

"Dissemination of Education for Knowledge Science & Culture"

-Shikshanmaharshi Dr. Bapuji Salunkhe



VIVEKANAND COLLEGE,

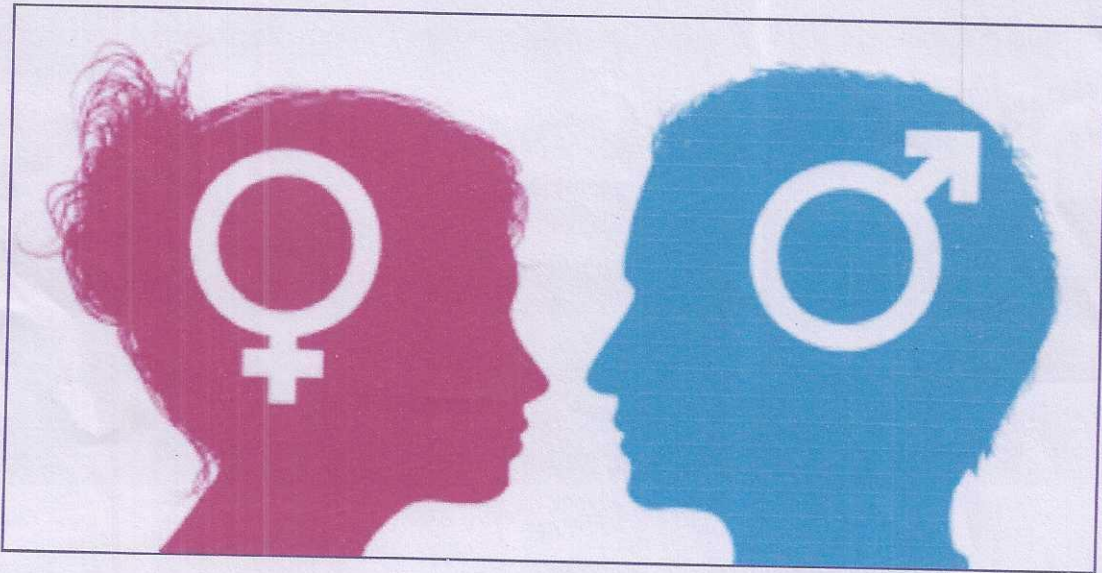
KOLHAPUR

(AUTONOMOUS)



Internal Quality Assurance Cell

GENDER AUDIT REPORT



2021-2022



“Education for Knowledge, Science and Culture”
-Shikshanmaharshi Dr. Bapuji Salunkhe



VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)

Gender Audit Report Committee

Academic Year-2021-22

For the process of Gender Audit and Certification following committee were appointed

<u>Sr No</u>	<u>Name of the Member</u>	<u>Current Position</u>	<u>Designation</u>
1	Prin. Dr. Trishala Kadam	Principal – Smt. A. R. Patil Kanya Mahavidyalaya Ichalkaranji	Chairman
2	Prof. Varsha Potdar	Asst. Professor and head-Dept. of Pol. Science Smt. A. R. Patil Kanya Mahavidyalaya Ichalkaranji	Member
3	Prof. Minaj Naikawadi	Librarian – Smt. A. R. Patil Kanya Mahavidyalaya Ichalkaranji	Member
4	Dr. Santosh Borate	Asst. Professor- Dept of Commerce Smt. A. R. Patil Kanya Mahavidyalaya Ichalkaranji	Member



Kesh
PRINCIPAL,
Smt. Akkatai Ramgonda Patil
Kanya Mahavidyalaya, ICHALKARANJI

GENDER AUDIT REPORT 2021-22

Introduction:

The Gender Report for the academic year 2021-22 provides an overview of Vivekanand College's efforts and achievements in promoting gender equality, inclusion, and diversity on campus. This report highlights key initiatives, challenges, and outcomes related to gender equity within the college community.

Regardless of gender identity or expression, Vivekanand College, Kolhapur is dedicated to creating a welcoming and equal environment for all of its staff, professors, and students. The goals, directives, and tools provided to assist the college community in fostering an atmosphere that is secure and considerate for people of all genders are outlined in this gender policy.

holding the principles of equality, respect, and inclusion for individuals of all genders. Our Gender Policy and initiatives reflects our dedication to creating a campus environment where everyone feels valued, supported, and empowered to thrive.

The UGC's dedication to fostering and preserving democracy in educational settings is reflected in its longstanding focus on promoting equity in higher education. Colleges and institutions are required by university mandate to carry out a gender audit on campus in order to guarantee women's safety and advance gender sensitization.

Source:

Vivekanand College, Kolhapur is one of the famous and well-known college in Maharashtra. Established in 1964, the college is affiliated with Shivaji University, Kolhapur, and is major college of parent institution Shri Swami Vivekanand Shikshan Sanstha. Its mission is to provide excellent education to everyone via the use of intense labor, devotion, and love. The NAAC, Bangalore, awarded the college as "A" Grade in 2009. The college is regarded by UGC as having the potential to be exceptionally good, and in 2012, the Indian government's DBT named it a "Star College." In 2018, the college attained autonomy.

The Gender Audit aims to investigate the gender balance at Vivekanand College, Kolhapur (Empowered Autonomous). As a affiliation of Shivaji University, it attempts to ascertain whether the college complies with the university's gender equality regulations, policies, and initiatives. Assessing the effect of its proposed and existing policies on gender equality is the goal of the Gender Audit.

The Gender Audit's Goals

The goals of the Gender Audit conducted at Vivekanand College, Kolhapur (Autonomous) were as follows:

- To investigate the policies, guidelines, and measures implemented by the college to address the needs and interests of both men and women, and to evaluate the degree of gender mainstreaming in terms of development.

- To make concerted effort to introduce a healthy gender balance into the decision-making processes across all campus activities.
- To examine college policies, procedures, and actions with regard to the needs and advantages of both males and females.
- To provide protocols for closing the gender gap.

Vivekanand College's Vision and Mission Statement

Vision:

"Dissemination of Education for Knowledge, Science, and Culture" is the primary focus of our college as an educational institution.

Mission:

Our goal is to work tirelessly to fulfil the vision of our founder, Dr. Bapuji Salunkhe, who wanted to make education accessible to all and shape responsible citizens by instilling a passion for knowledge and moral principles.

Objectives:

1. To give everyone equal access to high-quality education with unwavering effort, commitment, and hard labour.
2. To encourage a scientific mindset and instil cultural values in the students.
3. To strengthen the dedication of academics, staff, and students to diversity, social justice, honesty, truth, and democratic citizenship.
4. To use a variety of activities to strive for total personality development.
5. To offer a venue for the development of the abilities required to seize fresh chances and meet obstacles in a society that is constantly evolving.
6. To offer a rich, encouraging, secure, reasonably priced, and easily accessible learning environment.
7. To inspire educators and learners to achieve social and communal growth via diverse endeavours.

The goals of the National Policy on Education, which mandates that institutions of higher learning fulfil a variety of functions through teaching, research, and extension

activities, including generating new knowledge, developing new skills, and developing an intelligent human resource pool, are clearly reflected in the college's vision and mission statements. To make the vision and purpose statements a reality, the college organizes and carries out its extracurricular, co-curricular, and curriculum activities.

Statutory Committee for Sound Gender development issues

Anti-Ragging Committee:

Sr. No	Name of the Member	Designation
1	Dr. S. S. Ankushrao	Convener
2	Mr Raviraj Sutar	Member
3	Akshay Khot	Member
4	Dr. S I Inamdar	Member
5	Mr. R. B. Bagade	Member
6	Dr. T.C. Gaupale	Member

Discipline committee

Sr. No	Name	Designation
Morning Session		
1	Mr. K. B. Patil	Convenor
2	Dr D. A. Pawar	Member
3	Dr. P.A.Patil	Member
4	Dr. K. D. Tiwade	Member
5	Dr. S. R. Kattimani	Member
6	Dr. Y.D.Hartale	Member
7	Mr. U. S, Khot	Member
8	Mr. H. V. Chame	Member
9	Dr. Salma Maner	Member
Evening Session		
10	Mr. S. V. Malgaonkar	Convener
11	Miss. V. V. Pawar	Member
12	Dr. S S Ankushrao	Member
13	Mr. D. A. Nimbalkar	Member
14	Ms. Pallavi Desai	Member
15	Mr. V B Pujari	Member

Given that the college is an integral part of Shivaji University, parts of its obligations are shared and covered via cooperative agreements. The college releases its policies in the

prospectus. at order to outlaw, prevent, and end the curse of ragging, the UGC has issued policies aimed at reducing the risk of ragging at highly educated schools. The college establishes committees for discipline and anti-ragging.

Students suffering from situations related to ragging are eligible to contact the committee. There are four male and one female college professor on the committee, with one serving as the convener.

Prevention of Sexual Harassment:

In light of the fact that sexual harassment violates women's fundamental rights to equality under articles 14 and 15 of the constitution as well as their freedom to practice any profession, engage in any trade or business, and have access to a safe environment free from sexual harassment, this act aims to protect women from being sexually harassed at work and to prevent and address complaints of harassment.

Sexual harassment of women at work (prevention, prohibition, and redressal) act of 2013 violated in section 5(d) equal opportunities for men and women are promoted by the college's Internal Complaints Committee. An internal complaints committee has also been established at the college to address illegal discrimination and harassment. The college has implemented the following policies to address gender issues on campus. This committee's zero-tolerance harassment policy is in place.

Internal Complaints Committee:

Sr. No	Name	Designation
1	Dr. Sunita Shirke	Presiding Officer
2	Ms. V V Pawar	Member
3	Dr. Neeta Patil	Member
4	Dr, K D Tiwase	Member
5	Mr. Anil S. Pawar	OS
6	Mr. Satish Uplavikar	Member

An Internal Complaints Committee has been established by the college in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee's work includes both extension and research. In order to empower women and promote gender awareness, the committee offers a variety of programs, including workshops, street theatre, self-defence instruction, yoga, health check-up camps, and premarital counselling.

By hosting workshops on women and law, women's empowerment, and women and human rights, the "Internal Complaints Committee" has aided in the formulation of policies pertaining to women's issues. The committee receives complaints and maintains the privacy of the information without revealing the identity or address of the complainant. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act 2013's Article 5 (d) norms and regulations are adhered to during the inquiry process.

GENDER BALANCE IN ENROLLEMENT

I. Gender Classification in the Year 2021-22:-

M	F	Total	%M	%F
2389	2510	4899	48.76	51.24

II. Gender Difference in Various Social Categories for 2021-22 :

Category	M	F	Total	M %	F %
SC	356	295	651	54.68	45.31
ST	10	05	15	66.66	33.33
VJ-A	50	39	89	57.47	42.52
NT-B	63	67	130	48.46	51.53
NT-C	60	64	124	48.38	51.61
NT-D	06	02	08	75	25
OBC	453	425	878	51.59	48.40
SEBC	49	65	114	42.98	57.01
EWS	37	45	82	45.12	54.87
Open	1261	1455	2716	46.42	53.57
Total	2385	2514	4899	48.68	51.32

III Gender Classification–Senior teaching Non-Teaching Staff:

Faculty	Male	Female	Total	Male %	Female %
Teaching	87	74	161	54.03	45.96
Non-Teaching	84	06	90	93.33	6.66

IV Streamwise gender classification

Faculty	M	F	Total
B.A.	480	364	844
B.Com.	556	729	1285
B.Sc.	1502	1723	3225
BBA	160	115	275
BCA	162	121	283
BCS	145	125	270
Biotech Ent.	42	103	145
M.Sc.	93	154	249
M.Com.	77	128	205
B.Voc.	229	74	303
M. Voc.	22	08	30
	2385	2510	4899



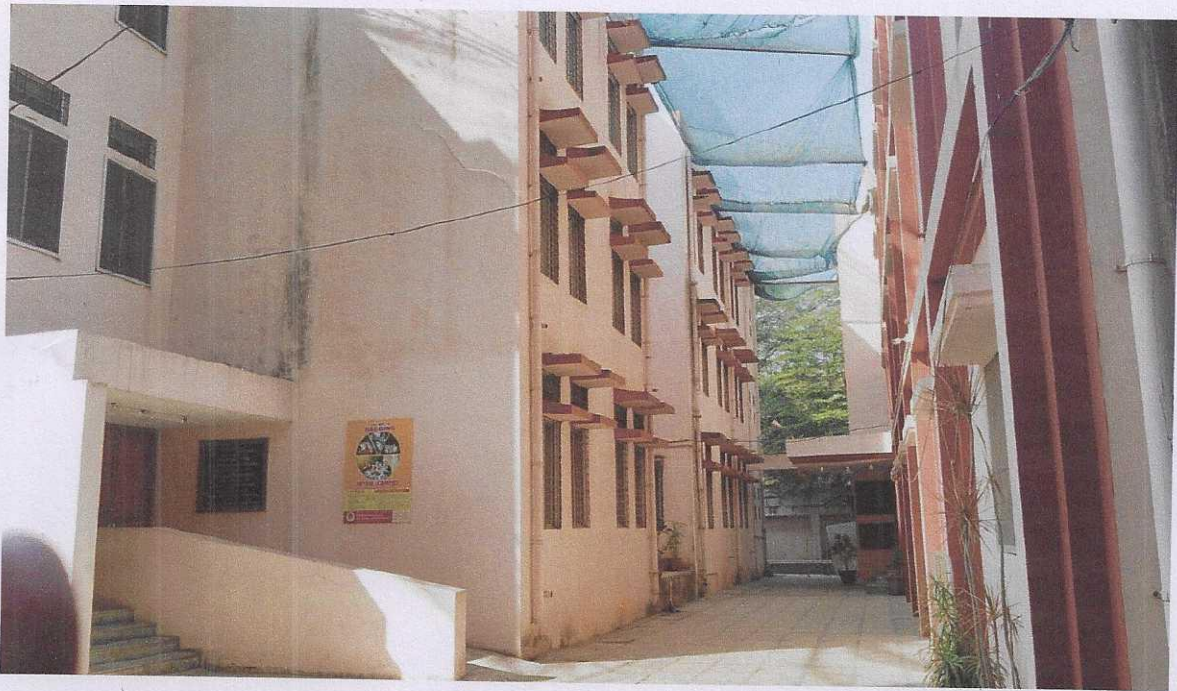
Teeh

PRINCIPAL,

Smt. Akkatai Ramgonda Patil
Kanya Mahavidyalaya, ICHALKARANJI

Infrastructure Facilities provided for Girls Students:

Ladies Hostel:



The College has provided two ladies Hostel with intake capacities for 200 ladies. The first building of Girls' Hostel was established in 2001 having 140 students intake capacity. Every room has 3beds. The new building of ladies Hostel was established in 2010 having 60 intake capacities. There is an independent and clean mess for girls. The girls are provided with healthy food and breakfast along with tea for two times. Water purifiers, coolers are also available in the mess. There is a weekly visit of the doctor for the health, safety and security of the girls. Girls are provided with separate study hall, an auditorium and indoor-outdoor games etc. Various programs are arranged in the hostel for girls like Health Camp, Picnic, Trekking, Welcome Function and Entertainment.



Reserved area for girls in college Canteen

श्री सिध्देश्वरा फूडस्
 त्रिविकानंद कॉलेज कॅन्टीन, कोल्हापूर

नाम्ना	साऊथ इंडियन	कोल्ड्रिक्स	सुचना
पोहे २०/-	इडली सिल २५/-	लिंबू सरबत १५/-	<p>प्रथम लोकण घेऊन सहकार्य करा. कामा व्यतिरिक्त कॅन्टीन मध्ये जास्त वेळ थांबू नये. कॅन्टीनमध्ये शान्तता राखा. कॅन्टीनमध्ये डबे खाय्यास सक्त मनाई आहे. लेडीज साठी स्वतंत्र बैठक व्यवस्था आहे. कॅन्टीनमध्ये कोणतेही फास्ट फुड व ५ फुड मिळत नाही.</p>
उप्पेट २०/-	इडली चटणी सांबार ४०/-	नाक १०/-	
चहा पाव चटनी २०/-	यसाला डोसा ४५/-	कोकम MRP	
समोसा १५/-	ओमिचन उचाण्या ४५/-	लस्सी MRP	
बॉम्बे चहा १५/-	वेपर डोसा १०/-	अॅपल ज्यूस MRP	
चहा सांबार ४५/-		मॅंगो ज्यूस MRP	
निचोडा २०/-	सॅण्डविच	चहा १०/-	
राज २०/-	सॅण्डविच ३०/-	स्मे. चहा २०/-	
२०/२०	टोस्ट सॅण्डविच ३५/-	काफी २०/-	
	कोल्ड कॉफी ४०/-	रुध २०/-	
	भेळ २५/-		



There is separate place reserved for girls. These initiative leads to create fair environment in canteen. In the canteen, a detached section is kept for girls' ease. They have a freedom to enjoy their own food as well as the canteen food.



Separate Study Room

Independent study room in the library always directs other admirable performance of girls.



Stair Case



The college has a detached stair case for girls contributing to disciplined management.



Ladies Room



Prerequisite is made for girls' resting mode in the Ladies Room. There is an ample place and calm reserved for girls to study. A notice board is also located in the Ladies Room.

Girls' Washroom

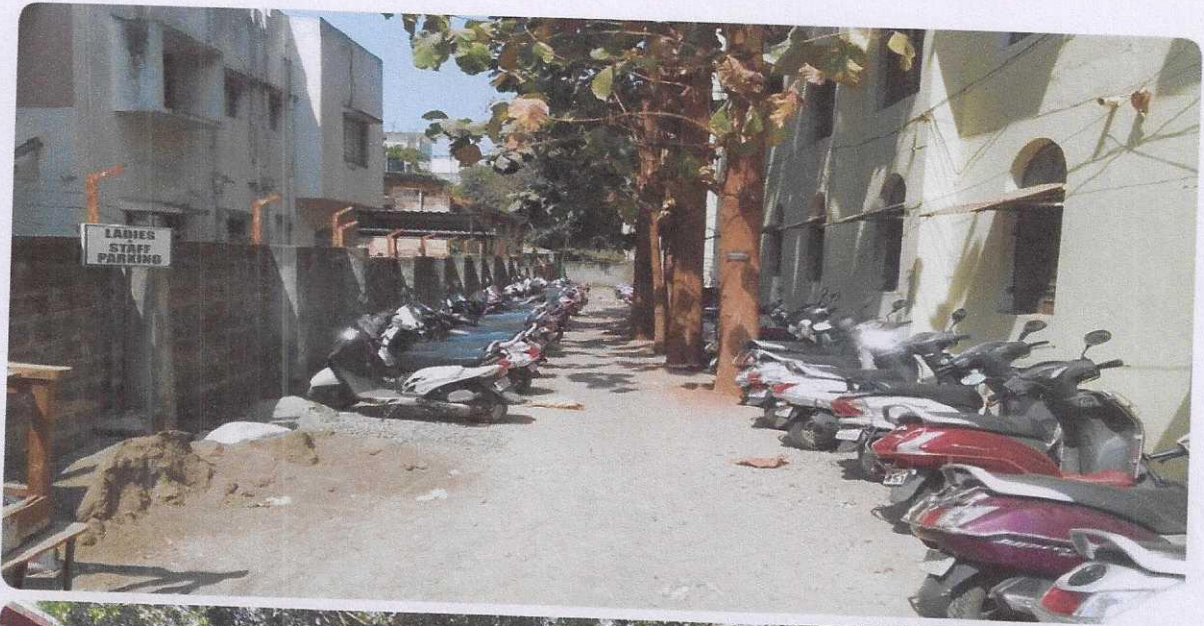


At four different places girls washrooms are situated in the college with good supply of water and regular cleaning.

Special Facilities for Girls:

Vivekanand College has always blossomed with students. To avoid rush and other accidents, separate necessities are made at a variety of places for girls.

Parking Facilities:



A well observed parking of two-wheelers for girls is one of the regulations in this college.



Activities Conducted during academic year 2021-22

No	Name of the activity	Organizer
1	Women safety acts in India	History
2	Guest lecture – Woman issues and mentality of the society	Home Science
3	Guest lecture- How Exactly Does Nirbhaya Pathak Works?	SSVSS
4	Women day celebration -	Zoology
5	One day International Conference – Nurture Nature to Strengthen the future	SSVSS VCK
6	Guest Lecture - Journey of Iconic Vivekanandians	SSVSS and ICC
7	Calibration – Savitribai Phule Birth Anniversary	History
8	Workshop- Menstrual Health and hygiene	SSVSS and ICC
9	One day International virtual seminar on Queer studies and literature nature scope and future	English and IQAC
10	Four Wheeler training for girl students	SSVSS
11	Guest Lecture- While Shaping as a human being and actress	Marathi
12	Workshop- Jabardasti kasali mardangi (Forced Manhood)	Shivaji University Kolhapur

Guest Lecture

25 May 2022 “Women Issues & the Mentality of the Society”

Resource Person – Tanuja Shipurkar



Guest lecture- How Exactly Does Nirbhaya Pathak Works



शिक्षण हाच यशस्वी जीवनाचा महत्त्वाचा पर्याय : प्रिया पाटील



YOUNG INSPIRATORS NETWORK
Inspire, Nurture & Develop

कोल्हापूर, ता. ९ : 'तुमच्या पायावर सक्षम ठप्पे करण्यासाठी शिक्षण महत्त्वाचा पर्याय आहे. त्यामुळे शिक्षणाच्या साधनेच योग्य क्षेत्राचे करीअर निवडा व भविष्य उज्वल घडवा', असा कानमंत्र पोलिस उपाधीक्षक प्रिया पाटील यांनी आज येथे दिला.

सकाळ माध्यम समूहाच्या विन व्यासपीठ व स्वामी विवेकानंद महाविद्यालयाच्या संस्थामाता सुशीलादेवी स्त्री अध्यासन केंद्रातर्फे 'निर्भया पथक नक्की काम करते' या




कोल्हापूर : सकाळ माध्यम समूहाचे विन व्यासपीठ व स्वामी विवेकानंद शिक्षण संस्थेच्या संस्था माता सुशीलादेवी साकुंखे स्त्री अध्यासन केंद्रातर्फे आयोजित व्याख्यानानात बोलताना प्रिया पाटील, व्यासपीठावर अन्य.

येतात ही बाब महिला, युवतींनी मनात ठेवली पाहिजे. कोणी अज्ञात पाठलाग, छेडछाड करतील, नकळत व्हिडीओ काढला, कोणी विनाकारण लगत करित आपला काही तरी गैरवापर करण्याचा प्रयत्न केल्यास या


प्रचार्य डॉ. आर. आर. कुंभार यांनी मनोगत व्यक्त केले. केंद्राच्या प्रमुख डॉ. प्रभा पाटील यांनी प्रस्ताविक केले. डॉ. कविता शिवडे यांनी परिचय दिला. सुप्रिया पाटील यांनी सूत्रसंचालन केले. विन विभागीय अधिकारी अजयन सायबनगर यांनी


News- How Nirbhaya Pathak Works?





INDIAN WOMEN SCIENTISTS' ASSOCIATION KOLHAPUR BRANCH


Soc. Regd. Act 1950 Regd. No. 19373 CBSSD dt. 13/6/73
Socil. Public Trust Act 1950 Regd. No. F-2931 (Soc) dt. 15/7/73
in association with



PCCW, Kolhapur



PCCW, Kolhapur


PCCW, Kolhapur


PCCW, Kolhapur


PCCW, Kolhapur


PCCW, Kolhapur


PCCW, Kolhapur

organises

One Day Interdisciplinary International Conference (Virtual) on "NURTURE NATURE TO STRENGTHEN THE FUTURE" WEDNESDAY, 9TH MARCH, 2022

Sub-themes

- Women: Role in Environment management
- Space Technology for Societal benefits with respect to Environment
- Coastal Biodiversity conservation
- Water restoration
- Socio-ecological role of Women to Nurture nature
- Economics with respect to natural resource management
- Livelihood practices depending upon natural resources
- Women in Organic farming
- Women: role in sustainable nature building.

Objectives

1. To invite environmentalists to discuss socio-ecological and economic aspects related to Nature restoration.
2. To understand women's strength and engagement in agriculture development, forest management, water restoration, soil and biodiversity conservation.
3. To note traditional methods and techniques of nature conservation.
4. To felicitate environmentalists, the role models for youth.

Registration fees :

Faculty : Rs. 700/-
Researcher : Rs. 600/-
IWSA Member : 500/-
Student : Rs. 100/-

The details, publication charges, etc. will be sent on a separate sheet.

Payment details :

Ac. name : M/S Indian Women Scientists Association
Bank : Federal Bank, Kolhapur
Ac. no. : 14960100012698
IFSC code : FDRL0001496

Contacts :

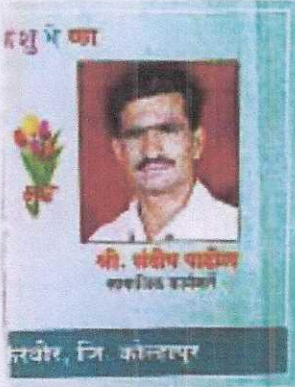
+91 98233 56005
Mrs. Deepali Traywade Patil
+91 94034 65204
Dr. Mrunali Desai
+91 91464 34560
Dr. Dhaseesha Patil

Registration form <https://forms.gle/fuAeMKJx7z3u7zHeG8>



क्रांतिज्योती सावित्रीबाई फुले यांना अभिवादन

कोल्हापूर : पुढारी वृत्तसेवा
राजकुमारों वेवेल प्रकाशक.



सांस्कृतिक आभारताळा व महान्या
सेवित्राज्य फुले कर्मिण महामित्राज्य
क्रांतिज्योती सावित्रीबाई फुले यांचे
जयंती साजरी झाली. क्रांतिज्योती
अभ्यासस्थाने लोकांच्या पोसाते,
आ वेवेली जयंती प्रमुख घटने
मनून उरविता होण. यावेळी
महामित्राज्ये मुख्याध्यक्ष
विद्याजी कोटवी, प्राचार्य
मुद्राध्यापक कृष्ण परीत, शिक्षक
विद्योत्तरा कर्मचारी व विद्यार्थी
उरविता होत.

सावित्रीबाई फुले जयंती साजरी
झाली. प्रत्येक रोज, सावित्री फुले
यांच्या अभ्यासस्थाने आ. धर्मराज
यांचेही सावित्रीबाई फुले यांचे
कार्याज्य आहे. यावेळी प्रकाश कर्मणे,
बी. मनीषा परीत, आ. बी. ए. अर.
परीत, डॉ. ए. अर. परीत, आ. एल.
जे. परीत आदी उरविता होत.

जेथे अभ्यासिका सुतोभना कोली
प्रमुख घटने म्हणून उरविता होण.
सावित्रीबाई फुले यांच्या प्रतिभेचे पूजन करण्यात आले.
यावेळी मुख्याध्यक्ष परीत, विरम मध्याने,
आ कोटवी आदींमह मित्राज्ये तसेच
विद्यार्थी प्रोत्साहन देत उरविता होत.

५	६
	१३

अडवणे शब्द : १) लोकोपचार, ५) सोपता,
सपता, ७) नव, अरुणोदय, ८) मालाविक,
अरुणोदय, अरुण, ९) मुनिविराट, ११)
सपता जीवित, १२) वसिष्ठोदय सावली
पदपत्र, १३) कर्मचारीसंघ संघ, १५) मनीषा;
विद्यार्थीसंघ संघ, सावित्री; सावली संघ, १६)
विद्यार्थी, सावली, १८) सावित्री,
सावित्रीसंघ, २१) अरुण, अरुणोदय, २२)
सपता, मनीषा शब्द : १) उरविता, धुतू, २)
मुख्य, लोकांच्या, अरुणोदय, सावली
सिद्धांत, ३) दया/धुतू सावलीसंघ, ४)
लोकांच्या, लोकांच्या, ५) दया, अरुण, ६)
सावली, १०) सावली मनीषा, १२) सावली,
१५) सावली - सा. सावित्री, १६) सावली,

महामित्राज्ये मुख्याध्यक्ष
विद्याजी कोटवी, प्राचार्य
मुद्राध्यापक कृष्ण परीत, शिक्षक
विद्योत्तरा कर्मचारी व विद्यार्थी
उरविता होत.

विद्यार्थी प्रोत्साहन देत उरविता होत.
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News- Celebration -Birt anivercery of Savitribai Phule



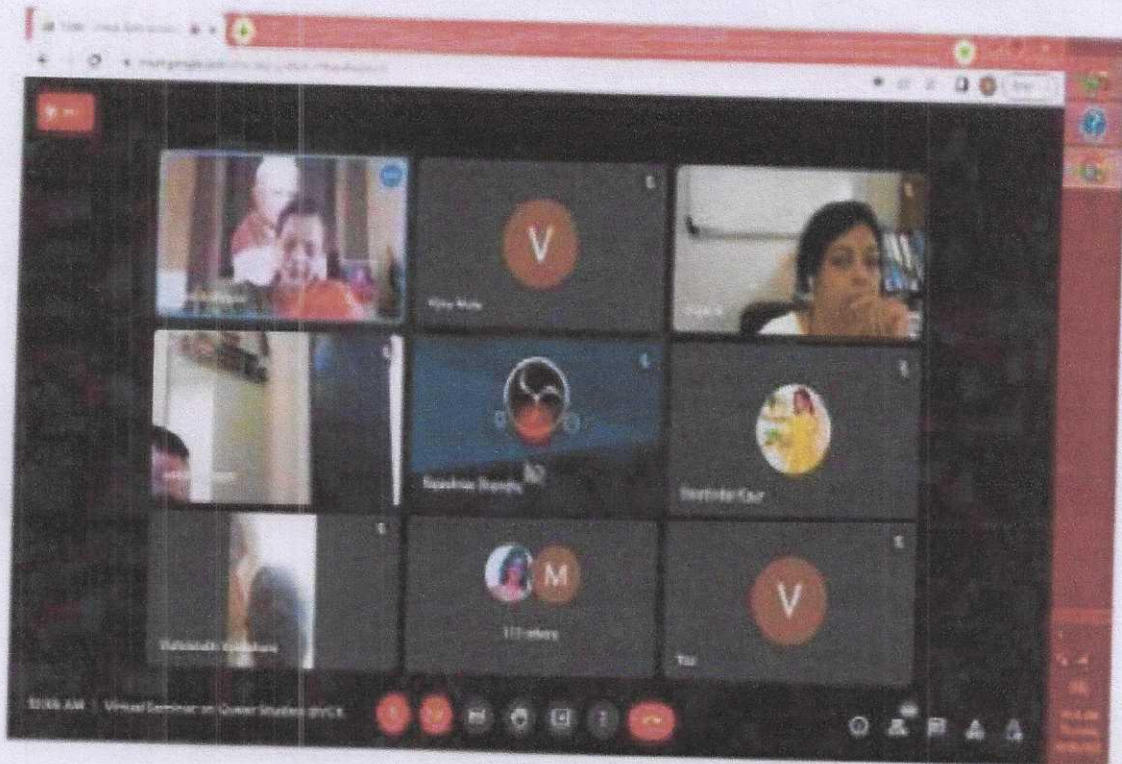
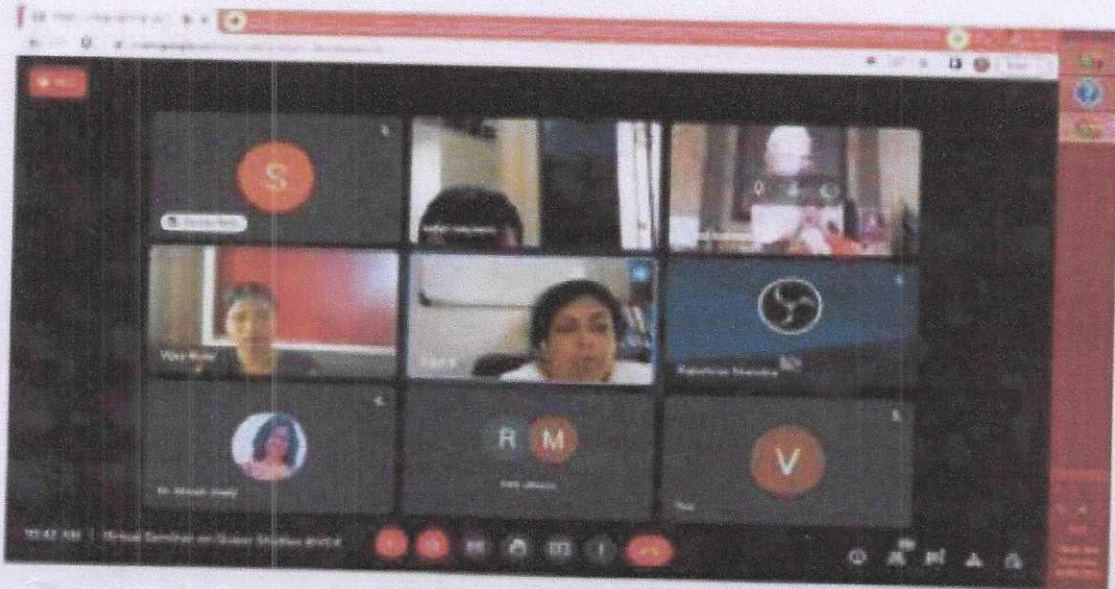
One Day International Interdisciplinary Virtual Seminar
"Queer Studies and Literature: Nature, Scope and Future"

30th June 2022

Inaugural Function

Chief Guest: Prof (Dr.) Tripti Karikatti

Chairperson: Hon. Principal Mrs. Shubhangi Gawade



Important Elements:

1. It is discovered that the system of Vivekanand College, Kolhapur (Autonomous) has achieved gender parity. At Vivekanand College, Kolhapur (Autonomous), there has been a general gender balance in enrolment. Strengths & Gender Sensitive Initiatives.
2. In order to address the important and critical issues pertaining to women and other gender minorities (LGBTQAI), the college built the Sansthamata Sushiladevi Salunkhe Centre for Women Studies.
3. Thus far, this Women Study Centre has organized two National Seminars on significant topics including "Transcending the Gender Boundaries" and "Social Inclusiveness of LGBTQAI."
4. For students who are economically disadvantaged, the college offers a "Earn & Learn" program.
5. The majority of students awarded merit scholarships are female.
6. By planning numerous interceptive activities, the "Internal Complaints Committee" at work is enhanced.
7. In academic and administrative leadership roles, women are well-represented.
8. The internal complaints committee seeks to create an atmosphere where all college community members are inspired to reach their full potential and where illegal discrimination and harassment are not accepted.
9. During yearly progress review sessions, the college keeps an eye on every student's experience. All students are encouraged to participate in all facets of college life. Discrimination based on a person's gender is not tolerated at the college.
10. Opportunities are provided and faculty members are encouraged to pursue innovation in order to pursue professional development during the course of their careers.
11. The committee suggested putting on view the several committees—such as the anti-ragging and anti-sexual harassment committees—as well as the experts and guidelines governing them.


Conclusion:

In conclusion, the academic year 2021–22 Gender Report showcases Vivekanand College's dedication to cultivating a campus climate that prioritizes inclusivity, diversity, and equity for people of all genders. The institution aspires to establish a secure, courteous, and

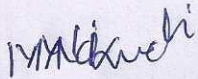
empowered community where everyone can prosper through proactive policies, supportive services, and educational programs.

The following are the suggestions put forth:

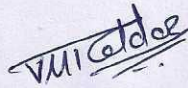
1. Conduct various skills and training programs for college Girls
2. Outlining the gym's board display, which includes different timetables for women.
3. An increase in the number of vending machines



Prin. Dr. Trishala Kadam.
Chairman.
Gender Audit Committee



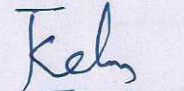
Prof. Minaj Naikawadi
Member



Prof. Varsha Potdar
Member



Dr. Santosh Borate
Member



PRINCIPAL,
Smt. Akkatai Ramgonda Patil
Kanya Mahavidyalaya, ICHALKARANJI