

*“Dissemination of Education for Knowledge, Science and Culture”*

*- Shikshanmaharshi Dr. Bapuji Salunkhe*

Shri Swami Vivekanand Shikshan Sanstha's

# **Vivekanand College, Kolhapur**

**(An Empowered Autonomous Institute)**

## **Report on**

## **“Placement drive for students of BCA, BCS & B.Sc.CS**

on

**Wednesday 9<sup>th</sup> April, 2025**

By

**Mr. Satish N. Chavan**

*Training and Placement Officer,*

*Training and Placement Cell, Vivekanand College, Kolhapur*

*(An Empowered Autonomous Institute)*

Submitted to

**Internal Quality Assurance Cell (IQAC)**

*Vivekanand College, Kolhapur (An Empowered Autonomous Institute)*

**(2024– 25)**

## Table of Information

| <b>Sr. No</b> | <b>Details of Participants</b>  | <b>Total</b>                               |
|---------------|---------------------------------|--|
| <b>1</b>      | <b>Total Participated</b>       | <b>170</b>                                 |
| <b>2</b>      | <b>Total Boys Participated</b>  | <b>66</b>                                  |
| <b>3</b>      | <b>Total Girls Participated</b> | <b>104</b>                                 |
| <b>4</b>      | <b>Total shortlisted</b>        | <b>37</b>                                  |
| <b>5</b>      | <b>Total Selected</b>           | <b>07</b><br><b>(2 Girls &amp; 5 Boys)</b> |
| <b>6</b>      | <b>Salary offered</b>           | <b>3.00 LPA</b>                            |

## ONE PAGE REPORT

"Dissemination of Education for Knowledge, Science and Culture."

-Shikshanmaharshi Dr. Bapuji Salunkhe

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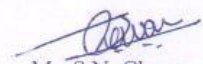
### VIVEKANAND COLLEGE, KOLHAPUR

(AN EMPOWERED AUTONOMOUS INSTITUTE)

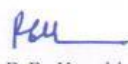
TRAINING AND PLACEMENT CELL

#### One Page Report: Placement drive for students of BCA, BCS & B.Sc.CS

|    |                         |   |
|----|-------------------------|---|
| 1. | Name of the Department  | Training and Placement  |
| 2. | Name of the Activity    | Placement drive   |
| 3. | Date/Duration           | Wednesday 9 <sup>th</sup> April 2025  |
| 4. | Aims and Objectives     | To provide students with an opportunity to work in Company.   |
| 5. | Details of Participants | Total students Participated: 170 (104 Girls & 66 Boys)<br>Total Students selected : 07 ( 2 Girls & 5 Boys)  |
| 6. | Expenditure & Funding's | NIL   |
| 7. | Brief information       | A Placement drive was conducted for selecting students. Accordingly, students were provided with information about company and then personal interviews were conducted for selection of the students. |
| 8. | Outcomes                | 11 students got selected in Manasvi Tech Solutions and V.Sky. With package of 3.00 LPA  |

  
Mr. S.N. Chavan  
Placement Officer  
Placement cell,  
Vivekanand College.  
Kolhapur-416 003



  
Dr. R.R. Kumbhar  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

## PERMISSION LETTER

Satish N. Chavan  
Training & Placement Officer  
Vivekanand College, Kolhapur  
Date: - 13/03/2025

To,  
The Principal,  
Vivekanand College, Kolhapur.  
(Empowered Autonomous)

Subject:- Granting Permission to organize Placement drive for students of Science

Respected Sir,


Training and Placement cell in association with IQAC, and all departments of Science are willing to organize a placement drive for the respective student on Monday 7<sup>th</sup> April, 2025. The said placement drive will provide students with an employment opportunity and help them to start their career. 09 different companies are going to participate in the said placement drive including MNC's and reputed brands.

Therefore, I kindly request you to please grant permission to organize the same.

Thanking You,

Yours Sincerely,

Allowed  
P2  
17.3.2025

  
Satish N. Chavan  
Placement Officer  
Placement cell,  
Vivekanand College,  
Kolhapur-416 003

Satish N. Chavan  
Training & Placement Officer  
Vivekanand College, Kolhapur  
Date: - 3/04/2025

To,  
The Principal,  
Vivekanand College, Kolhapur.  
(Empowered Autonomous)

Subject:- Granting different Permissions for conducting Placement Drive.

Respected Sir,


Training and Placement cell in association with IQAC, all departments of Science, BCA, BCS & B.Sc. CS have organized a placement drive for the respective student on **Monday 7<sup>th</sup> April, 2025 and Wednesday 9<sup>th</sup> April, 2025**. It is expected that more than **300 students** will participate in the placement drive in Campus. Therefore, to conduct the placement drive smoothly following permissions are required for the mentioned dates.

1. Advance of Rs 5000/- (for bearing various expenses) —
2. Classroom No: 201,307 & Lab No 204,206 & 207 of BCA and BCS Departments.
3. Podium of BCS Department.
4. 24 chairs and 8 tables. — Shri. Ravi Chougale
5. 08 Table cloths. — Shri. Sajeeb Khot
6. Peons for cleaning of classrooms and making necessary arrangements of Placement Drive. — Shri. Ravi Chougale
7. 3 peons on the dates of Placement drive. — Shri. Uhal, Avagade, Vikram Patil

I kindly request you to consider and grant permissions for the same.

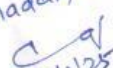
Thanking You,

Yours Sincerely,

  
Satish N. Chavan  
Placement Officer  
Placement cell,  
Vivekanand College,  
Kolhapur-416 003

3/2/2025  
  
3/4/25

R/os  
Pay Adv. Rs. 5000/-  
pe  
3/4/2025

Shri. Madan Nigade  
  
3/4/25

## NOTICE FOR STUDENTS

"Dissemination of Education for Knowledge, Science and Culture."

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### VIVEKANAND COLLEGE, KOLHAPUR

(AN EMPOWERED AUTONOMOUS INSTITUTE)

(2024-25)

#### NOTICE

**Date: 20/3/2025**

All the students of Last Year BCA, BCS & B.Sc.CS stream are hereby informed that a placement drive is organized by Training and Placement Cell on **Wednesday 9<sup>th</sup> April, 2025**. The Placement drive will be conducted for various openings in 5 different companies including MNC and reputed brands.

Therefore, all the interested students should register your name with following faculty members on or before Monday 31<sup>st</sup> March 2025.

Dr. Rajashree Patil (9823122121)

Miss. Pallavi Desai (9422075431)

Mr. Vijay Pujari (8669032554)

#### **Important:**

1. Students should submit their resume and ID card size photo while registering their names for placement drive.
2. It is compulsory for the registered students to remain present for interview as per the instructions given by Placement Cell.
3. Detail Job Description is provided in broucher.



Dr. R. R. Kumbhar

**PRINCIPAL**

VIVEKANAND COLLEGE, KOLHAPUR  
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## VIVEKANAND COLLEGE, KOLHAPUR

(AN EMPOWERED AUTONOMOUS INSTITUTE)

(2024-25)

### NOTICE

Date: 08/4/2025

All the students of Last Year BCA, BCS & B.Sc.CS stream who are registered for placement drive tomorrow i.e. **Wednesday 9<sup>th</sup> April, 2025** are informed that all are required to remain present in time according to the following Schedule in **E Block Bio Technology Building**.

#### SCHEDULE:

| Sr. No | Name of Faculty              | Reporting timing           |
|--------|------------------------------|----------------------------|
| 1.     | Students of BCS and B.Sc. CS | 8:00 am (Room number 201)  |
| 2.     | Students from BCA            | 10:00 am (Room number 307) |

#### Important instructions for interviewees:

1. Students should come in proper dress code and should carry Identity Cards of college with them.
2. It is compulsory for the registered students to remain present for interview as per the instructions given by Placement Cell.
3. Students can give interviews in multiple companies, but should carry that many copies of resumes with them self.
4. All students **should follow timings strictly** as different rounds for selection will be conducted and there are 200 registrations for Placement Drive.



Dr. R. R. Kumbhar  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

# ATTENDANCE

"Dissemination of Education for Knowledge, Science and Culture."

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VIVEKANAND COLLEGE, KOLHAPUR (AN EMPOWERED AUTONOMOUS INSTITUTE)

Placement Drive for final year BCA, BCS and B.Sc. CS students

Wednesday, 9th April 2025

Name of Company : Mamavi Tech Solutions Pvt. Ltd.

| Sr. No. | Names of Student                 | M/F | Course | Email ID                             | Mob.No.    | Sign       |
|---------|----------------------------------|-----|--------|--------------------------------------|------------|------------|
| 1       | Vardhaman Kiran Murgude          | M   | BCS    | vardhamanmurgude@gmail.com           | 9763014901 | Vkr        |
| 2       | Pratiksha Pandurang Kirulkar     | F   | BCS    | Pratikshakirulkar@gmail.com          | 8020734244 | Rumil      |
| 3       | Sandhyadevi Sampatdeo Patil      | F   | BCS    | patilsandhyadevi199@gmail.com        | 7276606336 | SPatil     |
| 4       | Yash Ashok Patil                 | M   | BCS    | yashapatil17@gmail.com               | 7066694748 | YPatil     |
| 5       | Anushka Sunil Shete              | F   | BSC-CS | anushkashete12@gmail.com             | 7499884969 | Ashete     |
| 6       | Samruddhi Sanjay Bhosale         | F   | BSC-CS | samruddhi17109@gmail.com             | 8999155689 | SBhosale   |
| 7       | Pratham Pradeep Sawant           | M   | BSC-CS | Sawantpratham23@gmail.com            | 9322179443 | PSawant    |
| 8       | Aditya Shrawad Mane              | M   | BSC-CS | adityamane872@gmail.com              | 8324468330 | Aditya     |
| 9       | Sanika Santosh Dhurmale          | F   | BSC-CS | sdhurmale03@gmail.com                | 9022388604 | S.Dhurmale |
| 10      | Shreyas Shashikant Hirdekar      | F   | BSC-CS | shreyahirdekar04@gmail.com           | 8208198800 | Shreyas    |
| 11      | Shrawati Kuldip Patil            | F   | BSC-CS | shrawatipatil2003@gmail.com          | 8668954510 | Shrawati   |
| 12      | Sanket Raju Anekar               | M   | BCS    | sanketanekar0510@gmail.com           | 9175780511 | SAnekar    |
| 13      | Yash Sandeep Upate               | M   | BCS    | yashupate22@gmail.com                | 8605043178 | Yash       |
| 14      | Sanika Santosh Vichare           | F   | BCS    | sanika.vichare04@gmail.com           | 9699195245 | S.Vichare  |
| 15      | Siddhi Sunil Vichare             | F   | BCS    | siddhivichare441@gmail.com           | 8568203422 | S.Vichare  |
| 16      | Trupti Adinath Patil             | F   | BCS    | Patiltrupti059@gmail.com             | 9970558016 | Trupti     |
| 17      | Sakshi Sandip Thorat             | F   | BCS    | sakshithorat222005@gmail.com         | 9307876474 | SThorat    |
| 18      | Rajrajeshwari Amarsinh Rajarshit | F   | BCS    | rajrajeshwariyrajrshit1003@gmail.com | 9423715767 | R.R.       |
| 19      | Srushtikane313@gmail.com         | F   | BCS    | srushtikane313@gmail.com             | 7219088513 | S.Kane     |
| 20      | Shweta Sachin Koik               | F   | BCS    | shwetakoik2971@gmail.com             | 7083851008 | SKoik      |
| 21      | Sanika Jotiram Mane              | F   | BCS    | sanikamane333@gmail.com              | 7030246511 | J.Maney    |

| Sl. No. | Names of Student          | M/F | Course   | Email ID                       | Mob.No.    | Sign |
|---------|---------------------------|-----|----------|--------------------------------|------------|------|
|         |                           |     |          |                                |            |      |
| 22      | Ankush vishvas Patil      | M   | BCS      | ankushpatil99353@gmail.com     | 7880631192 |      |
| 23      | Mansi Mithulchav Patil    | F   | BSc      | patilmansi296@gmail.com        | 8669792365 |      |
| 24      | Diksha Yuvraj Kumbhar     | F   | BSc      | dikshakumbhar16@gmail.com      | 9639612582 |      |
| 25      | Sanika Sanjay Kumbhar     | F   | BSc      | KumbharSanika27@gmail.com      | 8180098525 |      |
| 26      | Sanika Ravindra Gavade    | F   | BSc      | Sanika7014@gmail.com           | 8888430172 |      |
| 27      | Saijal Dhanaji Bongarde   | F   | BSc      | saijalbongarde@gmail.com       | 9730770905 |      |
| 28      | Sanika Krishna Gavade     | F   | BSc      | sanikakgavade@gmail.com        | 8010218063 |      |
| 29      | Mansi Sunil Pawar         | F   | BSc      | mansipawar222@gmail.com        | 9975139097 |      |
| 30      | Shradha Sunil Patil       | F   | BSc      | shradhapatil1228@gmail.com     | 7083997410 |      |
| 31      | Sanika Subhash Parpolkar  | F   | BSc CS   | Sanikaparpolkar13@gmail.com    | 8805440157 |      |
| 32      | Ravanti Mahendra Jangam   | F   | BSc - CS | jangamsmit9119@gmail.com       | 8578370955 |      |
| 33      | Mrunal Umesh Magar        | F   | BSc      | magarmrunal3@gmail.com         | 9356766028 |      |
| 34      | Neha Dadasaheb Mane       | F   | BSc      | nehamane162@gmail.com          | 9322318069 |      |
| 35      | Vaishnavi Anil Kamble     | F   | BSc      | VaishnaviKamble71015@gmail.com | 8834829338 |      |
| 36      | Tunvi Ramchandra Kulkarni | F   | BSc      | kulkarnitunvi2004@gmail.com    | 8600672377 |      |
| 37      | Shradha Subhash Babar     | F   | BSc      | shradhababar184@gmail.com      | 8767226671 |      |
| 38      | Tirtha Amit Chougale      | F   | BSc      | choaguleTirtha@gmail.com       | 7498663072 |      |
| 39      | Subani Balasa Chougale    | F   | BSc      | subanichougale90@gmail.com     | 7249714713 |      |
| 40      | Sarth Vinayak Mudhalkar   | M   | BSc      | sarthmudhalkar@gmail.com       | 9604588959 |      |
| 41      | Rhutyaj Phondba Patil     | F   | BSc      | rhutyajpatil2@gmail.com        | 9922195052 |      |
| 42      | Vaishnavi Umesh Dixit     | F   | BSc      | Vaishnavidixit90391@gmail.com  | 7276903091 |      |
| 43      | Sai Chandrakani Chougale  | F   | BSc CS   | Saichougale0512@gmail.com      | 8767956228 |      |
| 44      | Sanika Sunil Patil        | F   | BSc CS   | Sanika0601@gmail.com           | 7522991551 |      |
| 45      | Sakshi Patil              | F   | BSc      |                                | 721838045  |      |
| 46      | Subani Madhar Khathkar    | F   | B.Sc     | Subanikhatkar@gmail.com        | 8993092345 |      |
| 47      | Mansi Dilip Pawar         | M   | BSc      | mansipawar@gmail.com           | 9767136787 |      |



| No. | Names of Student          | M/F | Course | Email ID                      | Mob.No.    | Sign              |
|-----|---------------------------|-----|--------|-------------------------------|------------|-------------------|
| 48  | Kalyani Kundalik Patil    | F   | BCS    | kkp118855@gmail.com           | 9503639284 | <u>Patil</u>      |
| 49  | Swapnil Baburao Bhiungade | M   | BCS    | swapnilbhiungade02@gmail.com  | 8668897321 | <u>Shk</u>        |
| 50  | Sumit Suresh Gurav        | M   | BCS    | guravsumit975@gmail.com       | 9307607462 | <u>Sumit</u>      |
| 51  | Sahana Suresh Revankar    | F   | BCS    | sahanarevankar01@gmail.com    | 8669329980 | <u>Revankar</u>   |
| 52  | Prasad Sambhaji Chougale  | M   | BCS    | Prasadchougale18@gmail.com    | 9021466292 | <u>Prasad</u>     |
| 53  | Nirvuti Prayander Patil   | M   | BCS    | nirvutipatil2004@gmail.com    | 8010265858 | <u>Patil</u>      |
| 54  | Shubhangi Madhukar Patil  | F   | BCS    | shubhangipatil1983s@gmail.com | 9146189835 | <u>Patil</u>      |
| 55  | Rutuja Maruti Kadam       | F   | BCS    | rutujakadam2308@gmail.com     | 9309408811 | <u>Rutuja</u>     |
| 56  | Sudeshha Ganesh Jadhav    | F   | BCS    | sneha.jadhav189@gmail.com     | 9604552180 | <u>Jadhav</u>     |
| 57  | Purva Milind Ghumai       | F   | BCS    | purvaghumai@gmail.com         | 7972262123 | <u>Ghumai</u>     |
| 58  | Gayatri Gundu Kangralkar  | F   | BSC-CS | gayatrikangralkar12@gmail.com | 7066906021 | <u>Kangralkar</u> |
| 59  | Sonali Appaso Mali        | F   | BCA    | sonalimali79.2004@gmail.com   | 9699690770 | <u>Mali</u>       |
| 60  | Aveshahi Hemood Gadwal    | F   | BCA    | aveshahigadwal@gmail.com      | 9604008150 | <u>Gadwal</u>     |
| 61  | Sayali Suresh Asabe       | F   | BCA    | sayaliasabe31@gmail.com       | 9699021465 | <u>Asabe</u>      |
| 62  | Yashaswini Tukaram Shetty | F   | BCA    | yashaswinishetty133@gmail.com | 843074365  | <u>Shetty</u>     |
| 63  | Anjali Komurkara Shetty   | F   | BCA    | anjali.shetty2005@gmail.com   | 7028200416 | <u>Shetty</u>     |
| 64  | Shridevi Mahadev Ganagar  | F   | BCA    | shrideviganager77@gmail.com   | 9699682900 | <u>Ganager</u>    |
| 65  | Mijaba Najir Jamadar      | F   | BCA    | mijaba323@gmail.com           | 8788117006 | <u>Jamadar</u>    |
| 66  | Sanika Sanjay Chougale    | F   | BCA    | sanikachougale41@gmail.com    | 8010746598 | <u>Chougale</u>   |
| 67  | Sayali Sayjode Patil      | F   | BCA    | Sayalipatil1409@gmail.com     | 8767773427 | <u>Patil</u>      |
| 68  | Sakshi Pandurang Patil    | F   | BCA    | patishakshi11@gmail.com       | 9511811565 | <u>Patil</u>      |
| 69  | Karshada Ganesh Ghodage   | F   | BCA    | karshadaghodage07@gmail.com   | 7058217429 | <u>Ghodage</u>    |
| 70  | Aditi Sambash Babar       | F   | BCA    | babaraditi13@gmail.com        | 7219318613 | <u>Babar</u>      |
| 71  | Pranita Pradeep Patil     | F   | BCA    | pranitapril1410@gmail.com     | 8625936135 | <u>Patil</u>      |
| 72  | Srushti Sudhir Khade      | F   | BCA    | srushtikhade3036@gmail.com    | 9699043036 | <u>Khade</u>      |
| 73  | Samiksha Vidyadhar Desai  | F   | BCA    | samiksadesai9206@gmail.com    | 7620001742 | <u>Desai</u>      |

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VIVEKANAND COLLEGE, KOLHAPUR (AN EMPOWERED AUTONOMOUS INSTITUTE)

Placement Drive for final year BCA, BCS and B.Sc. CS students

Wednesday, 9th April 2025

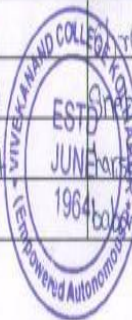
Name of Company : VSKy.

| Sr. No. | Names of Student             | M/F | Course   | Email ID                      | Mob.No.    | Sign |
|---------|------------------------------|-----|----------|-------------------------------|------------|------|
| 1.      | Anushka Gunil Bhete          | F   | BSc - CS | anushkashete12@gmail.com      | 7489884959 |      |
| 2.      | Subhani Madhav Thakkar       | F   | B.Sc. CS | subhanishakkar@gmail.com      | 8799092385 |      |
| 3.      | Diksha Yuvaraj Kumbhar       | F   | BSc CS   | dikshakumbhar16@gmail.com     | 9637612582 |      |
| 4.      | Mansi Madhukar Patil         | F   | BSc CS   | patilmansi296@gmail.com       | 8669792365 |      |
| 5.      | Sanika Sanjay kumbhar        | F   | BSc CS   | kumbharsonika277@gmail.com    | 8180098525 |      |
| 6.      | Sai Chandrakant Chougule     | F   | BSc CS   | saichougule0512@gmail.com     | 8767956228 |      |
| 7.      | Aarati Prakash Mane          | F   | BSc. CS  | aaratimane7844@gmail.com      | 8623837844 |      |
| 8.      | Sanika Ravindra Gurav        | F   | BSc. CS  | Sanika7014@gmail.com          | 8888430172 |      |
| 9.      | Sejal Dhanaji Bangarde       | F   | BSc. CS  | sejalbangarde@gmail.com       | 9730739905 |      |
| 10.     | Vardhaman Kiran Murgude      | M   | BCS      | vardhamanmurgude@gmail.com    | 9763014901 |      |
| 11.     | Yash Ashok Patil             | M   | BCS      | yashapatil17@gmail.com        | 7066694748 |      |
| 12.     | Pratiksha Pandurang Kirulkar | F   | BCS      | Pratiksha.kirulkar@gmail.com  | 8010734244 |      |
| 13.     | Sandhyarani Sampatrao Patil  | F   | BCS      | PatilSandhyarani199@gmail.com | 7274606336 |      |
| 14.     | Sanika Santosh dhumale       | F   | B.Sc-CS  | sdhumale03@gmail.com          | 9022383604 |      |
| 15.     | Shreya Shashikant Hirdekar   | F   | B.Sc. CS | shreyahirdekar@gmail.com      | 8208198800 |      |
| 16.     | Samruddhi Sanjay Bhosale     | F   | B.Sc. CS | samruddhi17105@gmail.com      | 8999155689 |      |
| 17.     | Pratham Pradeep Sawant       | M   | B.Sc. CS | sawantpratham@gmail.com       | 9322179443 |      |
| 18.     | Sharrani Kuldeep patil       | F   | BSc      | sharranipatil2003@gmail.com   | 8668954510 |      |
| 19.     | Aditya shameel mane          | M   | BSc      | adityamaneh72@gmail.com       | 8329463330 |      |
| 20.     | Trupti Adinath Patil         | F   | BCS      | patiltrupti059@gmail.com      | 9970558016 |      |
| 21.     | sakshi sandip Thorat         | F   | BCS      | sakshithorat222005@gmail.com  | 9307876474 |      |

| Sr. No. | Names of Student                | M/F | Course   | Email ID                           | Mob.No.    | Sign               |
|---------|---------------------------------|-----|----------|------------------------------------|------------|--------------------|
| 22      | Siddhi Sunil Vichare            | F   | BCS      | siddhivichare4141@gmail.com        | 9908563426 | <u>Siddhi</u>      |
| 23      | Sanika Santosh Vichare          | F   | BCS      | sanika.vichare04@gmail.com         | 9699195245 | <u>Sanika</u>      |
| 24      | Saniket Rujju Arkar             | M   | BCS      | saniketarkar05@gmail.com           | 9175750800 | <u>Saniket</u>     |
| 25      | Yash Sandeep Upate              | M   | BCS      | yashupate22@gmail.com              | 8605049178 | <u>Yash</u>        |
| 26      | Kalyani Kundalik Patil          | F   | BCS      | kkp118855@gmail.com                | 9503639284 | <u>Kalik</u>       |
| 27      | Mayur Dilip Pawan               | M   | BCS      | mayurpawan@gmail.com               | 9767136787 | <u>Mayur</u>       |
| 28      | Sumit Sukas Gurav               | M   | BCS      | guravsumit975@gmail.com            | 9307604962 | <u>Sumit</u>       |
| 29      | Prasad Sambhaji Chougale        | M   | BCS      | Prasadchougale18@gmail.com         | 9021466292 | <u>Prasad</u>      |
| 30      | Ankush Vishwas Patil            | M   | BCS      | ankushpatil199353@gmail.com        | 7350631192 | <u>Ankush</u>      |
| 31      | Nivrutti Dnyanesh Patil         | M   | BCS      | nivruttipatil2004@gmail.com        | 8010265858 | <u>Nivrutti</u>    |
| 32      | Sanika Krishna Gavaole          | F   | BCS      | sanika.gavaole@gmail.com           | 8010218063 | <u>Sanika</u>      |
| 33      | Mansi Sunil Pawar               | F   | BCS      | mansipawar202@gmail.com            | 9975139097 | <u>Mansi</u>       |
| 34      | Shraddha Subhash Babar          | F   | BCS      | shraddhababar184@gmail.com         | 8767226671 | <u>Shraddha</u>    |
| 35      | Tirtha Amit chougale            | F   | BCS      | chougaletirtha@gmail.com           | 7098663072 | <u>Tirtha</u>      |
| 36      | Vaishnavi Anil Kamble           | F   | BCS      | vaishnavikamble71019@gmail.com     | 9834829303 | <u>Vaishnavi</u>   |
| 37      | Vaishnavi Umesh Dixit           | F   | BCS      | Vaishnavidixit803091@gmail.com     | 7276903091 | <u>Vaishnavi</u>   |
| 38      | Subani Balasa Chougale          | F   | BCS      | subanichougale455@gmail.com        | 7249714783 | <u>Subani</u>      |
| 39      | Purva Milind Ghumai             | F   | BCS      | purvaghumai@gmail.com              | 7972262123 | <u>Purva</u>       |
| 40      | Tanvi Ramchandra Kulkarni       | F   | BCS      | kulkarnitanvi2004@gmail.com        | 8600672377 | <u>Tanvi</u>       |
| 41      | Shweta Sachin Kulk              | F   | BCS      | shwetakulk2971@gmail.com           | 7083851008 | <u>Shweta</u>      |
| 42      | Tulsi Prabhakar Misal           | F   | BSc - CS | tulsimisal1112@gmail.com           | 8767237276 | <u>Tulsi</u>       |
| 43      | Sanika Jotiram Mane             | F   | BCS      | sanikamane33@gmail.com             | 7080246511 | <u>Sanika</u>      |
| 44      | Gayatri Gundu Kangalkar         | F   | BSc - CS | gayatri.kangalkar192@gmail.com     | 7066906021 | <u>Gayatri</u>     |
| 45      | Revati Mahendra Jangam          | F   | BSc - CS | revatijangam119@gmail.com          | 9512310955 | <u>Revati</u>      |
| 46      | Shraddha Sunil Patil            | F   | BCS      | shraddhapatil1218@gmail.com        | 7083997410 | <u>Shraddha</u>    |
| 47      | Rajayeshwan Amarsinh Rajarekhil | F   | BCS      | rajayeshwanrajarekhil003@gmail.com | 9423715767 | <u>Rajayeshwan</u> |



| Sr. No. | Names of Student         | M/F | Course   | Email ID                     | Mob.No.    | Sign            |
|---------|--------------------------|-----|----------|------------------------------|------------|-----------------|
| 48      | Shruti maruti Rane       | F   | BCS      | shrutirane913@gmail.com      | 7213088513 | <u>SRane</u>    |
| 49      | Mrunal Umesh Magar       | F   | BCS      | magarmrunal@gmail.com        | 9356766022 | <u>MM</u>       |
| 50      | Neha Dadasaheb Mane      | F   | BCS      | nehamaner162@gmail.com       | 9322318069 | <u>DM</u>       |
| 51      | Shubhangi Madhukar Patil | F   | BCS      | shubhangipatil9835@gmail.com | 9146189835 | <u>SPatil</u>   |
| 52      | Sudeshi Ganesh Jadhav    | F   | BCS      | snehajadhav1889@gmail.com    | 9604552180 | <u>Sudeshi</u>  |
| 53      | Rutuja Maruti Kadam      | F   | BCS      | rutujakadam2303@gmail.com    | 9309408811 | <u>RKadam</u>   |
| 54      | Sahana Suresh Revankar   | F   | BCS      | sahanarevankar08@gmail.com   | 8669329866 | <u>SRev</u>     |
| 55      | Prerana Vishwas Patil    | F   | BSC - CS | patilprerana2701@gmail.com   | 7020354190 | <u>Patil</u>    |
| 56      | Sanika Sambhaji Patil    | F   | BSC - CS | patilsanika665@gmail.com     | 7057365708 | <u>Patil</u>    |
| 57      | Swapnil B. Bhiungade     | M   | BCS      | swapnilbhiungade@gmail.com   | 8668897524 | <u>SB</u>       |
| 58      | Sarth V. Mudhalkar       | M   | BCS      | Sarthmudhalkar@gmail.com     | 9604588959 | <u>SB</u>       |
| 59      | Rutuja D. Patil          | F   | BCS      | rutujapatil12@gmail.com      | 9922195052 | <u>RPatil</u>   |
| 60      | Sanika S. Parolkar       | F   | BSC - CS | sanikaparolkar3@gmail.com    | 8805440157 | <u>SSP</u>      |
| 61      | Mahesh V. Pathad         | M   | BCA      | maheshpathad.dvi@gmail.com   | 9370079370 | <u>MP</u>       |
| 62      | Smit Sameer Prasad       | F   | BCA      | smitprasad10@gmail.com       | 7620156010 | <u>SP</u>       |
| 63      | Jyeshtha Paresb Gadgil   | F   | BCA      | jpgadgil@gmail.com           | 9834672100 | <u>JGadgil</u>  |
| 64      | Sujal Sunil Patil        | M   | BCA      | sujalpatil0123@gmail.com     | 7666141512 | <u>SPatil</u>   |
| 65      | Natalian Alex Dsouza     | M   | BCA      | dsouzavnatalian@gmail.com    | 9370276711 | <u>DSouza</u>   |
| 66      | Vidhi Kumar Shah         | F   | BCA      | vidhi729@gmail.com           | 9322671789 | <u>VS</u>       |
| 67      | Vahid Ansar Manin        | M   | BCA      | vahidmanin.dvi@gmail.com     | 8261040814 | <u>VManin</u>   |
| 68      | Krushika Kashirath Desai | F   | BCA      | desaikrushika56@gmail.com    | 7057139882 | <u>KDesai</u>   |
| 69      | Sonali Appasa Mali       | F   | BCA      | sonalimali792004@gmail.com   | 9699630770 | <u>SMali</u>    |
| 70      | Shreyash Amit Karande    | M   | BCA      | shreyashkarande3@gmail.com   | 9309933666 | <u>SKarande</u> |
| 71      | Sneha Sanjay Ghodake     | F   | BCA      | snehaighodake66@gmail.com    | 8766685453 | <u>SSG</u>      |
| 72      | Harshada Ganesh Ghatege  | F   | BCA      | harshadaghatage07@gmail.com  | 9058217429 | <u>HG</u>       |
| 73      | Aditi Santosh Babar      | F   | BCA      | babaraditi13@gmail.com       | 7219318613 | <u>AB</u>       |



| Sr. No. | Names of Student            | M/F | Course | Email ID                      | Mob.No.    | Sign |
|---------|-----------------------------|-----|--------|-------------------------------|------------|------|
| 74      | Anjali Kamunakara Shetty    | F   | BCA    | anjalikshetty2005@gmail.com   | 7028200416 |      |
| 75      | Nashaswini Tukaram Shetty   | F   | BCA    | nashaswinishetty133@gmail.com | 8431074365 |      |
| 76      | Ankita Arun Kolamize        | F   | BCA    | ankitakolamize19@gmail.com    | 9150442121 |      |
| 77      | Shindevi Mahadev Ganuager   | F   | BCA    | shindeviganager77@gmail.com   | 9699682900 |      |
| 78      | Madhura Suresh Powar        | F   | BCA    | madhurasowarabagga@gmail.com  | 8999036999 |      |
| 79      | Ayeshabi Mehmoed Gadwal     | F   | BCA    | ayeshabigadwal@gmail.com      | 8604008150 |      |
| 80      | Sayali Suresh Asabe         | F   | BCA    | sayaliAsabe31@gmail.com       | 9699021465 |      |
| 81      | Mijaba Najir Samadar        | F   | B.A    | mijaba1323@gmail.com          | 8788117006 |      |
| 82      | Swapnil Prakash More        | M   | BCA    | morespi7@gmail.com            | 8999068002 |      |
| 83      | Vighnesh Ramdas Khondre     | M   | BCA    | khondrevighnesh@gmail.com     | 8066338666 |      |
| 84      | Tanish Pradeep Merwade      | M   | BCA    | Tanishpm73@gmail.com          | 9119491717 |      |
| 85      | Shivendra Mansing Mure      | M   | BCA    | shivendramure1@gmail.com      | 8888370151 |      |
| 86      | Sandeep Sambhaji Patil      | M   | BCA    | sandeepatil@gmail.com         | 994796815  |      |
| 87      | Prathmesh Subhash Hudale    | M   | BCA    | prathmeshhudale52@gmail.com   | 7447245084 |      |
| 88      | Rohit Ashok Nandekar        | M   | BCA    | rohitnandekar2003@gmail.com   | 9112444194 |      |
| 89      | Saurabh Ravindra Chougale   | M   | BCA    | Saurabshchougale23@gmail.com  | 9322784424 |      |
| 90      | Aditya Bhaskar Talwarnekan  | M   | BCA    | adityaTalwarnekan19@gmail.com | 9168436409 |      |
| 91      | Sanket Vishwanath Dandekar  | M   | BCA    | sanketdandekar266@gmail.com   | 7410746613 |      |
| 92      | Sahil Hanmant Kumbhar       | M   | BCA    | sahilkumbhar1102@gmail.com    | 885703132  |      |
| 93      | Gouri Avadhut Patil         | F   | B.CS.  | gouripatil1745@gmail.com      | 9529431215 |      |
| 94      | Gayatri Avadhut Patil       | F   | B.CS.  | patilgayatri2853@gmail.com    | 9922118282 |      |
| 95      | Surushi Suvil. Patil        | F   | B.CS.  | surushipatil163@gmail.com     | 8010227153 |      |
| 96      | Varad Dhananjay Burva       | M   | B.CS.  | varadburva@gmail.com          | 7058555008 |      |
| 97      | Kunal Pandurang Patil       | M   | B.CS.  | kunalp@124@gmail.com          | 9975912027 |      |
| 98      | Shailendra Ramchandra Falle | M   | BCA    | shailendrafalle07@gmail.com   | 9307162060 |      |



| Sr. No. | Names of Student           | M/F | Course | Email ID                      | Mob.No.     | Sign             |
|---------|----------------------------|-----|--------|-------------------------------|-------------|------------------|
| 99      | Sayali Sanjivrao Patil     | F   | BCA    | sayalipatil1409@gmail.com     | 8767773427  | <u>Sayali</u>    |
| 100     | Saniya Sanjay Chougale     | F   | BCA    | Saniyachougale@gmail.com      | 8010746598  | <u>Saniya</u>    |
| 101     | Sakshi Pandurang Patil     | F   | BCA    | patilshakshi11@gmail.com      | 9511811565  | <u>Sakshi</u>    |
| 102     | Sakshi Rajaram Chougale    | F   | BCA    | Sr.chougale2545@gmail.com     | 9175829740  | <u>Sakshi</u>    |
| 103     | Payal Deepak Kamble        | F   | BCA    | kamblepayal068@gmail.com      | 8830528016  | <u>Payal</u>     |
| 104     | Shital Shivaji Chibade     | F   | BCA    | shitachibade@gmail.com        | 82-08864719 | <u>Shital</u>    |
| 105     | Shruti Rajendra Shiradwade | F   | BCA    | shiradwade.shruti@gmail.com   | 9923469276  | <u>Shruti</u>    |
| 106     | Vaishnavi Ramrao Fasale    | F   | BCA    | Vaishnavifasale16@gmail.com   | 9975201145  | <u>Vaishnavi</u> |
| 107     | Samruddhi Sagar Dafale     | F   | BCA    | Samruddhidafale409@gmail.com  | 9156279210  | <u>Samruddhi</u> |
| 108     | Prachi Shital Patil        | F   | BCA    | prachipatil5250@gmail.com     | 9850667750  | <u>Prachi</u>    |
| 109     | Vaishnavi Anil Patil       | F   | BCA    | Vaishnavipatil2508@gmail.com  | 7972190588  | <u>Vaishnavi</u> |
| 110     | Pratiksha Pralhad Desai    | F   | BCA    | pratikshadesai005@gmail.com   | 8446012498  | <u>Pratiksha</u> |
| 111     | Smruti Satyandhar Bhore    | F   | BCA    | smrutibhore@gmail.com         | 7410140553  | <u>Smruti</u>    |
| 112     | Samiya Niyagahamad Mulla   | F   | BCA    | Samiyamulla04@gmail.com       | 8055696451  | <u>Samiya</u>    |
| 113     | Mandira Sanjay Mahadwar    | F   | BCA    | mahadwarmandira@gmail.com     | 9325096975  | <u>Mandira</u>   |
| 114     | Sakshi Anil Murali         | F   | BCA    | sakshimurali29@gmail.com      | 9373786633  | <u>Sakshi</u>    |
| 115     | Diksha Laxman Borichate    | F   | BCA    | dikshaborichate2020@gmail.com | 9322401096  | <u>Diksha</u>    |
| 116     | Pooja Baburao Chougale     | F   | BCA    | poojachougale2006@gmail.com   | 766814025   | <u>Pooja</u>     |
| 117     | Swarupa Rupesh Chodankar   | F   | BCA    | chodankarswarupa@gmail.com    | 8485085254  | <u>Swarupa</u>   |
| 118     | Trusha Uttam Gadgil        | F   | BCA    | trushagadgil@gmail.com        | 7487816262  | <u>Trusha</u>    |
| 119     | Snashvi Mahavir Hulle      | F   | BCA    | snashvi1192@gmail.com         | 9028792215  | <u>Snashvi</u>   |
| 120     | Shruti Umesh Sarate        | F   | BCA    | ShrutiSarate6@gmail.com       | 8482854881  | <u>Shruti</u>    |
| 121     | Samiksha Vidyanagar Desai  | F   | BCA    | samikshadesai06@gmail.com     | 7620001742  | <u>Samiksha</u>  |
| 122     | Snashvi Sudhir Khade       | F   | BCA    | SnashviKhade3036@gmail.com    | 9699043036  | <u>Snashvi</u>   |
| 123     | Pranita Pradeep Patil      | F   | BCA    | pranita1410@gmail.com         | 8625936135  | <u>Pranita</u>   |
| 124     | Shreya Sachin Shirde       | F   | BCA    | shreya18shirde294@gmail.com   | 9561532347  | <u>Shreya</u>    |
| 125     | Ketan Ramchandra Kamble    | M   | BCA    | ketan108kamblek2@gmail.com    | 9075542351  | <u>Ketan</u>     |
| 126     | Abhinav Krishna P          | M   | BCA    | 90833145@gmail.com            | 8999369935  | <u>Abhinav</u>   |
| 127     | Ketan Maruti Patil         | M   | BCA    | ketan1410@gmail.com           | 7499208707  | <u>Ketan</u>     |

Company name: - VSKY

| Sr. No. | Names of Student           | M/F | Course | Email ID                      | Mob.No.    | Sign      |
|---------|----------------------------|-----|--------|-------------------------------|------------|-----------|
| 128     | Sanika Ravindra Jambhale   | F   | BCA    | jambhalesanika739@gmail.com   | 932241686  | Jambhale  |
| 129     | Purna Umesh Morajkar       | F   | BCA    | purnamorajkar128@gmail.com    | 9322942842 | Morajkar  |
| 130     | Niranjana Narsingda Patil  | M   | BCA    | niranjnapatil151@gmail.com    | 7709561516 | Niranjana |
| 131     | Aditya Balasa Patil        | M   | BCA    | adityapatil16758@gmail.com    | 7709501704 | Aditya    |
| 132     | Vinay Rajesh Khamvilkar    | M   | BCA    | khamvilkarvinay@gmail.com     | 9307519954 | Vinay     |
| 133     | Sushant Parshuram Patil    | M   | BCA    | Patilsushant7503@gmail.com    | 9699194641 | Sushant   |
| 134     | Prathmesh Shivaji Kamble   | M   | BCA    | Kambleprathmesh92@gmail.com   | 9322033213 | Prathmesh |
| 135     | Pronav Sandip Jadhav       | M   | BCA    | Pronav-shree93@gmail.com      | 9370398496 | Pronav    |
| 136     | Vighnesh Vishwanath Patil  | M   | BCA    | vighneshp2123@gmail.com       | 8975727080 | Vighnesh  |
| 137     | Pravraj Prakash Shete      | M   | BCA    | sheteppravraj1@gmail.com      | 8010252662 | Pravraj   |
| 138     | Shubham Rajkumar Patil     | M   | BCA    | shubhampatil2473@gmail.com    | 9579342166 | Shubham   |
| 139     | Satyjeet Sanjay Patil      | M   | BCA    | satyjeetPatil1247@gmail.com   | 7218201947 | Satyjeet  |
| 140     | Abhishek Tanaji Patil      | M   | BCA    | abhip2032@gmail.com           | 9225749854 | Abhishek  |
| 141     | Shahin Rehman Chaudhary    | M   | BCA    | shahin2332@gmail.com          | 906797811  | Shahin    |
| 142     | Laxman Parasharam Wank     | M   | BCA    | wanklaxman1012@gmail.com      | 8421987992 | Laxman    |
| 143     | Navaz Shaukat Mahat        | M   | BCA    | shaukatmahat46@gmail.com      | 8080083086 | Navaz     |
| 144     | Sumit Dattaraj Yadav       | M   | BCA    | sumityadav3807@gmail.com      | 9834980266 | Sumit     |
| 145     | Nasir Chand Wazunkar       | M   | BCA    | Nasirwazunkar4@gmail.com      | 7761966727 | Nasir     |
| 146     | Sami Ali Tahir Ahmed       | M   | BSc    | sami.scita44@gmail.com        | 8456822650 | Sami      |
| 147     | Shafin Samir Pendharni     | M   | BCA    | Shafinpendharni13@gmail.com   | 9359230364 | Shafin    |
| 148     | Aditya Shripati Pirai      | M   | BCA    | adityapirai848@gmail.com      | 9485814105 | Aditya    |
| 149     | Keerthi Balasa Mane        | M   | BCA    | maners418@gmail.com           | 7517007046 | Keerthi   |
| 150     | Vignesh Anil Bhosale       | M   | BCA    | vigneshbhosale131@gmail.com   | 702840831  | Vignesh   |
| 151     | Shayish Baban Patil        | M   | BCA    | shayishpatil8142@gmail.com    | 8975669977 | Shayish   |
| 152     | Enak Akbar Mulla           | M   | BCA    | MullaEnak2004@gmail.com       | 7499645880 | Enak      |
| 153     | Shobham Krishna Shirsalkar | M   | BCA    | shobhamshirsalkar30@gmail.com | 8986521612 | Shobham   |
| 154     | Ashutosh Shridhar Dabekar  | M   | BCA    | ashutoshdabekar486@gmail.com  | 8217568486 | Ashutosh  |
| 155     | Swatup Pralhad Mane        | M   | BCA    | Maneswatup550@gmail.com       | 7498846550 | Swatup    |





## PHOTOS







## COMPANY ASSESSMENT FORM

“Dissemination of Education for Knowledge, Science and Culture”


– Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

**Vivekanand College, Kolhapur (An Empowered Autonomous Institute)**

**“Campus Drive”**

Wednesday 9<sup>th</sup> April, 2025.

|                                    |  |
|------------------------------------|--|
| Company Name:                      | Manasvi Tech Solutions Pvt Ltd   |
| Address:                           | F-18, Sai Meghdoot Apppt, Pandit Colony lane No 05, Nashik 42002.  |
| Email:                             | admin@manasvi.tech   |
| Phone Number:                      | 7448000467 / 9028889915  |
| Name of Authority:                 | Om Bhagwan Kathe   |
| Designation:                       | Founder & Director   |
| Job Profile and Package Announced: | Jr. Software Developer<br>3LPA to 3.2 LPA<br>Jr. Sales Executive<br>3LPA to 3.2 LPA (Stipend for Sales 78000/-)<br>(Stipend for 06 Month) → 6000/- |
| Number of students visited:        | 132  |
| Number of students shortlisted:    | 06   |
| Number of students selected:       | 06   |
| Further procedure                  | Will release Offer Letter By 15/04/2025.   |
| Signature                          |   |



"Dissemination of Education for Knowledge, Science and Culture"

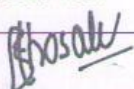
– Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

**Vivekanand College, Kolhapur (An Empowered Autonomous Institute)**

**"Campus Drive"**

*Wednesday 9<sup>th</sup> April, 2025.*

|                                       |   |
|---------------------------------------|---|
| Company Name:                         | Vsky Solutions Pvt Ltd  |
| Address:                              | 308/12/D, Plot no. 17, Rajendra Nagar, Near Manora Hotel,<br>Kolhapur, Maharashtra, India- 416008   |
| Email:                                | hr@vskusolutions.com  |
| Phone Number:                         | +91 9527378787  |
| Name of Authority:                    | Dipti Bhosale   |
| Designation:                          | HR Executive  |
| Job Profile and Package<br>Announced: | <ul style="list-style-type: none"><li>• Software Developer</li><li>• Data Analyst</li><li>• Project Coordinator</li><li>• Package 1.00 lac PA</li></ul> |
| Number of students visited:           | 170   |
| Number of students shortlisted:       | 31  |
| Number of students selected:          | 7   |
| Further procedure                     | Next Technical round will be conducted by CEO in May<br>second week   |
| Signature                             |    |



## LETTER OF THANKS

|   |   |  |
|---|---|--|
|    | <p>“ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार”<br/>-श्रीगणेशदास डॉ. बापूजी साबुळे</p> <p><b>Shri Swami Vivekanand Shikshan Sanstha's</b><br/><b>VIVEKANAND COLLEGE, KOLHAPUR</b><br/>(AN EMPOWERED AUTONOMOUS INSTITUTE)<br/>2130, 'E' Tarabai Park, Kolhapur, Tal. Karveer, Dist. Kolhapur -416003<br/>Affiliated to Shivaji University, Kolhapur (M.S.)</p> <p>NAAC Reaccredited : "A+" (CGPA- 3.29)<br/>College with Potential for Excellence by U.G.C., New Delhi<br/>"Star College" by D.B.T Govt. of India<br/>ISO 9001 : 2015</p> |  <p>(अधिकारप्राप्त स्वायत्त संस्था, कोल्हापूर)<br/>Estd.: June 1964</p> |
| Jr. College Recog.No. H.S.C./ 1074/R-1/DT : 8-8-1976<br>Jr. College Code No. 23-09-002<br>AISHE Code : C - 11059                          |   | Jr. College U.Dise No. 27341301006<br>DTE - 16125  |
| Ph. : 0231-2658612   Fax : 0231-2658840   Resl.: 0231-2653962   Website :www.vivekanandcollege.ac.in   E-mail :info@vivekanandcollege.org |   |  |
| Founder<br>Dr. Bapuji Salunkhe<br>D.Lit.  | President<br>Hon. Chandrakant Dada Patil<br>Minister, Higher & Technical Education,<br>Parliamentary Affairs  | Chairman<br>Prin. Abhaykumar Salunkhe<br>M.A.  |
|   | Secretary<br>Prin.Mrs. Shubhangi Gawade<br>M.Sc.,B.Ed.  | Principal<br>Dr. R. R. Kumbhar<br>M.Sc.,M.Phil.,Ph.D.  |

Ref. No. VCK/ 63/2025-26 Date: 9/4/2025

To,  
**Mr. Om Kathe**  
Director,  
Manasvi Tech Solutions Pvt.Ltd.

**Subject : Letter of Thanks**

Sir,

We are thankful to you for participating in the placement drive organized by Training and Placement Cell on Wednesday, 9<sup>th</sup> April 2025 in our college campus for the students of final year BCA, BCS and B.Sc. CS faculty.

Your esteemed company will surely provide our students with an opportunity and help to build their careers. We expect for your valuable support and participation in coming placement drives.

Thanking you,

Yours faithfully,

Dr. R. R. Kumbhar  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

  
Received



E:\nvi n Aabhar let\SNChavan



"ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार"  
-शिवणमठची डॉ. बापूजी साबुंखे

**Shri Swami Vivekanand Shikshan Sanstha's  
VIVEKANAND COLLEGE, KOLHAPUR**

(AN EMPOWERED AUTONOMOUS INSTITUTE)

2130, 'E' Tarabai Park, Kolhapur, Tal. Karveer, Dist. Kolhapur -416003  
Affiliated to Shivaji University, Kolhapur (M.S.)

Jr. College Recog.No. H.S.C./ 1074/R-1/DT : 8-8-1976  
Jr. College Code No. 23-09-002  
AISHE Code : C - 11059

NAAC Reaccredited : "A+" (CGPA - 3.29)  
College with Potential for Excellence by U.G.C., New Delhi  
"Star College" by D.B.T Govt. of India  
ISO 9001 : 2015



(अधिकारप्राप्त स्वायत्त संस्था, कोल्हापूर)  
Estd.: June 1964

Jr. College U.Dise No. 27341301006  
DTE - 16125

Ph. : 0231-2658612 | Fax : 0231-2658840 | Resl.: 0231-2653962 | Website: www.vivekanandcollege.ac.in | E-mail : info@vivekanandcollege.org

Founder  
Dr. Bapuji Salunkhe  
D.Lit.

President  
Hon. Chandrakant Dada Patil  
Minister, Higher & Technical Education,  
Parliamentary Affairs

Chairman  
Prin. Abhaykumar Salunkhe  
M.A.

Secretary  
Prin. Mrs. Shubhangi Gawade  
M.Sc., B.Ed.

Principal  
Dr. R. R. Kumbhar  
M.Sc., M.Phil., Ph.D.

Ref. No. VCK/ 63/ 2025-26

Date : 31/4/2025

To,  
**Miss. Namrata Joshi**  
Senior Manager,  
Manasvi Tech Solutions Pvt.Ltd.

**Subject : Letter of Thanks**

Sir,

We are thankful to you for participating in the placement drive organized by Training and Placement Cell on Wednesday, 9<sup>th</sup> April 2025 in our college campus for the students of final year BCA, BCS and B.Sc. CS faculty.

Your esteemed company will surely provide our students with an opportunity and help to build their careers. We expect for your valuable support and participation in coming placement drives.

Thanking you,

Yours faithfully,

*Received*



Dr. R. R. Kumbhar  
**PRINCIPAL**  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

E:\nvi n Aabhar let\SNChavan



"ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार"  
-शिक्षणमहर्षी डॉ. बापूजी साहूखे

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M.A.

Secretary

Prin.Mrs. Shubhangi Gawade  
M.Sc., B.Ed.

Principal

Dr. R. R. Kumbhar  
M.Sc., M.Phil., Ph.D.

Ref. No. VCK/63/2025-26

Date : 9/4/2025

To,  
**Mr. Gaurav Sarode**  
HR,  
Vsky Solutions.

### Subject : Letter of Thanks

Sir,

We are thankful to you for participating in the placement drive organized by Training and Placement Cell on Wednesday, 9<sup>th</sup> April 2025 in our college campus for the students of final year BCA, BCS and B.Sc. CS faculty.

Your esteemed company will surely provide our students with an opportunity and help to build their careers. We expect for your valuable support and participation in coming placement drives.

Thanking you,

Yours faithfully,

Received  
G.R.Sarode



Dr. R. R. Kumbhar  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

### **LIST OF THE SELECTED STUDENTS**

| <b>Sr.No</b> | <b>Name of the Student</b>   | <b>Department</b> | <b>Name of company</b>                | <b>Package</b>  |
|--------------|------------------------------|-------------------|---------------------------------------|-----------------|
| <b>1</b>     | <b>Mr. Mayur Powar</b>       | <b>BCS</b>        | <b>Manasvi Tech Solutions Pvt.Ltd</b> | <b>3.00 LPA</b> |
| <b>2</b>     | <b>Mr. Pratham Sawant</b>    | <b>B.Sc. CS</b>   | <b>Manasvi Tech Solutions Pvt.Ltd</b> | <b>3.00 LPA</b> |
| <b>3</b>     | <b>Miss. Rhutuja Patil</b>   | <b>BCS</b>        | <b>Manasvi Tech Solutions Pvt.Ltd</b> | <b>3.00 LPA</b> |
| <b>4</b>     | <b>Miss Sanika Dhumal</b>    | <b>BCS</b>        | <b>Manasvi Tech Solutions Pvt.Ltd</b> | <b>3.00 LPA</b> |
| <b>5</b>     | <b>Mr. Shafin Pendhari</b>   | <b>BCS</b>        | <b>Manasvi Tech Solutions Pvt.Ltd</b> | <b>3.00 LPA</b> |
| <b>6</b>     | <b>Mr. Swapnil Bhiungade</b> | <b>BCS</b>        | <b>Manasvi Tech Solutions Pvt.Ltd</b> | <b>3.00 LPA</b> |
| <b>7</b>     | <b>Mr. Pratham Sawant</b>    | <b>B.Sc. CS</b>   | <b>VSky Solutions Pvt.Ltd</b>         | <b>3.00 LPA</b> |

**OFFER LETTERS OF THE SELECTED STUDENTS**

## Appointment Letter

To,

**Mr. Mayur Powar,**

As per your application, we have pleasure in appointing you in our company as Jr. Sales Executive w.e.f. **D.O.J** 02<sup>nd</sup> May 2025 on the following terms and conditions:

Nature of Post:

Your post is a tenure post for a initial period. Initially you are appointed for a period of 18 months i.e. 02<sup>nd</sup> November 2026 expiry of the above tenure, your services will automatically come to an end without any further office or communication.

- 1. Place of Work:** Your initial assignment will be for a period of six months at our Nashik location, after successfully completing 6 months you will be relocated to our Pune office.
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render Sales Executive and achieving sales targets by generating new business leads.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day-to-day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
  - 5.1** – While rendering Sales Executive services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the sales job and you will ensure results. You will be expected to work extra

hours to achieve the results whenever the job so requires.

**5.2** It is a target-based job. After completing of probation period If you successfully meet your targets, you will be eligible for per sale 10% incentives, which we will provide.

**5.3** You are required to attend an external meeting with clients.

**5.4** You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company

**5.5** You will be required to engage yourself exclusively in the work assigned by the company and you will be open to travel to plants-based in pan India, meetings with clients (Whether same its same day return or over-night travel)

**5.6** Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits

## **6. Salary / Leaves:**

Your total fixed pay salary will be Rs.3,00,000/- only per Annum and Stipend of 8000/- only for 6 months of your training & Probation period. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

## **7. Confidentiality:**

The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

## **8. General:**

**8.1** We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from services without notice.

**8.2** While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.

**8.3** If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.

**8.4** During the tenure you may be sent on deputation or transfer to any other office, location, factory etc. of the company located anywhere in India (whether presently in existence or set up in future).

**8.5** You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.

## **9. Separation:**

Not with standing what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation' Similarly you will be at liberty to resign from the services by giving 45 days' advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.

**10. Handing Over of Charge:** On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

## **11. Other Condition:**

**11.1** You will produce character verification certificate from police department within 3months from joining on your own. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invest significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment

**11.2** Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice' please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

**11.3** In the event that the joining date is stipulated as today and the candidate fails to commence employment on the specified date but seeks to join on a later date, the company reserves the right to rescind the offer under such circumstances.

**11.4** Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / training), would be treated as

abandonment of service and can lead to your services being terminated without notice. In such an eventuality the company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.



### Annexure A

#### TOTAL REMUNERATION WORKSHEET

Name: MAYUR POWAR  
 Designation: Jr. Sales Executive–IT Platform  
 Location: Nashik

#### CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS

(All figures in Rs.)

| Details                                 | Monthly (Rs.)  | Annually (Rs.)  |
|---|--|-----------------|
| Base Salary (including DA)              | 25000  | 3,00,000        |
| House Rent Allowance (Remote)           | NA   | NA              |
| Telephone Allowance                     | NA   | NA              |
| Travel Allowance                        | NA   | NA              |
| Meal Allowance (M)                      | NA   | NA              |
| Petrol Allowance                        | NA   | NA              |
| Miscellaneous Allowance                 | NA   | NA              |
| Other Allowance                         | NA   | NA              |
| Bonus                                   | NA   | NA              |
| Provident Fund Contribution(P)          | NA   | NA              |
| Health Insurance (C)                    | NA   | NA              |
| Professional Tax (D)                    | 200 (100 additional for last 12 <sup>th</sup> month) | 2500            |
| <b>GROSS SALARY (A)</b>                 | <b>25,000</b>  | <b>3,00,000</b> |
| Net Take Home Salary (E) = (A-C-D-P)    | <b>24,800</b>  | <b>2,97,500</b> |
| Provident Fund Employer Contribution(F) | NA   | NA              |
| Gratuity(G)                             | NA*  | NA              |
| Project Variable Allowance(B)           | NA   | NA              |
| <b>CTC Per Year(A+F+G+B)</b>            | <b>25,000</b>  | <b>3,00,000</b> |
| <b>CTC In Words</b>                     | <b>THREE LAKHS ONLY.</b>                             |                 |

**Note:** There is Six months training period, during which a stipend of 8K is provided.

**I MAYUR, accept the offer and will confirm my Date of Joining within a week of receiving this offer letter and willing to work from office.**

**As per company policy, contribution towards Provident Fund is not mandatory, if you want to contribute towards PF, company will adjust CTC accordingly.**

**MR. OM KATHE**

**MANASVI TECH SOLUTIONS PVT LTD**

**MAYUR POWAR**

**Annexure B**

Sub: Documents

| Please Share with Signed Offer Letter |   |             |
|---------------------------------------|---|-------------|
| Sr No                                 | Particular  | Yes/Pending |
| 1                                     | Updated Resume (self-attached)  |             |
| 2                                     | Copy of Accepted Offer Letter (signed on both pages)                                    |             |
| 3                                     | Photocopy of all Educational Mark sheet (self-attached)                                 |             |
| 4                                     | Photocopy of all Educational Diploma Certificate (self-attached)                        |             |
| 5                                     | Relieving/Appointment letter (All Previous employment (self-attached)                   |             |
| 6                                     | 2 passport size photos  |             |
| 7                                     | Pan Card copy (self-attached)   |             |
| 8                                     | ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ AadharCard) [self-attested] |             |

## Appointment Letter

To,

**Mr. Pratham Sawant,**

As per your application, we have pleasure in appointing you in our company as Jr. Software Developer w.e.f. **D.O.J** 02<sup>nd</sup> June 2025 on the following terms and conditions:

Nature of Post:

Your post is a tenure post for an initial period. Initially you are appointed for a period of 18 months i.e. 02<sup>nd</sup> December 2026 expiry of the above tenure, your services will automatically come to an end without any further office or communication.

- 1. Place of Work:** Your job location will be in our Pune Branch.  
**Job Location:** Survey No. 114, Flat No. 101, Homewood Society, Bhagwan Nagar, Bhumkar Nagar, Wakad, Pimpri Chinchwad, Pune- 411057
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render Software Developer and another domain language incidental there to or connected therewith.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day-to-day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
  - 5.1** – While rendering Software Developer services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the development job and you will ensure results.

You will be expected to work extra hours to achieve the results whenever the job so requires.

**5.2** You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company

**5.3** You will be required to engage yourself exclusively in the work assigned by the company and you will be open to travel to plants-based in pan India, meetings with clients (Whether same its same day return or over-night travel)

**5.4** Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits

## **6. Salary / Leaves:**

Your total fixed pay salary will be Rs.3,00,000/- only per Annum and Stipend of 5000/- only for 6 months of your training & Probation period. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

## **7. Confidentiality:**

The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

## **8. General:**

**8.1** We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from services without notice.

**8.2** While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.

**8.3** If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.

**8.4** During the tenure you may be sent on deputation or transfer to any other office, location, factory etc. of the company located anywhere in India (whether presently in existence or set up in future).

**8.5** You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.

## 9. Separation:

Not with standing what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation' Similarly you will be at liberty to resign from the services by giving 45 days' advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.

**10. Handing Over of Charge:** On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

## 11. Other Condition:

**11.1** You will produce character verification certificate from police department within 3months from joining on your own. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invest significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment

**11.2** Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice' please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

**11.3** In the event that the joining date is stipulated as today and the candidate fails to commence employment on the specified date but seeks to join on a later date, the company reserves the right to rescind the offer under such circumstances.

**11.4** Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.



### Annexure A

#### TOTAL REMUNERATION WORKSHEET

Name: PRATHAM SAWANT  
 Designation: Jr. Software Developer–IT Platform  
 Location: Pune

#### CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS

(All figures in Rs.)

| Details                                 | Monthly (Rs.)  | Annually (Rs.)  |
|---|--|-----------------|
| Base Salary (including DA)              | 25,000   | 3,00,000        |
| House Rent Allowance (Remote)           | NA   | NA              |
| Telephone Allowance                     | NA   | NA              |
| Travel Allowance                        | NA   | NA              |
| Meal Allowance (M)                      | NA   | NA              |
| Petrol Allowance                        | NA   | NA              |
| Miscellaneous Allowance                 | NA   | NA              |
| Other Allowance                         | NA   | NA              |
| Bonus                                   | NA   | NA              |
| Provident Fund Contribution(P)          | NA   | NA              |
| Health Insurance (C)                    | NA   | NA              |
| Professional Tax (D)                    | 200 (100 additional for last 12 <sup>th</sup> month) | 2500            |
| <b>GROSS SALARY (A)</b>                 | <b>25,000</b>  | <b>3,00,000</b> |
| Net Take Home Salary (E) = (A-C-D-P)    | <b>24,800</b>  | <b>3,17,500</b> |
| Provident Fund Employer Contribution(F) | NA   | NA              |
| Gratuity(G)                             | NA*  | NA              |
| Project Variable Allowance(B)           | NA   | NA              |
| <b>CTC Per Year(A+F+G+B)</b>            | <b>25,000</b>  | <b>3,00,000</b> |
| <b>CTC In Words</b>                     | <b>THREE LAKH ONLY</b>                               |                 |

I, PRATHAM, accept the offer and will confirm my Date of Joining within a week of receiving this offer letter and willing to work from office.

As per company policy, contribution towards Provident Fund is not mandatory, if you want to contribute towards PF, company will adjust CTC accordingly.

MR. OM KATHE

MANASVI TECH SOLUTIONS PVT LTD

PRATHAM SAWANT

**Annexure B**

Sub: Documents

| Please Share with Signed Offer Letter |   |             |
|---------------------------------------|---|-------------|
| Sr No                                 | Particular  | Yes/Pending |
| 1                                     | Updated Resume (self-attached)  |             |
| 2                                     | Copy of Accepted Offer Letter (signed on both pages)                                    |             |
| 3                                     | Photocopy of all Educational Mark sheet (self-attached)                                 |             |
| 4                                     | Photocopy of all Educational Diploma Certificate (self-attached)                        |             |
| 5                                     | Relieving/Appointment letter (All Previous employment (self-attached))                  |             |
| 6                                     | 2 passport size photos  |             |
| 7                                     | Pan Card copy (self-attached)   |             |
| 8                                     | ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ AadharCard) [self-attested] |             |

## Appointment Letter

To,

**Ms. Rhutuja Patil,**

As per your application, we have pleasure in appointing you in our company as Jr. Sales Executive w.e.f. **D.O.J** 02<sup>nd</sup> May 2025 on the following terms and conditions:

Nature of Post:

Your post is a tenure post for a initial period. Initially you are appointed for a period of 18 months i.e. 02<sup>nd</sup> November 2026 expiry of the above tenure, your services will automatically come to an end without any further office or communication.

- 1. Place of Work:** Your initial assignment will be for a period of six months at our Nashik location, after successfully completing 6 months you will be relocated to our Pune office.
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render Sales Executive and achieving sales targets by generating new business leads.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day-to-day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
  - 5.1** – While rendering Sales Executive services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the sales job and you will ensure results. You will be expected to work extra

hours to achieve the results whenever the job so requires.

**5.2** It is a target-based job. After completing of probation period If you successfully meet your targets, you will be eligible for per sale 10% incentives, which we will provide.

**5.3** You are required to attend an external meeting with clients.

**5.4** You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company

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**8.1** We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from services without notice.

**8.2** While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.

**8.3** If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.

**8.4** During the tenure you may be sent on deputation or transfer to any other office, location, factory etc. of the company located anywhere in India (whether presently in existence or set up in future).

**8.5** You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.

## **9. Separation:**

Not with standing what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation' Similarly you will be at liberty to resign from the services by giving 45 days' advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.

**10. Handing Over of Charge:** On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

## **11. Other Condition:**

**11.1** You will produce character verification certificate from police department within 3months from joining on your own. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invest significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment

**11.2** Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice' please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

**11.3** In the event that the joining date is stipulated as today and the candidate fails to commence employment on the specified date but seeks to join on a later date, the company reserves the right to rescind the offer under such circumstances.

**11.4** Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / training), would be treated as

abandonment of service and can lead to your services being terminated without notice. In such an eventuality the company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.



### Annexure A

#### TOTAL REMUNERATION WORKSHEET

Name: RHUTUJA PATIL  
 Designation: Jr. Sales Executive–IT Platform  
 Location: Nashik

#### CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS

(All figures in Rs.)

| Details                                 | Monthly (Rs.)  | Annually (Rs.)  |
|---|--|-----------------|
| Base Salary (including DA)              | 25000  | 3,00,000        |
| House Rent Allowance (Remote)           | NA   | NA              |
| Telephone Allowance                     | NA   | NA              |
| Travel Allowance                        | NA   | NA              |
| Meal Allowance (M)                      | NA   | NA              |
| Petrol Allowance                        | NA   | NA              |
| Miscellaneous Allowance                 | NA   | NA              |
| Other Allowance                         | NA   | NA              |
| Bonus                                   | NA   | NA              |
| Provident Fund Contribution(P)          | NA   | NA              |
| Health Insurance (C)                    | NA   | NA              |
| Professional Tax (D)                    | 200 (100 additional for last 12 <sup>th</sup> month) | 2500            |
| <b>GROSS SALARY (A)</b>                 | <b>25,000</b>  | <b>3,00,000</b> |
| Net Take Home Salary (E) = (A-C-D-P)    | <b>24,800</b>  | <b>2,97,500</b> |
| Provident Fund Employer Contribution(F) | NA   | NA              |
| Gratuity(G)                             | NA*  | NA              |
| Project Variable Allowance(B)           | NA   | NA              |
| <b>CTC Per Year(A+F+G+B)</b>            | <b>25,000</b>  | <b>3,00,000</b> |
| <b>CTC In Words</b>                     | <b>THREE LAKHS ONLY.</b>                             |                 |

**Note:** There is Six months training period, during which a stipend of 8K is provided.

**I RHUTUJA, accept the offer and will confirm my Date of Joining within a week of receiving this offer letter and willing to work from office.**

**As per company policy, contribution towards Provident Fund is not mandatory, if you want to contribute towards PF, company will adjust CTC accordingly.**

**MR. OM KATHE**

**MANASVI TECH SOLUTIONS PVT LTD**

**RHUTUJA PATIL**

**Annexure B**

Sub: Documents

| Please Share with Signed Offer Letter |   |             |
|---------------------------------------|---|-------------|
| Sr No                                 | Particular  | Yes/Pending |
| 1                                     | Updated Resume (self-attached)  |             |
| 2                                     | Copy of Accepted Offer Letter (signed on both pages)                                    |             |
| 3                                     | Photocopy of all Educational Mark sheet (self-attached)                                 |             |
| 4                                     | Photocopy of all Educational Diploma Certificate (self-attached)                        |             |
| 5                                     | Relieving/Appointment letter (All Previous employment (self-attached))                  |             |
| 6                                     | 2 passport size photos  |             |
| 7                                     | Pan Card copy (self-attached)   |             |
| 8                                     | ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ AadharCard) [self-attested] |             |

## Appointment Letter

To,

**Ms. Sanika Dhumale,**

As per your application, we have pleasure in appointing you in our company as Jr. Software Developer w.e.f. **D.O.J** 02<sup>nd</sup> May 2025 on the following terms and conditions:

Nature of Post:

Your post is a tenure post for a initial period. Initially you are appointed for a period of 18 months i.e. 02<sup>nd</sup> November 2026 expiry of the above tenure, your services will automatically come to an end without any further office or communication.

- 1. Place of Work:** You are initially posted at Nashik. Depending upon the project requirement you may be posted to Pune after completing your probation period.
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render Software Developer and another domain language incidental there to or connected therewith.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day-to-day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
  - 5.1** – While rendering Software Developer services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the development job and you will ensure results.

You will be expected to work extra hours to achieve the results whenever the job so requires.

**5.2** You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company

**5.3** You will be required to engage yourself exclusively in the work assigned by the company and you will be open to travel to plants-based in pan India, meetings with clients (Whether same its same day return or over-night travel)

**5.4** Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits

## **6. Salary / Leaves:**

Your total fixed pay salary will be Rs.3,00,000/- only per Annum and Stipend of 5000/- only for 6 months of your training & Probation period. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

## **7. Confidentiality:**

The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

## **8. General:**

**8.1** We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from services without notice.

**8.2** While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.

**8.3** If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.

**8.4** During the tenure you may be sent on deputation or transfer to any other office, location, factory etc. of the company located anywhere in India (whether presently in existence or set up in future).

**8.5** You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.

## 9. Separation:

Not with standing what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation' Similarly you will be at liberty to resign from the services by giving 45 days' advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.

**10. Handing Over of Charge:** On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

## 11. Other Condition:

**11.1** You will produce character verification certificate from police department within 3months from joining on your own. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invest significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment

**11.2** Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice' please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

**11.3** In the event that the joining date is stipulated as today and the candidate fails to commence employment on the specified date but seeks to join on a later date, the company reserves the right to rescind the offer under such circumstances.

**11.4** Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.



### Annexure A

#### TOTAL REMUNERATION WORKSHEET

Name: SANIKA DHUMALE

Designation: Jr. Software Developer–IT Platform

Location: Nashik

#### CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS

(All figures in Rs.)

| Details                                 | Monthly (Rs.)  | Annually (Rs.)  |
|---|--|-----------------|
| Base Salary (including DA)              | 25,000   | 3,00,000        |
| House Rent Allowance (Remote)           | NA   | NA              |
| Telephone Allowance                     | NA   | NA              |
| Travel Allowance                        | NA   | NA              |
| Meal Allowance (M)                      | NA   | NA              |
| Petrol Allowance                        | NA   | NA              |
| Miscellaneous Allowance                 | NA   | NA              |
| Other Allowance                         | NA   | NA              |
| Bonus                                   | NA   | NA              |
| Provident Fund Contribution(P)          | NA   | NA              |
| Health Insurance (C)                    | NA   | NA              |
| Professional Tax (D)                    | 200 (100 additional for last 12 <sup>th</sup> month) | 2500            |
| <b>GROSS SALARY (A)</b>                 | <b>25,000</b>  | <b>3,00,000</b> |
| Net Take Home Salary (E) = (A-C-D-P)    | <b>24,800</b>  | <b>2,97,500</b> |
| Provident Fund Employer Contribution(F) | NA   | NA              |
| Gratuity(G)                             | NA*  | NA              |
| Project Variable Allowance(B)           | NA   | NA              |
| <b>CTC Per Year(A+F+G+B)</b>            | <b>25,000</b>  | <b>3,00,000</b> |
| <b>CTC In Words</b>                     | <b>THREE LAKH ONLY</b>                               |                 |

I, SANIKA, accept the offer and will confirm my Date of Joining within a week of receiving this offer letter and willing to work from office.

As per company policy, contribution towards Provident Fund is not mandatory, if you want to contribute towards PF, company will adjust CTC accordingly.

MR. OM KATHE

MANASVI TECH SOLUTIONS PVT LTD

SANIKA DHUMALE

## Annexure B

Sub: Documents

| Please Share with Signed Offer Letter |   |             |
|---------------------------------------|---|-------------|
| Sr No                                 | Particular  | Yes/Pending |
| 1                                     | Updated Resume (self-attached)  |             |
| 2                                     | Copy of Accepted Offer Letter (signed on both pages)                                    |             |
| 3                                     | Photocopy of all Educational Mark sheet (self-attached)                                 |             |
| 4                                     | Photocopy of all Educational Diploma Certificate (self-attached)                        |             |
| 5                                     | Relieving/Appointment letter (All Previous employment (self-attached)                   |             |
| 6                                     | 2 passport size photos  |             |
| 7                                     | Pan Card copy (self-attached)   |             |
| 8                                     | ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ AadharCard) [self-attested] |             |

## Appointment Letter

To,

**Mr. Shafin Pendhari,**

As per your application, we have pleasure in appointing you in our company as Jr. Sales Executive w.e.f. **D.O.J** 02<sup>nd</sup> May 2025 on the following terms and conditions:

Nature of Post:

Your post is a tenure post for an initial period. Initially you are appointed for a period of 18 months i.e. 02<sup>nd</sup> November 2026 expiry of the above tenure, your services will automatically come to an end without any further office or communication.

- 1. Place of Work:** Your initial assignment will be for a period of six months at our Nashik location, after successfully completing 6 months you will be relocated to our Pune office.
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render Sales Executive and achieving sales targets by generating new business leads.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day-to-day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
  - 5.1** – While rendering Sales Executive services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the sales job and you will ensure results. You will be expected to work extra

hours to achieve the results whenever the job so requires.

**5.2** It is a target-based job. After completing of probation period If you successfully meet your targets, you will be eligible for per sale 10% incentives, which we will provide.

**5.3** You are required to attend an external meeting with clients.

**5.4** You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company

**5.5** You will be required to engage yourself exclusively in the work assigned by the company and you will be open to travel to plants-based in pan India, meetings with clients (Whether same its same day return or over-night travel)

**5.6** Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits

## **6. Salary / Leaves:**

Your total fixed pay salary will be Rs.3,00,000/- only per Annum and Stipend of 8000/- only for 6 months of your training & Probation period. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

## **7. Confidentiality:**

The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

## **8. General:**

**8.1** We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from services without notice.

**8.2** While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.

**8.3** If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.

**8.4** During the tenure you may be sent on deputation or transfer to any other office, location, factory etc. of the company located anywhere in India (whether presently in existence or set up in future).

**8.5** You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.

## **9. Separation:**

Not with standing what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation' Similarly you will be at liberty to resign from the services by giving 45 days' advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.

**10. Handing Over of Charge:** On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

## **11. Other Condition:**

**11.1** You will produce character verification certificate from police department within 3months from joining on your own. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invest significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment

**11.2** Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice' please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

**11.3** In the event that the joining date is stipulated as today and the candidate fails to commence employment on the specified date but seeks to join on a later date, the company reserves the right to rescind the offer under such circumstances.

**11.4** Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / training), would be treated as

abandonment of service and can lead to your services being terminated without notice. In such an eventuality the company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.



### Annexure A

#### TOTAL REMUNERATION WORKSHEET

Name: SHAFIN PENDHARI  
 Designation: Jr. Sales Executive–IT Platform  
 Location: Nashik

#### CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS

(All figures in Rs.)

| Details                                 | Monthly (Rs.)  | Annually (Rs.)  |
|---|--|-----------------|
| Base Salary (including DA)              | 25000  | 3,00,000        |
| House Rent Allowance (Remote)           | NA   | NA              |
| Telephone Allowance                     | NA   | NA              |
| Travel Allowance                        | NA   | NA              |
| Meal Allowance (M)                      | NA   | NA              |
| Petrol Allowance                        | NA   | NA              |
| Miscellaneous Allowance                 | NA   | NA              |
| Other Allowance                         | NA   | NA              |
| Bonus                                   | NA   | NA              |
| Provident Fund Contribution(P)          | NA   | NA              |
| Health Insurance (C)                    | NA   | NA              |
| Professional Tax (D)                    | 200 (100 additional for last 12 <sup>th</sup> month) | 2500            |
| <b>GROSS SALARY (A)</b>                 | <b>25,000</b>  | <b>3,00,000</b> |
| Net Take Home Salary (E) = (A-C-D-P)    | <b>24,800</b>  | <b>2,97,500</b> |
| Provident Fund Employer Contribution(F) | NA   | NA              |
| Gratuity(G)                             | NA*  | NA              |
| Project Variable Allowance(B)           | NA   | NA              |
| <b>CTC Per Year(A+F+G+B)</b>            | <b>25,000</b>  | <b>3,00,000</b> |
| <b>CTC In Words</b>                     | <b>THREE LAKHS ONLY.</b>                             |                 |

**Note:** There is Six months training period, during which a stipend of 8K is provided.

**I SHAFIN, accept the offer and will confirm my Date of Joining within a week of receiving this offer letter and willing to work from office.**

**As per company policy, contribution towards Provident Fund is not mandatory, if you want to contribute towards PF, company will adjust CTC accordingly.**

**MR. OM KATHE**

**MANASVI TECH SOLUTIONS PVT LTD**

**SHAFIN PENDHARI**

### Annexure B

Sub: Documents

| Please Share with Signed Offer Letter |   |             |
|---------------------------------------|---|-------------|
| Sr No                                 | Particular  | Yes/Pending |
| 1                                     | Updated Resume (self-attached)  |             |
| 2                                     | Copy of Accepted Offer Letter (signed on both pages)                                    |             |
| 3                                     | Photocopy of all Educational Mark sheet (self-attached)                                 |             |
| 4                                     | Photocopy of all Educational Diploma Certificate (self-attached)                        |             |
| 5                                     | Relieving/Appointment letter (All Previous employment (self-attached))                  |             |
| 6                                     | 2 passport size photos  |             |
| 7                                     | Pan Card copy (self-attached)   |             |
| 8                                     | ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ AadharCard) [self-attested] |             |

## Appointment Letter

To,

**Mr. Swapnil Bhiungade,**

As per your application, we have pleasure in appointing you in our company as Jr. Software Developer w.e.f. **D.O.J** 04<sup>th</sup> August 2025 on the following terms and conditions:

Nature of Post:

Your post is a tenure post for a initial period. Initially you are appointed for a period of 18 months i.e. 04<sup>th</sup> February 2027 expiry of the above tenure, your services will automatically come to an end without any further office or communication.

- 1. Place of Work:** You are initially posted at Nashik. Depending upon the project requirement you may be posted to Pune after completing your probation period.  
**Location:** Survey No. 114, Flat No. 101, Homewood Society, Bhagwan Nagar, Bhumkar Nagar, Wakad, Pimpri Chinchwad, Pune- 411057
- 2. Renewal of Tenure:** Depending upon the requirements of company and subject to your suitability to the job, your above tenure may be renewed in writing with mutual consent of both the parties on such terms as may be acceptable to both the parties.
- 3. Nature of Duties:** You will be required to render Software Developer and another domain language incidental there to or connected therewith.
- 4. Supervision & Control:** You will remain under the supervision and control of our company for the purpose of your transfer, promotion, revision in service conditions, overall performance of your work and termination from service etc. and the same will be decided by our company. However, you will also receive instructions for day-to-day performance of your duties from company's officers and you will abide by such instructions given by them.
- 5. Responsibilities:**
  - 5.1** – While rendering Software Developer services, you must effectively, diligently and to the best of your ability perform all responsibilities implicit in the development job and you will ensure results.

You will be expected to work extra hours to achieve the results whenever the job so requires.

**5.2** You will ensure that you will not directly or indirectly engage in any activity or have any interest in or perform any service for any person who is involved in activities which are or shall be in conflict with the interest of our company

**5.3** You will be required to engage yourself exclusively in the work assigned by the company and you will be open to travel to plants-based in pan India, meetings with clients (Whether same its same day return or over-night travel)

**5.4** Take the responsibility of achieving the targets and objectives given to you from time to time, in order to earn your salary and other benefits

## **6. Salary / Leaves:**

Your total fixed pay salary will be Rs.3,00,000/- only per Annum and Stipend of 5000/- only for 6 months of your training & Probation period. A detailed stack-up of your compensation is attached herewith as Annexure. You will be entitled for leaves as per company policy, subject to prior approval from the concerned supervisor.

## **7. Confidentiality:**

The nature of your job demands highest level of honesty, integrity, secrecy and confidentiality and you will maintain the same and you will not use or divulge or disclose any such confidential information except as per required under obligation of law. This covenant shall endure during your employment and for a period of one year from the cessation of your employment (irrespective of the circumstances or the reasons for the cessation).

## **8. General:**

**8.1** We trust that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for removal from services without notice.

**8.2** While in employment if you indulge in any act of misconduct, you may be suspended pending enquiry without salary.

**8.3** If during the tenure of your employment, if no work is available for any reason whatsoever you may be laid off without any salary or compensation.

**8.4** During the tenure you may be sent on deputation or transfer to any other office, location, factory etc. of the company located anywhere in India (whether presently in existence or set up in future).

**8.5** You will not be entitled to any salary if you refuse to do any work assigned to you or refuse to join duty when sent on deputation or transfer.

**9. Separation:**

Not with standing what is stated hereinabove, if during the period of your working, your services are not found satisfactory, the same may be terminated with 24 hours' notice and without any extra compensation' Similarly you will be at liberty to resign from the services by giving 45 days' advance notice. The Management can without notice or compensation terminate your services with immediate effect if you contravene any clauses of this Appointment or commit any acts detrimental to the company such as theft, fraud, dishonest, assault, threatening, etc., or any other acts.

**10. Handing Over of Charge:** On cessation of your employment, you will hand over charge to the company truthfully and sincerely and return all the documents or properties of company in your possession. In discharge of the above obligation, you will obtain a No-objection certificate from the company. On receipt of the above No-objection certificate, your full and final dues will be settled.

**11. Other Condition:**

**11.1** You will produce character verification certificate from police department within 3months from joining on your own. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process training as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. The company invest significant amount of efforts and costs on such training and you will appreciate that in case one is not able meet the required norms during training, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment

**11.2** Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice' please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

**11.3** In the event that the joining date is stipulated as today and the candidate fails to commence employment on the specified date but seeks to join on a later date, the company reserves the right to rescind the offer under such circumstances.

**11.4** Your Absence for a continuous period of three days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company and damages suffered by Company due to loss of billing, etc.



### Annexure A

#### TOTAL REMUNERATION WORKSHEET

Name: SWAPNIL BHIUNGADE  
 Designation: Jr. Software Developer –IT Platform  
 Location: Pune

#### CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS

(All figures in Rs.)

| Details                                 | Monthly (Rs.)  | Annually (Rs.)  |
|---|--|-----------------|
| Base Salary (including DA)              | 25,000   | 3,00,000        |
| House Rent Allowance (Remote)           | NA   | NA              |
| Telephone Allowance                     | NA   | NA              |
| Travel Allowance                        | NA   | NA              |
| Meal Allowance (M)                      | NA   | NA              |
| Petrol Allowance                        | NA   | NA              |
| Miscellaneous Allowance                 | NA   | NA              |
| Other Allowance                         | NA   | NA              |
| Bonus                                   | NA   | NA              |
| Provident Fund Contribution(P)          | NA   | NA              |
| Health Insurance (C)                    | NA   | NA              |
| Professional Tax (D)                    | 200 (100 additional for last 12 <sup>th</sup> month) | 2500            |
| <b>GROSS SALARY (A)</b>                 | <b>25,000</b>  | <b>3,00,000</b> |
| Net Take Home Salary (E) = (A-C-D-P)    | <b>24,800</b>  | <b>2,97,500</b> |
| Provident Fund Employer Contribution(F) | NA   | NA              |
| Gratuity(G)                             | NA*  | NA              |
| Project Variable Allowance(B)           | NA   | NA              |
| <b>CTC Per Year(A+F+G+B)</b>            | <b>25,000</b>  | <b>3,00,000</b> |
| <b>CTC In Words</b>                     | <b>THREE LAKH ONLY</b>                               |                 |

I, SWAPNIL, accept the offer and will confirm my Date of Joining within a week of receiving this offer letter and willing to work from office.

As per company policy, contribution towards Provident Fund is not mandatory, if you want to contribute towards PF, company will adjust CTC accordingly.

MR. OM KATHE

MANASVI TECH SOLUTIONS PVT LTD

SWAPNIL BHIUNGADE

**Annexure B**

Sub: Documents

| Please Share with Signed Offer Letter |   |             |
|---------------------------------------|---|-------------|
| Sr No                                 | Particular  | Yes/Pending |
| 1                                     | Updated Resume (self-attached)  |             |
| 2                                     | Copy of Accepted Offer Letter (signed on both pages)                                    |             |
| 3                                     | Photocopy of all Educational Mark sheet (self-attached)                                 |             |
| 4                                     | Photocopy of all Educational Diploma Certificate (self-attached)                        |             |
| 5                                     | Relieving/Appointment letter (All Previous employment (self-attached)                   |             |
| 6                                     | 2 passport size photos  |             |
| 7                                     | Pan Card copy (self-attached)   |             |
| 8                                     | ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ AadharCard) [self-attested] |             |

Date: 30<sup>th</sup> April 2025

Dear Pratham,  
Congratulations!

We are pleased to inform you that you have been selected to work for our company VSky Solutions Pvt. Ltd.

We are delighted to make you the following job offer.

The position we are offering is that of the Developer Trainee. Your Training Period will be 3 (Three) months, and the probation Period will be for 3 months.

Your total annual compensation will be INR 3,00,000 (Rupees Three Lakhs Only) per annum, for the training and probation period. And 3,20,000 (Rupees Three Lakhs Twenty Thousand Only) per annum inclusive of all benefits and allowances, once you become Confirm with us.

This position reports to Mr. Manish Dhuri, Lead Software Developer, VSky Solutions Pvt. Ltd. This is a full-time position. Your regular working hours will be from 11 am to 8 pm, including meal break and tea break. The working hours may vary depending upon the organization's need at times.

We want you to start working as early as possible. You will be issued an appointment letter listing detailed job responsibilities and terms and conditions. Please reply to this email to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of our company VSky Solutions Pvt. Ltd. and look forward to working with you.

Sincerely,



Dipti Bhosale.  
Human Resource Executive

Accepted by:

Name: Pratham Sawant

Date: 30<sup>th</sup> April 2025

**308/12/D, Plot no. 17, Rajendra Nagar, Near Manora Hotel, Kolhapur,  
Maharashtra, India- 416008**