



"Dissemination of Education for Knowledge, Science and Culture."  
- Shikshanmaharshi Dr. Bapuji Salunkhe



SHRI SWAMI VIVEKANAND SHIKSHAN SANSTHA'S  
**VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)**

2130, 'E' Ward, Tarabai Park,  
Tal. Karveer, Dist. Kolhapur - 416 003.  
Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited : "A" (CGPA - 3.24 in 3rd Cycle)  
College with Potential Excellence by U.G.C., New Delhi  
"Star College" by D.B.T. Govt. of India  
ISO 9001 : 2015

Ph. : 0231-2658612 Fax : 0231-2658840 Resl.: 0231-2653962 Website : www.vivekanandcollege.ac.in E-mail : info@vivekanandcollege.org

<b>Founder</b> Dr. Bapuji Salunkhe D.Lit.	<b>President</b> Hon. Chandrakant Dada Patil Higher and Technical Education Minister, Maharashtra	<b>Chairman</b> Prin. Abhaykumar Salunkhe M.A.	<b>Secretary</b> Prin. Mrs. Shubhangi Gawade M.Sc., B.Ed.	<b>Principal</b> Dr. R. R. Kumbhar M.Sc., M.Phil., Ph.D.
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### 5.1.4 DVV- CLARIFICATION

Deviation Details	Findings of DVV
<p>The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</p> <p>i. Implementation of guidelines of statutory/regulatory bodies</p> <p>ii. Organisation wide awareness and undertakings on policies with zero tolerance</p> <p>iii. Mechanisms for submission of online/offline students' grievances</p> <p>iv. Timely redressal of the grievances through appropriate committees</p>	<p>1) Provide authenticated Report of Organisation wide awareness and undertakings on policies with zero tolerance Proof related to Mechanisms for submission of online/ offline students' grievances</p>

#### HEI Response:

As per findings of DVV, we have provided:

1. Authenticated Report of Organisation wide awareness
2. Undertakings on policies with zero tolerance
3. Proof related to Mechanisms for submission of online/ offline students' grievances



*R. R. Kumbhar*  
Dr. R. R. Kumbhar

PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)



## Vivekanand College, Kolhapur (Empowered Autonomous)

### 5.1.4 DVV Clarification

Report of Organization-wide Awareness and undertakings on policies with zero tolerance Proof related to Mechanisms for submission of online/ offline students' grievances.

#### ❖ Implementation of Guidelines of Statutory/Regulatory Bodies

Vivekanand College, Kolhapur (Empowered Autonomous), endeavours to foster a free and fair atmosphere for the holistic growth of students. The college follows a Zero Tolerance Policy against any form of harassment, discrimination, bullying, and misconduct. This policy demonstrates the college's commitment to creating a safe and inclusive environment for all students. In pursuit of this commitment, the college has constituted an **Anti-Ragging Committee** and an **Internal Complaints Committee** in accordance with the relevant provisions of the Maharashtra Prohibition of Ragging Act, 1999, and the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, respectively. Additionally, in accordance with the UGC (Grievance Redressal) Regulations 2012, the college has a mechanism to address grievances of students and staff.

#### ❖ Organization wide awareness programs on Sexual Harassment and Anti-Ragging conducted during the last 5 years.

Sr.	Name of Activity	Resource person	Date	Name of the committee /cell
1	Sensitization Program for Girl Students	Dr. Asmita Patil Shahaji Law College,	06-10-2023	Internal Complaint Committee



		Kolhapur		
2	Guest Lecture Function and Role of ICC	Ms.Tanuja Shipurkar, Social Activist	19-09-2022	Internal Complaint Committee
3	Guest lecture on the occasion of International Women's Day on Inspiring History of Exemplary Women	Dr.Bharati Patil ,Shivaji University ,Kolhapur	8-03-2023	Internal Complaint Committee
4	Guest lecture on Handling and preventing Harrashment in Campus	Ms. Sadhana Zadbuke ,Social Activist ,Kolhapur	20-01-2022	Internal Complaint Committee
5	Program on Nirbhaya Pathak working procedure	Ms.Anita Manekar DYSP ,Kolhapur	18-09-2019	Internal Complaint Committee
6	A Guest Lecture on Puberty	Ms.Rajshri Sakale ,Social Activist	22-01-2020	Internal Complaint Committee
7	Guest Lecture on Sexual Harassment and Law	Prof.Sadhana Zadbuke, Social Activist	28-09-2018	Internal Compliant Committee
8	One Day workshop on "Gender Diversity"	Mr.Vishal Pinjani,LGBTQA Activist, Abhiman Foundation ,Kolhapur	12/04/2023	Women Empowerment Cell and SSS Women Study Centre





9	One Day workshop on "How does nirbhaya pathak works"	Ms .Priya Patil DYSP ,Kolhapur	9/03/2022	Women Empowerment Cell and SSS Women Study Centre
10	online international Science Conference on "Nurture the Nature to Strengthen the Future"	Dr. Deepti Deobagkar ISRO Chair Professor, Space Technology Cell, Savitribai Phule Pune University, Pune	9/3/2022	Women Empowerment Cell and SSS Women Study Centre
11	A national seminar on "Understanding Transgender (LGBTQAI) For Inclusive Society	Shri Mahuli Kamble ,Sarpanch h ,Malshrish	08/03/202 1	SSS Women Study Centre
12	A national seminar on "Transcending the boundaries of gender"	Ms.Disha Pinki Shaikh ,LGBTQ A Activist ,Shriram pur	22/01/202 1	SSS Women Study Centre
13	Open communication "Aahe paripurani tarihi"	Dr.Shruti Joshi ,IQAC Coordinator ,Vivekanand College ,Kolhapur	07/01/202 1	SSS Women Study Centre
14	One Day workshop "Nirbhaya Pathak procedure"	Mrs .Priya Patil DYSP ,Kolhapur	18/09/201 9	SSS Women Study Centre



15	A guest lecture on "Girls and women health issues and concerns"	Dr.Asha Shitole ,Kolhapur	03/01/2019	SSS Women Study Centre
16	A guest lecture on "Mental and physical health of girls"	Dr.Manjushri Dingre	03/08/2018	SSS Women Study Centre
17	Anti -ragging awareness quiz	Anti -ragging Committee	11/10/2022	Anti -ragging Committee
18	Induction programme	Anti -ragging Committee	5/1/ 2021 to 14/1/2021	Anti -ragging Committee
19	Poster -presentation	By Students	17-1-2020	Anti -ragging Committee
20	Induction programme	Anti-ragging Committee	25/7/2019 to 14/8/2019	Anti -ragging Committee

#### ❖ POLICIES AND MECHANISM FOR ZERO TOLERANCE

The institute provides a mechanism by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaint made to the committee is taken up and resolved with utmost seriousness. The committee conducts periodic meetings to review its overall functioning every academic year. In addition to this, the committees organize awareness and sensitization programs for the students and the staff. Such programs may include skits , guest lectures, workshops, seminar and movie screenings. The institute always complies with all other details as set out under various provisions of the respective enactments and rules framed there under to ensure zero tolerance towards any act of ragging or sexual harassment.





## Zero Tolerance Policy against Sexual Harassment

### 1. Internal Complaint Committee :

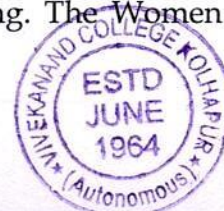
The college has a well-constituted Internal Complaint Committee that raises awareness of social and ethical issues among female students and staff. All complaints related to women, including sexual harassment, are redressed by the Internal Complaint Committee, which provides suggestions on how to handle the case, if any.

### Mechanism :

The college maintains a secure and controlled environment, monitored by CCTV across the entire campus, under management's direct control. This makes unexpected behaviour rare. However, if an incident occurs, the victim or someone on their behalf can file a sexual harassment complaint in the Nirbhaya Compliant box . The ICC Committee reviews complaints and takes further action. The committee meets to handle complaints, calling in the involved parties and parents if necessary, to resolve the issue. The Principal addresses sensitive cases or those requiring confidentiality personally. Preventive policies are shared with everyone through notices, posters, banners, and warnings. These are posted on the college website, notice boards, and shared in WhatsApp groups. The college also gets assistance from ' Nirbhaya Pathak' to deal with grievances outside the premises . The police of Nirbhaya Pathak visits college periodically to check Nirbhaya Compliant box and also offers all security measures during critical situations society.

### Awareness Programmes :

The Internal Complaint Committee and Women Empowerment Cell of the college conduct gender-sensitizing programs by organizing guest lectures, workshops, and seminars. The Internal Complaint Committee addresses the concerns of the female students of the college and educates students about women's rights. The Women Cell organizes programs to empower the women of the college, including legal assistance, women's health, and self-defense training. The Women





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### Prohibition of Ragging Among Students of the College:

#### 2. Anti-Ragging Committee :

The college has a well-constituted Anti-Ragging Committee that strictly prohibits ragging in any form within the premises of the college. As per the order of Hon. Supreme Court of India, UGC Guidelines and Ragging Prohibition Act, and Shivaji University guidelines, Vivekanand College has taken following Anti Ragging Measures. The college has established an Anti-Ragging Committee, Discipline Committee and a Mentoring Cell for students. Affidavits from parents and students have been collected to ensure commitment to a ragging-free environment at the time of admission .

**Mechanism :**The Anti-Ragging Act is included in the College Prospectus for awareness. Contact details, including phone numbers and names of Anti-Ragging Committee members, the toll-free Anti-Ragging Helpline number, and the email helpline, are prominently displayed on notice boards. A Presiding officer has been appointed to oversee anti-ragging measures. Regular compliance with guidelines from higher authorities is maintained to ensure a safe and supportive campus environment. Additionally, continuous awareness programs and workshops are conducted to educate students about the consequences of ragging and the importance of maintaining discipline in the college.



### 3. Students' Grievance Redressal Cell :

The college also has a well-constituted Students' Grievance Redressal Cell works together with discipline committee of the college, which has the authority to enforce discipline and take disciplinary action as may be appropriate in the interest of maintaining discipline. The committee also instructs students against causing disruption to the academic functioning and property of the college. The college celebrates national and international commemorative days, festivals, and the memories of great freedom fighters to instil a patriotic spirit and foster unity among students and faculty.

#### Mechanism :

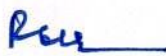
The institution has a transparent **mechanism** for timely redressal of student grievances including sexual harassment and ragging cases. The system to register the student's grievance is to **register by offline or to online**. On the college website, students can submit their complaint. The separate page for anti-ragging committee is :

[https://www.vivekanandcollege.ac.in/student\\_welfare/anti-ragging](https://www.vivekanandcollege.ac.in/student_welfare/anti-ragging)

Similarly, for the possible case of women sexual harassment in campus, the mechanism is dealt according to the rule of ' Handbook on Sexual Harassment of Women at Workplace Act 2013 which is uploaded on the college website. However, there is no such case in last five years.

The code of conduct for student to avoid their grievances is displayed in the college permanent notice board.



  
Dr. R. R. Kumbhar

PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)



Banners/posters creating awareness against ragging are displayed on the campus





Banners/posters creating awareness against ragging are displayed on the campus





Banners/posters creating awareness against ragging are displayed on the campus



**Students Grievance Redressal  
Committee**

**College Policy and Mechanism**





**GRIEVANCE REDRESSAL POLICY**

**of**

**VIVEKANAND COLLEGE, KOLHAPUR  
(AUTONOMOUS)**





**Introduction:** In accordance with the UGC (Grievance Redressal) Regulations 2012, Vivekanand College, Kolhapur (Autonomous) has a mechanism to address grievances of Students and Staff. Accordingly a policy for grievance redressal of Staff and students has been outlined as under with an aim & objective to redress the grievances of the Students and Staff in just & fair manner. Staff refers to all academic and non-academic staff members. It includes faculty (full time, part-time and visiting), teaching assistants, tutors, directors, academic support staff members, full-time or part time employees and full time consultants who are involved in administrative or nonacademic work.

**Definition of Grievance:** A Grievance shall include any discontent or dissatisfaction, whether expressed or not, whether valid or not, arising out of anything connected with the institute that a student or an employee thinks, believes, or feels, is unfair, unjust or inequitable. As regards the grievances of students the grievances are defined in UGC Regulations under clause 2(I) of the Gazette Notification No. 14-4/2012 (CPP-II) dated December 2012.

**Objectives:** The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Redressal Cell is constituted for the redressal of the problems reported by the students /staff of the institute with the following objectives:

- to uphold the dignity of the Institute by ensuring strife free atmosphere in the Institute through promoting cordial relationship among students, staff members and inter relationship between students and staff.
- to encourage the Students/Staff to express their grievances / problems freely and frankly, without any fear of being victimized.
- to advise Students/Staff of the Institute to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- to advise all staff to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

**Functions:**

- The cases are attended promptly on receipt of written/oral grievances from the students/staff directly or indirectly.
- The cell formally reviews all cases and prepares statistical reports about the number of cases received
- The cell gives report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

**Scope:** The students and staff are the main stakeholders in any institution imparting education and it's our endeavor to make all efforts to ensure transparency in all the activities at different stages. Taking this spirit into consideration the institute has decided to provide mechanism to students for redressal of their grievances.





The Grievances may broadly include the following:

- **Academic Matters:** Related to timely issue of duplicate Mark-sheets. Transfer Certificates, Conduct Certificates or other examination related matters. class room activities, labs, industrial visits, guest lectures, placement & training programs.
- **Financial matters:** Related to dues and payments for various items from library, hostels. transport etc.
- **Other Matters:** Related to certain misgivings about conditions of sanitation, preparation of food (Canteen & Hostels), availability of transport, victimization by teachers etc.

**Exclusions:** The grievances redressal committee shall not entertain the following issues:

- Decisions of the Executive council, Academic council, Board of studies and other Administrative or Academic committees constituted by the university.
- Decisions with regard to award of scholarship, fee concessions, medals etc.
- Decisions made by the university with regard to disciplinary matters and misconduct.
- Decisions of the university about admissions in any course offered by the institute.
- Decisions by competent authority on assessment and examination result.
- Decisions related to Women grievances and ragging.

**Procedure for submitting grievance:** The institute has adopted following procedures for submitting grievances from students and staff:

- Open Door:** General invitations to students/staff informally drop in the Concerned Officer's room and talk informally over their grievance. They may even present the grievance through the official contact numbers of the concerned officer(s).
- Drop Boxes:** Students/staff can drop their complaints in the drop box available in the blocks. where all the departments are organized.
- Opinion Surveys:** Through mentor and other feedback schemes, the opinion surveys may be conducted for better understanding.
- E-mails:** Through separate e-mails to HoDs, Deans, Registrar or to an email created for grievances purpose --redressalVCK2020

**Constitution of the Grievance Redressal Committee:** Vivekanand College, Kolhapur (Autonomous) constitutes the Central Grievance Redressal Committee. However the cell seeks, if necessary, relevant information from the Head of the concerned departments

**Central Grievance Redressal Committee (CGRC)**

1. Grievance not resolved by counseling, the matter shall be referred to the Central Grievance Redressal Committee (CGRC) to be constituted by the Head of the Institution, with the following composition, namely:





Sr. No	Name of the Faculty	Name of the Department	Position
1	Dr R. R.Kumbhar	Principal	Chairperson
2	Dr Ganesh Navathe	CoE	Convener
3	Dr Chandrakant Kamble	Department of Physics	Member Secretary
4	Dr Sunita Shirke	Department of Chemistry	Member
5	Dr Prabhavati Patil	Department of English	Member
6.	Mr. C.B. Dodmani	Registrar	Member
7.	Mr.R.G. Chougule	Non teaching staff	Member
	Jabiulla Abubakar Mulla	Student Representative-PG (M.Sc I)	Member, Special Invitee
7	Ms. Aditi Kamat	Student Representative-UG(B.Com I B	Member, Special Invitee

2. The term of the members of the committee shall be of two years.
3. The quorum for the meetings of the CGRC, including the Chairperson, shall be three.
4. Before considering the grievances, the CGRC shall follow principles of natural justice.
5. The CGRC shall send its report with recommendations, if any, to the head of the institution along with a copy, thereof, to the aggrieved student, within a period of fifteen working days from the date of receipt of the grievance.

#### Mechanism for Redressal of Grievances of Students and Staff:

- Suggestion/Complaints box is made available in the different places/wings
- Once/Twice a week at least the letters dropped in these boxes are collected and forward to the Grievance Redressal Committee.
- This committee classifies the Grievance submitted into
  - Academic
  - Non-Academic
  - Related to the Assessment
  - Related to the Attendance
  - Related to the conduct of Examinations
  - Related to canteen facility
  - Related to Hostel facility
  - Related to transportation facility and
  - Harassment by other student or staff.





- If the grievance is redressed by counseling made by the concerned committee, it is passed to the Central Grievance Redressal Committee.
- An aggrieved person presents his/her grievance verbally or in writing.
- Grievance Redressal Committee collects the necessary documentation based on the type of Grievance and thoroughly discussed to implement redressing mechanism.
- Grievance Redressal Committee decides the action to be taken for the redressal.
- The concerned committee is required to furnish the answer within one week of the presentation of grievance.
- If the person is not satisfied with the answer given by counseling committee, he/she can approach the Central Grievance Redressal Committee (CGRC) the committee shall give their decision within fifteen days of the presentation of the complaint(s).

Note:

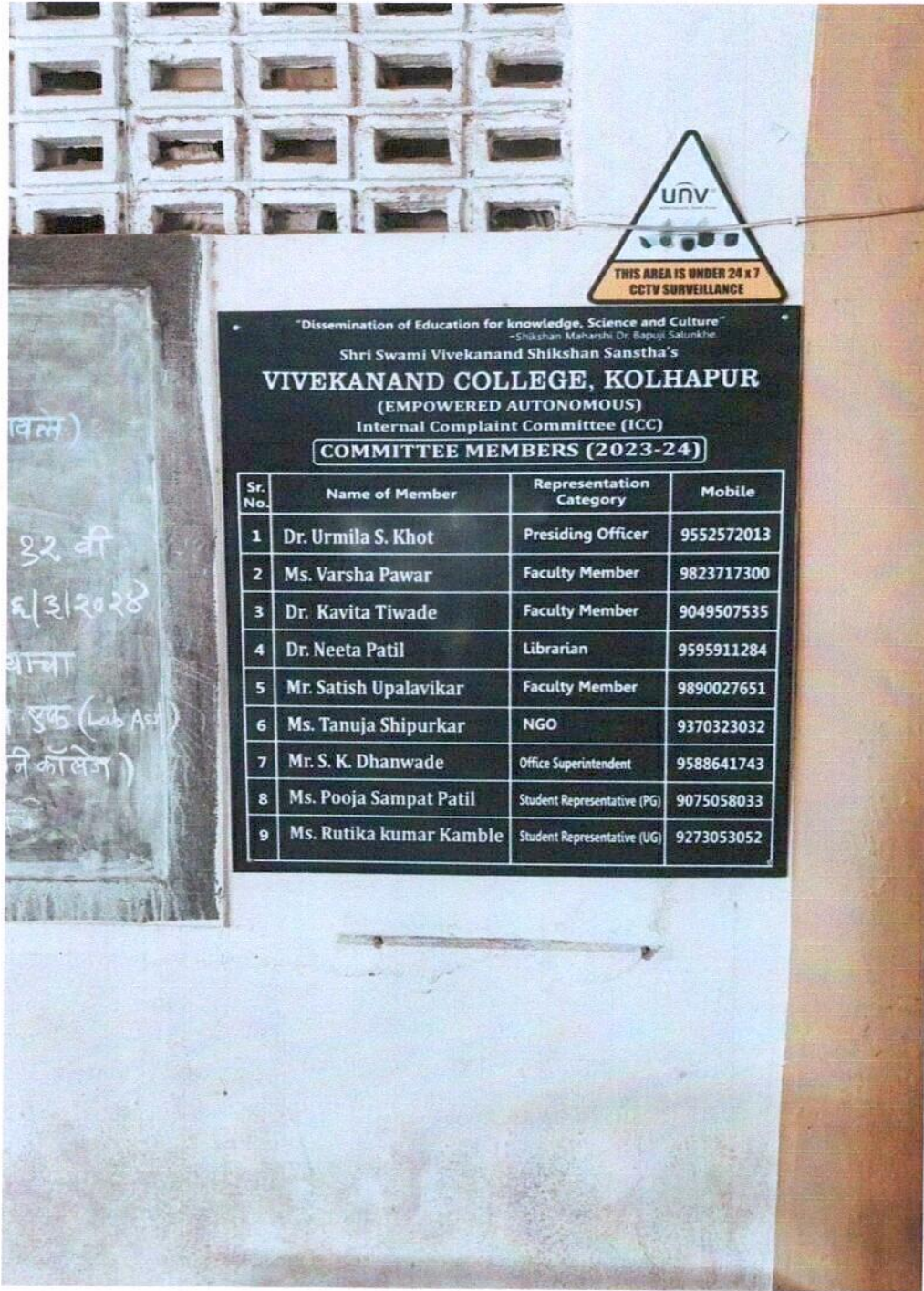
- The decision of the Central Grievance Redressal Committee (CGRC), in such matters is final and there shall be no further appeal in the matter.
- The committee will recommend appropriate action against complainant(s), if complaints made are found to be baseless or trivial.
- Board of Management (BOM) of the Institution may revise the procedure from time to time.



*P. S.*  
 PRINCIPAL  
 VIVEKANAND COLLEGE  
 KOLHAPUR (AUTONOMOUS)







**Internal Complaint Committee Members Board**

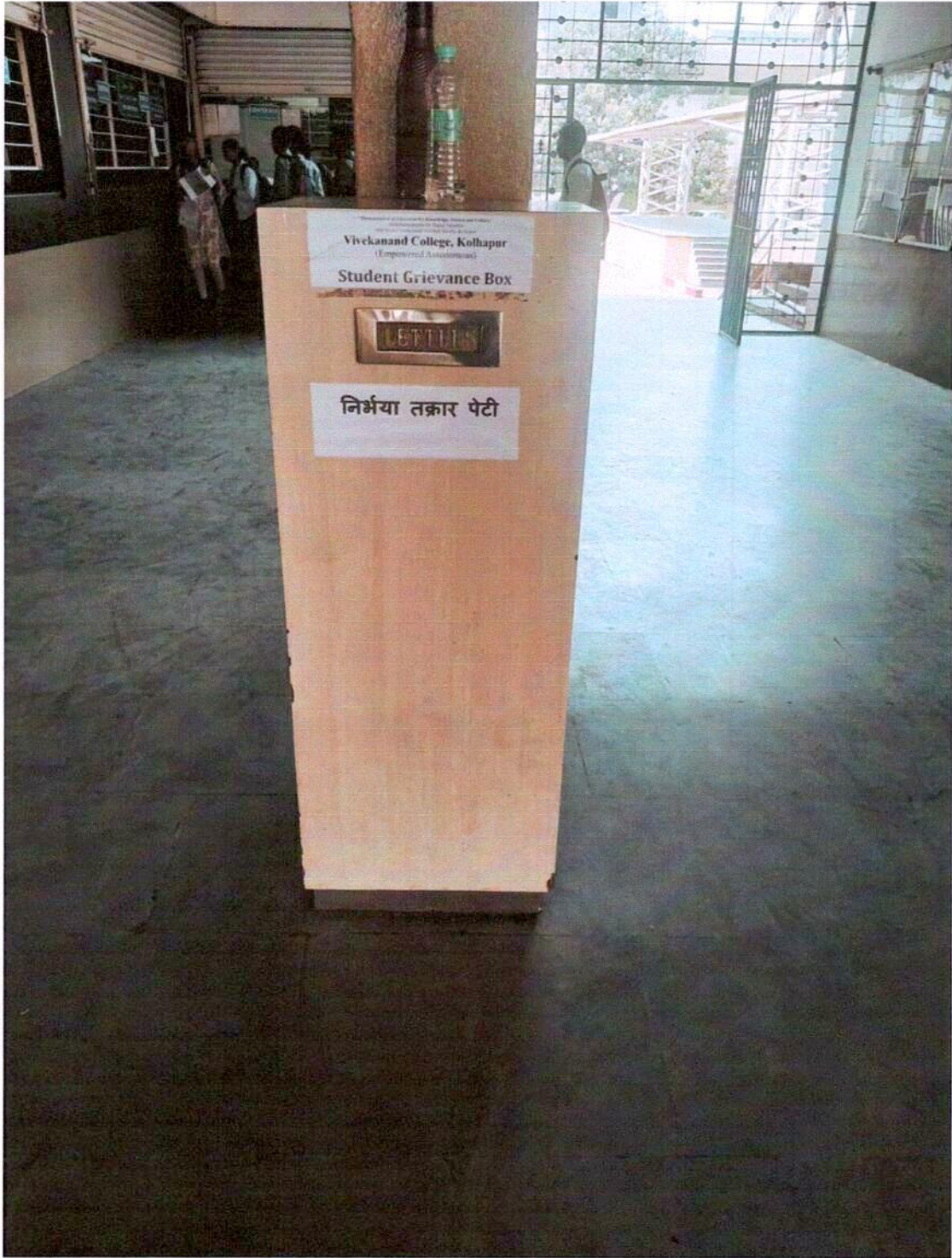






Nirbhaya Grievance Box





Nirbhaya Complaint Box






### Additional Initiatives taken by VCK

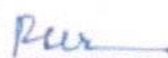
Additional programs are organised for women empowerment and to create healthy atmosphere in the campus such as Guest lectures by key authorities related to the issue of sexual harassment by lawyers, police officers, social workers etc.

A program was organised by ICC of our college to make students understand the Modus Operandi of 'Nirbhaya Squad'

### Internal Complaint Committee (ICC)

Sr. No	Name of Member	Representation Category	Contact No
1	Dr. Urmila Khot	Presiding Officer	9552572013
2	Ms. Varsha Pawar	Faculty Member	9823717300
3	Dr. Kavita Tiwade	Faculty Member	9049507535
4	Dr. Necta Patil	Librarian	9595911284
5	Mr Satish Upalavikar	Faculty Member	9890027651
6	Mr. Dhanvde S.K.	Office Superintendent	9588641743
7	Ms. Tanuja Shipurkar	NGO Member	7370323032
8	Ms. Pooja Patil	Student Representative (PG)	9075058033
9	Ms. Rutika Kamble	Student Representative (UG)	9273053052

  
Dr. Urmila Khot  
Presiding Officer

  
Prin. Dr. R. R. Kumbhar

Principal  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)





Shri Swami Vivekanand Shikshan Sanstha's  
**Vivekanand College, Kolhapur (Empowered Autonomous)**

**Grievance Redressal Form**

**Grievant's Information**

Grievant's Name : ..... Mobile : \_\_\_\_\_

Fathers/Guardian's Name: ..... Mobile: \_\_\_\_\_

Residential Address : \_\_\_\_\_

Class : ..... Div : ..... Roll No .....

Email ID: .....

Permanent Address : \_\_\_\_\_

**Nature of Grievance:** Academic /Administrative /other \_

Grievance Details :

The information that I am submitting here is factual

Signature of student :

**Note :** Fill all the details in the form. send it to mail address- redressalVCK2020 .Attach the necessary document sand submit the hard copy to college office





मा. प्राचार्य सर  
विवेकानंद कॉलेज, कोल्हापूर  
दि. ३ जानेवारी २०२४

विषय - Traditional Day आयोजित करण्याबाबत

मा. प्राचार्य सर

आम्ही तुमच्याच कॉलेजचे विद्यार्थी असून, आता  
आमच्या परिक्षा झाल्या असून आम्ही असे वाटते  
की तुम्ही Traditional Day सारखे प्रोग्राम आयोजित  
करावेत त्यामुळे आम्हांला पहा थोडा विरगुळा मिळेल  
आणि आमच्या नवीन आवडणी तयार होतील  
आम्हांला अस वाटते की ह्या गोष्टी बरती तुम्ही  
विचार करावा आणि मुलांच्या समाधानासाठी हा फर  
कार्यक्रम आयोजित करावा हीच विनंती

आपले विद्यार्थी नक्कीच आनंदी होतील ह्यामुळे.





मा. प्राचार्य सर  
विवेकानंद कॉलेज, कोल्हापूर  
दि.

विषय - विद्यार्थ्यांना Wi-Fi Connectivity मिळणे बाबत

मा. प्राचार्य सर,

आम्ही तुमच्याच कॉलेजचे विद्यार्थी असून  
कॉलेज मध्ये ऑनलाइन लेक्चर करण्यासाठी इंटरनेट  
चा प्रॉब्लेम येतो तर कॉलेज मध्ये सर्व विद्यार्थ्यांना  
Wi-Fi Connectivity मिळावी आशी नम्र विनंती.

आम्हाला अस बाबत की ह्या गोष्टी वरती  
तुम्ही विचार करावा आशी विनंती करतो.

आपला विश्वासू  
आदित्य नंदकुमार चिले

BSC III (2018-19)





मा. प्राचार्य सर  
विवेकानंद कॉलेज, कोल्हापूर  
छि.

विषय :- Lift ची सुविधा मुलांसाठी पठा उपलब्ध  
करण्याबाबत

मा. प्राचार्य सर  
आम्ही तुमच्याच कॉलेजचे विद्यार्थी असून  
आम्हाला लिफ्ट वापरण्याची परवानगी नाहीच. हीच  
सुविधा मुलांसाठी उपलब्ध आहे, तरी लिफ्ट मुलां-  
साठी पठा उपलब्ध असावी, किमान करील मजल्या  
वरील मुलांसाठी असावी ही नम्र विनंती

आपला विश्वासू  
सुशांत सुतांर  
B.Sc.III Physics





Shri Swami Vivekanand Shikshan Sanstha's  
**Vivekanand College, Kolhapur (Empowered Autonomous)**

**Grievance Redressal Form**

**Grievant's Information**

Grievant's Name : Sonar Prachi Shivaji Mobile : 9604022954

Fathers/Guardian's Name : Shauji A. Sonar Mobile : \_\_\_\_\_

Residential Address : \_\_\_\_\_

Class : B. Com. I Div : \_\_\_\_\_ Roll No 5908

Email ID : sonar.prachi.186@gmail.com

Permanent Address : \_\_\_\_\_

Nature of Grievance: Academic /Administrative /other \_\_\_\_\_

Administrative

Grievance Details :

Ladies room should be  
more clean. One ladies staff

should be present in ladies

room

The information that I am submitting here is factual

Signature of student : Prachi

Note : Fill all the details in the form, send it to mail address- redressalVCK2020 .Attach the necessary document sand submit the hard copy to college office







“ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षणप्रसार”  
- शिक्षणमहर्षी प. पू. डॉ. बापुजी साळुंखे



Shri Swami Vivekanand Shikshan Sanstha's  
Vivekanand College, Kolhapur (Autonomous)

Webinar on

## “Awareness of Ragging and Anti-Ragging Measures”

Organized by

Anti-Ragging Committee and IQAC



**Resource Person:**  
**Adv. Suraj Suresh Nalawade**  
Civil Judge & Judicial Magistrate,  
Ratnagiri.



**President:**  
**Dr. R. R. Kumbhar**  
Principal,  
Vivekanand College,  
Kolhapur (Autonomous).

**Organizing committee**

**Dr. Sanjay S. Ankushrao**  
**Dr. S. I. Inamdar**  
**Mr. C. J. Kamble**  
**Mr. K. B. Patil**

**IQAC Coordinator**

**Dr. Shruti Joshi**

**Day & Date: Sunday 18th July 2021**

**Time: 3:00pm to 4:15 pm**

**Registration Link:** <https://forms.gle/dmqbnuzBNNUq3wn78>  
**To Join Telegram group:** <https://t.me/joinchat/UBaGSfndgVjZDQ1>  
**To join the online Lecture:** [meet.google.com/ezk-gakg-xth](https://meet.google.com/ezk-gakg-xth)





Dr. S. S. Ankushrao  
Anti-Ragging Committee.  
Date: 16<sup>th</sup> July 2021

To,  
The Principal,  
Vivekanand College, Kolhapur (Autonomous)

**Subject: Regarding permission to organize online Lecture on 'Awareness on ragging and Anti-Ragging Measures'**

Respected Sir,

The Anti-Ragging Committee has decided to organize online lecture on 'Awareness on Ragging and Anti-Ragging Measures' on Sunday, 18<sup>th</sup> July 2021 at 3:00 pm. It is decided to invite Adv. Suraj Suresh Nalawade (Civil Judge & Judicial Magistrate) as resource person for the same. Kindly give the permission to arrange the lecture.

Thanking You,

Your's Faithfully,



(Dr. S. S. Ankushrao)

Allowed  
PS  
17.7.2021







Shri Swami Vivekanand Shikshan Sanstha's  
**VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)**

2130, 'E' Tarabal Park, Kolhapur, Tal. Karveer, Dist. Kolhapur-416 003  
Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited: "A" (CGPA 3.24)  
College with Potential for Excellence by U.G.C., New Delhi  
"Star College" by D.B.T. Govt. of India  
ISO 9001 : 2015



Ph. : 0231-2658612, 2658840 Fax : 0231-2658840 Resl.: 0231-2653962 Website : www.vivekanandcollege.org E-mail : info@vivekanandcollege.org				
Founder	President	Chairman	Secretary	Principal
Dr. Bapuji Salunkhe D. Lit.	Hon. Chandrakant Dada Patil MLA	Prin. Abhaykumar Salunkhe MA.	Prin. Mrs. Shubhangi Gavade M.Sc., B.Ed.	Dr. R. R. Kumbhar M.Sc. M.Phil., Ph.D.

Ref No. VCK/399/2021-22

Date : 17/7/2021

To,  
Adv. Suraj Suresh Nalawade  
Civil Judge and Judicial Magistrate,  
Ratnagiri.

**Subject:** Invitation for lecture on topic 'Awareness of Ragging and Anti-Ragging Measures'.

Respected Sir,


On behalf of Vivekanand College's Anti-Ragging Committee and Internal Quality Assurance Cell (IQAC), we are pleased to have the honour of inviting you to deliver online lecture for our students. With your vast and in-depth knowledge in the area, you would be expected to talk on the 'Awareness of Ragging and Anti-Ragging Measures'.

We hope that you will accept our invitation to deliver online lecture on Sunday, 18<sup>th</sup> July 2021 at 3:00 pm.

Best Wishes,

o/c

Your's Sincerely,

  
Dr. R. R. Kumbhar  
PRINCIPAL,  
Vivekanand College,  
Kolhapur.



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“ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार”  
- शिक्षणमहर्षी प. पू. डॉ. बापुजी साळुंखे

Shri Swami Vivekanand Shikshan Sanstha's  
**Vivekanand College, Kolhapur**  
**(Autonomous)**



**Online lecture On**  
**“Awareness of Ragging and Anti-Ragging measures”**

Organized by  
**Anti-Ragging committee and IQAC**

Date: 18<sup>th</sup> July 2021, Time: 3:00 pm to 04:15 pm

### **Table Programme**

- Preface and introduction of resource person : **Dr. Sanjay S. Ankushrao**
- Resource Person : **Adv. Suraj S. Nalawade**  
**Civil Judge and Judicial Magistrate**
- Presidential Talk : **Dr. Shruti Joshi**  
**Coordinator, IQAC.**
- Vote of thanks : **Dr. Sumayya I. Inamdar**

Google meet link for lecture: <https://meet.google.com/ezk-gakg-xth>







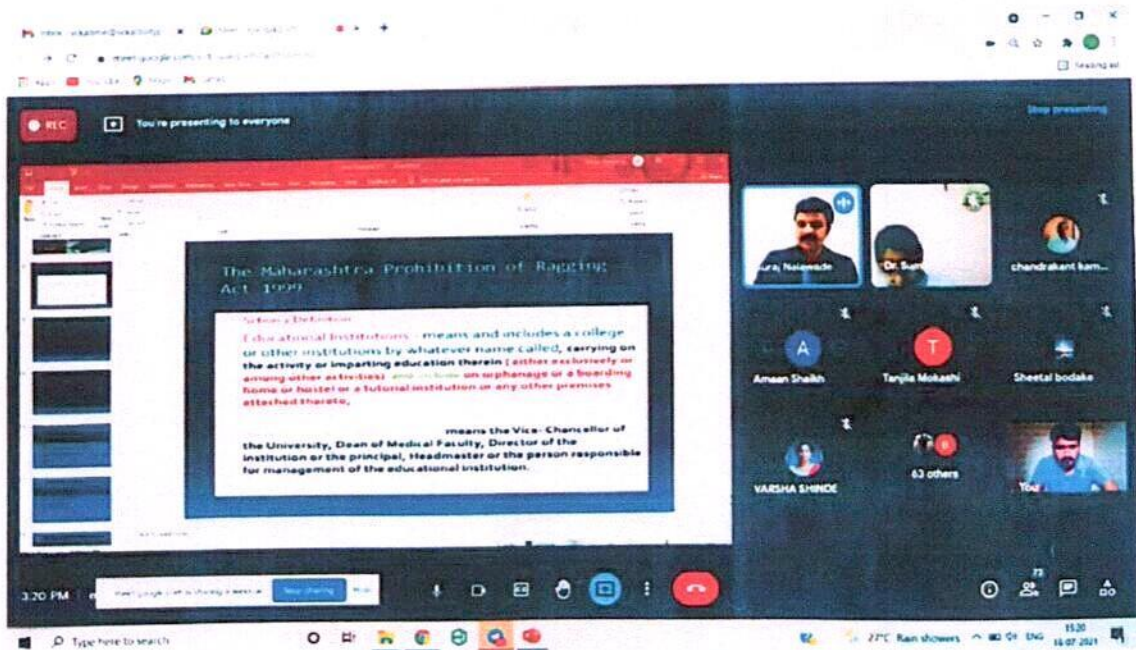
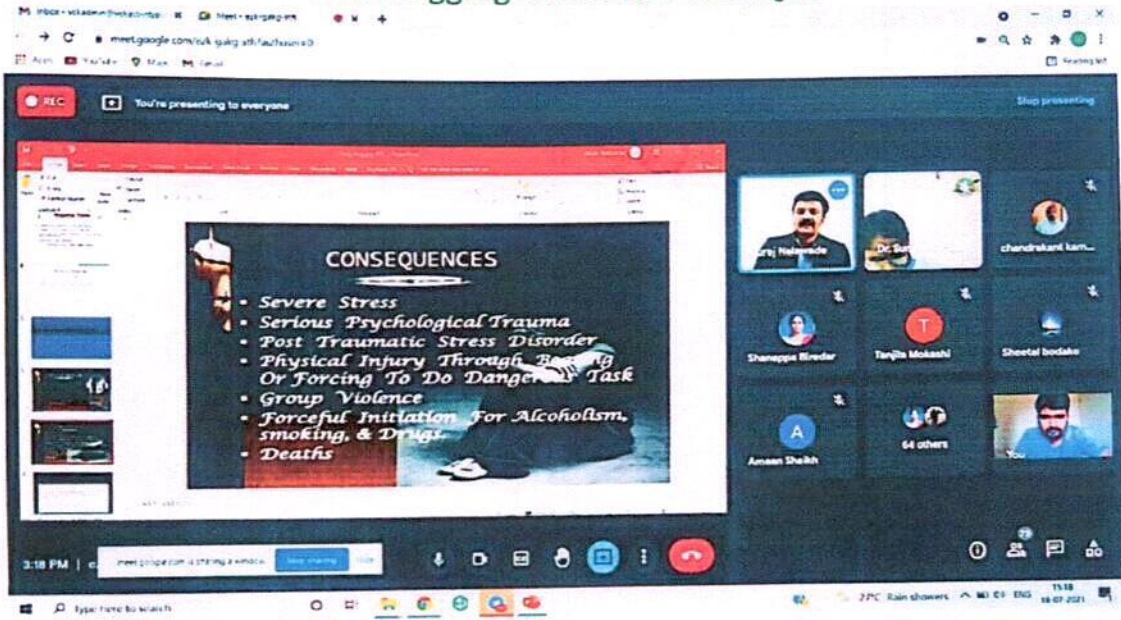
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Shri Swami Vivekanand Shikshan Sanstha's  
**Vivekanand College, Kolhapur**  
**(Autonomous)**

Webinar On  
“Awareness of Ragging and Anti-Ragging measures”

Organized by  
**Anti-Ragging committee and IQAC**



**Adv. Suraj Nalawade ( Civil Judge & Judicial Magistrate, Ratnagiri)**  
**Delivering talk on Awareness of Ragging and Anti-Ragging Measure**





