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GENDER AUDIT REPORT
VIVEKANAND COLLEGE
KOLHAPUR (AUTONOMOUS)



2021

GENDER AUDIT REPORT

"Some women think being arrogant, selfish, bitter and looking down on others are qualities of being an Independent, strong, powerful and successful business women. No matter how high you are in life. Never look down on others and never forget humanity."

De Philosopher D.J.Kyos

Introduction

Gender audit is a "Management and planning tool". Gender audit evaluates the gender responsiveness of an organizations culture and how well the organization is integrating the gender perspective into its work. The audit outcome aims to assist the organization to become more gender responsive. It is also a kind of impact evaluation that assesses the impact intervention on gender equality and women empowerment... UNESCO

Institutions of higher education in India today are at a critical juncture in relation to the basic ideals of equality enshrined in the constitution. The recent expansion in higher education has made universities more demographically democratic than ever before, with growing diversity and heterogeneity among social groups. Women constitute 42% of all students in higher education in India today. At the same time the closing gender gap hides on-going inequalities and disparities among women and men, which can only be approached with an inter- sect oral analysis that combines gender with region, class, caste, ability and sexuality among others.

Promoting equity with higher education has always been at the very heart of the agenda of the UGC and reflects its commitment to nurture and preserve democracy within spaces of learning. As per the mandate of the universities, colleges/Institutes have to conduct a gender audit in their campuses to ensure the safety of women on campuses and progression for gender sensitization.

Origin

Vivekananda College is one of the excellent colleges in Maharashtra. The college was established in 1964, run by the institution, Shri Swami Vivekanand Shikshan Sanstha and affiliated to Shivaji University, Kolhapur. Its task is to offer eminent education to all by resources of steep hard work, commitment and affection. In 2009, the college was accorded with "A" status by NAAC, Bangalore. The college is reckoned as college with potential for excellence by UGC and it is recognized as a "Star College" by DBT, Govt. of India in 2012. The college got autonomy in the year 2018.

The Gender Audit is an effort to study whether Vivekanand College (Autonomous) has good gender equilibrium. It tries to observe whether the college follows University's rules, policies and actions regarding gender equality as it forms a constituent part of Shivaji University. The Gender Audit strives to assess the impact of its current and proposed policies on gender equality.

Objectives of Gender Audit

The Gender Audit of **Vivekanand College, Kolhapur (Autonomous)** was carried on with the following objectives:

- To examine the college policies, rules laid and actions taken towards the needs and interest of both the male and the female and assess the extent of gender mainstreaming in terms of development.
- Take vigorous steps to launch good gender balance in decision-making processes in all regions of the college activities.
- To scrutinize the policies of the college rules/actions towards the requirements and benefits of both the males and the female.
- Recommend procedures for bridging the gender gap.

Vision and Mission Statement of Vivekanand College

Vision

Our College Will Be An Educational Centre Devoted To The Dissemination Of "Education For Knowledge, Science And Culture."

Mission

Our mission is to strive hard to realize the vision of our founder Dr. Bapuji Salunkhe that is to make education accessible to the masses, and to mould responsible citizens by inculcating noble values and a thirst for knowledge.

Objectives of the College

1. To provide equal opportunity of quality education to all by means of sheer hard work, dedication and devotion.
2. To promote scientific attitude and inculcate cultural values into the students.

3. To enhance the commitment of faculty, staff and students towards diversity, social justice, truth, honesty, character and democratic citizenship.
4. To aim at overall personality development through various activities.
5. To provide a platform to develop skills necessary to grab new opportunities and face challenges in the ever-changing society.
6. To provide a substantive, supportive, safe, affordable and accessible teaching-learning environment.
7. To motivate the teachers and students to attain community and social development through various activities.

The vision and mission statements of the college are clearly indicative of the objectives of the National Policy on Education demanding that centres of higher education should perform multiple roles like creating new knowledge, acquiring new capabilities and producing an intelligent human resource pool, through teaching, research and extension activities. The college plans and executes its curricular, co-curricular and extracurricular activities to transform the vision and mission statements into reality.

Gender Sensitive Features of the College

Gender Sensitive features are carefully observed in every corner of the system. By forming various committees like Anti-ragging, Internal Complaints and Sexual harassment prevention and providing adequate facilities to girls, gender equality is kept upright in the college. The following committees have been formed and they are actively working

Internal Complaint Committee

Sr.No	Name	Designation	Contact
1	Dr. Charankar M. V. (till 2019) Dr. Shirke S. D.(from 2019)	Presiding Officer	9665461718 9922691600
2	Mrs. Pawar Varsha	Member	9823717300
4	Miss R. Y. Patil	Member	9823122121
3	Mrs. Patil S. P.	Member	9762625023

4	Shri. Dodmani C. B.	Registrar	9422402965
5	Mrs. Zadbuke Sadhana	N.G.O.	7768028731

Grievance Redressal Committee

Sr. No	Name	Designation	Contact
1	Prin. Dr. R. R. Kumbhar	President	9822664082
2	Mr. S. M. Ruikar	Member	9421119361
4	Dr. D. B. Patil	Member	9421172478
3	Mr. H. S. Salunhe	Member	9822878797
4	Mr. C. B. Dodsmani	Registrar	9421106721
5	Mr. R. G. Chougule	Member	

The Gender Audit of **Vivekanand College, Kolhapur** was conducted on 9th August 2021. The two member peer team consisting of Dr. Sonia P Rajput, and Dr. K.N. Ranbhare, Dept. of Social Work, CSIBER, Kolhapur visited the **Vivekanand College**



Gender Audit Peer Team **Dr. Sonia P Rajput** and **Dr. K.N.Ranbhare**, Dept. of Social Work, CSIBER, Kolhapur handing over the draft of report to the **Prin. Dr. R.R. Kumbhar**

Peer Visit



The outstanding achievements of NCC Unit of Girls are:-

Sr. No.	Rank	Name of the Cadets	Achievements
1	SUO	Supriya Sankpal	Ranragini Tararani Paritoshik,SUK
2	JUO	Pratiksha Patil	ALC,Aasam,LT.gen.S.P.P.Thorat Smriti Paritoshik, SUK and C.M.Scholarship
3	JUO	Devyani Joshi	SNIC, Tamilnadu and Cpt. Jaysing George A Jadhav Smriti Paritoshik,SUK
4	JUO	Tejaswini Patil	TSC, Delhi and GVMIGC, Pune
5	CDT	Ketaki Sahastrabudhe	T SC, Delhi
6	CDT	Vaishnavi Patil	T SC, Delhi
7	CDT	Pooja Patil	ALC, Aasam and C.M. Scholarship
8	SGT	Nikita Patil	All India girls Trek Expedition, Tamilnadu And C.M. Scholarship
9	SGT	Vasudha Bhosale	All India girls Trek Expedition,Tamilnadu
10	CPL	Sonal Patil	All India girls Trek Expedition, Tamilnadu, GVMIGC, Pune and C.M. Scholarship
11	CPL	Trupti Kumbhar	TSCCATI, Pune and GVMIGC, Pune
12	CPL	Pradnya Magdum	TSCC ATI, Pune
13	CDT	Shivani Bhosale	C.M.Scholarship

GENDER BALANCE IN ENROLLEMENT

I. Gender Classification in the Year 2018-2020:-

Year	M	F	Total	%M	%F
2018-2019	2152	2264	4416	48.73	51.27
2019-20	2177	2323	4500	48.37	51.63

II. Gender Difference in Various Social Categories for 2018-2020:-
2018-2019

Sr.No.	Category	M	F	Total	%M	%F
1	SC	294	258	552	53.26	46.74
2	ST	10	07	17	58.82	41.18
3	VJ-A	60	43	103	58.25	41.75
4	NT-B	38	42	80	47.50	52.50
5	NT-C	61	36	97	62.89	37.11
6	NT-D	10	04	14	71.43	28.57
7	OBC	354	351	705	50.21	49.79
8	OPEN	1325	1523	2848	46.52	53.48
TOTAL		2152	2264	4416		

2019-2020

Sr.No.	Category	M	F	Total	%M	%F
1	SC	320	276	596	53.69	46.31
2	ST	13	05	18	72.22	27.78
3	VJ-A	48	25	73	65.75	34.25
4	NT-B	51	51	102	50.00	50.00
5	NT-C	69	48	117	58.97	41.03
6	NT-D	08	03	11	72.72	27.28
7	OBC	422	427	849	49.70	51.30
8	OPEN	1246	1488	2734	45.57	54.43
TOTAL		2177	2323	4500		

Gender Difference in Teaching and Non-Teaching Staff :-

Gender Classification–Senior teaching staff:

Year	M	F	%M	%F	Total
Senior Teaching	66	77	46.15	53.85	143
Senior Non-teaching Staff	97	08	92.38	7.62	105

❖ Faculty wise Gender Difference in the students:-

Faculty	M	F	Total	%M	%F
B.A.	504	406	910	55.38	44.62
B.Com.	504	643	1147	43.94	56.06
B.Sc.	459	664	1123	40.87	59.13
BBA	105	68	173	60.69	39.31
BCA	119	103	222	53.60	46.40
BCS	102	110	212	48.11	51.89
Biotech Ent.	39	55	94	41.49	58.51
M.Sc.	74	157	231	32.03	67.97
M.Com.	29	61	90	32.22	67.78
B.Voc.	242	56	298	81.21	18.79

A. Gender Difference in enrolment as NSS Volunteers:-

M	F	%M	%F	Total
87	127	41.43	58.57	210

B. Gender Difference in enrolment as NCC Cadets:-

NCC(BoysUnit):-

NCC (GirlsUnit):-

Approved strength	Enrolled	Sr. No	Year	Capacity	Enrolled
50	50	1	2019-2020	50	52

C.Gender Difference in Sports Participants in national and international level:-

Year	M	F	%M	%F	Total
2019-20	8	19	29.63	70.37	27

The infrastructure and Facilities provided

Ladies Hostel:

The College has provided two ladies Hostel with intake capacities for 200 ladies. The first building of Girls' Hostel was established in 2001 having 140 students intake capacity. Every room has 3beds. The new building of ladies Hostel was established in 2010 having 60 intake capacities. There is an independent and clean mess for girls. The girls are provided with healthy food and breakfast along with tea for two times. Water purifiers, coolers are also available in the mess. There is a weekly visit of the doctor for the health, safety and security of the girls. Girls are provided with separate study hall, an auditorium and indoor-outdoor games etc. Various programs are arranged in the hostel for girls like Health Camp, Picnic, Trekking, Welcome Function and Entertainment.

Canteen:

In the canteen, a detached section is kept for girls' ease. They have a freedom to enjoy their own food as well as the canteen food.

Drinking Water:

Separate water coolers and water purifiers are placed for girls

Study Room:

Independent study room in the library always directs other admirable performance of girls.

Stair Case:

The college has a detached stair case for girls contributing to disciplined management.

Ladies Room:

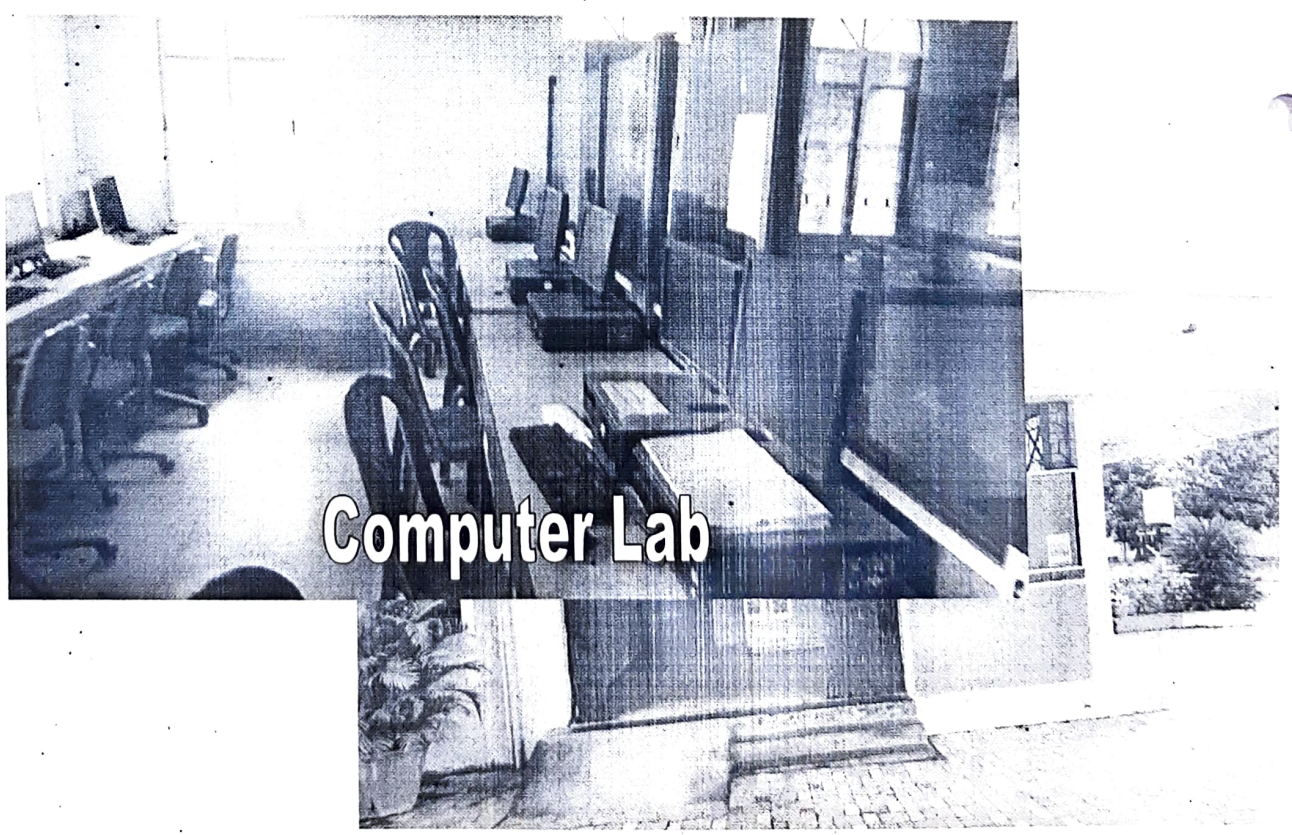
Prerequisite is made for girls' resting mode in the Ladies Room. There is an ample place and calm reserved for girls to study. A notice board is also located in the Ladies Room.

Girls' Washroom:

At four different places girls washrooms are situated in the college with good supply of water and regular cleaning.

Special Facilities for Girls:

Vivekanand College is always blossom with students. To avoid rush and other accidents, separate necessities are made at a variety of places for girls.



Separate Entrance:

The separate entrance avoids untidy situation. It is one of the wellbeing measurements for girls.

Parking Facilities:

A well observed parking of two-wheelers for girls is one of the regulation in this college.

Separate Book-giving Centre:

There is separate book-giving centre for lady student's marks a discipline.

The Earn and Learn Scheme

The college excitedly provides student oriented schemes for their upliftment and empowerment. "The Earn and Learn Scheme" was started from 2001-02, keeping gender equality in sight. The students are elected on the basis of financial poverty and their needs. The selection is completed through suitable process viz: a) inviting applications b) scrutinizing them and c) interview. The payment is given as per clock hour basis. At present there is no female candidate for this scheme.

Anti-Ragging Committee and Discipline:-

As the college structures a constituent part of the Shivaji University, some of its responsibilities are united and protected by joint arrangements. The college publishes its guidelines in prospectus. Ragging is a criminal offence and UGC has notified regulations on reduction the hazard of ragging in highly educational institutions in order to forbid, inhibit and abolish the curse of ragging. The college forms Anti-Ragging and Discipline Committees. The students in misery owing to ragging related incidents can access the committee. The committee has one female and four male professors of the college as a member and one of them as a convener.

Anti Ragging Committee

Sr. No	Name of the Member	Designation	Contact No
1	Dr. D. B. Patil	Conveyner	9421172478
2	Dr. M. V. Charankar	Member	9665461718
3	Mr. K. B. Patil	Member	9422093125
4	Dr. S. S. Ankushrao	Member	9096070345
5	Mr. C. J. Kamble	Member	9860857514

Discipline Committee			
Sr. No	Name	Designation	Contact
Arts and Commerce			
1	Mr. K. B. Patil	Conveyner	
2	Mr. H. P. Patil (NSS)	Member	
3	Dr. M. S. Ghorpade	Member	
4	Dr. S.R. Kattimani	Member	
5	Dr. A.S. Mahat	Member	
6	Dr. S. M. Joshi	Member	
7	Dr. P.A. Patil	Member	
Science			
8	Dr. K. P. Shinde	Conveyner	
9	Dr. M. M. Karanjkar	Member	
10	Mr. S. V. Malgaonkar	Member	
11	Mr. C. J. Kamble	Member	
12	Dr. S. D. Shirke	Member	
13	Miss. V. V. Pawar	Member	
14	Mr. S. P. Salunkhe	Member	

Prevention of Sexual Harassment

An act to provide protection against sexual harassment of women at workplace and for the prevention and redressed of complaints of sexual harassment and for matters connected here with or incidental there to, where as sexual harassment results in violation of the fundamental rights of woman to equality under article 14 and 15 of constitution and

right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

Violation of the Article 5 (d) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The formation of Internal Complaints Committee in the college promotes equalities of opportunity between men and women. To eliminate unlawful discrimination and harassment Internal Complaints Committee is also formed in the college.

The college has following mechanisms addressing gender concerns on the campus. The policy of this committee is to create zero tolerance to harassment.

'Internal Complaints Committee'

The college has constituted an Internal Complaints Committee as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The work of the committee involves research and extension. The committee conducts various programs, workshops, street play, Self-defence training, yoga, health check-up camp, pre marriage counselling for women empowerment and gender sensation.

The "Internal Complaints Committee" has contributed to policy making on Women's issues by organizing workshop on Women and Law, Women's Empowerment, Women and Human Rights in the year 2013.

"Education for Knowledge, Science & Culture" - Shikshanmaharshi Dr. Bapuji Salunkhe.			
Shri Swami Vivekanand Shikshan Sanstha's			
VIVEKANAND COLLEGE (AUTONOMOUS), KOLHAPUR.			
Internal Complaints Committee			
<small>Ref.No.NBI/1433/2018-19</small>			
1)	Dr. Mrs. S. D. Shirke	Presiding Officer	9922691600
2)	Mrs. R. Y. Patil	Member	9823122121
3)	Dr. Mrs. S. S. Kale	Member	8329880826
4)	Mr. A. S. Pawar	Member	9823254545
5)	Mrs. S. P. Patil	Member	9762625023
6)	Pra. Sadhana Zadbuke	Member (N.G.O.)	9422076262
7)	Mr. Vishal A. Patil	Member (UG Student)	7083694242
8)	Ms. Namrata B. Cougule	Member (PG Student)	9834154781

Principal
Vivekanand Col

The committee received two complaints of sexual harassment in the college came from the "especially vulnerable groups". The committee without disclosing the name, address has kept the information confidential. The process of inquiry follows the rules and regulations of Violation of the Article 5 (d) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act 2013.

NCC for Girls:-

The NCC unit for girls offers a proper environment for taking up a career in the armed forces. The girls are skilled and inspired for leadership in all walks of life. They are made to serve the nation. Unity and discipline always runs through the veins of girls. Apart from regular parades and camps, cadets participated in social activities like Blood Donation Camp, Yogaday, AIDS Rally, Blood Donation Camp, Common Tree Plantation and Pulse Polio etc.

College arranges "Financial Education Workshop" the girls are made aware of savings and investments. Through such workshops girls are cautioned of pretend advertisements. Workshops are held on "Women safety", "Media and Women" and "Sexual harassment and Laws" to make the girls conscious of their rights and responsibilities. The resource persons expressed their views on social, political, economic and moral rights of women and various laws and by laws made for security of them. They also spotlight on defence of women at workplace, social places etc.

The Department of Home Science also runs the Certificate Courses in Fashion Designing, Cookery and Beauty Parlour. These courses are inspired to the students for self-employability and their training centres.

Girls are made attentive for their privileges, duties, laws and by-laws, health problems, yoga by arranging lectures of renowned judges, lawyers, doctors, teachers, social workers etc. By "Anti-ragging Committee", "Women Empowerment Cell" and "Internal Complaints Committee" are created in the college.

The fields like Cultural activities, academics, NSS, NCC and Sports, girls have achieved magnificent success. Their participation in Youth Festival, social services and various competitions gives name and fame to our college and to themselves.

Some adventurous activities are also planned by NCC Battalion of the college like Mini Treks-Cycle Expedition, Water Activities, Rope Climbing, Mountaineering and Rock Climbing in order to cultivate team spirit and confidence among the cadets. In sports Vivekanand College boasts in terms of the Outstanding performance in Olympics, Youth Asian Games, Zonal, Inter zonal, Inter University and Commonwealth Games.

COLLEGE PRIDE (Outstanding Students the College)

- ↓ Ms. Rahi Jivan Sarnobat, B.B.A. Dept. (Deputy Collector, Pune)
International Gold Medalist (Shooting Event)
- ↓ Shri Veerdhawal Vikram Khade, B. Com. III, "Golden Boy", and "Arjun Puraskar Awardee-2012" is an International Swimming Champion.
- ↓ Ms. Snehankita B. Varute, B.A. III, Shiv Chatrapati Award, International Weight Lifting and Power Lifting Player.
- ↓ Ms. Shweta Kishor Patil, B.A. III, elected as National Hockey Player.
- ↓ Mr. Mrudul Shrikant Shinde, B.A. II, elected as International Football Player.
- ↓ Ms. Anuradha Khude, B.A. I., Gold Medalist in Open National Championship at Delhi, Second in Asian Youth Games.
- ↓ Mr. Samrat Farakate, B.A. III., represented Shivaji University for All India Inter-University Boxing Tournament.
- ↓ Mr. Ashlesh Mhasakar, Athletics.
- ↓ Ms. Monika Kshirsagar, B.Sc. II., Aniket Shingare, B.Sc. I., Ms. Akshya Pimple, B.Sc. I and Mr. Satyjeet Patil, B.Sc. I. are selected for "Young Inspiration Network" whose Chief Inspiration is Amir Khan.
- ↓ Ms. Usha Jadhav, Cine Actress won National Award in Acting.
- ↓ Ms. Prachi Lolage, Cine Actress is a renowned personality in her field.
- ↓ Ms. Bhagyashri Bhidkar, achieved her name and fame in Acting.
- ↓ Ms. Seva More is awarded with Purushottam Karandak for her best Acting.
- ↓ Ms. Neha Kulkarni, is awarded for her excellence in Acting.

The following are the Observations made by the Committee

I. General Aspects of Gender Audit

1. Lectures are organised for addressing various issues of ragging, sexual harassment, Women Empowerment and laws related to these issues.
2. The prevention committee, the anti-ragging committee and internal complaint committee are formed according to the rules.
3. The boards bearing the names of the committee members are displayed at required places appropriately.
4. Lectures are arranged offline and online on gender issues and empowerment of women.

**Gender Difference in Shivaji University Faculty, Rank & Merit Subject Holders:-
SHIVAJI UNIVERSITY, KOLHAPUR**

List of Students of Shivaji University Merit Scholarship holders

Sr.No.	Name	Class	Amt.
1	Telgote Diksha Nagojirao	B.A. I	5000
2	Sawant Nisarga Nana	B.A. I	5000
3	Patil Prerana Hindurao	B.A. I	5000
4	Patil Rutuja Bajirao	B.A. I	5000
5	More Rutuja Rajaram	B.A. I	5000
6	Patil Jyoti Shantinath	B.A. I	5000
7	Patil Pallavi Krishnat	B.A. I	5000
8	Salokhe Dnyaneshwar Mahadev	B.A. I	5000
9	Vhonkhande Komal Ramesh	B.A. I	5000
10	Davare Ashwini Ashok	B.A. I	5000
11	Munwar Bhagwan Kushaba	B.A. I	5000
12	Kulkarni Madhura Jaywant	B.A.II	5000
13	Patil Aishwarya Shamrao	B.A.III	5000
14	Patil Ravindra Prakash	B.A.III	5000
15	Shinde Urmila Uttam	B.Com.I	5000
16	Wadhvani Payal Nandlal	B.Com.I	5000
17	Nechlani Sumit Nandlal	B.Com.I	5000
18	Vichare Abhishek Sandip	B.Com.I	5000
19	Hinduja Amruta Shankar	B.Com.I	5000
20	Raorane Isha Abhijit	B.Com.I	5000
21	Vachhani Ashna Vijay	B.Com.I	5000

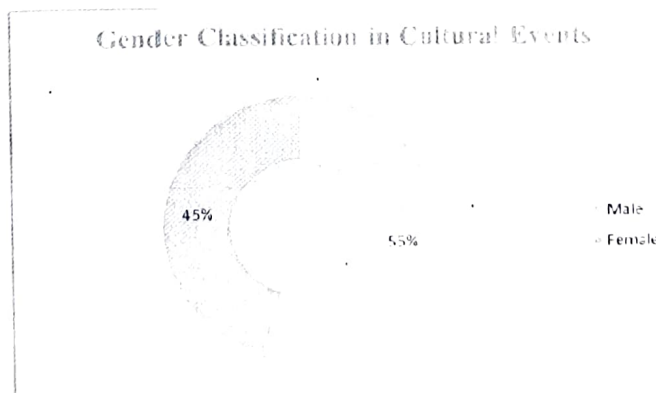
22	Patil Aarya Prashant	B.Com.I	5000
23	Sonashet Yash Hemant	B.Com.I	5000
24	Pamnani Muskan Amarlal	B.Com.I	5000
25	Basantani Mahek Manoj	B.Com.I	5000
26	Bhumkar Sujata Baban	B.Com.I	5000
27	Jamsandekar Riddhi Rajesh	B.Com.I	5000
28	Ahuja Naina Mahesh	B.Com.I	5000
29	Otari Siddhika Mahesh	B.Com.I	5000
30	Sankpal Shweta Dilip	B.Com.I	5000
31	Jagtap Mayuri Ishwar	B.Com.I	5000
32	Kulkarni Priyanka Prabhakar	B.Com.I	5000
33	Valecha Manish Bhisma	B.Com.I	5000
34	Tulsani Muskan Mahesh	B.Com.I	5000
35	Mujumdar Chitra Raghvendra	B.Com.I	5000
36	Gurav Snehal Prasad	B.Com.I	10000
37	More Nishigandha Chandrakant	B.Com.I	5000
38	Bhosale Rushikesh Pradiprao	B.Com.I	5000
39	Chougule Rutuja Anil	B.Com.II	5000
40	Soude Manasi Shrikant	B.Com.II	5000
41	Kalekar Aparna Sandeep	B.Com.II	5000
42	Oswal Neha Ramesh	B.Com.II	5000
43	Kalawant Mubina Amit	B.Com.II	5000
44	Kadam Prajakta Shivaji	B.Com.II	5000
45	Bajaj Monika Hundraj	B.Com.III	5000
46	Khubchandani Sanjivani Satish	B.Com.III	5000
47	Dembani Divya Panjuma	B.Com.III	5000
48	Chandwani Sunny Dharmu	B.Com.III	5000
49	Daga Ayush Anand	B.Com.III	5000
50	Kateja Mahima Vijay	B.Com.III	5000
51	Dembda Anjali Muralidhar	B.Com.III	5000
52	Kamjirampambil Stenjir Varghese	B.C.Sc. Sports	10000
53	Jewrani Geeta Rajkumar	B.Sc.I	5000

54	Dhawale Swarupa Baburao	B.Sc.I	5000
55	Patil Sampada Namdev	B.Sc.I	5000
56	Patil Bharat Raghunath	B.Sc.I	5000
57	Dharmadhikari Adhiraj Anil	B.Sc.I	5000
58	Umranikar Suman Appasaheb	B.Sc.I	5000
59	Patil Amruta Bhujgonda	B.Sc.I	5000
60	Patil Vaibhavi Sambhaji	B.Sc.I	5000
61	Mane Prajakta Avinash	B.Sc.I	5000
62	Potdar Aishwarya Sharad	B.Sc.I	5000
63	Nalawade Ankita Amar	B.Sc.I	5000
64	Mhaldar Alim Khudabuddin	B.Sc.I	5000
65	Lambe Bhalchandra Krishnat	B.Sc.I	5000
66	Jadhav Asmita Appaso	B.Sc.I	5000
67	Patil Nisha Ravindra	B.Sc.I	5000
68	Kumbhar Prathamesh Mallikarjun	B.Sc.I	5000
69	Athale Isha Aniket	B.Sc.I	5000
70	Dingane Sandhya Sudhakar	B.Sc.I	5000
71	Mule Swati Ramireddi	B.Sc.I	5000
72	Dalvi Tejas Chetan	B.Sc.I	5000
73	Dinde Rahul Ananda	B.Sc.I	5000

74	Patil Pooja Nagonda	B.Sc.I	5000
75	Kamble Snehal Chandrakant	B.Sc.II	5000
76	Shinde Rutuja Ravindra	B.Sc.II	5000
77	Shinde Abhijeet Tukaram	B.Sc.II	5000
78	Patil Shruti Pradeep	B.Sc.II	5000
79	Patil Sourabh Sanjay	B.Sc.II	5000
80	Ogale Amruta Vijay	B.Sc.III	5000
81	Gawade Minal Shivaji	B.Sc.III	5000
82	Patil Swati Sanjay	B.Sc.III	5000
83	Patil Aarti Uddesh	B.Sc.III	5000
84	Malavi Shital Manohar	B.Sc.III	5000
85	Navane Vaishnavi Madhavrao	B.Sc.III	5000
86	Patil Ashwini Ramchandra	B.Sc.III	5000
87	Khatavkar Rakshata Laxmikant	B.Sc.III	5000
88	Ulape Pallavi Arun	M.Sc.I	10000
89	Patil Shivani Raju	M.Sc.I Physics	10000
90	Magdum Ketan Sanjay	BCA I	5000
91	Mulchandani Radhika Hiranand	BCA I.	5000

The information about general classification of Shivaji University Faculty, Rank and Subject Merit Holders, during the year **2019-20** is still not disclosed by university due to pandemic situation.

Gender Classification in Cultural Events:-



Gender Balance among C.O.C.Courses:-

1. Spoken English Course:-

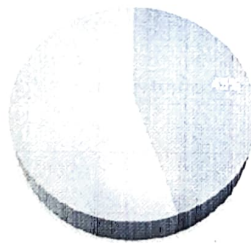
M	F	%M	%F	Total
34	59	36.56	63.44	93

2. Rangabhoomi Parichay Aani Vaani Koushalya:-

M	F	%M	%F	Total
06	11	35.29	64.71	17

3. Certificate Course in Music:Vocal and Instrumental:-

Gender Balance in Certificate Course in Music: Vocal and Instrumental



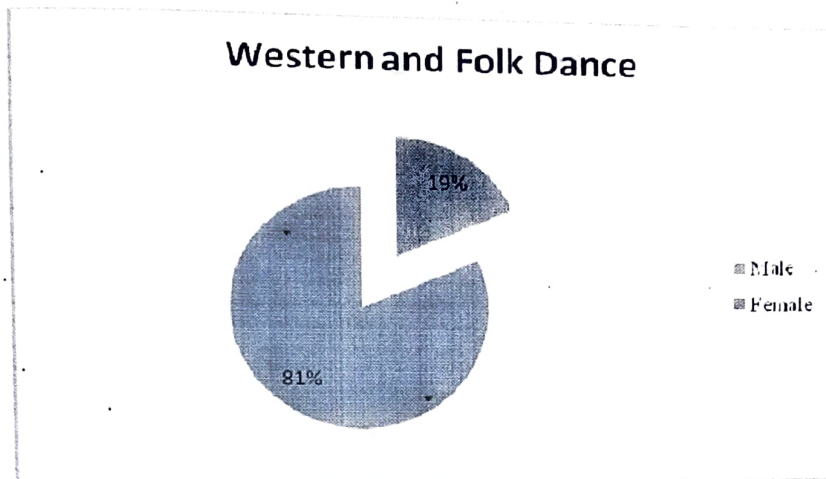
■ Male ■ Female

4. Certificate Course in Travel, Tourism and Management:-

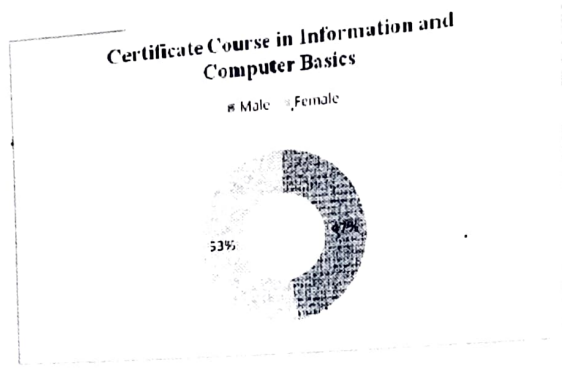
Year	M	F	%M	%F	Total
2019-2020	34	58	36.96	63.04	92

5.

Western and Folk Dance:-



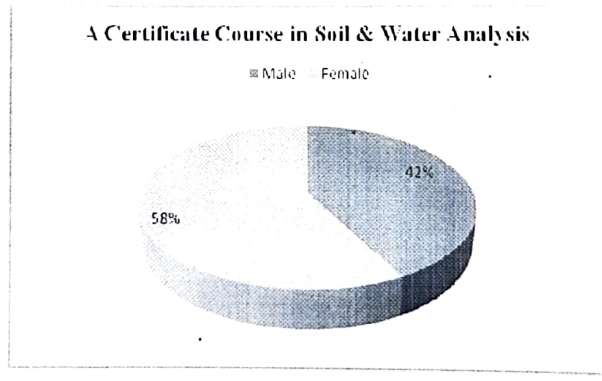
6. Certificate Course in Information and Computer Basics:-



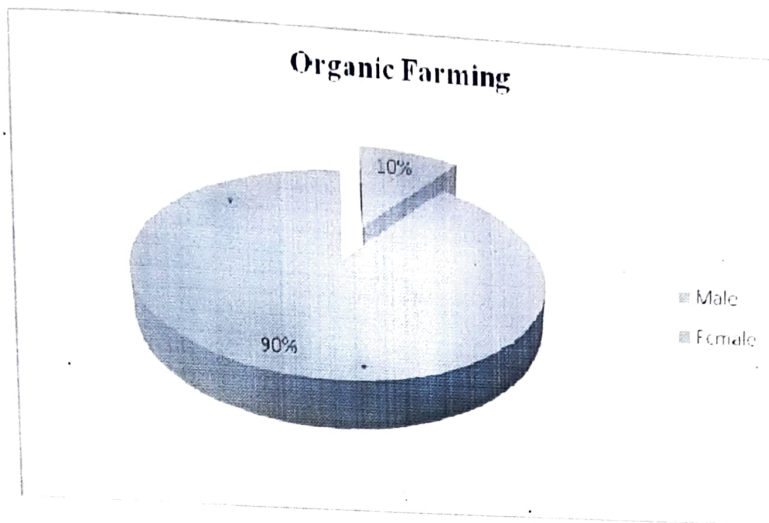
7. A Certificate Course in Beauty Parlor:-

M	F	% M	% F	Total
00	90	00	100	90

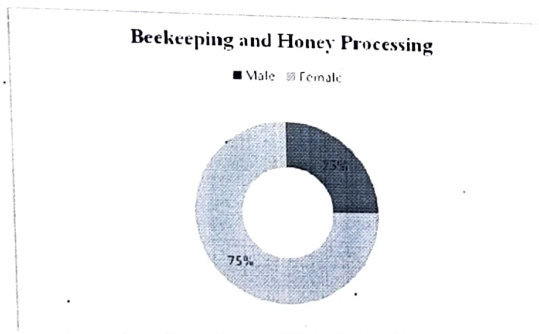
8. A Certificate Course in Soil & Water Analysis



9. Organic Farming:-



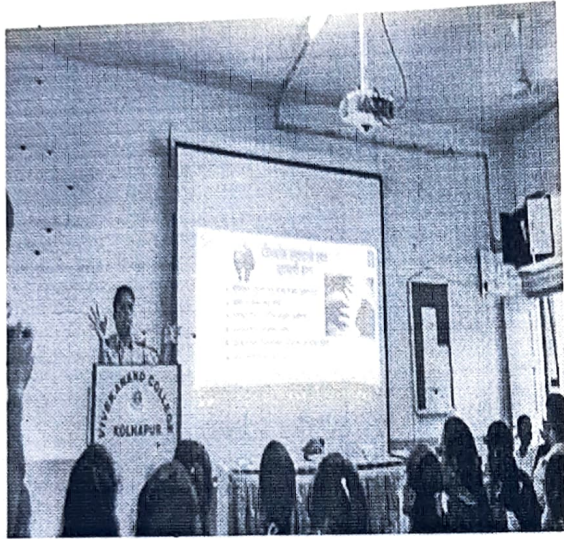
10. Bee keeping and Honey Processing:-



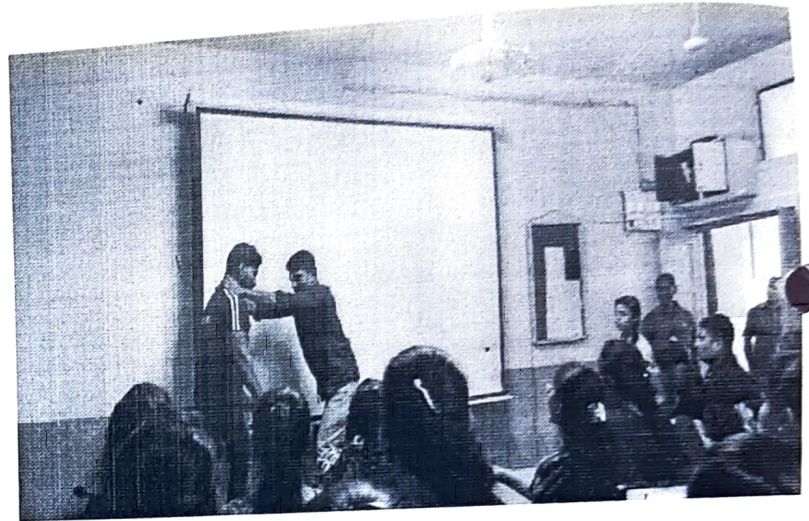
11. Industrial Pollution and Waste Treatment Technology:-

M	F	%M	%F	Total
06	35	14.63	85.37	41

College Activities:



Chief Guest Anita Menkar deliver lecture on Women's safety and laws related to it.



Defence Training given



Women's Day Celebration



Dr. Mrs. Shrutti Joshi (Dean of arts/Commerce) felicitating Rajashri Sakale
Guest lecture on 'Navat Yetana' arranged by Internal Complaints Committee

Salient Features & Recommendations

It is found that Vivekanand College, Kolhapur has attained gender balance in its system. Strengths & Gender sensitive initiatives in Vivekanand College, Kolhapur There has been an overall gender balance in enrolment.

- The college has established Women Study Centre (Sansthamata Sushiladevi Salunkhe Centre for Women Studies) to address the crucial and essential issues regarding Women and other gender minorities (LGBTQAI)
- So far two National Seminars on important themes like "Transcending the Gender Boundaries" and Social Inclusiveness of LGBTQAI" have been organised under this Women Study Centre
- The college Provides 'Earn & Learn' Scheme for economically marginalized students.
- In the award of merit scholarships majority of them are girl students.
- In 'Internal Complaints Committee' at workplace is strengthened by organizing various Interceptve activities.
- Women are represented in the top ranks of academic and administrative positions.
- Internal complaints committee aims to foster an environment in which unlawful discrimination & harassment are not tolerated and where all members of the college community are encouraged to achieve their full potential

- inclusion
is four
over
- The college monitors the experience of all students through annual progress review meetings. It encourages the participation of all students in all aspects of college life. The college fosters an atmosphere where intolerance on grounds of gender is unacceptable.
 - The staff gender balance seems to be maintained (as per the no. of applicants being 70:30 ratio)
 - The college faculty is encouraged to undertake innovation to aiming for professional development throughout their career and provides opportunities.
 - The committee recommended displaying the various committees with rules and regulations and experts for eg. Anti-ragging committee, Anti-Sexual Harassment committee.

The recommendation made are as follows

- a. Make arrangement for a separate ladies rest room/ medical room with required facilities.
- b. Specifying the display of board for gymnasium with separate timings for ladies.

Conclusion

It is found that Vivékanand College, Kolhapur, has lots of strengths. The weaknesses can be overcome with efficient mindset. Its strengths nevertheless contribute towards making the institution a gender sensitive Institution. The efforts of the institution towards empowerment of girls are noteworthy.

meetings.
fosters

Conclusion

found that Vivekanand College, Kolhapur, has lots of strengths. The weaknesses can be overcome with efficient mindset. Its strengths nevertheless contribute towards making the institution a gender sensitive Institution. The efforts of the institution towards empowerment of girls are noteworthy.

Gender Audit Committee Experts

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HOST Team

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Principal
Vivekanand College

Joshi
28/9/21

Dr Shruti Joshi
IOAC Coordinator
Coordinator IOAC
Vivekanand College,
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Dr. Pratibha Patil *Patil*
Dr. Salama Nadaf *Nadaf*
Dr. Sarita Shinde *Shinde*
Ms. Supriya Patil *Patil*

Gender Audit committee Members

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