

### **Employee's Name:- ANURADHA PATIL**

Subject: - Offer Letter

Dear ANURADHA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

**Benefits:** In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

**Probation Period:** You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



## Employee's Name:- MUSKAN WALVEKAR

Subject: - Offer Letter

Dear MUSKAN,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



#### **Employee's Name:- SANIKA FARANE**

Subject: - Offer Letter

Dear SANIKA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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EPIC CONSULTING SERVICES



## **Employee's Name:- SHARVARI SARNAIK**

Subject: - Offer Letter

Dear SHARVARI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



### **Employee's Name:- SANIKA KURHADE**

Subject: - Offer Letter

Dear SANIKA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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## **Employee's Name:- ROSHANI REWALE**

Subject: - Offer Letter

Dear ROSHANI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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# **Employee's Name:- NARAYANI SHANBHAG**

Subject: - Offer Letter

Dear NARAYANI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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### **Employee's Name:- SAMRUDDHI KAMBLE**

Subject: - Offer Letter

Dear SAMRUDDHI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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### **Employee's Name:- AARATI JAUNDAL**

Subject: - Offer Letter

Dear AARATI,

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# **Employee's Name:- AMIT CHAVAN**

Subject: - Offer Letter

Dear AMIT,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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YASMIN SHAIKH (HR HEAD)

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## Employee's Name:- PALLAVI PUNEKAR

Subject: - Offer Letter

Dear PALLAVI,

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## **Employee's Name:- PAYAL JITKAR**

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## **Employee's Name:- PRATIBHA DHANAWADE**

Subject: - Offer Letter

Dear PRATIBHA,

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# Employee's Name:- SAMRUDHI TAMBEKAR

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### **Employee's Name:- SANIYA MAKANDAR**

Subject: - Offer Letter

Dear SANIYA,

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## **Employee's Name:- RUTUJA PATIL**

Subject: - Offer Letter

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### **Employee's Name:- RASIKA PATIL**

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## **Employee's Name:- VIJAYA PATIL**

Subject: - Offer Letter

Dear VIJAYA,

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### **Employee's Name:- VAIBHAVI KANALE**

Subject: - Offer Letter

Dear VAIBHAVI,

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## Employee's Name:- SRUSHTI GURAV

Subject: - Offer Letter

Dear SRUSHTI,

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### **Employee's Name:- SNEHA SHELAKE**

Subject: - Offer Letter

Dear SNEHA,

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### **Employee's Name:- SAKSHI PATIL**

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### **Employee's Name:- SHWETA RANDIVE**

Subject: - Offer Letter

Dear SHWETA,

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## **Employee's Name:- SHARVARI SHITOLE**

Subject: - Offer Letter

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Subject: - Offer Letter

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## **Employee's Name:- MEGHA MANTUR**

Subject: - Offer Letter

Dear MEGHA,

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### **Employee's Name:- KOMAL GAT**

Subject: - Offer Letter

Dear KOMAL,

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### **Employee's Name:- AISHWARYA PAWAR**

Subject: - Offer Letter

Dear AISHWARYA,

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# **Employee's Name:- KALYANI GADALE**

Subject: - Offer Letter

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Subject: - Offer Letter

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Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# Employee's Name:- PRATIKSHA GADKARI

Subject: - Offer Letter

Dear PRATIKSHA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

**Benefits:** In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

**Probation Period:** You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- ANKITA PATIL**

Subject: - Offer Letter

Dear ANKITA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



#### **Employee's Name:- DIKSHA KAMBLE**

Subject: - Offer Letter

Dear DIKSHA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



#### **Employee's Name:- SANIKA MOHITE**

Subject: - Offer Letter

Dear SANIKA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



### **Employee's Name:- VAIBHAVI HAVAL**

Subject: - Offer Letter

Dear VAIBHAVI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

**Benefits:** In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- DHANASHRI URUNKAR**

Subject: - Offer Letter

Dear DHANASHRI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

**Benefits:** In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- SHREYA BOBHATE**

Subject: - Offer Letter

Dear SHREYA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- VIDULA PADEKAR**

Subject: - Offer Letter

Dear VIDULA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

**Benefits:** In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

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For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- SNEHA PATIL**

Subject: - Offer Letter

Dear SNEHA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- SHRADDHA PATIL**

Subject: - Offer Letter

Dear SHRADDHA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# Employee's Name:- SHREYASH HUKKERI

Subject: - Offer Letter

Dear SHREYASH,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# Employee's Name:- KAUSTUBH NALAWADE

Subject: - Offer Letter

Dear KAUSTUBH,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- RUTUJA MADHAV**

Subject: - Offer Letter

Dear RUTUJA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- VARSHA PATIL**

Subject: - Offer Letter

Dear VARSHA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- RADHIKA PATIL**

Subject: - Offer Letter

Dear RADHIKA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# **Employee's Name:- SWATI CHOUGULE**

Subject: - Offer Letter

Dear SWATI,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

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For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



# Employee's Name:- PRADNYA YADAV

Subject: - Offer Letter

Dear PRADNYA,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 1<sup>st</sup> November 2023. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh.

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Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES



Date: 15 May 2024 Location: Pandharpur

		CTC A	nnexure	
	Emolument	s for the grade of O	fficer Sales I fo	r Bharat Randive
COMPENSA		P.A. (		P.M. (Rs)
Basic Basket of Allowance		90,000		7,500
		96,672		8,056
Bank's PF Contribution		17,001		
Gratuity *		4,329		361
Statutory Bonus		16,800		1,400
Total Fixed Pay		2,24,802		18,734
Benefits:				
Group Mediclaim Policy and Term Life Insurance		14,270		-
Total Fixed Pay + Value of Benefits		2,39,072		-
Location Pay is depe	ndent on the pos	ted location of the em	ployee and is liab	ble to change in case an employee is
transferred to some ot	her location subs	equently.		
			f Benefits	
			e Details	
Type of Insurance	Insurance	e Cover (in Rs)		Remarks
Group Mediclaim Insurance Policy	4,	00,000	Employee plus 3 dependants are covered under the floate policy. Additional 2 dependants can be covered for an additional premium.	
Group Term Life Insurance Policy	50	,00,000	Only employee is covered, a part of the annual premium is borne by the employee	
requisite annual contri	insurance cover ibution will be de atus in the Bank.	includes entitlement ducted from your first	under the Emp salary. You shall	any. bloyee Care Benevolent Fund, for which th be covered under the fund scheme until you o the nominee/ legal heir in the event of deat
You will be eligible for	mobile reimburse	ement (Including Data	Service) as per c	company policy.
Gratuity *				
You will be eligible for of continuous service				t of Gratuity Act i.e. after rendering five year
Provident Fund				
The Bank will contribuded deducted from your satisfies the second				rds Provident Fund. An equal amount will be imited.
Voluntary Provident	Fund (VPF)			
				to voluntarily contribute to the Provident Func- to earn the same rate of interest as statutor
Other Benefits				
Variable Pay/ Annual Incentive Plan (as may be applicable)	Performance linked bonus pay / Annual Incentive Plan (as applicable), will be paid/given as per the Company's policy, subject to your being a confirmed employee as per the current year policy. The payouts will be based both on individual performance and organization's performance.			



### AXISB/LOA/RH3487928/186528 16/05/2024

## Bhargavi Madhav Kuber 7350148492

## LETTER OF APPOINTMENT

Dear Bhargavi,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of Officer Sales I in RB - BB, RL & Products.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

## Terms of Employment

## 1. Compensation

- 1.1 The annual compensation payable to you will be INR 2,24,802 subject to tax deductions at source, as applicable by law.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

## 2. Code of Conduct & Ethics

- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

## 3. Whole-time / Alternative Employment

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation and no monetary gains. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

## 4. Fidelity & Secrecy

4.1 You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

## 5. Probation Period



- 5.1 The nature of your employment is Permanent, however you will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.
- 5.2 On satisfactory completion of probation you will be confirmed in the services of the Bank.
- 5.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the joining formalities.
- 5.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

## 6. Mandatory Induction Certification

- 6.1 Induction Certification is a mandatory requirement for Confirmation post completion of probation period.
- 6.2 100% attendance and 100% assessment clearance is required to be Induction Certified.
- 6.3 Non-adherence to Induction certification may lead to the following:
  - 6.3.1 You will not be able to join your team till you are Induction Certified.
  - 6.3.2 Not attending induction session on a particular day will result in loss of pay.
  - 6.3.3 Not meeting the attendance and assessment criteria within the stipulated time period would result in termination of services.

## 7. Transfer

- 7.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.
- 7.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.
- 7.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

## 8. Separation/ Retirement

- 8.1 Separation during probation
  - 8.1.1 On account of Resignation: During the period of probation, you may resign from the Bank's service, subject to acceptance by your supervisor, for which you will be required to mandatorily serve a notice period of 30 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.
  - 8.1.2 On account of Termination: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons.
- 8.2 Separation after Confirmation:
  - 8.2.1 On account of Resignation: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by your supervisor, for which you will be required to mandatorily serve a notice period of 90 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.
  - 8.2.2 On account of Termination: Notwithstanding what is provided in the company policies and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons.
- 8.3 Separation arrangement
  - 8.3.1 Voluntary resignation should be initiated on the exit management portal of the Bank. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.



- 8.3.2 Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, tablets, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.
- 8.3.3 On separation, you are required to submit your claim for settlement of Provident Fund in the prescribed form.
- 8.3.4 It is expected that you will continue to dispense your duties and responsibilities during the notice period. You are also required to display model behavior and adhere to the timings as prescribed by the Bank. Any lapse or non-performance may lead to disciplinary action and result in non-issuance of the relieving letter.

## 8.4 Retirement

8.4.1 The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

## 9. Reimbursement of Notice Period Pay

In certain cases of business criticality, the Bank, at its discretion and post approval from the Head – Human Resources, may reimburse any shortfall in notice period pay to your current employer. In such a case, the following terms and conditions shall apply:-

- 9.1 Upon joining, you are required to submit a certificate/ letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement. This reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year.
- 9.2 You are required to continue in Bank's employment for a minimum period of three years, from your date of joining, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate prevailing on your last working day and any applicable taxes.

## 10. Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following:

- 10.1 Submission of self-declaration of medical fitness provided on our onboarding portal.
- 10.2 The Bank receiving a satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.
- 10.3 Submission of all necessary documents:
  - 10.3.1 Self-attested copies of all your degrees, professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
  - 10.3.2 Proof of date of birth
  - 10.3.3 Copy of Pan Card and Address Proof
  - 10.3.4 One recent passport size color photograph
  - 10.3.5 Copy of acceptance of resignation letter and relieving letter from your previous employer
- 10.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 1 month from the date of joining, failing which your salary after 1st month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the company policies accessible through the Bank's intranet. These shall be made available to you, post joining.



If you are joining Axis Bank from other employer, any restrictions and obligations associated with other employer should be fully disclosed prior to joining, and adhered to, by you

Kindly note that Axis Bank does not charge any money/deposit for giving employment offers/conducting employment interview, to anyone seeking a job at the bank, nor does it appoint any agent/agency/individuals to make or issue offers of employment/benefits on its behalf.

For any further information / clarifications please feel free to contact:-

Deepali Srivastava

Deepali2.Srivastava@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Bushin

Anand Bardhan, Head - Talent Acquisition Human Resources



#### **Bajaj Capital Insurance Broking Limited**

[CIN: U67200DL2002PLC117625]

- Registered Office: Bajaj House, 97, Nehru Place, New Delhi -1100/9, India
   Correspondence Address: Novus Tower, 1st Floor
- (East wing), Plot No. 18, Sector-18, Gurugram,
- Haryana 122015 email: info@bajajcapital.com
- www.bajajcapitalinsurance.com
- C Toll Free: 1800 212 123 123

Date: 19-Apr-2024

#### Mr./Ms. Aaliya Javedkhan Pathan

### Subject: Offer Letter for the Post of SR CLIENT RELATIONSHIP OFFICER

#### Dear Aaliya Javedkhan Pathan,

This has reference to your application for the above position and the subsequent discussions thereof. We are pleased to inform you that you have been offered the position of **SR CLIENT RELATIONSHIP OFFICER** and will be posted at **KOLHAPUR -IPC** office. You shall join your duties on or before **15-Apr-2024**.

Your compensation details are as per the Annexure attached. The offer letter is valid, subject to the authenticity and correctness of information, preliminary documents (if any) provided by you about your education, experience etc. The Offer (including the appointment) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is found to be untrue/incorrect.

By accepting this offer, you agree, acknowledge, and authorize the Company to carry out necessary verifications, background checks on you from (which may be carried out in-house by the HR team or by a third party) your institution, college, previous employer/s, etc. In case of any negative feedback during the verification process, the Company reserves its right to withdraw/terminate this offer (including your appointment) without any legal liability on the Company. In any of the above event(s), you agree to pay back to the Company the amount(s) paid to you, without any objection.

Completion of additional employment forms (joining documentation) are a part of this offer and will need to be completed by you as part of pre/post joining process. Till such time that the joining documentation is completed, this Offer letter will be considered provisional.During the tenure of your employment at Bajaj Capital, you may be at the sole discretion of Management be transferred to any other location and/or transferred to any other group company of Bajaj Capital. The changes if done would be without prejudice to the terms of employment.

We at Bajaj Capital are excited to have you as part of our team and are confident that it will be a mutually rewarding and fulfilling journey for you.We look forward to a long and a fruitful association with you in the transformational growth journey at Bajaj Capital.

For & on behalf of

For Bajaj Capital Insurance Broking Limited.

Sunaina Mattoo Khanna Authorised Signatory

**Read, Agreed and Accepted** 

Name: \_\_\_\_\_ Address:

Advice on: Corporate Risk Management 1 Insurance Planing | Claim Advisory | Retirement & Estate Planing | Employee Benefits & Group Insurance

Bajaj Capital Insurance Broking Limited (BCIBL) is an IRDA Licensed Composite Broker bearing license No. 241. Licence Code, CB 042/02, Licence dated 09/01/2022 Valid till 08/01/2025 (Originally Licenced by IRDA on 09/01/2004 and renewed thereafter)

www.bajajcapitalinsurance.com



## **Bajaj Capital Insurance Broking Limited**

[CIN: U67200DL2002PLC117625]

- Registered Office: Bajaj House, 97, Nehru Place, New Delhi -110079, India
- Correspondence Address: Novus Tower, 1st Floor (East wing), Plot No. 18, Sector-18, Gurugram,
- Haryana 122015
- a email: info@bajajcapital.com
- www.bajajcapitalinsurance.com
   Toil Free: 1800 212 123 123

SALARY ANNEXURE

	Salary Annexure	
Earning	Monthly	Yearly
BASIC	7200	86400
HRA	3600	43200
Other	4189	50268
Gross	14989	179868
Compliances	Monthly	Yearly
Employer ESI	488	5856
EPF	1367	16404
EPF ADMIN CHARGE	57	684
EDLIS	57	684
Gratuity	346	4152
Bonus	600	7200
Uniform Contribution	100	1200
Total	3015	36180
Total CTC	18004	216048

Note (general):

• Income tax will be applicable as per prevailing tax laws.

 $\bullet$  Professional tax & LWF will be applicable as per prevailing state laws.

• Petrol and Mobile reimbursements will be as per the company policy.

• **C1**, **B4 & B4+** grade employees will receive Mediclaim Allowance amount in their monthly salary for the first six months so that they can cover them self and their family in personal Mediclaim policy, after six months of successful completion of probation, employee will be added in our Group Mediclaim policy, and Mediclaim Allowance amount will be paid as premium.

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- C Toll Free: 1800 212 123 123

Date: 19-Apr-2024

#### Mr./Ms. Aditi Uday Kamat

## Subject: Offer Letter for the Post of SR CLIENT RELATIONSHIP OFFICER

#### Dear Aditi Uday Kamat,

This has reference to your application for the above position and the subsequent discussions thereof. We are pleased to inform you that you have been offered the position of **SR CLIENT RELATIONSHIP OFFICER** and will be posted at **KOLHAPUR -IPC** office. You shall join your duties on or before **15-Apr-2024**.

Your compensation details are as per the Annexure attached. The offer letter is valid, subject to the authenticity and correctness of information, preliminary documents (if any) provided by you about your education, experience etc. The Offer (including the appointment) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is found to be untrue/incorrect.

By accepting this offer, you agree, acknowledge, and authorize the Company to carry out necessary verifications, background checks on you from (which may be carried out in-house by the HR team or by a third party) your institution, college, previous employer/s, etc. In case of any negative feedback during the verification process, the Company reserves its right to withdraw/terminate this offer (including your appointment) without any legal liability on the Company. In any of the above event(s), you agree to pay back to the Company the amount(s) paid to you, without any objection.

Completion of additional employment forms (joining documentation) are a part of this offer and will need to be completed by you as part of pre/post joining process. Till such time that the joining documentation is completed, this Offer letter will be considered provisional.During the tenure of your employment at Bajaj Capital, you may be at the sole discretion of Management be transferred to any other location and/or transferred to any other group company of Bajaj Capital. The changes if done would be without prejudice to the terms of employment.

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For & on behalf of

For Bajaj Capital Insurance Broking Limited.

Sunaina Mattoo Khanna Authorised Signatory

**Read, Agreed and Accepted** 

Name: \_\_\_\_\_ Address:

Advice on: Corporate Risk Management 1 Insurance Planing 1 Claim Advisory 1 Retirement & Estate Planing 1 Employee Benefits & Group Insurance

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EDLIS	57	684
Gratuity	346	4152
Bonus	600	7200
Uniform Contribution	100	1200
Total	3015	36180
Total CTC	18004	216048

Note (general):

• Income tax will be applicable as per prevailing tax laws.

 $\bullet$  Professional tax & LWF will be applicable as per prevailing state laws.

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• **C1**, **B4 & B4+** grade employees will receive Mediclaim Allowance amount in their monthly salary for the first six months so that they can cover them self and their family in personal Mediclaim policy, after six months of successful completion of probation, employee will be added in our Group Mediclaim policy, and Mediclaim Allowance amount will be paid as premium.

Advice on: Corporate Risk Management 1 Insurance Planing | Claim Advisory | Retirement & Estate Planing | Employee Benefits & Group Insurance

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- C Toll Free: 1800 212 123 123

Date: 19-Apr-2024

#### Mr./Ms. Uddhav Sanjay Kachote

### Subject: Offer Letter for the Post of SR CLIENT RELATIONSHIP OFFICER

#### Dear Uddhav Sanjay Kachote,

This has reference to your application for the above position and the subsequent discussions thereof. We are pleased to inform you that you have been offered the position of **SR CLIENT RELATIONSHIP OFFICER** and will be posted at **KOLHAPUR -IPC** office. You shall join your duties on or before **15-Apr-2024**.

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For & on behalf of

For Bajaj Capital Insurance Broking Limited.

Sunaina Mattoo Khanna Authorised Signatory

**Read, Agreed and Accepted** 

Name: \_\_\_\_\_ Address:

Advice on: Corporate Risk Management 1 Insurance Planing | Claim Advisory | Retirement & Estate Planing | Employee Benefits & Group Insurance

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Date 15/05/2024

# Dear Shweto Satappy Chikodi.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

on the following terms and conditions:

1. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.

2 .You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.

This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed

4. The salary is <u>15400</u>. and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement

5. Notwithstanding the Tenure of this offer, in the event of the project/work/deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project/work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have/reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!! With warm regards, For QUESS Corp Limited.

9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

INING TOGETHER

Date 15/05/2024

Megha V. Magadum. Dear...

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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All the best!!! With warm regards, For QUESS Corp Limited. 9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India



Date 15/05 2024

Dear Rutuja Anil Patil.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at TATA MATORS PUNE as a Production Trainee For all Months term

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All the best!!! With warm regards, For QUESS Corp Limited.  $9 \le 4 \le 9 4 \le 1 9 4$ , Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India



Date 15/05/2024

Dear Vaishnavi Wagukae.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at TATA MATORS PUNE as a Production Trainee For all Months term

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All the best!!! With warm regards, For QUESS Corp Limited.  $9 \le 4 \le 9 4 \le 194$ .

Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd) Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India



Date 15/05/2024

## **OFFER LETTER**

# Dear Goudi Kisan Ganeshkaz.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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All the best!!! With warm regards, For QUESS Corp Limited.

9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd) Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India



# Date 15/05/2024.

# Dear Aishwazya Bhaskaz Pawaz.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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All the best!!! With warm regards, For QUESS Corp Limited.  $g_{545}g_{45}g_{45}g_{45}$ , Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd) Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India Tel: +91 80 6105 60001 connect@quessscorp.com |CIN No. U74140KA2007PLC043909



Date 15/05 2024

## **OFFER LETTER**

# Dear Vidula Keishnat Pawak.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

**/INING TOGET** 

Date 15/05 2024

# Dear Rasika sunil Patil.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India



Date 15/05/2024

T

Dear Vishwojeet shakad Gavali.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!! With warm regards, For QUESS Corp Limited. 9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd) Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India Tel: +91 80 6105 60001 connect@guessscorp.com [CIN No. U74140KA2007PLC043909

Date 15 05 2024

# Dear Peanali Peashant Sowant.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

on the following terms and conditions:

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Date 15 05 2024

# OFFER LETTER

# Dear ShEuti Sambhaj Dhumake.

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All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

**VINING TOGETHER** 

Date 15/05/2024

Dear Sheeya Vijay Bobhate

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Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Date 15 05 2024

**JINING TOGETHER** 

# Dear Dipali Anil Mone.

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Date 15/05/2024

MINING TOGETHER

# Dear Shradha Sharad Kashid.

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Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Date 15 05 2024

# Dear Saeveshwadi Vishnu Patil.

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Date 15/05/2024

# Dear Payal Dattateay Jitkat

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All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945394, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Date 15/05/2024

# Dear Neho Ranjit Powork.

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9545945194. Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

VINING TOGET

Date 15 05 2024.

Dear Samsudhi Jaydeep Tambekat.

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Date 15/05/2024

# **OFFER LETTER**

# Dear Deepak Pandurang Gawade.

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With warm regards,

For QUESS Corp Limited.

9545945194, Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

**/INING TOO** 

Date 15 05 2024

# Dear Rasika Babaso Kutwade.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For all Months term

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Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India





**Offer Letter** 

Date <u>16/may/R4</u> College Name <u>Wircharond callego</u>, lethogor <u>Uniblacii P. Naik</u>

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 1670 - / salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

Sabyasachi Ray Vice President-Human Resources





Offer Letter

Date 16/may/24 College Name Wieckanon College hatte

J. Medshinge

Dear

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 13700/ salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited





Offer Letter

Date <u>16/may/24</u> College Name <u>vioekanonf, college</u>

Dear

chrisher. H. Thereker

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/-salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

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Sabyasachi Ray Vice President-Human Resources





**Offer Letter** 

14

Date

College Name

College les hoper. ney, Ajoy D. Leforkar

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bajaj Auto Limited

Akurdi, Pune 411035 India. Tel+91 2027472851 Fax+91 2027473398 bajajauto.com



**Offer Letter** 

Date

10/may /24 vikerend college, totheger College Name

Dear

Saniya A. papen. This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

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For Bajaj Auto limited





Offer Letter

Date

vischanged, kotheper College Name

Porach B. patil

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bajaj Auto Limited

Akurdi, Pune 411035 India. Tel+91 2027472851

Fax+91 2027473398 bajajauto.com



Offer Letter

Date <u>16/mg/24</u> College Name <u>visc lanond</u> <u>College</u> Jolleger Dear <u>Yeelike</u>. C. <u>kologe</u>

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Yours faithfully

For Bajaj Auto limited



bajaj Auto Limited Akurdi, Pune 411035 India.

Tel+91 2027472851 Fax+91 2027473398 bajajauto.com



**Offer Letter** 

Date 16/ may 24 College Name vice conord College, Kolhgor

Dear

Atonksha c. Kolage

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

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Offer Letter

10/ may 12 Date Kopja N. jædter College Name

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**Offer Letter** 

Date 16/199/24 College Name Vierharond, college . Kolhogor

Alishay S. male

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For Bajaj Auto limited





Offer Letter

4

Date 16/107/24 College Name vischanged college, Kalhapen

Salshi I. Koli

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**Offer Letter** 

Date <u>16/mg/24</u> College Name <u>Alexand</u> college, les Hoper Dear <u>Sanikg S. mohite</u>

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Offer Letter

Date <u>16/may/24</u> College Name <u>picelianal</u> college, lealliger Dear <u>Sanroddhi S. handele</u>

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For Bajaj Auto limited





Offer Letter

Date 16/may/24 College Name Virekaronal College, Kolkger

Pallaui A Punckat

Dear

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700 salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

Sabyasachi Ray Vice President-Human Resources





Offer Letter

Date <u>16/mg/24</u> College Name <u>workbon al college</u>, bolleges Dear <u>Bloggeshree K. Jedgenov</u>

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan

(Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 16700/ salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited





Offer Letter

Date <u>lofmag/24</u> College Name <u>sive havenet</u> college, lokger

Dear

Diksla M. Kampali

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/-salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited





**Offer Letter** 

Date 16/may /2024 College Name wire kored college lakape

vaishaavi M. Rajpul-

Dear

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/-salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited





Offer Letter

Date College Name <u>virchment college</u>, helken Dear <u>Yash</u>. <u>manadap</u>

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14400/ salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited



bajaj Auto Limited

Akurdi, Pune 411035 India.

Tel+91 2027472851 Fax+91 2027473398 bajajauto.com



**Offer Letter** 

Date 16/may/24 College Name Vincharond College, Kolleger

Dear

Prefillia A. phonecords

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited





**Offer Letter** 

Date 16/mg/24 College Name <u>size land</u> college, labor Dear <u>Sakshi v. haxchor</u>

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

Sabyasachi Ray Vice President-Human Resources





Offer Letter

Date 16/mg/24 College Name <u>Greekenerg</u> College, Labour

Dear

Pradip B. peti/

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited





Offer Letter

Date 16/may 124 College Name virectionant college, to theyer

Dear

Soureth. S. Jap/

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

Sabyasachi Ray Vice President-Human Resources



#### India Post Payments Bank Aapka bank, aapke dwaar

India Post Payments Bank Head Post Office, Raman Mala Kasaba Bawada Road Kolhapur- 416003 Tel no: 0231-2656822

A Govt. Of India Undertaking by Department of Posts, Ministry of Communication

# Ref No: IPPBKOLH/INTERN/2023-24/1

To,

The Principal, Vivekanand College Kolhapur Date : 16/09/2023

Sub: Confirmation of Student Intern Onboarding

#### Dear sir,

We are writing this letter to confirm the onboarding of following students as interns at India Post Payments Bank, Kolhapur branch.

Student 1:Ms Vaibhavi Sunil Kankekar (M Com-1)

Student 2:Ms Disha Dilip Patil (M Com-1)

Student 3:Ms Shradha Sharad Firange (M Com-1)

The period of internship is from 07/09/2023 to 06/12/2023 .

We would like to thank you for your support in providing these internship opportunities , and we look forward to a productive and enriching experience for both interns and our organization .

Yours sincerely,

Senior Manager India Post Payments Bank Kolhapur Branch





# **Offer Letter**

Date: 25/06/2024

### To Abhishek Laxman Birje Subject: Offer letter for Apprenticeship (under NAPS) under the Apprentices Act, 1961

### Dear Mr. Abhishek Laxman Birje

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our clients on following terms and conditions.

- 1) This offer letter is valid for: WIPRO PARI PRIVATE LIMITED
- 2) Apprentices will be offered stipends + facilities as per company policy.
- 3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.
- 3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.
- 4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.
- 5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.
- 6) You should submit police verification details and character certificate from college.
- 7) You are required to join by 15/05/2024
- 8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.
- 9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt. 10) You need to carry your bedding and other necessary things in order to stay here.

Yours Sincerely,



### MEGA CORPSOL LLP

- A1 303, SAI SHRADDHA, AMBEGAON BK (HAVELI), PUNE 46, MAHARASHTRA.
- 🔮 9168219090 / 9168319090 🖂 info@megacorpsol.com 🌐 www.megacorpsol.com



# **Offer Letter**

Date: 25/06/2024

### To Pranav Hindurao Kamble Subject: Offer letter for Apprenticeship (under NAPS) under the Apprentices Act, 1961

### Dear Mr. Pranav Hindurao Kamble

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our clients on following terms and conditions.

- 1) This offer letter is valid for: WIPRO PARI PRIVATE LIMITED
- 2) Apprentices will be offered stipends + facilities as per company policy.
- 3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.
- 3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.
- 4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.
- 5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.
- 6) You should submit police verification details and character certificate from college.
- 7) You are required to join by 24/05/2024
- 8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.
- 9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt. 10) You need to carry your bedding and other necessary things in order to stay here.

Yours Sincerely,



## MEGA CORPSOL LLP

- A1 303, SAI SHRADDHA, AMBEGAON BK (HAVELI), PUNE 46, MAHARASHTRA.
- 🔮 9168219090 / 9168319090 🖂 info@megacorpsol.com 🌐 www.megacorpsol.com



# **Offer Letter**

Date: 25/06/2024

### To Shivraj Sudhir Chougule Subject: Offer letter for Apprenticeship (under NAPS) under the Apprentices Act, 1961

### Dear Mr. Shivraj Sudhir Chougule

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our clients on following terms and conditions.

- 1) This offer letter is valid for: WIPRO PARI PRIVATE LIMITED
- 2) Apprentices will be offered stipends + facilities as per company policy.
- 3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.
- 3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.
- 4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.
- 5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.
- 6) You should submit police verification details and character certificate from college.
- 7) You are required to join by 20/05/2024
- 8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.
- 9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt. 10) You need to carry your bedding and other necessary things in order to stay here.

Yours Sincerely,



## MEGA CORPSOL LLP

- A1 303, SAI SHRADDHA, AMBEGAON BK (HAVELI), PUNE 46, MAHARASHTRA.
- 🔮 9168219090 / 9168319090 🖂 info@megacorpsol.com 🌐 www.megacorpsol.com

19 January, 2024

Mr. Prathamesh Vijay Patil A/P. Patpanhala , Panhala Tal-Panhala Kolhapur Maharashtra - 416205

Dear Mr. Patil,

Sub: Your appointment as "Key Resource - Customer Relations".

Pursuant to your application and subsequent interview, we are pleased to appoint you in HDFC Sales Private Limited as "Key Resource - Customer Relations" in Grade "G1" with effect from 01 February, 2024 (Refer Annexure II for terms and conditions).

In lieu of the services rendered by you in terms of this Agreement, your salary will be as discussed i.e. **Rs. 235,892.00** per annum. (Refer Annexure I for Salary Break - up).

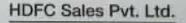
As a token of your acceptance of this offer you are requested to return the duly accepted and signed copies of the Appointment Letter along with Annexures.

Yours truly,

For HDFC Sales

Shilpi Singh

Authorized Signatory



A group company of HDFC Bank Ltd.

Wing A/4th Floor, HDFC HOUSE, H T Pareikh Marg, 165, 166, BackBay Reclamation, Churchgate, Mumbai - 400 020 | Tel: +91 22 61552400 Email: response@hdfcsales.com | Website: www.hdfcsales.com CIN: U65920MH2004PTC144182

HDFC SALES

Annex	ure - I
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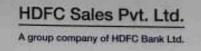
	Rs.	
Particulars	(per annum)	
Earnings:-		
Basic	171,720.00	
HRA	28.280.00	
Communication Allowance	0.00	
Medical Reimbursement	0.00	
Site Allowance	0.00	
Gross Salary	200,000.00	
Deductions :-		
Provident Fund {12% of Basic}	20,604.00	
Profession Tax	2.500.00	
ESIC (0.75% of Gross)	1,500.00	
Total Deductions	24.604.00	
Net ( Cash in Hand) Salary	175,396.00	
Company Contribution:-		
Provident Fund (12% of Basic)	20,604.00	
ESIC(3.25% of Gross)	6,504,00	
Cost to Company	227,108.00	
Gratuity	8,256.00	
Medical Insurance Premium	444.00	
Accident Insurance Premium	84.00	
Other Reimbursement	0.00	
Total Cost to Company	235,892.00	

Annual Compensation of : Mr. Prathamesh Vijay Patil

Please note that your Total cost to company also reflects provisions made on account of gratuity payable by us.

The salary shall be paid to you monthly, on the last working day of the calendar month, subject to statutory deductions.

Ref. No : 78733



Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, BackBay Reclamation, Churchgate, Mumbai - 400 020 | Tel: +91 22 61552400 Email: response@hdfcsales.com | Website: www.hdfcsales.com CIN: U65920MH2004PTC144182



06 February, 2024

Mr. Vedang Maitreya Bhagwat Behind Geeta Mandir 198/E Flat No.4 Mrunmayi Apt. Rabade Colony Kawala Naka Kolhapur Kolhapur Maharashtra -

Dear Mr. Bhagwat,

Sub: Your appointment as "Key Resource - Customer Relations".

Pursuant to your application and subsequent interview, we are pleased to appoint you in HDFC Sales Private Limited as "Key Resource - Customer Relations" in Grade "G1" with effect from 06 February, 2024 (Refer Annexure II for terms and conditions).

In lieu of the services rendered by you in terms of this Agreement, your salary will be as discussed i.e. **Rs. 235,892.00** per annum. (Refer Annexure I for Salary Break - up).

As a token of your acceptance of this offer you are requested to return the duly accepted and signed copies of the Appointment Letter along with Annexures.

Yours truly,

For HDFC Sales

Shilpi Singh

Authorized Signatory

HDFC Sales Pvt. Ltd.

A group company of HDFC Bank Ltd.



#### Annexure - I

	Rs.	
Particulars	(per annum)	
Earnings:-		
Basic	171,720.00	
HRA	28,280,00	
Communication Allowance	0.00	
Medical Reimbursement	0.00	
Site Allowance	0.00	
Gross Salary	200,000.00	
Deductions :-		
Provident Fund {12% of Basic}	20,604.00	
Profession Tax	2,500.00	
ESIC {0.75% of Gross}	1,500.00	
Total Deductions	24,604.00	
Net ( Cash in Hand) Salary	175,396.00	
Company Contribution:-		
Provident Fund {12% of Basic}	20.604.00	
ESIC(3.25% of Gross)	6.504.00	
Cost to Company	227,108.00	
Gratuity	8,256.00	
Medical Insurance Premium	444.00	
Accident Insurance Premium	84.00	
Other Reimbursement	0.00	
Total Cost to Company	235,892.00	

#### Annual Compensation of : Mr. Vedang Maitreya Bhagwat

Please note that your Total cost to company also reflects provisions made on account of gratuity payable by us.

The salary shall be paid to you monthly, on the last working day of the calendar month, subject to statutory deductions.

78757 Ref. No :



A group company of HDFC Bank Ltd.

Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, BackBay Reclamation, Churchgate, Mumbai - 400 020 | Tel: +91 22 61552400 Email: response@hdfcsales.com | Website: www.hdfcsales.com CIN: U65920MH2004PTC144182

Shilpi Singh

## **Company Assessment form**

"Dissemination of Education for Knowledge, Science and Culture" - Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

## Vivekanand College, Kolhapur (Empowered Autonomous)

"Campus Drive"

on Thursday,22nd February 2024, Time: 11.00 AM to 04.00 PM

Company Name:	MEGA CORPSOL Fr (WIPPO PARI)
Address:	Epro Chant, Chinchwad Pune-33
Email:	
	info@megacorpsol.com
Phone Number:	9165219090
Name of Authority:	D.V. Desai
Designation:	Directors (MD)
lob Profile and Package Announced:	Monthly Package =15000/- + facilities Inward Outward inspection, Data Management
Number of students visited:	7
Number of students shortlisted:	5
Name of students selected:	5+1206-
Further procedure	Condidates will be called gor further sture

#### Offer letters of selected students for Apprenticeship



Offer Letter

Date 22/02/2024 To,

. Shreya vijay Bobhate

Subject : Offer letter for Apprenticeship under the Apprentices Act, 1961

# Dear Mr. Ms. Shreya vijay Bobhate

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our client on following terms and conditions.

1) This offer letter is valid for: WIPRO PARI Pvt Ltd, Shirwal

Apprentices will be offered stipends + facilities as per company policy.

3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round,

3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.

In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.

5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI - all mark sheets and board certificates, Date

of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.

You should submit police varification details and character certificate from college.

7) You are required to join by September 20 24/ 15K

8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.

9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt.

10) You need to carry your bedding and other necessary things in order to stay here.

date of joining. Septemier 2024



Date: 22/02/2024

Offer Letter

To.

## smruti shivaj kam bie

Subject

#### : Offer letter for Apprenticeship under the Apprentices Act, 1961

### Dear Mr. Ms. Smr. 14: Shivai Kamble

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our client on following terms and conditions.

1) This offer letter is valid for: WIPRO PARI Pvt Ltd, Shirwal

2) Apprentices will be offered stipends + facilities as per company policy.

3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.

3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.

4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.

5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI - all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.

6) You should submit police verification details and character certificate from college.

7) You are required to join by September 2024

8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.

15K

9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt.

10) You need to carry your bedding and other necessary things in order to stay here.



Offer Letter

Sairai Medhe

Date: 22.02.2014

Subject

: Offer letter for Apprenticeship under the Apprentices Act, 1961

### Dear Mr. Ms. Saraj Medhe

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our client on following terms and conditions.

1) This offer letter is valid for: WIPRO PARI Pvt Ltd, Shirwal

2) Apprentices will be offered stipends + facilities as per company policy.

3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.

3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.

In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.

5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI - all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.

6) You should submit police verification details and character certificate from college.

- 7) You are required to join by 26.02-2024
- 8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.
- 9) Our team will support you to get accommodation but the room rant and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt.

10) You need to carry your bedding and other necessary things in order to stay here.



Offer Letter

Date: 2210212024

Neha Ranjeet Powar

Subject

To,

: Offer letter for Apprenticeship under the Apprentices Act, 1961

# Dear Mr.Ms. Neha Ranjeet Poloon

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our client on following terms and conditions.

1) This offer letter is valid for: WIPRO PARI Pvt Ltd, Shirwal

2) Apprentices will be offered stipends + facilities as per company policy.

3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.

3) In case, you fail to join the company as per joining data mentioned then this offer letter will stand cancelled.

4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.

5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI - all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.

You should submit police verification details and character certificate from college.

7) You are required to join by Sepambor 2024 [5K

8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.

9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt.

10) You need to carry your bedding and other necessary things in order to stay here.



Offer Letter

Date: 22022024 shraddha Sonjay guray

Subject

: Offer letter for Apprenticeship under the Apprentices Act, 1961

## Deer Mr. Me. Shruddha Sanjay gurav

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our client on following terms and conditions.

1) This offer letter is valid for: WIPRO PARI Pvt Ltd, Shirwal

2) Apprentices will be offered stipends + facilities as per company policy.

3) This offer letter is valid subject to final interview by the Company and physical fitness in medical round.

3) In case, you fail to join the company as per joining date mentioned then this offer letter will stand cancelled.

4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.

5) Must carry your documents -SSC, HSC, Diploma, Graduation, ITI - all mark sheets and board certificates, Date of Birth proof, Aadhar Card, Pan Card, Nationalize Bank Account details, I-Card size 8 photos & Stamp size 4 photos.

6) You should submit police verification details and character certificate from college.

7) You are required to join by September 2024/15K

- 8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.
- 9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt.

10) You need to carry your bedding and other necessary things in order to stay here.



Date: 2202 2024

Offer Letter

Bhorati Moriti Ghadage

Subject

: Offer letter for Apprenticeship under the Apprentices Act, 1961

## Deer Mr. M. Bharati Maruti Ghodage

With reference to above subject, you are selected to undergo on the job training as an "Apprentice" under the Apprentices Act, 1961 at our client on following terms and conditions.

1) This offer letter is valid for: WIPRO PARI Pvt Ltd, Shirwal

2) Apprentices will be offered stipends + facilities as per company policy.

3) This offer letter is valid subject to final Interview by the Company and physical fitness in medical round.

3) In case, you fail to join the company as per joining data mentioned then this offer letter will stand cancelled.

4) In case of misuse of this offer letter, concerned person will be liable for appropriate legal action.

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6) You should submit police verification details and character certificate from college.

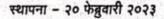
7) You are required to join by September 2024 / 15K

- 8) You will pursue your on the job training with full efficiency, effectiveness and appropriate behavior. Incase any adverse feedback comes about you then it will be communicated to college and college will intervene in that matter.
- 9) Our team will support you to get accommodation but the room rent and advance has to be paid by your own, also night food arrangement needs to be done by yourself, so you need to carry sufficient money for it till their first month stipend receipt.

10) You need to carry your bedding and other necessary things in order to stay here.

Date of joining Sep 2024

### रजि.नं. : कोल्हापूर/०००००६९/२०२३







## S.K. BHOSALE ENGLISH MEDIUM SCHOOL

सरनोबतवाडी, ता. करवीर, जि. कोल्हापूर Email : skbems2023@gmail.com

संस्थापक अध्यक्ष - श्री. उदयसिंह संभाजीराव भोसले

संपर्क - 9860659494 / 8888738009

#### जावक नं.:

दिनांक : 04/06/2023

## "Appointment order for Assistant Teacher of SKB"

To,

Miss.Ritu Raju Kumawat

Dear Mam,

With reference to your application and followed by subsequent interview on 1<sup>st</sup> June 2023.

I am pleased to inform you that you have been selected for the post of "Assistant Teacher in SKB" on the fixed pay of Rs.4000/-.

So, you are hereby asked to join on duty positively from 7th June 2023 onwards.

Your temporary period may be extended or your service may be terminated any time if your service is found not satisfactory without any prior notice.

If you wish to leave or discontinue the service in between the Academic session, one month prior notice or deposition of one month salary is mandatory in this regard.

With regards,

Mrs. P. U. Bhosale Principal S. K. Bhosale English Medium School, Sarnobatwadi. Kolhapur



## TMPCON052430146

## Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1.	Name and Registered Address of Establishment	: SERUM INSTITUTE OF INDIA LTD (E05152700004)
	with Telephone no. & E-mail address	: 212/2, Off Soli Poonawalla Road,, PunePune, Maharashtra
		: 098-23096973 : shailesh.sarolkar@seruminstitute.com
2.	<ul><li>(a) Name of Apprentice (Block Letters)</li><li>(b) Father's/Mother's /Spouse's Name</li></ul>	: MOHIT SUNIL MANE (A052446178) : SUNIL
3.	Address of apprentice	: 242, khadak stop, null, 242, Maharashtra : , Kolhapur, 416232, 242, : Kolhapur, Maharashtra
4.	Gender	: Male
5.	Date of Birth	: 27-11-2002
6.	<ul><li>(a) Whether belongs to SC/ST/OBC/PwD/ Minority</li><li>(b) Name of the Category</li></ul>	: Yes : Sc
7.	Educational Qualification (Highest)	: Graduate - B.Sc
8.	(a) Category of Apprenticeship	: Optional
	(b) Name of the trade for which Apprentice is training	Production Machine Operator-Non-Sterile Formulation: Granulation, Packaging- Tablets and Capsules
9.	Apprenticeship Training duration (Total)	: 360 Days
	(a) Duration of Basic Training	: 2 Weeks
	(b) Period of On-the-Job Training	: From 13-05-2024 to 07-05-2025
10	. Apprenticeship Training Location	: Hadapsar
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: SERUM INSTITUTE OF INDIA LTD
		Hadapsar
		Pune
		Maharashtra
11	. (a) Date of execution of contract	: N/A
-	(b) Age of Apprentice on the date of execution of contract	-
12	. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.	: Yes

\*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

		Break up of total stipend amount (in Rs.)	
Year of training	Total stipend amount (in Rs.)	Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	23000	21500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)	: N/A
(b) Relationship with the Apprentice	: N/A
<ul><li>15. (a) Whether Apprentice was identified through approved Third Party Aggregator</li><li>(b) Name of TPA (if applicable)</li></ul>	: Yes : YASHASWI ACADEMY FOR SKILLS

- 16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

## FOR OFFICE USE ONLY

: TMPCON052430146

Contract Registration No. (To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

## Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

- 1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
- 2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
- 3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

## Annexure -2 | Covenants and conditions specific to NAPs scheme

- 1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
- 2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.

## TMPCON052440070

## Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1.	Name and Registered Address of Establishment	: SERUM INSTITUTE OF INDIA LTD (E05152700004)
	with Telephone no. & E-mail address	: 212/2, Off Soli Poonawalla Road,, PunePune, Maharashtra
		: 098-23096973 : shailesh.sarolkar@seruminstitute.com
2.	<ul><li>(a) Name of Apprentice (Block Letters)</li><li>(b) Father's/Mother's /Spouse's Name</li></ul>	: SURAJ SANTOSH KADAM (A052464553) : SANTOSH
3.	Address of apprentice	: 1668, null, Kumbhar Colony, 1668, Mahara : shtra, Kolhapur, 416216, 1668, : Kolhapur, Maharashtra
4.	Gender	: Male
5.	Date of Birth	: 13-05-2003
6.	<ul><li>(a) Whether belongs to SC/ST/OBC/PwD/ Minority</li><li>(b) Name of the Category</li></ul>	: No : General
7.	Educational Qualification (Highest)	: Graduate - B.Sc
8.	(a) Category of Apprenticeship	: Optional
	(b) Name of the trade for which Apprentice is training	Production Machine Operator-Non-Sterile Formulation: Granulation, Packaging- Tablets and Capsules
9.	Apprenticeship Training duration (Total) (a) Duration of Basic Training (b) Period of On-the-Job Training	: 360 Days : 2 Weeks : From 16-05-2024 to 10-05-2025
10	. Apprenticeship Training Location	: Hadapsar
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: SERUM INSTITUTE OF INDIA LTD
		Hadapsar Pune
		Maharashtra
11	. (a) Date of execution of contract	: N/A
	(b) Age of Apprentice on the date of execution of contract	: 21 years, 0 months and 2 days
12	. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.	: Yes

\*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

		Break up of total stipend amount (in Rs.)	
Year of training	Total stipend amount (in Rs.)	Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	23000	21500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)	: N/A
(b) Relationship with the Apprentice	: N/A
<ul><li>15. (a) Whether Apprentice was identified through approved Third Party Aggregator</li><li>(b) Name of TPA (if applicable)</li></ul>	: Yes : YASHASWI ACADEMY FOR SKILLS

- 16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

## FOR OFFICE USE ONLY

: TMPCON052440070

Contract Registration No. (To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

## Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

- 1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
- 2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
- 3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

## Annexure -2 | Covenants and conditions specific to NAPs scheme

- 1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
- 2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.

## CN052466966

## Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1.	Name and Registered Address of Establishment	: SERUM INSTITUTE OF INDIA LTD (E05152700004)
	with Telephone no. & E-mail address	: 212/2, Off Soli Poonawalla Road,, PunePune, Maharashtra
		: 098-23096973 : shailesh.sarolkar@seruminstitute.com
2.	<ul><li>(a) Name of Apprentice (Block Letters)</li><li>(b) Father's/Mother's /Spouse's Name</li></ul>	: PRADEEP BHIMRAO GANAP (A0524120619) : Bhimrao Ganap
3.	Address of apprentice	: null, null, PLOT NO 14/8 A SAMATA COLONY : TEMBLAIWADI, null, Maharashtra, Kolhapu : r, 416005, null, : Kolhapur, Maharashtra
4.	Gender	: Male
5.	Date of Birth	: 07-02-2003
6.	<ul><li>(a) Whether belongs to SC/ST/OBC/PwD/ Minority</li><li>(b) Name of the Category</li></ul>	: Yes : Obc
7.	Educational Qualification (Highest)	: Graduate - B.Sc
8.	(a) Category of Apprenticeship	: Optional
	(b) Name of the trade for which Apprentice is training	Production Machine Operator-Non-Sterile Formulation: Granulation, Packaging- Tablets and Capsules
9.	Apprenticeship Training duration (Total) (a) Duration of Basic Training (b) Period of On-the-Job Training	: 360 Days : 2 Weeks : From 27-05-2024 to 21-05-2025
10.	Apprenticeship Training Location (a) Name and address of facility where Basic Training is to be provided	: Hadapsar : N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: SERUM INSTITUTE OF INDIA LTD
		Hadapsar Pune Maharashtra
11.	<ul><li>(a) Date of execution of contract</li><li>(b) Age of Apprentice on the date of execution of contract</li></ul>	: 25-05-2024 • 21 years 3 months and 18 days
12.	Is the establishment opting for benefits under NAPS*? *If yes_Anneyure 2 to this contract will also be applicable	: Yes

\*If yes, Annexure 2 to this contract will also be applicable.

#### \*For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

		Break up of total stipend amount (in Rs.)	
Year of training	Total stipend amount (in Rs.)	Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	23000	21500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)	: N/A
(b) Relationship with the Apprentice	: N/A
<ul><li>15. (a) Whether Apprentice was identified through approved Third Party Aggregator</li><li>(b) Name of TPA (if applicable)</li></ul>	: Yes : YASHASWI ACADEMY FOR SKILLS

- 16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

## FOR OFFICE USE ONLY

Contract Registration No. : CN052466966 (To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

> Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

## Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

- 1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
- 2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
- 3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

## Annexure -2 | Covenants and conditions specific to NAPs scheme

- 1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
- 2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticeshipindia.gov.in) and maybe updated from time to time.



**कमांक:** 1442/गट-क संयुक्त-क.स /2022/24

बैठक क्रमांक :

**दिनांक :** 04 डिसेंबर, 2023

प्रति,

## PATIL VIKAS BABASO (01211520221101230007001)

### विषय :- महाराष्ट्र गट-क सेवा मुख्य परीक्षा - 2022 कर सहायक,गट-क, वित्त विभाग या संवर्गातील उमेदवारांच्या शिफारशीबाबत (जाहिरात क्रमांक - 115/2022)

महोदय /महोदया,

उपरोक्त विषयासंदर्भात आपणांस असे कळविण्यात येते की, दिनांक 24 नोव्हेंबर,2023 रोजी आयोगाच्या संकेतस्थळावर प्रसिद्ध केलेल्या अंतिम निकालानुसार 'महाराष्ट्र गट-क सेवा (मुख्य) परीक्षा - 2022' मधून आपली ' कर सहायक,गट-क ' या संवर्गातील नियुक्तीकरिता 'सचिव, महाराष्ट्र शासन, वित्त विभाग, विक्रीकर प्रशासन-1, मंत्रालय, मुंबई - 400 032 ' यांचेकडे शिफारस करण्यात येत आहे.

2. प्रस्तुत परीक्षेच्या अंतिम निकालाच्याआधारे आपण अर्जात केलेल्या दाव्यांच्या अनुषंगाने आपली मूळ प्रमाणपत्रे नियुक्तीपूर्वी शासन स्तरावर तपासण्याच्या अधीन राहून शिफारस करण्यात येत आहे. शिफारसपात्र उमेदवारांची पात्रता, शैक्षणिक अर्हता, वयोमर्यादा, NCL तसेच सामाजिक व समांतर आरक्षण तसेच दिव्यांगत्वविषयक दावे आपल्या मूळ प्रमाणपत्रांआधारे नियुक्तीपूर्वी शासनाच्या विहित/सक्षम प्राधिकाऱ्यांकडून तपासून पात्र ठरल्यासच आपणास विषयांकित पदावर नियुक्ती देण्यात येईल.

3. प्रस्तुत परीक्षेचा अंतिम निकाल मा.महाराष्ट्र प्रशासकीय न्यायाधिकरण व मा.उच्च न्यायालय येथे दाखल करण्यात आलेल्या विविध मुळ अर्ज/याचिका प्रकरणी होणाऱ्या अंतिम निकालाच्या अधीन राहून जाहीर करण्यात आला आहे.

4. प्रस्तुत परीक्षेच्या अर्जात नमूद केलेल्या दाव्यांच्या अनुषंगाने आपली पात्रता मूळ प्रमाणपत्रांवरून तपासण्याच्या अटीच्या अधीन राहून आपली शासनाकडे शिफारस करण्यात येत असल्याने आपण आवेदनपत्रात दिलेली माहिती खोटी अथवा चुकीची आढळून आल्यास अथवा आवेदनपत्रातील दाव्यानुसार आवश्यक प्रमाणपत्रांची पूर्तता न केल्यास, शासनस्तरावर अधिसूचनेतील तरतूदीनुसार मूळ कागदपत्रांच्या आधारे दावे तपासतांना व अन्य कारणामुळे अपात्र ठरल्यास आपली उमेदवारी कोणत्याही टप्प्यावर रद्द करण्यात येर्इल.

5. अर्जामध्ये खोटे/चुकीचे दावे करणे ही अत्यंत गंभीर बाब आहे. यासंदर्भात आपले लक्ष उमेदवारांच्या सर्वसाधारण सूचना व आपण सदर परीक्षेसाठी सादर केलेल्या अर्जातील प्रतिज्ञापत्राकडे वेधण्यात येत आहे.

6. साक्षांकन नमुना आयोगाच्या https://mpsc.gov.in या संकेतस्थळावर उपलब्ध करुन देण्यात आला आहे. सदर साक्षांकन नमुना डाऊनलोड (Download) करुन घेण्यात यावा व संपूर्ण भरुन परस्पर नियुक्ती देण्यात आलेल्या शासनाच्या संबंधित विभागास/कार्यालयास तात्काळ सादर करावा. साक्षांकन नमुन्यातील रकाना क्रमांक 11 मध्ये अटक, शिक्षा, दंड व इतर कारवाई झाली असल्याबद्दलची माहिती "होय" किंवा "नाही" या उत्तराने भरावी. संबंधित रकाना कोरा ठेवल्यास किंवा नुसती रेघ मारल्यास असा नमुना स्वीकारण्यात येणार नाही याची नोंद घ्यावी.

7. नियुक्तीसंदर्भातील पुढील सर्व पत्रव्यवहार उपरोक्त प्राधिकाऱ्यांकडेच करण्यात यावा.

आपला विश्वासू,

(रा. ह. झटके) अवर सचिव महाराष्ट्र लोकसेवा आयोग,मुंबई



#### **Private and Confidential**

Ref. No:469189WD

01/09/2023 Tanvi Mantri S-2, Savitri Phule Hosing SocietyAmbai Tank, Near Rankala Park Maharashtra 416010 India

Dear Tanvi,

Sub: Contract of Employment

We are pleased to appoint you at Job Level of **Associate** and Management Level of **Associate** in the Digital EnterpriseSub Business of the **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP**("LLP"). It is expected that you would join on **18/09/2023.** This offer of appointment is subject to the terms and conditions attached hereto (Appendix A and Appendix B).

Your place of posting will be Mumbai.

Your Total Base Pay (i.e. annual fixed compensation) will be Rs. **950,000.00**/- (Rupees **Nine Lakh Fifty Thousand** only) as detailed in **Appendix A**. In addition to your Total Base Pay, you will be eligible for a variable pay as indicated in **Appendix A**. Review of your performance and compensation would be done periodically in line with the LLP's policies.

Appendix B lists out the broad terms and conditions of service governing your employment with the LLP. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the LLPas announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

It is important to note that the LLPhas a documented Human Capital Manual or Policy (hereinafter HC Policy). The HC Policy inter-alia contains various important provisions, for e.g. leaves, notice period, independence policy, etc. which are applicable to all staff members. Such provisions of HC Policy shall, by reference, be deemed to be part of your employment contract with the LLPand you shall at all times be bound by the same. Furthermore, all women employees are entitled to benefit under the Maternity Benefit Act, please refer to the Human Capital Manual or Policy as available under the "Policy House" for further details in this regard.

As an employee of the LLP, you are requested to go through the HC Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the LLP.



In the event of any inconsistency between this employment contract and the HC Policy, the provisions of HC Policy shall supersede. To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly initialed and signed.

Post the receipt of the duly initialed and signed duplicate copy of the entire agreement from you, the HC team shall invite you to visit a website / download an app through which periodic insights about the LLP will be shared with you, it is recommended that you go through these byte sized knowledge sessions at your pace and make the most of these sessions, you are also encouraged to participate in the available games and quizzes on a voluntary basis prior to your joining the LLP. Please note that the contents of the sessions, games, quizzes and the like which you may engage in are all covered by the restrictions placed pursuant to the confidentiality clause in Appendix B and thus, violation of any of the terms of the said clause will be liable to action as per the said clause or any other clause in that regard under this Contract of Employment.

We hope the sessions will be of interest and look forward to a long and mutually beneficial relationship with you.

Yours faithfully, For, PricewaterhouseCoopers Services LLP

nd Ramamoort.

Aravind Ramamoorthy Partner

Tanvi Mantri (Sep 7, 2023 15:07 GMT+5.5)

**APPENDIX A** 

01/09/2023 Name: Tanvi Mantri Job Level: Associate Management Level: Associate Sub SBU: Digital Enterprise

Competency: 7410622 Enterprise Apps-SAP|Mumbai



Location: Mumbai Goregaon

#### **COMPENSATION DETAILS**

Basic(Annual):INR380,000 Basic(Monthly):INR31,667 House Rent Allowance(Annual):INR190,000 House Rent Allowance(Monthly):INR15,833 Provident Fund (Employer's Contribution) (Annual): INR45,600 Provident Fund (Employer's Contribution) (Monthly): INR3,800

Total(Annual):INR615,600 Total(Monthly):INR51,300

Employer's contribution to National Pension Scheme & Reimbursable Flexible Benefits (RFB)\*:INR334,400

Total Compensation: INR950,000/-

\* If you are eligible for Reimbursable Flexible Benefits (RFB) and have opted for National Pension Scheme (NPS), the firm will contribute towards NPS, at the rate opted by you (up to a maximum limit of 10% of Basic Salary), the NPS amount will be deducted from the RFB. In case you feel that the firm should not contribute/contribute at a revised rate, please update the NPS and RFB details in Smartpay. The lesser contribution to NPS will move towards RFB.

All the above amounts are based on a full year of service and the amount payable to you would be determined pro-rata based on the number of days that you serve with the LLP during the applicable financial year.

#### ANNUAL VARIABLE PAY

In addition to the above Total Base Pay, you will be eligible for annual Variable Pay. The annual Variable Pay will be payable as per the Human Capital policy (as amended from time to time). The Annual compensation and Variable Pay / Performance Bonus will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

Additional benefits extended by the LLP are gratuity as per the Payment of Gratuity Act 1972, Group Personal Accident, Group Life Term and the Group Mediclaim Insurance as per the LLP's policy. Please



note that as an employee of the LLP, you are subject to all the policies and procedures of the LLP including those relating to Independence, Risk Management and Code of Conduct, as amended from time to time. Your compensation is personal to you and you are required to ensure that confidentiality of the compensation is maintained at all times.

#### APPENDIX B

#### **General Terms & Conditions**

#### 1. Verification

Your employment in the LLP is subject to satisfactory verification of your certificates, testimonials and personal particulars/ credentials. The LLP reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the LLP or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.

#### 2. Date of Birth

The date of birth declared by you is 27/05/1999. You will be bound by such declared date of birth in all service matters with the LLP, including your retirement age. Though at this time the LLP has accepted this as your date of birth on the basis of your statement and the documents you have provided, the LLP may at any time call upon you to furnish additional proof thereof as deemed appropriate.

#### 3. Nationality

You confirm that you are an Indian national and hold an Indian Passport and are thus exempt from any additional work authorization to work in India.

However, if you are a non- Indian holding a foreign passport, you will be required to demonstrate that you have the necessary authorizations for working in India by submission of relevant documents. It will be your responsibility to ensure that throughout your employment with PricewaterhouseCoopers Services LLP your work authorizations are up to date and you shall hold PricewaterhouseCoopers Services LLP harmless and indemnified against any act or omission on your part in this regard. In case the work authorization ends during the course of your employment with PricewaterhouseCoopers Services LLP your contract with PricewaterhouseCoopers Services Services LLP will be deemed to be terminated.

#### 4. Working Hours

The working hours of the LLP have been provided in the Human Capital Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required



time frame.

#### 5. Leave

Your annual leave entitlement will be as provided in the Human Capital Policy of the LLP as amended from time to time. You shall also adhere to the weekly off based on your place of posting as applicable and amended from time to time.

#### 6. Posting & Transfer

Your place of posting shall be as indicated in the first page of this Contract of Employment and you agree to be transferred in such capacity as the LLP may from time to time determine. In such a case, you shall be governed by the specific terms and conditions applicable to your new location.

#### 7. Secondment

Your job may entail you to proceed, from time to time, on assignments at stations outside your place of posting and stations overseas. Based on exigencies of work and at the discretion of the LLP your services may also be transferred to any office of the LLP or seconded to any of its associate Firms in India or abroad or to any office of the LLP abroad. In such event you will be governed by the transfer and secondment rules framed by the LLP and / or by such associate Firm in this respect. In the event of your transfer and / or secondment you will also be governed by the specific terms and conditions applicable to your new location. You will be responsible to remain compliant with all applicable immigration/ visa and foreign exchange rules in this regard.

#### 8. Confidentiality

Maintaining confidentiality is a condition to your employment.

Prior to commencement of your employment, you shall be invited to visit a website / download an app through which periodic insights about the LLP will be shared with you, these insights shall be deemed as confidential information and you are prohibited from sharing this with anyone including but not restricted to your family, friends and relatives through any means whatsoever whether through the electronic or other medium on various social media platforms or otherwise.

During your employment, you will not store, copy, possess, use or disclose confidential/ personal/ sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. You shall not bring any such information or data into the LLP.

You will not, either during your employment with the LLP or after termination of such employment, divulge to anyone any information, secret, accounts or dealings relating to the LLP's business, its affairs or its clients, service providers, sub-contractors or vendors, other than to the Directors of the LLP or their



#### authorized representatives.

On discontinuation of your employment, you will return to the LLP, all papers and documents and all other property pertaining to the LLP or affairs of the LLP or its client or any of its associates or branches, which may be in your possession, and will not retain any copy or extract therefrom.

You agree to sign engagement specific non-disclosure/ confidentiality agreements, if so required by the LLP / certain clients of the LLP. In case of any breach of confidentiality caused by you, either during or after the termination of your employment with us, you will be personally liable to the LLP, our clients and third parties.

#### 9. Intellectual Property

The nature of work to be assigned to you might be such that the clients may retain exclusive ownership rights on the resulting work products on unconditional basis. Further, the LLP may need to provide a client with material without acknowledging each individual who worked on it.

By signing this agreement, you are:

- Acknowledging and agreeing to the condition that all existing and future intellectual property rights in any materials, information and technology of any nature created by you, either singly or jointly with other persons, are the exclusive property of the LLP with unfettered rights for utilization or disposal of the same; and
- Consenting to the LLP and/ or its clients using or adapting material to which you have contributed, in any manner and without expressly acknowledging your individual contribution.

#### 10. Independence

Independence is a professional principle and obligation that must be observed by all Staff members providing internal and/or client services.

Independence obligations prohibit, among other things, you, your spouse/ cohabitant and your dependents (collectively referred to as "you", "your") from holding certain positions with or investing in certain audit/ attest clients of the LLP and such clients' affiliates. Similarly, a non-dependent close family member's position with or material investment in an audit/ attest client of the LLP may impair your compliance with the LLP's independence rules.

Your position, job description, office location and client associations determine the applicability of specific provisions of the LLP's independence policy to you. Because it is important that you become familiar and comply with the LLP's independence policy, you agree to review the LLP's policies and materials regarding independence. Before joining the LLP and periodically thereafter, you will be required to confirm your compliance with the LLP's independence policy. In the event that the LLP's independence policy undergoes amendment, you shall be bound by the amended terms.

In connection with your independence obligations, the LLP and/ or the Securities and Exchange



Commission and / or other statutory body may request, and you agree to provide, relevant financial and tax information including but not limited to up-to-date records of your investment portfolio, bank statements, credit card statements, insurance policies, loan documents. You may also be required to maintain a current record of your financial holdings (but not their value) in a LLP database. If an impairment of the LLP's independence or a conflict of interest exists or is likely to occur, you may be required to dispose of securities or resolve other independence issues on short notice and on terms that are disadvantageous to you. You also may be required to relocate to another LLP office or even to leave the LLP.

#### **11. Staff Members Joining Clients**

The Independence Policy also mandates that in the event of an offer of employment from the audit client and/ or clients' affiliates you are currently engaged on, or have been engaged in the recent past, it is mandatory to immediately notify the Engagement Partner of such an offer.

On cessation of employment, you will not accept employment with a US Securities and Exchange Commission (SEC) registrant audit client in the capacity of chief executive officer, controller, chief financial officer, chief accounting officer or in any equivalent position wherein, you have put in more than ten hours of services at any point during the annual reporting period and within the one-year period prior to the commencement of the audit in progress.

#### 12. Risk Management

A clear objective of the LLP is to effectively manage its risks while providing high quality services to our clients. To achieve this, the LLP has an effective set of risk management policies, processes and procedures. All team members are responsible for managing the risks on the assignments they undertake for clients. You will therefore be required to comply and keep yourself updated with various risk management policies and processes as in force from time to time when undertaking your work.

#### **13. Confidential and Proprietary Information**

Information and materials relating to the LLP, its clients, licensors and suppliers that are not publicly available must be treated as confidential and proprietary ("Confidential Information") and may only be used or disclosed for business purposes related to your employment duties with the LLP. You have an obligation to safeguard Confidential Information from unauthorized use and disclosure. Confidential Information includes, but is not limited to, the LLP's professional, technical and administrative manuals; associated forms, processes, and computer systems (including hardware, software, databases and information technology systems); other methodologies and systems; marketing and business development plans and strategies; client and prospect files, lists and materials; research materials; investigative materials; and project notes and plans. Because Confidential Information is extremely valuable, the LLP takes measures and may initiate any action including but not limited to initiating criminal proceedings to maintain its confidentiality and guard its secrecy. Confidential Information may be copied, disclosed or used by you during your employment with the LLP only as necessary to carry out LLP business and, where applicable, only as required or authorized under the terms of any agreements between the LLP and its clients, licensors and suppliers. You agree not to take or keep any Confidential



Information when you leave the LLP. If you are ever asked to disclose any information or materials that are subject to these confidentiality restrictions, pursuant to legal process or otherwise, you must contact the leader of your practice unit or Host GMC to seek the LLP's consent prior to any disclosure. These confidentiality restrictions are permanent and do not lapse or cease upon your departure from the LLP.

# 14. Insider information

You are prohibited from using or sharing information, not publicly disclosed, which you obtain during the course of your work for the LLP, for your personal gain or advantage in securities transactions, or for the personal gain or advantage of anyone with whom you improperly share this information. This restriction applies to such information related to any company, not just the LLP's clients and their affiliates. The foregoing obligation is in addition to any obligation that you have not to purchase or hold securities of entities with respect to which the LLP must maintain independence.

# 15. Code of Conduct

The Code of Conduct Policy addresses how employees in the LLP should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct and other LLP policies as amended from time. You are expected to carefully read the Code of Conduct, the full text of which is available at http:// pwcportal.pwcinternal.com and to keep yourself abreast of any amendments thereto as may be made from time to time. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated Ethics helpline (toll free: 000-800-0502-238 or email: ethics.india@in.pwc.com). For further details please refer to Human Capital Policy as amended from time to time.

#### 16. Protection of Computer Software/ LLP's Assets

The LLP has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the LLP, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. Where applicable, you shall be provided with a corporate credit card, internet data card. All these shall at all times remain the LLP's property/ assets, and they must be returned to the LLP on termination of employment or whenever requested by the LLP or disposed of in accordance with the policies and directions under which they are issued.

You will be provided with access to a computer for your business use in the office. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the LLP's relevant policies and procedures applicable to usage of the LLP's computer equipment, including the LLP's policies on the appropriate use of email and the internet. You acknowledge and agree that the LLP reserves the right to monitor your usage of the LLP's computer(s) and IT systems/ resources towards ensuring that there is no unauthorized usage thereof.

#### 17. Exclusivity



During the continuance of your employment with the LLP, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior written permission of the LLP.

# 18. Enrolment (wherever applicable)

In case you are a qualified member of a professional Institute like CA/ ICWA/ CS etc., you will be required to enroll yourself as a member of the respective Institute prior to joining the LLP and notify the LLP your membership number in the Institute. However, you are not allowed to hold any Certificate of Practice and in the event you possess such a certificate, you will surrender it within 7 days of your joining under intimation of your LLP. You are required to notify the LLP of your membership number in the Institute. In case you hold other educational qualification that entitles you to a Certificate of Practice, in such a case also, you are not allowed to hold this Certificate of Practice and in the event you possess such a certificate, you will surrender it within 7 days of your joining under intimation to the LLP. As a member of the respective Institute you shall additionally be bound by the Rules and Regulations of the respective Institute and will render all requisite support / documentation and keep the LLP indemnified at all times.

# 19. Bond signing (Sponsored Training Programs)

The LLP, from time to time, sponsors selected staff for expensive training programs with the objective that such staff would use the skills acquired for achieving business goals of the LLP. In consideration of being chosen for such training programs, at the LLP's option, you may be required to sign a bond whereby you shall agree to continue to provide services diligently in the areas you acquired training and not leave the LLP for a prescribed period after completion of training. If you fail to do so, you shall be required to refund to the LLP the cost of training in accordance with applicable slabs of refunds. You will be entitled to refuse to be provided such training. You acknowledge and agree that in the event that you accept such training then you shall remain bound by the terms of such bond and the LLP shall be fully entitled to adjust and recover such amounts from any amounts payable to you.

#### 20. Leased Assets

In case of leased assets, like cars availed by you through the LLP, you will be personally liable for usage of such assets. The LLP will not bear any responsibility or liability for your usage of such assets. In particular, it is clarified that if you appoint a personal driver for the leased car, payment of wages etc. to such personal driver shall be your sole personal responsibility. It shall also be your responsibility to ensure that a valid insurance policy as may be required by law is maintained in respect of such asset at all times.

You hereby agree to keep the LLP fully released and discharged (and take all necessary actions in respect thereof) from any claims, actions or proceedings relating to your usage of such leased assets. In case of discontinuation of employment with the LLP, you will settle / foreclose the outstanding lease amount. You further authorize the LLP to settle the outstanding amount from your full and final amounts and shall take the appropriate steps to get the asset registered in your name, failing which the LLP shall



take all requisite steps to protect its interest in this regard.

## 21. Retirement Age

The retirement age from the services of the LLP is 60 years

#### 22. Retirement/ Separation Benefits

You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972 on completion of five years of continuous service with us. Further, you will be required to make contributions towards Provident Fund which would be administered through your pay slip.

#### 23. Notice Period

**23.1** The LLP or employee may, at any time during the course of the employment by stating their intention to do so in writing, terminate the employment by giving notice as given below or a salary payment in lieu of that notice. The LLP may require an employee to complete all operative parts of the assignment or project he may be involved in on the date of resignation as determined by the LLP before agreeing to his release. If, in exceptional cases, the LLP agrees to an employee's requests for an early release, the LLP will recover the salary or part thereof equivalent to the balance notice period. For further details please refer to the Human Capital Policy.

The notice period for termination of employment by either side for the various levels shall be as specified in Human Capital Policy of the LLP. As per the aforesaid policy, the current notice period for the various levels is set out below:

- (i) Administratives and Specialists sixty days
- (ii) Associates and above ninety days

However, the period that is prescribed on the date of giving notice shall apply.

#### 23.2 Termination without notice

The LLP has a Disciplinary Policy in place under which it reserves its right to take appropriate disciplinary action. This policy acts as a generic guide for initiating disciplinary proceedings; some of the indicative events are;

(i) misconduct (ii) repeated misconduct (iii) breach of instructions by an employee (iv)failure to safeguard the assets of the LLP (v) activities which bring the LLP into disrepute (vi) sexual harassment (vii) any furnished declaration is false (viii) the employee is found to have wilfully suppressed any material information (ix) criminal conviction by court of law (x) failure to adhere to HC Policy, Independence, Risk Management and Code of Conduct, office procedures, rules and regulations that may be in force from time to time or (xi) where situations warrants action outside this Policy.



In the event that the LLP exercises this right, it may, at any time during the course of the employment by stating their intention to do so in writing, terminate the employment without giving notice or a salary payment in lieu of that notice. Such an order may be preceded by an enquiry. If so, you may not be allowed to retire or resign during the period that such enquiry is under contemplation or in progress.

For further details please refer to the Human Capital Policy.

# 24. Exit formalities

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the LLP.

You will be required to return to the LLP, all documents, including copies thereof and property including but not limited to corporate credit card, internet data card and comply with company car and leased accommodation terms, where applicable, before your last working day in order to obtain release. You are also specifically restrained from keeping copies or extracts of any of the LLP's or client's documents with you, after your release from the services of the LLP, except with specific written permission from the LLP.

As part of your exit formalities, you have to provide in writing to the LLP that you have not retained any data/ confidential information relating to the LLP and/ or our clients and that you will be personally liable to the LLP and/ or our clients in the event that it is found that any data/ confidential information was nevertheless retained by you. This liability shall remain whether or not any such data/confidential information is later disclosed by you.

# 25. Set Off

You as an employee explicitly agree that your final settlement of dues shall happen only after completion of the aforesaid formalities and first adjusting all dues under whatsoever head then due to the LLP including but not restricted to settlement of credit card dues, any recovery of dues pertaining to LLP assets, unadjusted advances or other amounts, if any paid on your behalf etc. In case of shortfall in the amounts to be recovered, you shall forthwith settle the remaining amount without demur or protest. The exit formalities shall be kept in abeyance till the deficit amount is paid in full.

#### 26. Non Solicitation

Upon leaving the LLP you will not, without prior written consent of the LLP, for a period of twelve months from the date of ceasing employment, canvass, solicit, interfere with or entice away any person, LLP or corporation who has, at any time during your employment with the LLP, been:

- a client of the LLP with whom you have had contact or been involved in the provision of services, or
- an employee of the LLP.

To prevent any potential conflict of interest or breach of confidentiality, you will not accept an appointment offered by a client for whom an assignment is being performed by you or on which you are working for six months after the assignment is completed, unless appropriate written consent is obtained from the LLP. It



is mandatory to immediately notify your Director/ Partner of such an offer.

# 27. General

As an employee of the LLP you are required to book proper time and expenses, use the LLP provided email ID and Internet for business purposes, not share your access card with anyone else, maintain good housekeeping practices and also dress in a professional manner at all times.

It also important that you keep the LLP informed about any change in your personal particulars, and file updated nomination forms (e.g. relating to Provident Fund, Gratuity) on your own initiative in case of any such change. You agree to be personally responsible for renewal of all such personal documents which may have a bearing on your official duties or obligations (including passport, driving licenses, corporate credit card, Aadhar). Your employment in the LLP shall be governed by your compliance with and by providing all requisite information that may be sought from you by the LLP from time to time.

The conditions contained herein in the contract of employment are indicative only and can be modified from time to time. For any clarification on the LLP's Human Capital Policy please feel free to get in touch with the local designated HC staff. If you do not get a satisfactory response you may escalate the matter to the Human Capital Leader.

# 28. Company's Policies, Procedures and Rules

As an employee of the LLP, you shall be governed by all the policies including, but not limited, to those relating to HC Policy, Independence, Risk Management and Code of Conduct, office procedures, rules and regulations that may be in force from time to time and they become binding upon you immediately on its publication.

# 29. Right to access

It is the LLP's policy to take all reasonable steps to protect its interests. This includes ensuring that systems and equipment are used for the proper purposes. You understand that there may be regular checks in respect of usage or access of the LLP's system and equipment. For the avoidance of doubt, this includes, telephone systems, computer resources and systems, use of Email and internet systems and the postal system ("Facilities"). You also understand the LLP reserves the right, without notice, to access, listen to or read any communication or content made or received by you on its Facilities, to establish the existence of facts, to ascertain compliance with regulatory or self-regulatory practices and procedures, for quality control and staff training purposes, to prevent or detect crime (including 'Hacking'), to intercept for operational purposes, such as protecting against viruses and making routine interceptions such as forwarding emails to correct destinations, to check voice mail systems when you are on holiday or on sick leave.

# 30. Wrongful Dissemination



You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the LLP or otherwise any information or material which:

- belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;
- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts;
- contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the LLP;
- contains any unlawful advertising, promotion or solicitation;
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, pedophilic, libelous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever;
- is grossly offensive or menacing in nature;
- impersonates another person.

#### 31. Employee Consent

You hereby give consent to the LLP to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your employment (in the course of your employment), for the purposes of the LLP, e.g. management and administration of its employees and its business or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and processing by the LLP, agents, contractors or sub-contractors or other PwC network Firms (each of which is a separate legal entity) of such personal information within or outside India.

# 32. No Duress

You hereby consent and agree that you are signing the employment contract, including the Appendix A and Appendix B and agree to be subject to all the Terms and Conditions of the Company's HC Policies including but not limited to those relating to Independence, Risk Management and Code of Conduct, as amended from time, on your own volition and without any undue influence.

#### **33. Dispute Resolution**

All disputes arising under this Agreement shall be governed by and construed solely and exclusively in accordance with the laws of India and all disputes shall be subject to the exclusive jurisdiction of the competent Courts of Delhi, India only.

For PricewaterhouseCoopers Services LLP,



Aravind Ramamoorthy

#### Aravind Ramamoorthy

Partner

Encl: Declaration to be signed by the Employee

# DECLARATION

By signing this agreement, I hereby acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the LLP as amended from time to time. In particular, I declare that:

a) I will furnish original copies of my certificates, testimonials and other necessary documents, on demand.

b) I acknowledge and agree to the LLP reserving the right to get a background check conducted on me including through a third party agency. In furtherance thereof, I authorize the LLP to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card, Aadhar) either directly or through a third party agency.

c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence/ convicted by respective Institute, wherever applicable. I further declare that there are no Disciplinary action / proceedings either ongoing or pending against me in respect of my previous employment.

d) I am not in possession, in an unauthorized manner, of any confidential, sensitive or personal information/ data/ material of any other Firm or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the LLP, and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the LLP.

e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the LLP's Code of Conduct.

f) In the event of any willful or intentional misconduct, fraud, dishonesty or breach of confidentiality on my part, I will personally be liable to the LLP and/ or its clients.

Consent to cooperate



I consent to cooperate in and comply with any request for testimony or the production of documents made by the Public Company Accounting Oversight Board in furtherance of its authority and responsibilities under the Sarbanes-Oxley Act of 2002. I understand and agree that this consent is a condition of my continued employment by or other association with the LLP.

The responsibilities, duties and obligations under the Sarbanes-Oxley Act of 2002 shall survive even after my termination or disassociation with the LLP.

I accept the above.

Tanvi Mantri (Sep 7, 2023 15:07 GMT+5.5)

Name/ Signature/ Date



09-Aug-2023

Dear MANOJ DHANAJI GANDURE,

We are pleased to offer you the position of UNIT MANAGER at **Level** - **1** of our Company. Your initial posting will be at Chiplun.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	75,000
Supplementary Allowance	105,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,605
Flexible Compensation Pay	37,795
Total Fixed Pay	250,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company.

This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and



conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Jullul Dowy

Subhashish Banerji **Executive Vice President Human Resources ICICI Prudential Life Insurance Co. Ltd.** 



#### महाराष्ट्र शासन

#### छत्रपती प्रमिलाराजे सर्वोपचार रुग्णालय, कोल्हापूर.

ना.क.छग्ररासरुको/मञ्मोफुजआयो/ वैद्यकिव शिविर समन्वयक / ४९८ /२०२३ दिनांक २७/९९ /२०२३ कार्यालयीन आदेश

विषय :- महात्मा ज्योतिवा फुले जन आरोग्य योजना अंर्तगत वैद्यकिय शिविर समन्वयक या पदावर ११ महिण्याच्या तत्वावर कंत्राटी स्वरुपात नियुक्ती देवून मागील

वेतनावर ८% वेतनवाढ देत पूढील मुदतवाढ देणे बाबत...

संदर्भ:-१) मा.संचालक,वैद्यकीय शिक्षण व संगोधन, मुंबई यांचेपत्रक.वैणिवसं / रागांजीआयो / कंत्राटीकर्मचारीवेतनवाड/११५८४/ ४-अदि१७/१०/२०१७

२) वैद्यकिय समन्वयक अधिकरी यांचे पत्र

३) या कार्यालयाची मंजूर टिप्पनी दि.

महाराष्ट्र राज्यात गरीब कुटुंबियायांना मोफत औषधोपचारचा लाभ मिळण्याच्या दृष्टीकोणातून संचालनालय, वैद्यकीय शिक्षण व संशोधन, मुंबई यांचे अधिपत्याखालील शासकीय वैद्यकीय महाविद्यालय व रुग्णालयामध्ये रावविण्यात येत असलेल्या महात्मा ज्योतिराव फुले जन आरोग्य योजने अंतर्गत कंत्राटी तत्वावर कार्यरत वैद्यकिय शिविर समन्वयक या पदावर श्री. कृष्णा दिलीप लोंढे यांना बरील संदर्भ क.१ नुसार दिनांक.०३/०१/२०२३ ते दि. ०२/१२/२०२३ निव्वळ तात्पुरत्या स्वरुपात कंत्राटी तत्वावर मुदतबाढ देण्यात आली होती. त्यानुसार या कार्यालयाकडुन देण्यात आलेल्या सदर आदेशाचा कालावधी संपलेला आहे.

सदर प्रकरणी संदर्भ के. २ नुसार वैद्यकिय समन्वयक अधिकरी, महात्मा ज्योतिराव फुले जन आरोग्य योजने अंतर्गत श्री. कृष्णा दिलीप लोंडे यांचे योजनेतील वैद्यकिय शिविर समन्वयक या पदावरील काम उत्तम व समाधानकारक असुन, त्यांना ११ महिण्यांच्या कंत्राटी तत्वावरील नियुक्ती आदेश देण्याबाबत शिफारस कळविली आहे.

करीता, संदर्भ कं. ३ च्या कार्यालयीन मंजूर टिप्पणीवरुन, या संस्थास्तरावर कार्यरत महात्मा ज्योतिराव फुले जन आरोग्य योजने अंतर्गत वैद्यकिय शिविर समन्वयक या पदावर श्री. कृष्णा दिलीप लोंढे यांना दि.०३/१२/२०२३ रोजी रविवार असल्याने दि.०४/१२/२०२३ रोजीचा एक दिवसाचा खंड देवुन, मागील वेतनावर ८% वेतनवाढ देत, पुढील ११ महिण्याची मुदतवाढ हि खाली नमुद केलेल्या अटी व शर्तीच्या अधिन राहुन, खालील तक्यात दर्शविलल्याप्रमाणे निर्गमित करण्यात येत आहे.

0	नाव व पदनाम	मागील वेतन व आदेशाचा कालावधी	११ महिण्यानंतर ८ टकके बेतन बाढ	११ महिन्याचे वेतन बाढीनंतर सद्यःचे वेतन	एक दिवसाचा खंड देवुन,फक्त ११ महिण्याच्यां कंत्राटी तत्वावरील कालावधी
	श्री. कृष्णा दिलीप लोंढे वैद्यकिय शिबिर समन्वयक	जा.कं.छप्ररासरुको/ मज्योफुजआयो/ ५ /२०२३ दि.०२/०१/२०२३ नुसार ०३/०१/२०२३ ते ०२/१२/२०२३ सागील वेतन २९१६०/-	2332/-	3828.5/-	दि.०५/१२/२०२३ ते दि.०४/११/२०२४

#### सदरची नियुक्ती ही पुढील अटी वर देण्यात येत आहे.

?)आपली नियुक्ती नियमानुसार तात्पुरत्या स्वरुपात असुन जर मा.संचालक वै.शि.व सं.मुंबई व महात्मा ज्योतीराव फुले जन आरोग्य योजना सोसायटी, मुंबई यांच्या मान्यतेच्या अधिन राहून पूर्णतः तात्पुरत्या स्वरुपात करण्यात येत आहे. आपले काम समाधानकारक असेल तरच आपली नेमणूक पुढे चालू ठेवण्याबाबत विचार करण्यांत येईल.

Vermy. Rese. Progress through Research EXTH. 18/03/2024 THE AUTOMOTIVE RESEARCH ASSOCIATION OF INDIA Survey No. 102, Vetal Hill, Off Paud Road, Kothrud, Pune - 411 038 (INDIA) Tel. : 91- 20 - 3023 1200. Fax : 91- 20 - 3023 1104 Name: A kersh C. Romsing Valid upto: 18 Dec 2023 Blood Group. : 0+ Dept.: TG Student Signature Point Auth Sign .: f Dupaly

SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref. No: SIIL/HR/A - 15169

11 September 2023

Mr. Abhay Bajirao Patil <u>A/P Pimple T. Thane, Post Waghave</u> <u>Taluka Panhala , Kolhapur</u> <u>Maharashtra</u>, Pin: <u>416230</u>

Dear Mr. Patil,

We have pleasure in appointing you in our Company as Trainee Officer based at Pune on the following terms and conditions.

#### 1. Date of Appointment

Your Training period is effective from **11 September 2023 to 10 September 2024**. On completion of this period, your training is liable to be terminated. No separate letter of termination would be issued and you would be relieved automatically.

#### 2. Remuneration

Your emoluments / entitlements are as per Annexure 1.

# 3. Employee State Insurance / Medical Insurance

You will be either covered under ESI if applicable, as per the prevailing act or Mediclaim Insurance Policy prescribed by the company.

#### 4. Provident Fund

You will be covered under Provident Fund, which will be governed by the Provident Fund Act.

#### 5. Educational Qualification

Your appointment is provisional & subject to your clearance of the Post-Graduation/ degree/diploma with minimum 50% marks (Second Class). Noncompliance to the same will result into termination of services with immediate effect.

#### 6. Leave

You are entitled to get maximum of **30 days** earned leaves during the training period in a year.

15169 Mr. Abhay Bajirao Patil

Page 1 of 7

REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE - 411028. INDIA. TEL.: +91-20-26602505 / 2507 = WWW.SERUMINSTITUTE.COM = CIN: U80903PN1984PTC032945



# CN012350288

# Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : INDOCO REMEDIES LIMITED (E08173000022) L-32, 33 & 34, VERNA INDUSTRIAL ESTATE, VERNA with Telephone no. & E-mail address : GOA. GoaSouth Goa, Goa : 0832-2227670 : kamal.ahad@indoco.com 2. (a) Name of Apprentice (Block Letters) : MANASI YASHWANT BAND (A012386300) (b) Father's/Mother's /Spouse's Name : Yashwant Band 3. Address of apprentice Rajarampuri, Karvir, Kolhapur, Maharashtra-416008, Kolhapur, Kolhapur, Maharashtra 4. Gender : Female 5. Date of Birth : 06-08-1999 6: (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No (b) Name of the Category : General 7. Educational Qualification (Highest) : Post Graduate - M.Sc 8. (a) Category of Apprenticeship : Optional (b) Name of the trade for which Apprentice is training : Lab Technician-Research and Quality Control: Wet Lab 9. (a) Whether Basic Training is to be provided as part of : No Apprenticeship (b) If Basic Training is exempt - reason for exemption (i) Name of the Course (ii) Duration of Training/Course : N/A (iii) Name of the Institute : (iv) Name of the Sector Skill Council (if applicable) : N/A 10. Apprenticeship Training duration (Total) : 2160 Hours (a) Duration of Basic Training : N/A Period of Basic Training : N/A (b) Duration of On-the-Job Training : 2160 Hours Period of On-the-Job Training : From 09-01-2023 to 03-01-2024 (c) Training Type : Sequential 11. Apprenticeship Training Location : Plant II & Plant III (a) Name and address of facility where Basic Training is : N/A to be provided (b) Name and address of the facility where On-the-Job : INDOCO REMEDIES LIMITED Training is to be provided Plant II & Plant III South Goa Goa 12. (a) Date of execution of contract : 27-02-2023 (b) Age of Apprentice on the date of execution of contract : 23 years, 5 months and 17 days 13. Is the establishment opting for benefits under NAPS\*? : Yes .\*If yes, Annexure 2 to this contract will also be applicable. 14. Monthly stipend amount (a) During 1st year of training : 14500



(b) During 2nd year of training	: N/A
(c) During 3rd and 4th year of training	: N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

<ol> <li>(a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)</li> </ol>	: N/A
(b) Relationship with the Apprentice	: N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator	: Yes
(b) Name of TPA (if applicable)	: YASHASWI ACADEMY FOR SKILLS

- 17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

1

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



#### स्वयरोजनार हमी पत्र

मा <u>ओहल दल्लाकि</u> विवेवानद कोलेज, कोल्हापूर मधून <u>२७२३</u> वर्षी <u>राज्य हारल</u> पदवी पेतली असून मला सागण्यात आनंद होत आहे कि मी माझे महाविद्यालयीन शिक्षण

पूर्ण करताना प्राप्त केलेली त्रीयाणिक पावता आणि कौशल्य माझा स्वयंगीजगार बशाओं करण्या मध्ये उपयोगी ठरत आहेत, मी <u>२९९२ कर २०२३</u> पासून <u>कोटो ठाउनिय</u>्र म्हणून काम करत आहे.

HIT Mardi

सपके क्रमांक '744732.8585

विराजका.



Contract 1 (Sec.)

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Of	ffer Details		
	Applicant ID		
	RH4662282		
	Designation		

UNIT MANAGER

Location

Kolhapur

Offer valid for acceptance till

31-Dec-2023

Tentative joining date

07-Nov-2023

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Tentative joining date

07-Nov-2023

Offer Letter

LIFE INSURANCE

Private & Confidential

HRD / Offerlr / RH4662282

Nov 03, 2023

Reshma Sarjerao Kidgaonkar

Dear Reshma,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of UNIT MANAGER in Level 1. Your initial posting will be at Kolhapur.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First. Humility. Passion.

📥 Download Offer Letter



# School of Liberal Arts



Name Department Designation Address Nade Rohit S. Humanities and Soc. Sci. Teaching Assistant

A/P Hingangaon

Cell Phone : 9764648430 D.O.B. : 11.03.,1996 Blood Group : B+ve Employee ID No.: 961

# Registrar

Kolhapur-Sangli Highway, Atigre - 416 118, Dist.: Kolhapur, Maharashtra, India, Ph.: (0230) 2463700 www.sanjayghodawatuniversity.ac.in

# भारतीय डाक विभाग DEPARTMENT OF POSTS, INDIA प्रवर अधीक्षक डाकघर सांगली विभाग सांगली का कार्यालय -416416 Office of Sr. Supdt. of Post Offices Sangli Division Sangli - 416416



#### कमसंख्याः

दिनांक : Dated 28,11,2023

No:-AII/GDS/Schedule-II 5th Cycle/Induction Training/02/2023-24

As per Directorate orders circulated vide No. 01-64/2009-Trg dated 22.06,2022 & vide No.17-23/2016-GDS(pt.) dated 04.07.2022, the induction training of fifteen(15) days wef 29.11.2023 to 13.12.2023 is scheduled to be imparted to following candidates selected on various posts of BPMs/ABPMs/Dak Sevaks through GDS online engagement Cycle V Schedule II, as per Standardized Training Schedule for Gramin Dak Sevak- i.e Induction Training (Gramin Dak Karmayogi's course available on "DAK KARMAYOGI" portal) at WCTC Sangli Head Post Office Sangli from 09.30 Hrs to 17.30 Hrs. Accordingly Sub Divisional head will arrange relief of the candidates well in time.

SI	Name of Candidate	Selected for the Post	Name of Account Office
No.	Shri. Yogesh Hari Mahale	ABPM Savarde BO	Manerajuri SO
2	Smt. Pratiksha Pandurang Kadam	BPM Dongarsoni BO	Savlaj SO
13	Smt. Pooja Sampat Patil	ABPM Koregaon BO	Bagani SO
4	Smt. Sanika Bharat Ambi	BPM Balvadi BO	Khanapur SO
5	Shri. Avinash Dayanand Patil	BPM Bastavade BO	Savlaj SO
6	Smt. Sanika Pradip Kamerikar	BPM Belavade BO	Kadepur SO
7	Smt. Shreya Rajendra Salunkhe	BPM Hivtad BO	Kargani SO
8	Shri. Sagar Vijay Avghadrav	BPM Awlai BO	Dighanchi SO
0	Smt. Kajal Pralhad Kadam	BPM Tavdarwadi BO	Bhilwadi SO
10	Smt. Nikita Rajendra Patil	BPM Nevari BO	Vite SO
11	Smt. Nikita Sunil Gaikwad	BPM Kalambi BO	Wanlesswadi SO
12	Smt. Ankita Rajaram Gaikwad	Daksevak Wategaon SO	Wategaon SO
13	Shri. Yogesh Dilip Chougule	BPM Rajapur BO	Palus SO
14	in a to a start of the start of the party of	ABPM Borgi Kh BO	Umadi SO
19	Smt, Kajal Nagesh Mane	ABPM Chinchani (A) BO	Devrashtra SO
16	Cont Doumantes Littam Sutar	Daksevak Borgaon SO	Borgaon SO
17		ABPM Nagewadi BO	Vite SO
18	and the train of the second	ABPM Vadgaon Mohite BO	Devrashtra SO

All should attend the training at 09.30 Hrs well in time. No GDS will be permitted to attend the training after scheduled timing. The GDS will have to make his/her own arrangement of lodging and boarding at training centre.

अधीक्षंक डाकघर.

Sr. Supdt of Post Offices, सांगली विभाग सांगली 416416 Sangli Dn. Sangli 416416





# School Education & Sports Department

# PAVITRA-TEACHER RECRUITMENT (Without Interview) TAIT 2022

Management : Education Officer Primary KOLHAPUR (2734EO01)

# General Merit List (as per TAIT Marks)

Education level : Primary

Medium : Marathi

Page: 12/90

Post: ALL POST

Sr. No	Applicant Name	Date of Birth	TAIT Marks	Pref .No.	Post(Aid Type)	Subject Type- Subject	Teaching Medium	Caste Category	Disabil ity Type	Orphan Type	Rec.Cate gory- (Horizont al Category)	Reco mmen ded on PH Categ ory	Recom mended on Orphan
79	VARSHA SURAJ PAWAR (2310005952)	30/07/1993	127	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
80	JIVAN SHIVAJI CHAVAN (2410009823)	08/04/1994	127	11	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	VJ-A	NA	NA	VJ-A - (NA)	Non- PH	Non- Orphan
81	AKSHAY JOTIRAM SATPUTE (2310003176)	30/04/1996	127	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	sc	NA	NA	SC - (NA)	Non- PH	Non- Orphan
82	VAIBHAV NARAYAN KENDRE (2410005666)	19/12/1996	127	5	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	NT-D	NA	NA	NT-D - (NA)	Non- PH	Non- Orphan
83	SADHANA KERABA PATIL (2310010690)	07/11/1985	126	2	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
84	ASHWINI CHANDRAKANT BARTAKKE (2310006993)	10/06/1989	126	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	OBC	NA	NA	OBC - (Women)	Non- PH	Non- Orphan
85	NIVAS SADASHIV KAMBLE (2310002263)	20/08/1989	126	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	SC	NA	NA	SC - (NA)	Non- PH	Non- Orphan



/प्राचार्य, विवेकानंद कॉलेज (स्वायत्त), कोल्हापूर

विषय : शे. वर्ष २०२३-२४ साठी यु.जी. व पी.जी. (गणित) विनाअनुदानित विभागातील कर्मचाऱ्यांचे एकत्रीत मानधनावरील नियुक्ती आदेशा बाबत... संदर्भ : आपले पत्र जा. क्र. ११३७/२०२३-२४ दि. २३/०८/२०२३

उपरोक्त विषयी संदर्भिय पत्रान्वये आपणांस कळविणेत येते कि, आपल्या मागणीनुसार खालील सेवकांना वरिष्ठ महाविद्यालय यु.जी.विनाअनुदानित विभागाकडील शिक्षकांना दि.०३/०७/२०२३ ते दि.०९/०५/२०२४ अखेर व पी.जी.विभागासाठी दि. ०४/०७/२०२३ ते दि. २५/०५/२०२४ या कालावधीकरीता त्यांच्या नावांसमोर दर्शविले प्रमाणे दरमहा मानधन अदा करणेत यावे. तसेच वरील मुदतीनंतर त्यांचे काम आपोआप संपुष्टात येईल. पूर्णतः हंगामी कामकाज संपलेनंतर त्यांचा त्यांना कोणताही हक्क सांगता येणार नाही. हंगामी सेवा कामकाज असलेने शासकीय सेवा- सुविधा वेतन व वेतनेत्तर लाभाचे नियम व अटी लागू राहणार नाही.

			नियुक्ती प्रकार	एकत्रित मानधन
	सेवकाचे नांव	्शै.पात्रता	1 - Jan Jun	
51.50.	संवकाच नाव			19000/-
	गणित यु.जी.विभाग	एम.एस्सी.	1	19000/-
8	कु.सारे अंकिता महिपती	0		
2	कु.गोलिवडेकर मृदुला गुरूनाथ	1		20000/-
	गणित पी.जी.विभाग	एम.एस्सी.		10-
2	कु.पारील आकांक्षा धनाजी	एम.एस्सी.		Due com per
2	क माळवी शितल मनाहर	एम.एला.		Per sem per
	कु.कुलकर्णी प्राजक्ता प्रसाद	एम.एस्सी.,सेट	-	theory paper
3	श्री.कोल्हे गौरव बसवेश्वर	एम.एस्सी.सेट		Rs. 20000/-
8	श्री.पार्टील अविनाश आनंदा	एम.एस्सी.सेट		and per
4	श्रा.पाटाल आपनास गारुनी		A manife any	practical
Ę	कु.गोलिवडेकर मृदुला गुरूना	एम.एस्सी.	and and and a	Rs. 20000/-
19	कु.साठे अंकिता महिपती	S. i.s. in	ST NAME 254	
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(प्राचार्या सेक्रेटरी श्री स्वामी विवेकानंद शिक्षण संस्था, कोल्हापुर



School Education & Sports Department

# PAVITRA-TEACHER RECRUITMENT (Without Interview) TAIT 2022

Management : Education Officer Primary KOLHAPUR (2734E001)

General Merit List (as per TAIT Marks)

Education level : Primary

Medium : Marathi

Page: 4/90

Post : ALL POST

Sr. No	Applicant Name	Date of Birth	TAIT Marks	Pref .No.	Post(Ald Type)	Subject Type- Subject	Teaching Medium	Caste Categor y	Disabil ity Type	Orphan Type	Rec.Cate gory- (Horizont al Category)	Reco mmen ded on PH Categ ory	Recom mended on Orphan
22	VAIBHAV RAMCHANDRA KANDALKAR (2310006360)	02/05/1990	136	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	OBC	NA	NA	OBC - (NA)	Non- PH	Non- Orphan
23	SUNIL JOTIRAM BACHATE (2310005421)	13/07/1990	136	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Language (English)	-	EWS	NA	NA	EWS - (NA)	Non- PH	Non- Orphan
24	SONALI SURESH YADAV (2310007476)	09/09/1993	136	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
25	GANGADHAR DATTATRAYA DAHIPHALE (2110012563)	05/01/1995	136	3	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	NT-D	NA	NA	NT-D - (NA)	Non- PH	Non- Orphan
26	DHANSHRI VITTHAL MANE (2310003008)	30/10/1997	136	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
27	RUTUJA MOHAN SALOKHE (2310006391)	03/07/2001	136	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	General	NA	NA	General - (Sportsme n)	Non- PH	Non- Orphan
28	BHIKAJI VASANT PATIL (2310009909)	11/01/1990	135	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	EWS	NA	NA	EWS - (NA)	Non- PH	Non- Orphan



महाराष्ट्र शासन वस्तू व सेवाकर विभाग विशेष राज्यकर आयुक्त यांचे कार्यालय, एच-विंग, ३ रा मजला, वस्तू व सेवाकर भवन, माझगांव, मुंबई-४०० ०१०.



· ALTERNATION

ज्वानाजना अमृन महोत्मन ई-मेल-dcest००१@gmail.com

दूरध्वनी क्र.-०२२ २३७६ ०३९१/०३९८

क्रमांक :- राउआ/आस्था-४/राज्यकर निरी/म.लो.आ. /नियुक्ती/२०२३/व - ५८६ मुंबई दिनांक 8 MAY 2023

प्रति,

मा.राज्यकर सहआयुक्त,

सोलापूर.

विषय:- राज्यकर निरोक्षक मुख्य परीक्षा-२०२१च्या निकालाच्या यादीतील राज्यकर निरीक्षक पदासाठी उमेदवारांच्या शिफारशीच्या अनुषंगाने रुजू अहवालाबाबत.

संदर्भ:- १.या कार्यालयाचे नियुक्ती आदेश क्र. ब-४१७दि.२७.०४.२०२३ २.या कार्यालयाचे नियुक्ती आदेश क्र. ब-५०७ दि.०४.०५.२०२३

उपरोक्त संदर्भाधीन आदेशान्वये खालील नमूद राज्यकर निरीक्षकाची नियुक्ती आपल्या कार्यालयात करण्यात आली असून त्यांचा या कार्यालयात रुजु झाल्याच्या दिनांकाचा तपशील पाठविण्यात येत आहे.

तसेच, असेही नमूद करण्यात येते की, या राज्यकर निरीक्षकास सदर कालावधीचे कोणतेही वेतन व भत्ते अदा करण्यात आलेले नाहीत.

अ.क्र.	राज्यकर निरीक्षकाचे नाव	नियुक्तीचे कार्यालय	विशेष राज्यकर आयुक्त कार्यालय, मुंबई येथे रुजू झाल्याचा दिनांक
१	यादव अदिनाथ अरुण	मा.राज्यकर सहआयुक्त, सोलापूर.	०८.०५.२०२३(म.पू.)

आपणास विनंती करण्यात येते की, संदर्भाधीन आदेशान्वये आपल्या कार्यालयात नियुक्ती देण्यात आलेल्या व आपल्या कार्यालयात रुजू झालेल्या राज्यकर निरीक्षकाबाबत खालीलप्रमाणे माहिती या कार्यालयात त्वरीत पाठविण्यात यावी.

अ.क्र.	उमेदवाराचे नाव	विशेष राज्यकर आयुक्त कार्यालयात रुजू झाल्याचा दिनांक	नियुक्तीच्या कार्यालयात रुजू झाल्याचा दिनांक

राज्यकर उपआयुक्त (आस्थापना-४) महाराष्ट्र राज्य, मुंबई.

# जिल्हा निवड समिती, जिल्हाधिकारी कार्यालय सोलापूर तलाठी सरळसेवा भरती-2023

		चि नाव :- EWS	निवड यादी		पदसंख्य	Π:- 18
अ. क्र.	परिक्षा नोंदणी क्रमांक	उमेदवाराचे नाव	जन्म दिनांक	मूळ प्रवर्ग	लागू समांतर आरक्षण	सामान्यिकृत गुण
1.	2.	3.	4.	5.	6.	7.
1.	1311135300161	NAVNATH NAGANNATH SARADE	05/Jun/1995	Economically Weaker Section (EWS)	General	193.85124
2.	3171135300555	NILKANTH SATISH HAGARE	7-Dec-1992	Economically Weaker Section (EWS)	General	193.67542
3.	1011135500438	SAURABH DATTATRAYA LANDE	21-Jul-1999	Economically Weaker Section (EWS)	General	193.16578
4.	3290858800921	VIRAJ TUKARAM LOTEKAR	27-Dec-1995	Economically Weaker Section (EWS)	General	193.02269
5.	1081670800047	AMAR DADASO JAGTAP	22-Jul-1993	Economically Weaker Section (EWS)	General	192.60710
6.	3013391300042	SANGRAM SADASHIV WADKAR	10-Jun-1998	Economically Weaker Section (EWS)	General	192.57346
7.	3131135400156	NITIN KISAN ASABE	5-May-1993	Economically Weaker Section (EWS)	General	192.24902
8.	2290330600127	ROHINI RAMCHANDRA BHOITE	16-Jul-1998	Economically Weaker Section (EWS)	LDS	185.80501
9.	3171135300596	POOJA BANDU KASHID	8-Nov-2000	Economically Weaker Section (EWS)	LDS	184.53300
10,	3063564000199	ASHVINI SURESH TODAKAR	24-Sep-1995	Economically Weaker Section (EWS)	LDS	184.19374
11.	1273564000222	SHWETA SHAHAJI SAKHALKAR	21-Jun-1995	Economically Weaker Section (EWS)	LDS	184.12554
12.	3293564000171	AMRUTA SHIVAJI PATIL	11-Apr-1998	Economically Weaker Section (EWS)	LDS	184.02692
13.	3293564000172	SNEHAL NATHAJI PATIL	4-Nov-1996	Economically Weaker Section (EWS)	LDS	184.02692
14.	2263072700006	SURAJ RAVINDRA SHINDE	19-May-1998	Economically Weaker Section (EWS)	DIVYANG-(A)	174.62104
15.	1272303600061	KIRANKUMAR UDHAV KEDAR	16-Feb-1986	Economically Weaker Section (EWS)	EX	160.09734
16.	1142303600010	SANJAY MARUTI BHOSALE	4-Dec-1980	Economically Weaker Section (EWS)	EX	154.58008
17.	2132893300001	VITTHAL NIVRUTI BARGE	30-Jul-1990	Economically Weaker Section (EWS)	DIVYANG- (D+E)	149.14021
18.	2220856400012	SAKSHI SARJERAO PATIL	28-Mar-2002	Economically Weaker Section (EWS)	DIVYANG- (D+E)	145.09618

# सामाजिक प्रवर्गांचे नाव :- EWS

प्रतिक्षा यादी

पटसंख्या - 12

			AIL	411 4141	46 1994	11:-12
अ. क्र.	परिक्षा नोंदणी क्रमांक	उमेदवाराचे नाव	जन्म दिनांक	मूळ प्रवर्ग	लागू समांतर आरक्षण	सामान्यिकृत गुण
1.	2.	3.	4.	5.	6.	7.
1.	3130339800088	KIRANKUMAR LAXAMAN PARSHEWAR	16-May-1994	Economically Weaker Section (EWS)	General	192.24902
2.	2191135500435	YOGESH VILAS KADAM	14-Apr-1994	Economically Weaker Section (EWS)	General	191.51048
3.	2011135400436	PRASHANT BABAN UBALE	3-Oct-1995	Economically Weaker Section (EWS)	General	190.23776
4.	1293256300117	VAIBHAV BALU BHOGAL	10-Mar-1995	Economically Weaker Section (EWS)	General	190.14792

निवासी उपजिल्हाधिकारी सोलापूर



जिल्हाधिकारी सोलापूर

	सामाजिक प्रवर्गा	वे नाव :- EWS	प्रति	क्षा यादी	पदसंख्य	П:- 12
अ. क्र.	परिक्षा नोंदणी क्रमांक	उमेदवाराचे नाव	जन्म दिनांक	मूळ प्रवर्ग	लागू समांतर आरक्षण	सामान्यिकृत गुण
1.	2.	3.	4.	5.	6.	7.
5.	1291135400172	NITIN LIMBAJI KAULAGE	18-Jul-1996	Economically Weaker Section (EWS)	General	190.14792
6.	2061670800097	DIKSHA MAHADEV SATPUTE	3-Jul-2000	Economically Weaker Section (EWS)	LDS	182.50793
7.	2170497300177	POOJA SURESH BHUSE	17-Aug-1999	Economically Weaker Section (EWS)	LDS	182.40398
8.	3143564000132	POOJA DILIP PATIL	30-Jan-2000	Economically Weaker Section (EWS)	LDS	181.59688
9.	2310858800386	AMRUTA POPAT GADWE	27-May-1997	Economically Weaker Section (EWS)	LDS	181.53849
10.	1011135400125	SACHIN POPATRAO DESHMUKH	10-May-1981	Economically Weaker Section (EWS)	EX	154.09483
11.	1171135300144	NANDKUMAR TUKARAM BHAGARE	7-Apr-1989	Economically Weaker Section (EWS)	EX	153.30162
12. टेप	1311135500072	IRANNA SHRIMANT BHOSAGI डयादीमध्ये नाव समाविष्ट वे	21-Sep-1981	Economically Weaker Section (EWS)	EX	151.76638

वरील निवडयादीमध्ये नाव समाविष्ट केले म्हणजे त्या उमेदवारास नियुक्ती दिली असा अर्थ होत नाही.

2) उमेदवाराची अंतिम नियुक्ती ही संबंधित उमेदवाराची ओळख/ कागदपत्रे / प्रमाणपत्रे पउताळणी, वैद्यकीय तपासणी अहवाल, चारित्र्य पडताळणी अहवाल त्याचप्रमाणे समांतर आरक्षणाच्या अनुषंगाने सादर प्रमाणपत्रांची सक्षम प्राधिकारी यांचेकडून पडताळणी केल्यानंतरच करण्यात येणार आहे.

- उमेदवाराने सादर केलेली माहिती चुंकीची / खोटी आढळल्यास अगर समांतर आरक्षणाबाबतचे प्रमाणपत्र संबंधित सक्षम प्राधिकारी यांनी अवैध / बाद ठरविल्यास, तसेच वैद्यकीय तपासणी अहवालानुसार अपात्र ठरविल्यास, संबंधित उमेदवाराचे नाव वरील निवडयादीमधून कमी करण्यात येईल व प्रतिक्षायादीतील गुणानुक्रमे पुढील उमेदवारास संधी देण्यात येईल.
- दिव्यांग उमेदवाराचे नावासमोर दर्शविण्यात आलेल्या पदांचा तपशील शासन महसूल व वन विभागाकडील निर्णय दि.29/06/2021 नुसार दिव्यांगांसाठी शासनाने सुनिश्चित केलेल्या पदानुसार नमूद करण्यात आलेला आहे. सदर तपशील पुढीलप्रमाणे आहे.
  - i) A-LV, ii) B-HH, iii) C-OA, OL, LC, DW, AAV iv)D-ASD (M), ID, SLD, MI
  - v) E- MD involving (a) to (d) above.
- लागू समांतर आरक्षणामध्ये दर्शविण्यात आलेल्या संक्षिप्त पदांचा अर्थ पढीलप्रमाणे आहे. i) General — सर्वसाधारण, ii) LDS- महिला, iii) Orphanage- अनाथ, iv) SP-खेळाडू, v) EX- माजी सैनिक, vi) PT- अंशकालीन उमेदवार, vii) PA- प्रकल्पग्रस्त उमेदवार, viii) EA- भूकंपग्रस्त

टिप दि.24/01/2024 :- यापूर्वी प्रसिध्द करण्यात आलेल्या दि.22/01/2024 चे यादीमध्ये प्रतिक्षा यादीतील अ.क्र.2 वरील उमेदवार अलाहिदा निवड यादीत समाविष्ट होत असलेने त्यांचे नाव प्रतिक्षा यादीतून वगळणे आवश्यक असलेचे निदर्शनास आलेने त्यांचे नाव प्रतिक्षायादीतील अ.क्र.2 वरील त्यांचे नाव वगळण्यात येवून त्यापुढील उमेदवार प्रतिक्षा यादीत अ.क्र.5 वर नाव समाविष्ट करणेत येत आहे.

( दादेखाहेब कांबळे ) निवासी उपजिल्हाधिकारी तथा सदस्य सचिव, जिल्हा निवड समिती. जिल्हाधिकारी कार्यालय सोलापूर



( कुमार आशीर्वाद <sub>भा.प.स.</sub> ) जिल्हाधिकारी तथा अध्यक्ष जिल्हा निवड समिती, जिल्हाधिकारी कार्यालय सोलापुर

# MAHARASHTRA PUBLIC SERVICE COMMISSION

# MAHARASHTRA SUBORDINATE SERVICES MAIN EXAMINATION - 2020

04/07/2023

Page No. 47

DOI	ICE SUB	THEFT	
	ICE SUB	INSPE	

GENERAL MERIT LIST

Sr. No.	Roll No. P1	PT No.				Mar	ks		
	Roll No. P2	Token No.	Candidates' Name	Paper 1	Paper 2	Wrt. Tot.	PT	Int.	Total
921	NG001387	1644	KURANJEKAR AMIT BHOJRAM	135.50	147.00	282.50	65	18	365.50
	NG001182	1202							
922	PN007255	2156	DOKE RAJKIRAN SHAMRAO	130.50	140.00	270.50	75	20	365.50
	PN013139	1558							
923	AU003411	1514	SAINATH DATTATRAYA GIRI	125.50	158.00	283.50	61	21	365.50
	AU002125	1088							
924	AU003287	589	PAWARA KAILAS RAMESH	106.00	141.50	247.50	93	25	365.5
	AU004275	433							
925	PN003140	2361	KHARAT JYOSHNA BABA	122.50	148.50	271.00	68	26	365.0
	PN006292	1668							
926	NS002029	942	RAUNDAL AASHISH	126.00	140.00	266.00	68	31	365.0
	NS001298	697	HARISHCHANDRA						
927	PN007010	1674	JADHAV ANIL DATTU	131.00	142.00	273.00	70	22	365.0
	PN009155	1251							
928	PN013179	1016	TORADMAL ROHAN KANTILAL	130.50	139.50	270.00	75	20	365.0
	PN003340	739							
929	PN006091	1721	BADADHE AJIT GANPAT	129.00	152.00	281.00	67	17	365.0
	PN008201	1240							
930	AU002090	257	MULE BARKU RAMCHANDRA	129.50	138.50	268.00	72	25	365.0
	AU001244	190							
931	PN013470	1590	JANWALKAR AMOL NAGNATH	121.50	139.50	261.00	79	25	365.0
	PN008347	1175							
932	NS001320	517	BAGADANE UMESH DATTATRAY	118.50	143.50	262.00	83	20	365.0
	NS002281	351							
933	PN009462	2235	FULE SONALI KAILAS	123.00	137.00	260.00	82	23	365.0
	PN014037	1573							
934	AU004110	2476	NIGAL JAYSHRI JANARDAN	128.50	125.50	254.00	91	20	365.0
	AU003387	1760							
935	PN007025	1908	KEDARI ASHWINI YASHAWANT	121.50	131.50	253.00	84	28	365.0
	PN008108	1390							
936	PN014017	41	RATHOD MUKESH PRAKASH	118.50	153.50	272.00	69	24	365.0
	PN006097	7							
937	MB001044	1212	DALVI SAMEER ARJUN	110.50	152.50	263.00	79	23	365.0
	MB001307	886							
938	AU002334	6	KHAMKAR DNYANESHWAR	114.00	131.00	245.00	100	20	365.0
	AU002352	1	KANTIRAM						
939	PN005125	1136	GAVHANE SAINATH BABURAO	124.50	156.00	280.50	62	22	364.5
	PN011349	821							
940	PN002062	2350	DHANASHRI ANANDRAO MALAVI	122.00	141.50	263.50	78	23	364.5
1999-1992	PN007383	1678	annan 1997년 199 1997년 1997년 1997	CONTRACTOR NO.	04011-0750760760760	১ বাহিচাৰ বিশ্ব কৰি কৰি	1997.754	12050	1410400



II न हि ज्ञानेन सदृशं पवित्रमिह विद्यते II नोंदणी क्र. इ. ८३० (सांगली) लोकनेते मा. हणमंतराव पाटील चॅरिटेबल ट्रस्ट, विटा मायणी रोड, विटा, ता. खानापूर, जि. सांगली फोन नं. & फॅक्स (०२३४७) २७२३४४ LOKNETE MA. HANMANTRAO PATIL CHARITABLE TRUST, VITA Mayani Road, A/p. VITA 415 311, Tal. Khanapur, Dist. Sangli (Maharashtra)

Ph. & Fax No. 02347-272344 I Website : www.lhpctvita.org I E-mail : lhpt1994@gmail.com

। संस्थापक: ॲड. सदाशिवराव ह. पाटील (माजी आमदार) B.A. (Hons.) L.L.B. । अध्यक्ष: ॲड. वैभव (दादा) स. पाटील (नगराध्यक्ष) B.S.L., L.L.B.

जावक क्र. : LHPCT OL 1073-B 2023-24

दिनांक :08 /07 / 2023

# To,

Mr. Pendhari Juned Mahammad A/p –Vita, Tal – Khanapur, Dist – Sangli.

Sub:-Appointment for the post of Lecturer in General Science & Engineering Department

Sir,

With reference to above subject, management is happy to appoint you on the full time post of Lecturer in General Science & Engineering Department.in Adarsh Institute of Technology & Research Center, Khambale (Bha.)Vita as per Basic Pay Rs.15,600/- (15600-39100/- +AGP-5000)with effect from 10<sup>th</sup> July 2023 the following terms and conditions.

- 1 Your appointment is on probation up-to 30th May 2024.
- 2 Your service shall be governed by the probations of AICTE New Delhi & DTE, Mumbai & Maharashtra State Board of Technical Education, Mumbai and the Statutes, Ordinances, Regulations and Rules made there from time to time and the rules of the Institutions
- 3 You will be eligible to get all allowances as per rules of the institute.
- 4 You will have to work as per rules and regulations and instructions laid down by this institute from time to time.
- 5 The management reserves the rights to amend, modify, alter or vary the terms and conditions of service, which will be binding on you.
- 6 You will have to give one month notice or one month total pay, if you resign within the period of probation.
- 7 You cannot resign during the academic year and you should complete all the formalities related to academic work before leaving.
- 8 You will have to give acceptance within a week from the date of issue of this order; otherwise it is liable to be cancelled.
- 9 In case you accept the appointment, you shall have to sign the agreement in the enclosed proforma at the time of joining the duties.



As'. SECRETARY

SECRETARY Loknete Hon. Hanmantrao Patil Charitable Trust, Vita



# ASHOKRAO MANE GROUP OF INSTITUTIONS

Vethar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur

# Ms. Pratiksha Ramu Demanna **Assistant Professor**

A+

**Faculty : Engineering** Emp.ID: 544 DOB :06-03-1995 Mobile : 8623050655 Address: A/P-Kini, Tal-Hatkanangale, Dist-Kolhapur.





# School Education & Sports Department

# PAVITRA-TEACHER RECRUITMENT (Without Interview) TAIT 2022

Management : Education Officer Primary SANGLI (2735E001)

# General Merit List (as per TAIT Marks)

Education level : Primary

Medium : Marathi

Page: 5/37

Post: ALL POST

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Sr. No	Applicant Name	Date of Birth	TAIT Marks	Pref .No.	Post(Aid Type)	Subject Type- Subject	Teaching Medium	Caste Categor y	Disabil ity Type	Orphan Type	Rec.Cate gory- (Horizont al Category)	Reco mmen ded on PH Categ ory	Recom mended on Orphan
29	SEEMA LAXMAN SHINDE (3710000179)	30/06/1988	128	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
30	UTKARSHA NIKHIL JOSHI (3710006964)	25/03/1993	128	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
31	MANISHA DASHRATH MAGAR (2410007616)	11/05/1994	128	2	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Language (Marathi)		EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
32	ROHIT JAYPRAKASH DABHOLE (2310009116)	18/06/1994	128	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	OBC	NA	NA	OBC - (NA)	Non- PH	Non- Orphan
33	SUNANDA VISHNU PATIL (3710002556)	22/09/1985	127	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Language (English)	-	EWS	NA	NA	EWS - (Women)	Non- PH	Non- Orphan
34	PRADEEP BABURAO NIKAM (3710003875)	18/05/1987	127	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	EWS	NA	NA	EWS - (NA)	Non- PH	Non- Orphan
35	SARIKA MARUTI KHANDAGLE (3710000999)	05/05/1988	127	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Language (Marathi)		OBC	NA	NA	OBC - (Women)	Non- PH	Non- Orphan



School Education & Sports Department

# PAVITRA-TEACHER RECRUITMENT (Without Interview) TAIT 2022

Management : Education Officer Primary RATNAGIRI (2732E001)

General Merit List (as per TAIT Marks)

Education level : Primary

Medium : Marathi

Post: ALL POST

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Sr. No	Applicant Name	Date of Birth	TAIT Marks	Pref .No.	Post(Aid Type)	Subject Type- Subject	Teaching Medium	Caste Category	Disabil ity Type	Orphan Type	Rec.Cate gory- (Horizont al Category)	Reco mmen ded on PH Categ ory	Recom mended on Orphan
273	SANA KHAIRMOHOME D KHAN (1110005152)	22/06/1995	118	7	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	General	NA	NA	General - (Women)	Non- PH	Non- Orphan
274	SONALI RAJEEV SALUNKHE (2310005332)	16/04/1997	118	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8	Mathematics -Science	Marathi	General	NA	NA	General - (Women)	Non- PH	Non- Orphan
275	SHAHIN JAVED SHAIKH (1810006407)	07/05/1997	118	1	(16000)) Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	OBC	NA	NA	General - (Women)	Non- PH	Non- Orphan
276	BALIRAM PANDURANG TANDALE (3410023939)	14/06/1997	118	13	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	NT-D	NA	NA	General - (NA)	Non- PH	Non- Orphan
277	SUMAIRA TAYYAB PATEL (1410003716)	23/03/2001	118	3	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	English	General	NA	NA	General - (Women)	Non- PH	Non- Orphan
278	MANOJ MADHAV SONTAKKE (2410010158)	29/08/2001	118	4	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	General	NA	NA	General - (NA)	Non- PH	Non- Orphan
279	MADHUKAR GOVINDRAO MOTE (1410004926)	10/10/1986	117	35	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	EWS	NA	NA	General - (NA)	Non- PH	Non- Orphan



# School Education & Sports Department

# PAVITRA-TEACHER RECRUITMENT (Without Interview) TAIT 2022

Management : Education Officer Primary KOLHAPUR (2734E001)

# General Merit List (as per TAIT Marks)

Education level : Primary

Medium : Marathi

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Post : ALL POST

Sr. No	Applicant Name	Date of Birth	TAIT Marks	Pref .No.	Post(Aid Type)	Subject Type- Subject	Teaching Medium	Caste Categor y	Disabil ity Type	Orphan Type	Rec.Cate gory- (Horizont al Category)	Reco mmen ded on PH Categ ory	Recom mended on Orphan
311	DHAMMAPAL LAXMAN KACHARE (3810004661)	07/05/1991	114	10	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	SC	NA	NA	SC - (NA)	Non- PH	Non- Orphan
312	RAJARAM EKANATH KAMBALE (2310000265)	20/01/1992	114	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	SC	NA	NA	SC - (NA)	Non- PH	Non- Orphan
313	VARSHA SHAMRAO KAMBLE (2310002913)	22/02/1992	114	3	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	SC	NA	NA	SC - (Women)	Non- PH	Non- Orphan
314	SUSHIL SUNDAR KAMBLE (2310003186)	12/03/1997	114	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	SC	NA	NA	SC - (NA)	Non- PH	Non- Orphan
315	RUTURAJ RANGRAO BAMNIKAR (2310001233)	09/08/1997	114	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	SC	NA	NA	SC - (NA)	Non- PH	Non- Orphan
316	SANDIP PUNJAJI RINDHE (1310013386)	26/06/1985	113	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Language (English)		OBC	VI (LOW VISION )	NA	OBC - (NA)	PH - (LowVi sion)	Non- Orphan
317	SANDHYA SANDIP MANE (2310010981)	26/08/1985	113	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	sc	NA	NA	SC - (Women)	Non- PH	Non- Orphan



Date: 25-02-2024

# School Education & Sports Department

# PAVITRA-TEACHER RECRUITMENT (Without Interview) TAIT 2022

Management : Education Officer Primary KOLHAPUR (2734E001)

# General Merit List (as per TAIT Marks)

Education level : Primary

Medium : Marathi

Page: 8/90

Post: ALL POST

Sr. No	Applicant Name	Date of Birth	TAIT Marks	Pref .No.	Post(Aid Type)	Subject Type- Subject	Teaching Medium	Caste Category	Disabil ity Type	Orphan Type	Rec.Cate gory- (Horizont al Category)	Reco mmen ded on PH Categ ory	Recom mended on Orphan
51	MANISHA RAGHOJI SOSE (3410016678)	30/04/1990	131	7	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	NT-D	NA	NA	NT-D - (Women)	Non- PH	Non- Orphan
52	SAMPATI JAMBU KURANE (3710002701)	10/10/1990	131	2	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	VJ-A	NA	NA	VJ-A - (Women)	Non- PH	Non- Orphan
53	YOGITA ASHOK SUTAR (2310010421)	03/04/1991	131	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	OBC	NA	NA	OBC - (Women)	Non- PH	Non- Orphan
54	DASHRATH BAJIRAO SATPUTE (2310004256)	27/09/1992	131	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	SC	NA	NA	SC - (NA)	Non- PH	Non- Orphan
55	TUSHAR PANDURANG KUMBHAR (2310009720)	18/07/1994	131	5	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	OBC	NA	NA	OBC - (NA)	Non- PH	Non- Orphan
56	SACHIN BHIKU SHILVANT (2310009115)	03/05/1988	130	1	Under Graduate Teacher std(1 -4/5) (Aided) (Consolidated Pay - UGT (16000))	All Subjects	Marathi	OBC	NA	NA	OBC - (NA)	Non- PH	Non- Orphan
57	VISHAL MARUTI KAMBLE (2310011060)	26/01/1991	130	1	Graduate Teacher std(6 -8) (Aided) (Consolidated Pay - GT 6-8 (16000))	Mathematics -Science	Marathi	sc	NA	NA	SC - (NA)	Non- PH	Non- Orphan



1036 / A, E ward, 1st Floor, Deccan House, Behind Engineering, Opp. Paravati Multiplex, Rajaram Road, Kolhapur. (M.S.) Tel No. (0231) 2664949, Mob. 8530248385

# APPOINTMENT LETTER

Date:- 01/07/2023

To,

Miss. Pratiksha Sardar Gurav

Subject:- Appointment Letter.

# Dear madam,

With reference to your application for the post of Technician in our Blood Centre and subsequent discussions with us. We are pleased to appointed you as a Technician in our Blood Centre w.e.f. 01 st july 2023.

At the time of joining you should bring originals of your certificates for verification along with two sets of attested zerox copies and stamp size photograph.

In token of your acceptance of the terms and conditions of the employment you are requested to sign of duplicate copy of this letter and return it to us contain the second secon

Thanking you,



Yours Faithfully

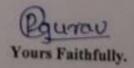
# VAIBHAVILAXMI BLOOD CENTRE, KOLHAPUR.

To,

# The Administrative Officer,

I am joining my duties from today i.e (Date 01st July 2023).

Thanking you,



# SMOLLAN

# LETTER OF OFFER - CUM - APPOINTMENT

# Date: 13-Oct-2023 Name: Sourabh Kishor Borgave Address: Musale Maal, Atigre, Kolhapur, Maharashtra - 416118

#### Dear Sourabh,

We refer to your application for a job and the subsequent interview session and pleased to confirm that you have been selected to work with Smollan India Field Management Services Pvt Ltd (Company).

Your job role at the time of joining will be **Marketing Representative**, for discharging duties in managerial, supervisory and administrative capacity, in the Emami Channel. Please note upon your joining and any time thereafter, the Company, reserves its rights to assign you any work or reassign you in such capacities and such places in India as the Company may deem suitable from time to time.

#### 1. Headquarter/Field base:

Head Quarters	Field Base	Segment
Kolhapur	As per project assigned	Sales / Merchandising

#### 2. Remuneration:

Details of your remuneration is set out in **Annexure-A** hereto. Any changes in remuneration indicated above will be as per the Company's Policy and subject to evaluation of your performance, as per the performance assessment cycle of the Company.

Your appointment will be effective, from **14-Oct-2023**. This offer cum appointment letter shall stand cancelled if you do not report to the duty within 3 days of the date of your receipt of this Communication.

# 3. Probation:

Your Probation Period will be of Six (6) months and at the end of the probation your performance will be reviewed for suitability for the confirmation.

# 4. Notice Period:

During the period of Probation notice period to be served is of 15 days and post confirmation the notice period mentioned here shall be read as 30 days. The Option to exercise the Notice Period shall be confirmed in writing, addressed to the HR Manager, and the Company reserves its right to reject a notice, not serviced properly. Either party shall have the discretion to pay Notice Pay in lieu of the stipulated notice period.

> Dakshina, 5<sup>th</sup> Floor, Plot No.2, Sector 11, CBD Belapur, Navi Mumbai – 400 614

> > + 91 22 686 31000



Jay Hanuman Shikshan Prasarak Mandal's

# BRRILLIANT

Schools Narande A/P- Narande, Tal :- Hatkanangale, Dist :- Kolhapur. Pin Code 416110 Contact No.9921636167 SSC Code 23.06.144

# To Whom so ever it may Concern

This is to certify that **Mr. Amol Suryappa Shingare** has been working as an **Sport Teacher** on Contract basis for 4 months completed.

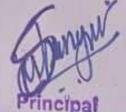
He worked from

December 2023 To Till Date ..

He is very Hard working , obedient , ambitions . He bears a good and moral character .

Any help extended to Him in any manner will be greatly appreciated .

Thanking You,



BRRILLIANT English Medium Schools Varande, Tal. Hatkanangale, Bist, Kolhabur



1036 / A, E ward, 1st Floor, Deccan House, Behind Engineering, Opp. Paravati Multiplex, Rajaram Road, Kolhapur. (M.S.) Tel No. (0231) 2664949, Mob. 8530248385

### APPOINTMENT LETTER

Date:- 01/02/2024

To,

Miss.Vaishnavi Amar Hande

Subject:- Appointment Letter.

Dear madam .

With reference to your application for the post of Technician in our Blood Centre and subsequent discussions with us. We are pleased to appointed you as a Technician in our Blood Centre w.e.f. 01 st feb 2024.

At the time of joining you should bring originals of your certificates for verification along with two sets of attested zerox copies and stamp size photograph.

In token of your acceptance of the terms and conditions of the employment you are requested to sign of duplicate copy of this letter and return it to us

Thanking you,



ours Faithfully

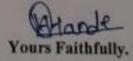
### VAIBHAVILAXMI BLOOD CENTRE, KOLHAPUR.

To.

The Administrative Officer,

I am joining my duties from today i.e (Date 01st feb 2024).

Thanking you,

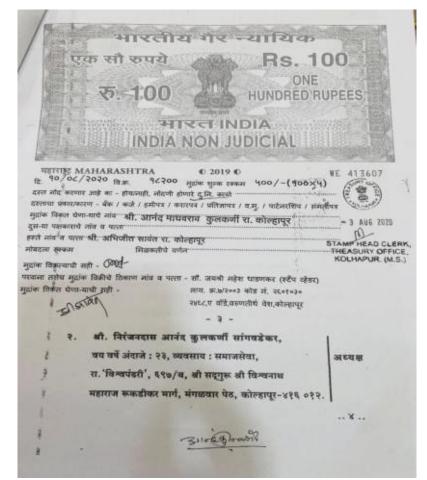


### Mr. Niranjandas Ananda Sangvadekar

Mob. No. 9423042948

## Vishwapandhari, 697 / B, Sadguru Vishwanath Maharaj Rukadikar Marg, Mangalwar Peth, Kolhapur, 416012

# PRESIDENT AT 'SHREE VISHWAVATI AYURVEDIC CHIKITSALAY & RESEARCH CENTER'





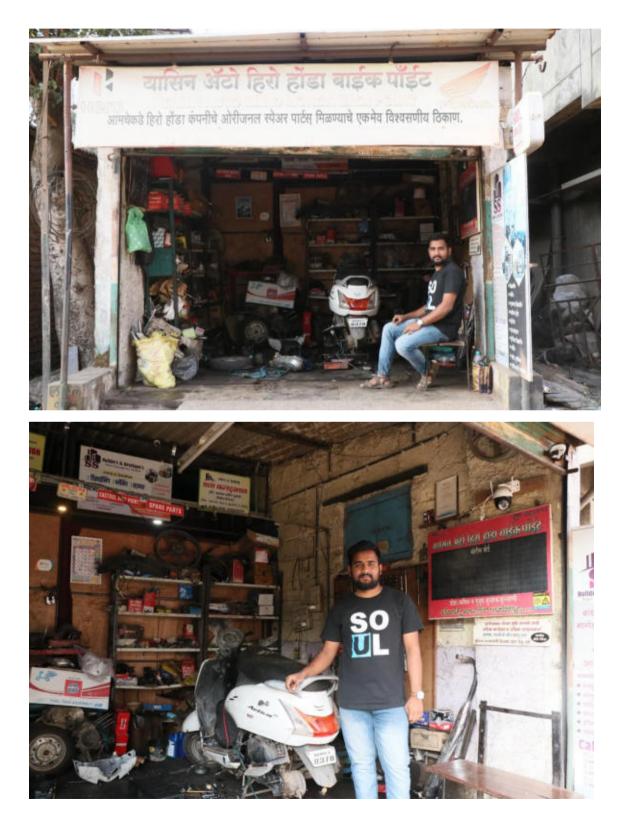
[विशेष-प. आ. (मुं. सा. वि.) २-व. 81 नौंदणींचे प्रमाणपन्न यादारे प्रमाणपत्र देख्याल येते की, खाली वर्णन केलेली सार्वजनिक विश्वस्तव्यवस्था ही आज, मुंबई सार्वजनिक विश्वस्तव्यवस्था अधिनियम, १९५० (सन १९५० चा मुंबई अधिनियम कमांक २९) या अन्वये ......कोल्हापूर विभाग,कोल्हापूर... येथोल सार्वजनिक विश्वस्तव्यवस्या नोंदणी कार्बालयात योग्य रीतीने नोंदण्यात वालेली वाहे. सावंजनिक विश्वस्तव्यवस्येचे नाव स्त्री विश्वतात्ता ... फायु वेदिला स्विकित्सालय व बिसर्च मेंटर, कोल्हापूर अपि चिरंजनदाल "सानेद कुलनाठीि झाट्यका यांस प्रमाणपत्र दिले. वाज दिनांक 0-२- १२ - २०२० रोजी माझ्या सहीनिकी दिले. सही सल्ख्यकं घर्षादाय आयुक्त,-3 कोल्हापूर विभाग,कोल्हापूर



# Shri. Yevaluje Swapnil Madhukar Mob. No. 8007490903 At Post Siddhanerali, Taluka karveer, Dist. Kolhapur Year 2021-22 Started and working in <u>Dairy Farm</u>

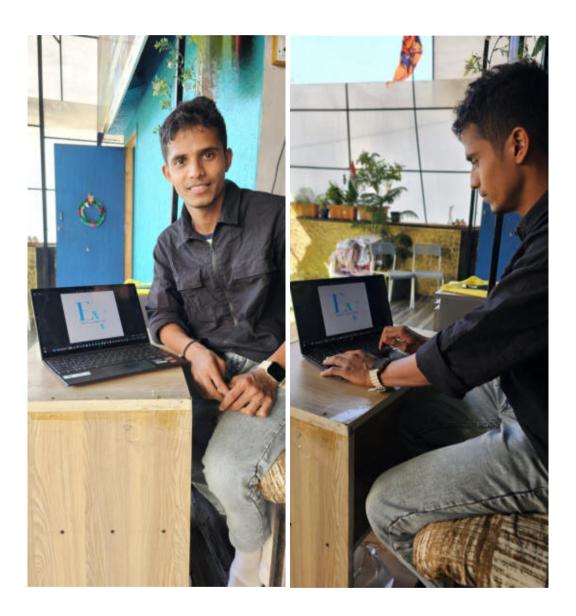


### Mr. Mulani Arbaz Yanush Mobile No. 8793126587 At post Nagaon Taluka Karveer, Dist. Khapur Year 2021-22 Started and working in YASIN AUTO HERO HONDA BIKE POINT



Shri. Ghodke Ganesh Nandkishor Mobile No. 9975002989 At post Shingnapur Taluka Karveer, Dist. Khapur Year 2021-22

Started and working in **REFLEX AUDIO SYSTEM** 



Miss. Rohini Vithal Savant Ramji Ambedkar Co.Op. Housing Society, Vichare Mala, Kawala Naka, Kolhapur LIC-Agent Life insurance Corporation of India



Mr. Vinay Subhash Jadhav Mob. No. 8329330128 Opp. Ram Mandir, Khardekar Chowk, Kagal, Kolhapur, 416216

# Owner and Working at 'SUPER BAZAR'



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"Dissemination of Education for Knowledge, Science and Culture" -Shikshanmaharshi Dr. Bapuji Salunkhe Shri Swami Vivekanand Shikshan Sanstha's

# Vivekanand College, Kolhapur

(Empowered Autonomous)

**Department of English** 

# Students' Placement 2023-24

Sr. No.	Name of student placed	Post	Name of the Employer	Contact No.	
1.	Khan Fija Nuramahamad	Jolly Phonics Trainer	Sheetal's Phonics & Grammar Class, Rajarampuri, Kolhapur	8766082525	
2.	Londhe Shivani Raju	Reebok Core Pilates Trainer	Club SC, Rajarampuri, Kolhapur	9175887462	

Dr. Kavita Tiwade Head, Dept. of Ehd ENGLISH VIVEKANAND COLLEGE KOLHAPUR (EMPOWERED AUTONOMOUS)

# Reebok Instructors Alliance

# **Certificate of Achievement**

This is to state that

# Shivani R. Londhe

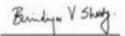
has successfully completed the RIA certification course and has been certified as

# REEBOK CORE PILATES TRAINER

In witness whereof we attach our names and the seal of the company



Vinata Shetty **Reebok Master Trainer** Reebok Instructors Alliance

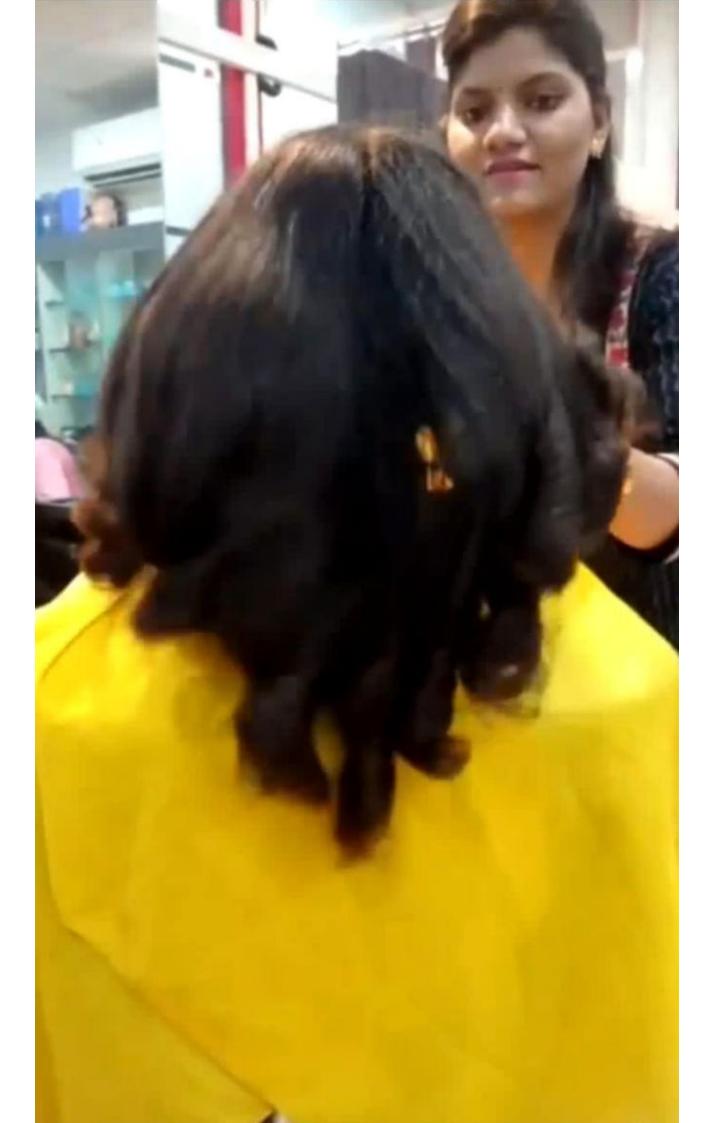


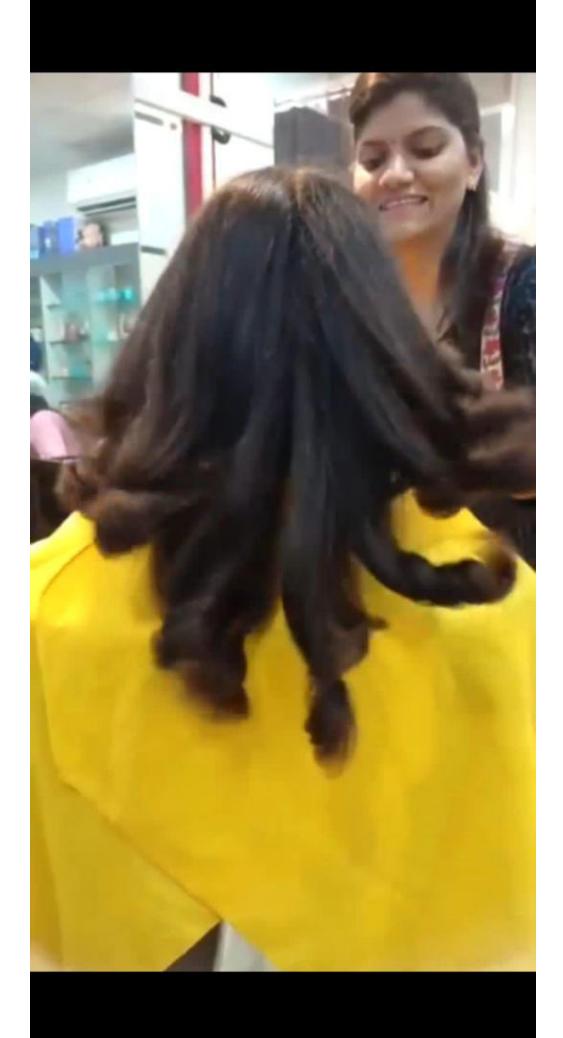
Bindya Vishwasrao Shetty Pilates Master Trainer Reebok Instructors Alliance 16/03/2024

Date (Valid for 5 Years)









#### स्वयंरोजगार हमी पत्र

मी <u>जिल्ला</u> <u>चे क्रिंस द छत्र</u> विवेकानंद कॉलेज, कोल्हापूर मधून <u>2018</u> वर्षी <u>विवेकानंद कॉलेज, कोल्हापूर मधून <u>2018</u> वर्षी <u>वो ए हेर्</u> पदवी घेतली असून मला सांगण्यात आनंद होत आहे कि मी माझे महाविद्यालयीन शिक्षण पूर्ण करताना प्राप्त केलेली शैक्षणिक पात्रता आणि कौशल्य माझा स्वयंरोजगार यशस्वी करण्या मध्ये उपयोगी ठरत आहेत. मी <u>2022</u> पासून <u>अप्रेर</u> पा राष्ट्र <u>दुक्षान</u> न्याध्यवत आहे.</u>

सही Dali N. संपर्क क्रमांक 9156111466

शिक्का





#### **RE: Contractual Offer - 3D**

1 message

Manjula Fernandes < manjula.fernandes@realitypremedia.com> To: vaishnav kamalakar < vaishnavkamalakar2222@gmail.com> Tue, 8 Aug, 2023 at 5:10 pm

Thanks for accepting.

Regards,

Manjula

From: vaishnav kamalakar [mailto:vaishnavkamalakar2222@gmail.com] Sent: 08 August 2023 17:08 To: Manjula Fernandes <manjula.fernandes@realitypremedia.com> Subject: Re: Contractual Offer - 3D

**CAUTION:** This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I Accept the contract, I will be joining from 16th August 2023

On Thu, Aug 3, 2023, 3:39 PM Manjula Fernandes <manjula.fernandes@realitypremedia.com> wrote:

Dear Vaishnav,

Pursuant to our discussions, we offer you the position on contract for three months.

Your contract remuneration would be 18000/- pm

Your date of joining will be 10th August 2023.

Pls send us the below joining documents on email or get it when you come for joining.

- a. Max. Qualification Cert./Marksheet
- b. Address proof, Pan Card, Adhar card
- c. Two passport size photographs
- d. Salary Slip of last pay drawn
- e. Relieving letter from the last employer.

Your reporting timing to office on first day will be at 10.00am on our below address.

Building No. 4, Wing "A", Office No. 001, SEZ. S.P Infocity, Pune -Saswad, Road,, Maharashtra 412308

#### **Manjula Fernandes**

Sr. Manager – HR & Administartion Reality Premedia Services Pvt Ltd. Phone : 020-67584800 Mob : 9823921114 Email – manjula.fernandes@realitypremedia.com Website – www.realitypremedia.com

Content of this email is confidential and may be privileged. Any unauthorized use, review, dissemination, copying, use or storage of this message or its attachment in whole or in part is strictly prohibited and may be unlawful. If you receive this email message by mistake, please notify the sender at Reality Premedia Services Pvt. Ltd. by return e-mail and delete this message from your system. Thank you



# OFFER LETTER

1 message

support RelishInfosoft <support@relishinfosoft.com>Tue, Jul 11, 2023 at 12:10 PMTo: prasadchile87@gmail.comCc: shilpasinha@relishinfosoft.com, puneetsinha@relishinfosoft.com, relishinfosoft@gmail.com

Dear Prasad Chile,-

We are delighted to offer you the position of ACADMIC TRAINER at RELISH INFOSOFT. We trust that your skills will prove to be a valuable asset to our company. Your joining date is 15 July 2023. Kindly revert with acceptance by today's EOD to accept this offer.

Office Address:

RELISH INFOSOFT Pratham Residency, F-2, Vidya Colony, Near Ruikar Colony, Behind S.M. Ghatge & Sons, Kolhapur - 416005 9225808181 https://maps.app.goo.gl/w5GDKVLrw7tCLw6A6

Kindly submit the mentioned documents on the date of joining to complete and validate your joining formalities with RELISH INFOSOFT.

Documents to be submitted at the time of joining -

- 1. Aadhar Card
- 2. Pan Card
- 3.2 photographs
- 4. Last Salary slip
- 5. Experience Letter

Thanks & Regards,

www.relishinfosoft.com



#### Ref.No. SKN/2023/002

#### 10/27/2023

#### **Appointment Letter**

#### **Congratulations!**

#### Dear Omkar,

This is in reference to your application and subsequently your interview with us.

We are pleased to offer you full time employment with Skandha Media Services as "Executive-Digital Operations" on the following terms and conditions with effect from 11<sup>th</sup> October 2023.

Kindly note that this offer of employment is subject to the submission and validity of required documents as per the checklist given to you. If you fail to submit these documents on the date of submission or if any of these documents are found to be forged/fake this offer may be revised or cancelled at the company's discretion.

Please sign and share the scanned copy of this letter as a token of acceptance. We would like to welcome you to Team Skandha.

**<u>1. Compensation & Benefits</u>**: As per agreed designation you will be entitled to get compensation of Rs.16667/- inclusive of TDS on submission of invoice/Service reports. Please note that the compensation shared with you is a confidential matter between you and your company and the company holds the right to view any breach of confidentiality with utmost seriousness.

- i. You may participate in the company Provident Fund Scheme as applicable to your category of employees in accordance with statutory guidelines.
- ii. You will be entitled for Gratuity in accordance with the rules governing such payment.
- iii. Applicable tax would be borne by you. The Company is obliged to deduct Income Tax at source as per provision of Income Tax Act/Rules. Accordingly, you are expected to submit all required proof of permitted savings/Investments and other details from time to time to enable the company to comply with the provisions of the law. In the event of non- compliance by you as foresaid if the company is required to pay an interest or payment under the Income Tax Act, it shall deduct the amount as may be paid or payable from salary or other payments and you shall allow the company to comply with these requirements without objection.

**<u>2.Posting & Transfer:</u>** Your services may be transferred at the sole discretion of Management based on the necessity of the project and its tenability. Depending on the demands of the business or corporation, from one department to another, from one location to another, based on exigencies to cater the company's needs.



**<u>3. Promotion & Demotion</u>**. The company has its right to promote or demote any of its employee basis on their discretion pertaining to valid/legitimate proofs and company has the authority to decide your salary at the time of such change

#### 4. Working hours, Holiday, and Leave:

<u>Working hours</u>: Skandha Media promotes a flexible pattern of working hours to its employees considering their weekly total working hours are:

- The technical team has to complete 48 hours weekly.
- Non-Technical team has to complete 48 hours to 54 hours weekly.

**Holiday and Leave:** You will be entitled to Casual/Sick leave and Paid Leaves. Holidays that are stipulated based on company/client requirement. The same may be changed from time to time in accordance with the changes in policy.

**For Permanent/Contractual Employee (Tenure more than 6 months)** - 29 Leaves in a calendar year with 21 PL's and 8 CL's that are calculated on the pro rata basis.

**For Contractual/ employees on probation period-** The employees are credited one PL each month that they can avail, if employees take more than 1 leave in any month during probation, those days will be treated as LWP.

Any extra leaves taken by employees when there are no leaves in their bucket will ultimately lead to LWP.

5. <u>Probation and Confirmation</u>: You will be on probation for 6 months from the date of joining and if your conduct and performance in the appointed position are found satisfactory you will be confirmed at the end of the probation period. In case of unsatisfactory performance your probation may be extended for a period of 3 months.

**<u>6.Confidentiality and Secrecy</u>**: During your overall employment within the company, you will not at any time disclose to the third party anything about company's confidential technical information or any information concerning the business of the company or its client.

Once the individual is on role, one must ensure that they refrain from publishing any images, information, or data on social media about any ongoing project, company, or client location.

**7.Alternative/Dual Employment:** You will refrain from doing a full-time job that either directly or indirectly competes with Skandha while you are an employee of the company.

**<u>8. Code of Conduct:</u>** As a part of the employment agreement, it is important that you fully understand the policies and protocols governing the company. At the beginning of your employment, you will be expected to familiarize yourself with the company's code of conduct and sign a copy as an acknowledgement of you having read, understood, and agreed to abide by its contents.

**9. Culture of Equality:** A culture of equality at Skandha refers to a workplace environment where all employees are treated with fairness and respect, regardless of their gender, race, ethnicity, age, sexual orientation, religion, or any other characteristic. Such a workplace culture values diversity and encourages everyone to contribute to their full potential. The company moreover ensures towards providing equal opportunities, safe environment as well as leadership opportunity to its employees.

**10. Use of Company/Client resources:** Use of company/client resources for personal use is strictly restricted. This includes usage of computer resources, data/information, internet service of the company as well as ensuring that the resources are not mishandled.

**<u>11.Roles and Responsibilities:</u>** Your work in the organization is subject to adhering to the rules and regulations at workplace with utmost integrity and honesty ensuring that the productivity and performance is met. Management has the right to vary this at its discretion.

**12. Joining Competitor's business:** Employee's departing from the organization will be restricted to join in competing firm till completion of 6months from the date of exit, in order to secure company's information

**13. Training and Certification Courses:** Skandha encourages its individuals to broaden their knowledge and learning pertaining to their field of study for which it helps it employees in pursuing the certification courses that are beneficial towards their job role. The overall certification expense is taken care by the organization considering the employee is active with the organization for the period of 12months and post completion of training if the employee relieves from the organization before the lock in period, they will have to pay back the cost incurred for certification to the company.

**<u>14. Past Records</u>**. If any declaration given or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases you will be liable to removal from services without any notice.

**<u>15. Notice Period</u>**: If you decide to part ways from the company, you are expected to serve the applicable notice period as per the Employee Separation Policy, please familiarize yourself with the policy once you have joined the organization.

- Notice period timeline for Interns/ Contractual employees within 6 months 15 days
- Notice period timeline for professional within 6 months 30 days (1 month)
- Notice period timeline for professional post 6 months 60 days (2 months)



**16.Termination of Employment**: The company reserves the right to terminate your contract/employment without notice or pay in lieu of notice it has reasonable grounds with valid documents to believe you are guilty of gross misconduct or negligence or violation of company policy as well as material breach of any terms of employment.

**<u>17.Retirement</u>**: Every employee shall retire from the service of the Organization on the last day of the month in which he/she attains the age of 60 years. A letter communicating the date of retirement from HR would be sent to the employee three months before the due date.



Suruchi Sable (People Operations)



#### JOINING LETTER

3Demons Studio, 31 A Saachi Homes, City Hearts, Kharar, Mohali, Punjab, 140301, Dear Mr. Sanjay Pavaskar,

Wellcome to 3Demons Studio,

Congratulations! 3Demons Studio is pleased to Inform you about the Joining at the position of 3d Character Sculpting Artist. We trust this Joining will meet with your approval.

Reporting to the job ,your starting salary would be Rs. 20000/monthly (rupees twenty thousand only) . Your working hours are to be flexible from the starting date 1 March, 2024

This is a full time position from 1 March,2024 and working hours would be dependent on completion of tasks of per day. We would be offering you an an annual gross salary of Rs 2,40,000/Annual (Tow lack fortythousands only) starting from the following date, and bonuses would be provided depending upon extra work performed by the employee as well on festive.

Terms and Conditions to be focused upon for the continuity of the work avoiding the clashes and misunderstandings are as follows.

\*As discussed there would be Task of 3D designs which are to be completed per day.

The working time period with 3Demons Studio is minimum 1 year.
 Bonus would be credited with salary on the basis of your performance and extra work completed within the time period.

\*If any issues are faced while working with the company you can directly bring into notice via mail.

\*You have your own freedom to come up with new ideas, and implementation's in the work by getting it acknowledged by any of the core members of the company

\*Sunday would be off and no works would be provided for the following day, even if any of the employee is interested to work and there would be enough work to be provided ; It would be calculated as a bonus of Rs 700 on the following day.

"Any regional holiday would be strictly off and no follow up would be taken that day.

\*You are requested to inform at least 45 days prior of leaving the job.

\*The salary is been scheduled at 1st to 7th of every month.

\*After designing the files should be sent via mail/whatsapp indicating the same order number, as well changes can be asked in the design which may be completed within a day.

This Letter is conditional upon the satisfactory completion of reference checks.

The entire team at 3Demons Studio is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of the organization.

> 3Demons Studio 3Demonsofficial@3demons.com +918755582091 https://www.linkedin.com/company/3demons-studio/



#### INTERNSHIP OFFER LETTER

November 20, 2023

Akash Ravindra Arabhave Wadakashivale, Mahagond, Vadakshiwale, Uttur, Ajra, Kolhapur, Maharashtra - 416220

#### Sub: Internship Offer

Dear Akash,

We are pleased to offer you an internship opportunity at redchillies.vfx ("Company"), Mumbai. Your internship will be for a period of three months and shall commence on 20 November 2023 and shall continue upto 19 February 2024.

During the period of your internship, you will get a stipend of Rs. 10,000/- per month (Rupees Ten Thousand Only). You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, leaves, or any other benefits that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining:

- 3 passport size color photographs
- Photocopies of PAN Card and address proof. You are required to carry original documents at the time of joining

It is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and you shall not use it for



4th floor, DLH Park, Near MTNL, Swami Vivekanand Road, Sunder Nagar, Goregaon West, Mumbai, 4000 64 +91 22 66699555 | @ www.redchilliesvfx.com CIN : U92130MH2002PTC135700

# STUDENT PLACEMENT B. Voc Graphic Design (Year 2023-2024)

SR.NO.	STUDENT:NAME	COMPANY / AGENCY / STUDIO NAME
1	Sanika Vishvesh Patil	Soft Shopee
2	Sakshi Kalokhe	Kedar arts
3	Mitali Mali	Natural Deals LifeTech Solutions



Ringaut RAHUL P. INGAVALE HEAD

B. VOC. GRAPHIC DESIGN VIVEKANAND COLLEGE, KOLHAPUE (EMPOWERED AUTONOMOUS)

# SOFT SHOPEE

for the Generation of the Internet !

Head Office: 1st Floor, Royal Courts, Panch Bungalow, Shahupuri, Kolhapur, Maharashtra 416001.

Contact : 9069505151 Email : vijaykumar@gruhkhoj.com

To, Sanika Vishvesh Patil Date: 10th Nov. 2023 Kolhapur.

1.

Dear Sanika Vishvesh Patil,

#### Subject: Letter of Appointment

With reference to your interview and subsequent discussions you had with us, the management is herby Pleased to appoint you in our firm w.e.f.-: 10th Nov. 2023. Date on the following terms & conditions:

Designa

Designation: Graphic Designer

You will be designated as Graphic Designer for Kolhapur.

Place of Posting: Kolhapur.

Your Work Location is Kolhapur. You will be posted through our Head office at SOFT SHOPEE, 1st Floor, Royal Courts, Panch Bungalow, Shahupuri, Kolhapur, Maharashtra 416001. However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department or any other Company under the same management without adversely affecting your emoluments and general condition of service.

Remuneration:

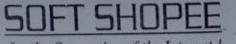
You will be entitled to the following remuneration per month, subject to the express condition of fulfillment of service conditions:

Total : Rs. 15000 /-

( Deduction of Professional Tax - Rs 2500 / year If Applicable )

4 Separation: During Six Month's Probation or extended period(s) thereof, your services are liable to terminated without assigning any reason or payment in lieu thereof. After probation or extended period(s) Both sides can terminate this contract by giving a notice of 1 Month or payment of 1 Month Salary in lieu thereof. It's Mandatory for both sides.

5. Other Rules & Organization: You are expected to discharge the duties assigned to you from time to time with due diligence, integrity and responsibility to the entire satisfaction of the management and also maintain high standard of work expected of you by the company.



for the Generation of the Internet!

Head Office: 1st Floor, Royal Courts, Panch Bungalow, Shahupuri, Kolhapur, Maharashtra 416001.

Contact : 9069505151 Email : vijaykumar@gruhkhoj.com

Your appointment in the company is full time and you shall devote yourself exclusively to the business of the company. You will not engage yourself in any other gain full employment or business (part – time or full – time) as long as you are employed in the company. Any action contrary to this shall render your services liable for termination without any notice or payment in lieu thereof.

You are required to deal with the Company's money, materials and documents with utmost honesty. If at any time you are found of moral turpitude or of any dishonesty in dealing with the Company's money, materials and documents, you shall render yourself liable for termination without any notice or payment in lieu thereof.

You will not divulge or give public any information related to any aspect of the company to anyone not employed by the company, including in such activity shall render you liable for termination without any notice or payment in lieu thereof.

If any declaration given or information furnished by you to the company are found to be false or if you are found to have willfully suppressed any material information at any point of time during your services are liable to be terminated immediately without any notice or payment in lieu thereof.

This appointment shall be subject to your being found and certified physically and mentally fit. Further you are required to maintain yourself in a state of medical fitness (physical & mental). In case at any particular point of time you are found medically unfit during your services, the Company will be liable for termination without any notice or payment in lieu thereof.

In all matters not mentioned herein you will be governed by the rules and regulations of the company in effect from time to time.

Please sign the copy of this letter as your acceptance of our Terms and Conditions.

We welcome you again to our family and trust your association with us would be a long and meaningful one.

Your's Faithfully,

For,

ssheti

SOFT SHOPEE Kolhapur Date:10th Nov.2023

**Received & Accepted** 



1506, C, Gangatma Tower, 1" floor, above Arun Icecream , Konda Iane Chowk, Laxmipuri, Kolhapur - 416 002 Ph-(0231)2641345, Email-kedar,arts@gmail.com

50ct 2023

#### **OFFER LETTER**

Dear Sakshi Kalokhe,

**Congratulations..!** We are pleased to confirm that you have been selected to work for **Kedar Arts**. We are delighted to make you the following Internship offer.

The position we are offering you is that of Graphic Designer as an Intern. This position reports to Isha Waykool.

Your internship period is on 04.10.2023 to 4.01.2024. Please report to Isha Waykool for documentation and orientation.

We are confident that you will be able to make a significant contribution to the success of **Kedar Arts** and we will look forward to working with you.

Sinderely, My Saroeer Waykool

Kedar Arts

Accepted by, Sakshi Kalokhe



#### Natural Deals: **LifeTech Solutions**

+91 7030047069 8

info@ndlifetechs.com 👁

www.ndlifetechs.com

#### To, Ms. Mitali Mali

Vivekanand College, Kolhapur

Date, 04 September, 2023

Dear Mitali,

We are delighted to offer you the position of Graphics Designer Intern at Natural Deals: LifeTech Solutions. We were highly impressed with your qualifications and skills, and we believe that your creativity and dedication will be an excellent addition to our team.

#### Position: Graphics Designer Intern Start Date: 4 Sept, 2023

#### Duration: 6 months Location: Online Platform

Compensation: After completion of 2 months based on your tasks & performance.

#### Internship Overview:

As a Graphics Designer Intern at Natural Deals: LifeTech Solutions, you will have the opportunity to work closely with our experienced design team on a variety of exciting projects. You will contribute to the creation of visually stunning content for our marketing campaigns, social media, and web presence. This internship will provide you with valuable hands-on experience in the field of graphic design, allowing you to enhance your skills and build a strong portfolio.

#### **Responsibilities:**

- Collaborate with the design team to create eye-catching graphics and visual content.
- Assist in the development of marketing materials, including brochures, flyers, and digital advertisements.
- Create engaging social media graphics to promote our products and services.
- Assist in maintaining and updating our website's visual elements.
- Participate in brainstorming sessions and contribute innovative design ideas.
- Work on other design-related tasks as assigned.
- Excellent attention to detail and a keen eye for design aesthetics. Strong communication and collaboration skills.
- Ability to work independently and meet deadlines.

At Natural Deals: LifeTech Solutions, we are committed to fostering a positive and inclusive work environment. We believe in nurturing talent and providing opportunities for growth and development. Your internship with us will be a valuable stepping stone in your career, and we are excited to embark on this journey together.

Please review and sign the attached Internship Agreement, which outlines the terms and conditions of your internship. If you have any questions or require further clarification, feel free to contact Mrs. Rupali S at rups@ndliftetechs.com

To accept this offer, please sign and return the enclosed copy of this letter by 4th Sept 2023. We look forward to welcoming you to our team and having you contribute your skills and creativity to our

Once again, congratulations on your selection for the Graphics Designer Intern position. We anticipate an exciting and productive internship with you on board.

Enclosures: Company Terms and Conditions

Mrs. Rupali S HR Management Head NDIS

Praw Ms. Mitali Mali Please sign here to accept the offer



Natural Deals: LifeTech Solutions

#### +91 7030047069 🕿 info@ndlifetechs.com a www.ndlifetechs.com 🔗

#### NDLS Terms & Conditions

#### Acceptance of T&C:

By using the products, services, or accessing the website of Natural Deals: LifeTech Solutions ("the Company"), you agree to abide by these Terms and Conditions. If you do not agree with any of these terms, please refrain from using our services or website.

#### Use of Services:

#### You agree not to:

- Use our services for any unlawful or fraudulent purpose.
- Interfere with the proper functioning of our services or disrupt our servers or networks.
- Transmit any malicious software, viruses, or harmful code.
- Engage in any activity that violates the rights of others, including intellectual property rights. Harass, intimidate, or harm others through our services.
- Use our services to collect personal information from others without their consent.

Privacy & Loyalty: All content and materials provided on our website or through our services, including but not limited to text, graphics, logos, images, software, and designs, are the intellectual property of the Company and are protected by copyright, trademark, and other laws.

Termination: The Company reserves the right to terminate or suspend your access to our services at its discretion, with or without notice, for any violation of these Terms and Conditions.

Limitation of Liability: The Company shall not be liable for any direct, indirect, incidental, special, or consequential damages arising out of or in connection with your use of our services.

#### Changes to Terms and Conditions:

The Company reserves the right to modify or revise these Terms and Conditions at any time. Your continued use of our services after such changes will constitute your acceptance of the revised terms.

#### Contact Information:

If you have any questions or concerns about these Terms and Conditions, please contact us at info@ndlifetechs.com

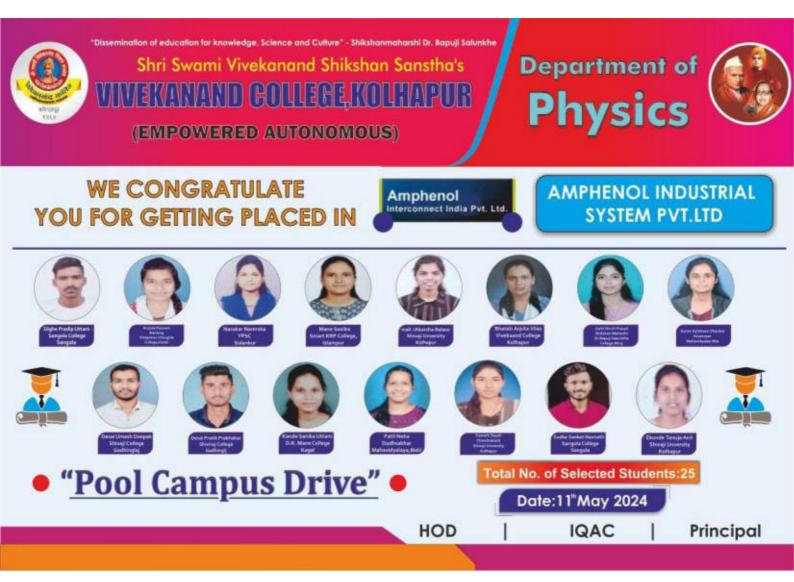
By using our services, you acknowledge that you have read, understood, and agreed to these Terms and Conditions.

If found any violation, breach and indiscipline of the above mentioned company T & C it will lead to immediate termination/suspension of your services without any further notice.

Happy working with us.

I declare that i have read all the T&C and very well understood the policies. I acknowledge & agree to follow the same as above.

Sign & Name: Mitali Mali Date: 04/09/2023





1

To,

Ms. Shruti Joshi

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice.

Details of company is as below.

	Company	Qualification	Stipend (Rs)	Facility	Location
r.no	name	Quanneau			
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Arpita Bharati

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Tanuja Ekunde

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Utkarsha Mali

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Mr. Pradip Dighe

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Namrata Narkar

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493

> YASHASWI ACADEMY FOR SKILLS A : YASHASWI HOUSE, LANE 15, PRABHAT ROAD, PUNE 411 004. T : +91 20 6749 2727 | W : WWW.YASHASWIGROUP.IN CIN : U80903PN2014NPL 151080



To,

Ms. Poonam Arande

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

	Company name	Qualification	Stipend (Rs)	Facility	Location
ir.no	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Sanika Mane

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune



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To,

Ms. Neha Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Vaishnavi Gurav

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Sayali Sawant

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Sanket Sudake

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Mr. Umesh Dipak Desai

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Mr. Pratik Desai

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune





To,

Ms. Sanika Kanade

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Amphenol	BSC/MSC	16500/-	Canteen	Bhosari, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493





To,

Mr. Pruthviraj Ghodake

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Aniket Jadhav

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Rahul Gadage

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Omkar Raut

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Yasuf Miya

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493

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To,

Mr. Sundaram Pandey

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Siddharth Kadam

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Logation
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Pandurang More

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Ashish Talande

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Sahil Tirmare

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free -	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Mallikarjun Birajadar

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Shravan Davare

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493

> YASHASWI ACADEMY FOR SKILLS A : YASHASWI HOUSE, LANE 15, PRABHAT ROAD, PUNE 411 004. T : +91 20 6749 2727 | W : WWW.YASHASWIGROUP.IN CIN : U80903PN2014NPL151080



To,

Mr. Abhay Hajare

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Ganesh Salunkhe

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt, Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Pavan More

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493

> YASHASWI ACADEMY FOR SKILLS A : YASHASWI HOUSE, LANE 15, PRABHAT ROAD, PUNE 411 004. T : +91 20 6749 2727 | W : WWW.YASHASWIGROUP.IN CIN : U80903PN2014NPL151080



To,

Mr. Saurabh Mane

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Anand Biradar

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Prathamesh Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Shivaraj Kavatagi

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Shweta Desai

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Kajal Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Revati Naik

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Mrunali Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Amruta Kadam

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Apurva Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Shruti Bam

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Supriya Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have Selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme).Details of company are as below. Joining date is 13<sup>th</sup> May 2024.

Sr.no	Company name	Qualificatio n	Stipend	Facility	Location
1	Eaton Industrial Systems Pvt. Ltd.	BSC/MSC	RS 15000/- + 500/- Attendance Bonus	Bus & Canteen free	Ranjangoan Midc, Pune





Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493





To,

Mr. Adarsh Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Tejas Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend		
1 Emcure Pharma			(Rs)	Facility	Location
	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune	





To,

Mr. Akash Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

	Company	Qualification	Stipend (Rs)	Facility	Location
Sr.no	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune





To,

Mr. Ganesh Salunkhe

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune





To,

Mr. Prathamesh Sitape

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

C	Company name	Qualification	Stipend (Rs)	Facility	Location
<u>Sr.no</u>	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Mr. Rakesh Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493

> YASHASWI ACADEMY FOR SKILLS A : YASHASWI HOUSE, LANE 15, PRABHAT ROAD, PUNE 411 004, T : +91 20 6749 2727 | W : WWW.YASHASWIGROUP.IN CIN : U80903PN2014NPL151080



To,

Mr. Tushar Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune



To,

Mr. Ajay Naik

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

	Company		Stipend	T- diliter	Location
Sr.no	name	Qualification	(Rs)	Facility	Location
1	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune





To,

Mr. Nandkishor Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Emcure Pharma	BSC CHEM	14900/-	Bus + Canteen	Hinjewadi, Pune





To,

Mr. Prashant Koli

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Flash & Automobile Eletronics Pvt. Ltd.	BSC/MSC	15000/- + 300 Attendance bonus	Bus/Canteen	Chakan, Pune





To,

Ms. Nikita Koli

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Flash & Automobile Eletronics Pvt. Ltd.	BSC/MSC	15000/- + 300 Attendance bonus	Bus/Canteen	Chakan, Pune







To,

Ms. Komal More

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Flash & Automobile Eletronics Pvt. Ltd.	BSC/MSC	15000/- + 300 Attendance bonus	Bus/Canteen	Chakan, Pune





To,

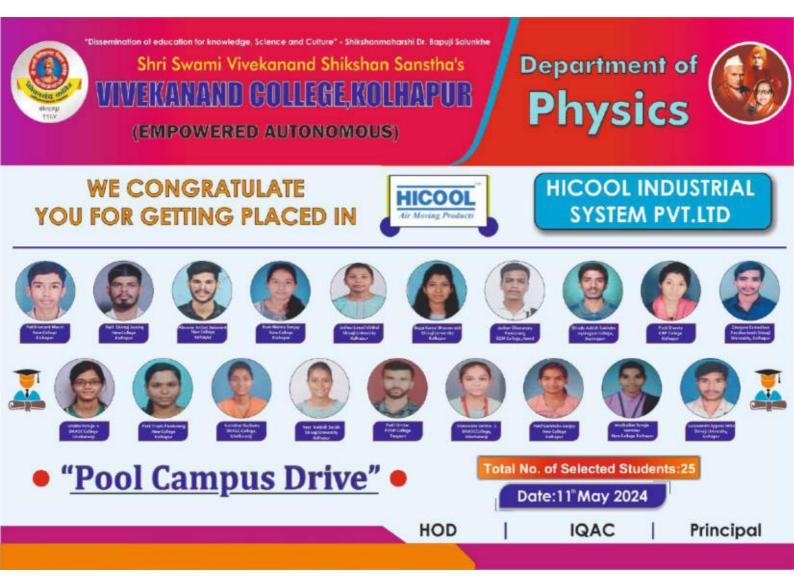
Mr. Munif Ansari

Sub: Selected Student under National Apprenticeship Promotion Scheme

We are happy to inform you that we have selected you under Apprentice. Details of company is as below.

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	Flash & Automobile Eletronics Pvt. Ltd.	BSC/MSC	15000/- + 300 Attendance bonus	Bus/Canteen	Chakan, Pune







To,

Mr. Aniket Alavane

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

	Company	Qualification	Stipend (Rs)	Facility	Location
Sr.no	name	Qualification	Superior		
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Mr. Hemant Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Mr. Shivtej Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Mr. Ashish Shinde

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Mr. Dhananjay Jadhav

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Ms. Sonali Jadhav

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493

> YASHASWI ACADEMY FOR SKILLS A : YASHASWI HOUSE, LANE 15, PRABHAT ROAD, PUNE 411 004. T : +91 20 6749 2727 | W : WWW.YASHASWIGROUP.IN CIN : U80903PN2014NPL151080



To,

Ms. Samisha Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Ms. Trupti Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills

Near Ramkrishna More Auditorium,

Elpro Chowk, Chinchwad, Pune-33

Mobile No. 7350014493



To,

Ms. Tanuja Mudalkar

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Ms. Maitri Naik

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Ms. Shweta Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Mr. Samadhan Dangare

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills

Near Ramkrishna More Auditorium,

Elpro Chowk, Chinchwad, Pune-33

Mobile No. 7350014493



To,

Mr. Omkar Patil

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Maithili Veer

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Mr. Appaso Suryawanshi

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

and the second	Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
	1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



To,

Ms. Shraddha Kumbhar

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium,

Elpro Chowk, Chinchwad, Pune-33

Mobile No. 7350014493



To,

Ms. Komal Bagal

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	MSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune





To,

Ms. Saniya Danawade

Sub: Selected Student under National Apprenticeship Promotion Scheme.

We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

Sr.no	Company name	Qualification	Stipend (Rs)	Facility	Location
1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



Date: 11.07.2024

To,

Ms. Rutuja Ghatte

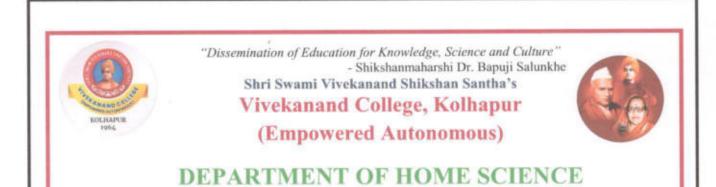
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We are happy to inform you that we have selected you as Apprentice under Naps (National Apprenticeship Promotion Scheme). Details of company are as below:

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1	HI COOL	BSC	10hrs-16368/- 12hrs-21563/-	Canteen	Talegaon, Pune



Yashaswi Academy for Skills Near Ramkrishna More Auditorium, Elpro Chowk, Chinchwad, Pune-33 Mobile No. 7350014493



# Student Placement - 2023-2024

Sr. No	Name of Student	Year of Graduation	Present employment Status ( Employed / Govt. employed /Self employed )
1.	Parit Aishwarya Murlidhar	2023-24	Self-employer - Stitching
2	Patole Pournima Rajendra	2023-24	Self-employer - Beauty Parlour
3	Dhaygude Ashwini Sambhaji	2023-24	Self-employer - Embroidery Worker
4	Khopkar Shivani Prasad	2023-24	Self-employer - Stitching



Dr. U.S.Khot

HEAD DEPARTMENT OF HOME SCIENCE VIVEKANAND COLLEGE, KOLHAPUA (EMPOWERED AUTONOMOUS)

# स्वयंरोजगार हमीपत्र

A. M. Parit





Miss. Parit Aishwarya Murlidhar

Self – Employer Stitching



# स्वयंरोजगार हमीपत्र





Miss. Patole Pournima Rajendra Self – Employer Beauty Parlour



# स्वयंरोजगार हमीपत्र



A. S. Dhaygude



Miss. Dhaygude Ashwini Sambhaji Self – Employer Embroidery Worker



# स्वयंरोजगार हमीपत्र

मी-कु शिवानी प्रसाद श्वोपकर--- विवेकानंद कॉलेज, कोल्हापुर मधून २०२३-२५-वर्षी क्रीन्ट रोप्नश्वायन्थ--पदवी घेतली असून मला सांगण्यात आनंद होत आहे कि मी माझे महाविद्यालयीन शिक्षण करताना प्राप्त केलेली शिक्षण पात्रता आणि कौशल्य माझा स्वयंरोजगार यश्स्वी करण्यामध्ये उपयोगी ठरत आहेत मी-- क्रुलि २०२५ पासून-- क्रिवठाकाम



Skhopkor



## Miss. Khopkar Shivani Prasad

Self – Employer Stitching



# **Department of Geography**

# Placement Student List

# 2023-2024

Sr.No	Name of Student	Company	Salary Package (Annual)
1.	Amruta Arun Salunkhe	Jmk Infosioft Solutions Ltd.Aurangabad	2,46,000
2.	Prajakta Ashok Panaskar	RS HR T eam Solution Pvt Ltd, Mumbai	2,60,196
3.	Asmita Patil	Tejyog Infratech Consulting Engineers, Nashik	1,46,400
4.	Mohini Jadhav	Tejyog Infratech Consulting Engineers, Nashik	1,46,400
5.	Prachi Bansode	Tejyog Infratech Consulting Engineers, Nashik	1,46,400
6.	Rutuja Malavekar	Tejyog Infratech Consulting Engineers, Nashik	1,46,400
7.	Vaishnavi Chandrashekhar Katte	Genesys International Corporation Ltd, Mumbai	2,70,576
8.	Vikas Jagannath Kamble	Genesys International Corporation Ltd, Mumbai	2,70,576

Dr. G. S. Ubale HEAD DEPARTMENT OF GEO EKANAND COLLEGE E (EMPOWEED AUTONOMOUS)





## To: Ms. Amruta Arun Salunkhe, A/P-Yede-nipani, Tal- Walwa, Dist- Sangali.

### Dear Amruta,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **GIS Data Digitizer** in the organization at client's location **Ratnagiri Region Division of Land Record Office (It would be any district/taluka within the geographical region of Ratnagiri Division)** on the following terms and conditions.

### 1. Date of commencement

Your date of commencement of contractual employment in our Company shall be date of your joining which will be informed by respective department. Probably joining date will be within a week.

#### 2. Employment Type

Your appointment as **GIS Data Digitizer** will be on purely Contract basis which commence from the date of your joining and will expire on within one year or until the termination (by the client or JMK) of the project for which you are being employed, **JMK reserve the right to terminated/discontinue your services immediately without any notice** and subject to the requirement of the Client or Project. You will need to serve 1-month notice period before leaving/resigning from your services & this notice entitles you to all the benefits accrued (If any). for notice less than 1-months the company reserves the right to forfeit your entire annual/monthly benefits & would also deduct salary equivalent to shortfall of notice period.

### 3. Services

You will be responsible to discharge all the services as were assigned in the Annexure-A. Your initial posting will be at our client's location **Ratnagiri Region Division of Land Record Office (It would be any district/taluka within the geographical region of Ratnagiri Division)** however you may be transferred to any location as per the requirement of department and management's decision.

### 4. Remuneration/Salary

You will be paid remuneration as below.

- Your CTC will be **Rs. 23,000/-**per month which includes Basic Salary, DA, PF, ESIC and TDS & Professional Tax will be deducted as per law as applicable.
- Your take home salary will be Rs. 20,500/- (Details are mentioned in Annexure-B

### 5. Hours of Work

- Your working days and shift timings will be indicated to you as per current operations of the client site. This would be equivalent to six working days per week. It will be necessary to work any time including in shifts, at the sole discretion of the department and if it so requires on all the days including Saturdays, Sundays and Holidays.
- Your attendance must be Filled in attached format which is verify by the Client in a every month to get salary.
- You will get Government Holidays and at max you can take 1-day leave as PL (Paid Leave) with prior approval, except this any additional leave will be LWP (Leave without Pay).

#### 6. Engagement in other business

You acknowledge that the Company wishes you to devote your whole time and attention to the service of the Company during the term of your employment with it. For this reason, during the term of your employment, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner,

consultant or otherwise)



#### 7. Confidentiality

You agree that the terms and conditions applying to your employment are strictly confidential. Any disclosure of these terms and conditions to third parties (including other employees of the Company or any other entity within the Group Companies) constitutes a breach of your employment.

You also acknowledge that the information you acquire about the Company and any of the Group Companies in the course of your employment by the Company is highly confidential. You agree during the term of your employment here under and thereafter not to use such information for any purpose other than for the sole benefit of the Group Companies (including the Company) and you agree not to disclose any such information to any third party without the prior consent of the Company.

Further you are required to sign an agreement with the Company on "Confidential Information and Intellectual Property Rights".

#### 8. Security

You agree that you will adhere to security practices as per the security policy of the Client &organization applying to your employment

- You will refrain from carrying any Media/storage devices like floppies/C.D's/USB Drive/Cameras inside the premises
- You are authorized to use email Id provided to you by the organization only for internal communication and /or for communication with clients and/or customers we are dealing with on regular basis.

Any disclosure of information to third parties (including other employees of the Company or any other entity within the Group Companies) constitutes a breach of your employment.

In addition to the above T&C, JMK Infosoft Solutions Ltd. reserved all rights to make any modification, deletion, addition or termination in this regard of your employment.

#### 9. Jurisdiction Clause

Disputes arising out of this letter shall be referred to the senior executive of JMK Infosoft solutions Ltd. For an amicable solution. If the dispute is not resolved within period of Sixty (60) days, shall be subject to the jurisdiction of the courts of Aurangabad, Maharashtra, India.

#### **10. Complete Documentation**

Company is not liable to provide relieving letter after 2 months of being released. The employee has to ensure he/she collects the letter within stipulated time period.

We wish you the best of luck and invite you to our exciting team of the employees in the organization.

#### For JMK Infosoft Solutions Ltd.

Authorized Signatory Operations Head I hereby voluntarily accept the above offer of employment along with the total terms and conditions of Service Agreement Enclosed.

Date: \_\_\_\_\_

Name:\_\_\_\_\_

(Accepted all above T&C) Signature: \_\_\_\_\_

Kindly Sign & return the scanned copy of this offer letter as the acknowledgement of your acceptance of the above.

http://www.jmkinfosoft.com



### Annexure-A

#### Job Responsibilities:

- To visit Drone surveyed villages as per the schedule given by Department
- To digitize land parcels, boundaries, built-up or any other data with reference to the Ortho-rectified image from drone survey and create draft maps as required by the department under supervision of department official.
- Data entry for Namuna 8 & other formats in department prescribed format as per the protocol under the supervision of the department official.
- Data entry and updation of data in the MSIS application
- After completion of work at one Taluka office, the resource will be deployed at other Taluka Office within the District/Division.
- The selected data operators will have to travel to different villages as per the allotted work. The travelling expenses which includes only bus fare will be borne by the department.
- Any relevant task assigned by the staff

### <u>Annexure-B</u>

#### **Remuneration/Salary**

Particulars	Monthly	Annual	
Basic	9,200	1,10,400	
DA/HRA	4,140	49,680	
Conveyance	1,380	16,560	
Special Allowance	8,280	99,360	
CTC Amount (A)	23,000	2,76,000	
PF (Employer Cont.)	1196	14,352	
PF (Employee Cont.)	1104	13,248	
РТ	200	2,500	
Total Deductions (B)	2,500	30,100	
Net Sal. Payable (A-B)	20,500	2,46,000	

http://www.jmkinfosoft.com



To,

#### Name : Prajakta Ashok Panskar

#### Emp ID: RSHRG1816

#### Letter of Employment

#### Dear Prajakta Ashok Panskar,

We are pleased to offer you employment in our organization **RS HR Team Solutions Pvt Ltd**, situated at **Mumbai** as **Executive**, on the following terms and conditions,

- 1. The term of your employment shall be valid from **13-Mar-24** You shall report to work on at 9.00 a.m. at **Genesys International Corporation Ltd. (73-A, SDF-3**, **Seepz**, **Andheri (East )**, **Mumbai -400096. )**
- 1. Details of your salary break up with components are as per the
- 2. Annexure given below.
- 3. The employment shall be terminable by either party giving **15** Days' notice in writing or salary in lieu of notice, to the other party.
- 4. You will, with effect from **13-Mar-24** be deputed by the Company to work at the client's office/ premises at any of their locations, either on-site or offshore.
- 5. You will be governed by the policies of the client's organization with respect to leave and holidays.
- 6. In addition, to the terms of appointment mentioned above, you are also governed by the standard em ployment rules of the company, which are attached along with this letter. The combined rules and proce duress as contained in this letter and the Annexure will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.



Name: Prajakta Ashok Panskar Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Head Office : 752, 5th, Floor, Building No-7, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 6666 Customer Care No. 73027 77777 E-mail: payroll@rshrteamsolutions.com Website : www.rshrteamsolutions.com Branches : Mumbai • Delhi • Banglore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Panjim • Pune • Patna • Jammu





#### <u>Annexure</u>

Name	Prajakta Ashok Panskar		
DOJ	13-Mar-24		
Designation	Executive		
Heads	Per Month	Per Annum	
G	iross Salary – (A)		
Gross Salary	19668	236016	
Basic	11000	132000	
HRA	4600	55200	
CCA	0	0	
City Allowance	3152	37824	
Launch Allowance	0	0	
Medical Allowance	0	0	
Total Amount Payable	18000	236016	
Employ	vees Contribution – (B)		
PF @12% of Basic	1320	15840	
ESIC @0.75% of Total Payment	148	1776	
Insurance	0	0	
РТ	200	2400	
Total Deductions(PF, ESIC, PT) (B)	1668	20016	
Net Salary - Pre Tax (A - B)	18000	216000	
Employe	rs Contribution – (C)		
PF @13.00%	1430	17160	
ESIC @3.25% of Total Payment	585	7020	
Insurance	0	0	
Total (C)	21683	260196	
СТС (А + С)	21683	260196	

Note: Salary will be subject to Income Tax deduction as per IT Act.

intions Pvt. Ltd. RS HR Team



I hereby accept the above appointment letter

Name: \_\_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Head Office : 752, 5th, Floor, Building No-7, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 6666 Customer Care No. 73027 77777 E-mail: payroll@rshrteamsolutions.com Website : www.rshrteamsolutions.com Branches : Mumbai • Delhi • Banglore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Panjim • Pune • Patna • Jammu



Address- Bafna House, Samta Nagar, Nashik-Pune Highway, Nashik- 422006 Phone No- +91 253 297 5055 Email- tejyoginfra@gmail.com GST No- 27AAKCT1889M1ZH

## **APPOINTMENT LETTER**

Date: 1<sup>th</sup> July, 2024

**To,** Asmita Patil, Sakharale, Walwa, Sangli.

Subject: Appointment Letter for the post of "Junior GIS Analyst". Education – PG Diploma in Geoinformatics

Dear Asmita,

We are delighted to offer you a full-time position as a Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik (Formerly Yogesh D. Arote), following your impressive performance during your internship. Your dedication and hard work have significantly contributed to our team, and we are excited to have you continue with us in this new capacity. Your employment will be governed by the following terms and conditions:

- 1. Your employment will be effective, as of 1<sup>th</sup> July, 2024.
- 2. Your job title will be "Junior GIS Analyst" and you will report to Senior GIS Expert & Project Coordinator.
- 3. You will be paid a monthly gross salary of Rs. 12,000/- (Rupees Twelve Thousand only) per month in which there will be deductions for Rs. 200 as professional tax.
- 4. You will be on probation for a period of 06 months starting from (01.07.2024 to 31.12.2024).
- 5. You will be posted at our head office or respective project location anywhere in Maharashtra.
- 6. Your confirmation letter issued to you after 6 Months & your employment with the company will subject to the completion of project. However, you may be continued as full-time employee in company depending on your work knowledge & effectiveness of performance during the period of Project.
- 7. The normal working days are Monday to Saturday & the working hours are from 9:00 to 6:30 and you are expected to work not less than 9.30 hours each day and if necessary for additional hours depending on your responsibilities.

- 8. Leaves/Holidays Company's weekly holiday is on Sunday.
- 9. You will always maintain in good condition company property that may be entrusted to you for official use during the course of your employment and shall return all such property to the company prior to the relinquishment of your charge, failing which the cost of the same will be recovered from you by the company.
- 10. Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- 11. <u>Increment</u> An increase in your salary will be reviewed periodically as per the policy of the company. Increments in the salary range 5 to 10% will be based on demonstrated results and the effectiveness of performance during the period of review.
- 12. <u>Notice Period</u> A notice of discontinuance of employment from your side will be a 2month notice in writing. However, the company shall have the option to relieve you at any early date at no additional cost to the company.
- 13. <u>Termination</u> The Company reserves the right to terminate your employment summarily without any notice period or termination payment if it has reasonable ground to believe you are guilty of misconduct or negligence, have committed any fundamental breach of contract, or have caused any loss to the Company.
- 14. In the event of any information given in your application/bio data found incorrect in any respect, this offer may be held void liable to be cancelled.
- 15. <u>Acceptance of our offer</u>- Please confirm your acceptance of this contract of employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

For, Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik.

Yogesh D. Arote. Director.

## Acceptance :

I, ....., accept the position of Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd under the terms and conditions outlined in this offer letter.

Signature:	
Date:	



Address- Bafna House, Samta Nagar, Nashik-Pune Highway, Nashik- 422006 Phone No- +91 253 297 5055 Email- tejyoginfra@gmail.com GST No- 27AAKCT1889M1ZH

## **APPOINTMENT LETTER**

Date: 1<sup>th</sup> July, 2024

**To,** Mohini Jadhav, Walwan, Atapadi, Sangli

Subject: Appointment Letter for the post of "Junior GIS Analyst". Education – PG Diploma in Geoinformatics

Dear Mohini,

We are delighted to offer you a full-time position as a Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik (Formerly Yogesh D. Arote), following your impressive performance during your internship. Your dedication and hard work have significantly contributed to our team, and we are excited to have you continue with us in this new capacity. Your employment will be governed by the following terms and conditions:

- 1. Your employment will be effective, as of 1<sup>th</sup> July, 2024.
- 2. Your job title will be "Junior GIS Analyst" and you will report to Senior GIS Expert & Project Coordinator.
- 3. You will be paid a monthly gross salary of Rs. 12,000/- (Rupees Twelve Thousand only) per month in which there will be deductions for Rs. 200 as professional tax.
- 4. You will be on probation for a period of 06 months starting from (01.07.2024 to 31.12.2024).
- 5. You will be posted at our head office or respective project location anywhere in Maharashtra.
- 6. Your confirmation letter issued to you after 6 Months & your employment with the company will subject to the completion of project. However, you may be continued as full-time employee in company depending on your work knowledge & effectiveness of performance during the period of Project.
- 7. The normal working days are Monday to Saturday & the working hours are from 9:00 to 6:30 and you are expected to work not less than 9.30 hours each day and if necessary for additional hours depending on your responsibilities.

- 8. Leaves/Holidays Company's weekly holiday is on Sunday.
- 9. You will always maintain in good condition company property that may be entrusted to you for official use during the course of your employment and shall return all such property to the company prior to the relinquishment of your charge, failing which the cost of the same will be recovered from you by the company.
- 10. Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- 11. <u>Increment</u> An increase in your salary will be reviewed periodically as per the policy of the company. Increments in the salary range 5 to 10% will be based on demonstrated results and the effectiveness of performance during the period of review.
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- 13. <u>Termination</u> The Company reserves the right to terminate your employment summarily without any notice period or termination payment if it has reasonable ground to believe you are guilty of misconduct or negligence, have committed any fundamental breach of contract, or have caused any loss to the Company.
- 14. In the event of any information given in your application/bio data found incorrect in any respect, this offer may be held void liable to be cancelled.
- 15. <u>Acceptance of our offer</u>- Please confirm your acceptance of this contract of employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

For, Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik.

Yogesh D. Arote. Director.

Acceptance :

I, ....., accept the position of Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd under the terms and conditions outlined in this offer letter.

Signature:	
Date:	



Address- Bafna House, Samta Nagar, Nashik-Pune Highway, Nashik- 422006 Phone No- +91 253 297 5055 Email- tejyoginfra@gmail.com GST No- 27AAKCT1889M1ZH

## **APPOINTMENT LETTER**

Date: 1<sup>th</sup> July, 2024

**To,** Prachi Bansode, Yedenipani, Walwa, Sangli.

Subject: Appointment Letter for the post of "Junior GIS Analyst". Education – PG Diploma in Geoinformatics

Dear Prachi,

We are delighted to offer you a full-time position as a Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik (Formerly Yogesh D. Arote), following your impressive performance during your internship. Your dedication and hard work have significantly contributed to our team, and we are excited to have you continue with us in this new capacity. Your employment will be governed by the following terms and conditions:

- 1. Your employment will be effective, as of 1<sup>th</sup> July, 2024.
- 2. Your job title will be "Junior GIS Analyst" and you will report to Senior GIS Expert & Project Coordinator.
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- 5. You will be posted at our head office or respective project location anywhere in Maharashtra.
- 6. Your confirmation letter issued to you after 6 Months & your employment with the company will subject to the completion of project. However, you may be continued as full-time employee in company depending on your work knowledge & effectiveness of performance during the period of Project.
- 7. The normal working days are Monday to Saturday & the working hours are from 9:00 to 6:30 and you are expected to work not less than 9.30 hours each day and if necessary for additional hours depending on your responsibilities.

- 8. Leaves/Holidays Company's weekly holiday is on Sunday.
- 9. You will always maintain in good condition company property that may be entrusted to you for official use during the course of your employment and shall return all such property to the company prior to the relinquishment of your charge, failing which the cost of the same will be recovered from you by the company.
- 10. Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- 11. <u>Increment</u> An increase in your salary will be reviewed periodically as per the policy of the company. Increments in the salary range 5 to 10% will be based on demonstrated results and the effectiveness of performance during the period of review.
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- 13. <u>Termination</u> The Company reserves the right to terminate your employment summarily without any notice period or termination payment if it has reasonable ground to believe you are guilty of misconduct or negligence, have committed any fundamental breach of contract, or have caused any loss to the Company.
- 14. In the event of any information given in your application/bio data found incorrect in any respect, this offer may be held void liable to be cancelled.
- 15. <u>Acceptance of our offer</u>- Please confirm your acceptance of this contract of employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

For, Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik.

Yogesh D. Arote. Director.

## Acceptance :

I, ....., accept the position of Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd under the terms and conditions outlined in this offer letter.

Signature:	
Date:	



Address- Bafna House, Samta Nagar, Nashik-Pune Highway, Nashik- 422006 Phone No- +91 253 297 5055 Email- tejyoginfra@gmail.com GST No- 27AAKCT1889M1ZH

## **APPOINTMENT LETTER**

Date: 1<sup>th</sup> July, 2024

**To,** Rutuja Malavekar, Savarde khurd, Kagal Kolhapur.

Subject: Appointment Letter for the post of "Junior GIS Analyst". Education – PG Diploma in Geoinformatics

Dear Rutuja,

We are delighted to offer you a full-time position as a Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik (Formerly Yogesh D. Arote), following your impressive performance during your internship. Your dedication and hard work have significantly contributed to our team, and we are excited to have you continue with us in this new capacity. Your employment will be governed by the following terms and conditions:

- 1. Your employment will be effective, as of 1<sup>th</sup> July, 2024.
- 2. Your job title will be "Junior GIS Analyst" and you will report to Senior GIS Expert & Project Coordinator.
- 3. You will be paid a monthly gross salary of Rs. 12,000/- (Rupees Twelve Thousand only) per month in which there will be deductions for Rs. 200 as professional tax.
- 4. You will be on probation for a period of 06 months starting from (01.07.2024 to 31.12.2024).
- 5. You will be posted at our head office or respective project location anywhere in Maharashtra.
- 6. Your confirmation letter issued to you after 6 Months & your employment with the company will subject to the completion of project. However, you may be continued as full-time employee in company depending on your work knowledge & effectiveness of performance during the period of Project.
- 7. The normal working days are Monday to Saturday & the working hours are from 9:00 to 6:30 and you are expected to work not less than 9.30 hours each day and if necessary for additional hours depending on your responsibilities.

- 8. Leaves/Holidays Company's weekly holiday is on Sunday.
- 9. You will always maintain in good condition company property that may be entrusted to you for official use during the course of your employment and shall return all such property to the company prior to the relinquishment of your charge, failing which the cost of the same will be recovered from you by the company.
- 10. Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- 11. <u>Increment</u> An increase in your salary will be reviewed periodically as per the policy of the company. Increments in the salary range 5 to 10% will be based on demonstrated results and the effectiveness of performance during the period of review.
- 12. <u>Notice Period</u> A notice of discontinuance of employment from your side will be a 2month notice in writing. However, the company shall have the option to relieve you at any early date at no additional cost to the company.
- 13. <u>Termination</u> The Company reserves the right to terminate your employment summarily without any notice period or termination payment if it has reasonable ground to believe you are guilty of misconduct or negligence, have committed any fundamental breach of contract, or have caused any loss to the Company.
- 14. In the event of any information given in your application/bio data found incorrect in any respect, this offer may be held void liable to be cancelled.
- 15. <u>Acceptance of our offer</u>- Please confirm your acceptance of this contract of employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

For, Tejyog Infratech Consulting Engineers Pvt. Ltd. Nashik.

Yogesh D. Arote. Director.

## Acceptance :

I, ....., accept the position of Junior GIS Analyst at Tejyog Infratech Consulting Engineers Pvt. Ltd under the terms and conditions outlined in this offer letter.

Signature:	
Date:	

Ref. No: NS/Emp/GWD/OF16-02

## VAISHNAVI CHANDRASHEKHAR KATTE

M: +91- 9380542952

## Miss. VAISHNAVI CHANDRASHEKHAR KATTE

Congratulations! We are pleased to offer you employment in our organization **Niyal Services**, situated at Dehradun as a **GIS Trainee**, on the following terms and conditions,

The term of your employment shall be valid from **19-Feb-24.** You shall report to work on at 10.00 a.m. for our client Genesys International Corporation Ltd.

You will, with effect from 19-Feb-24 be deputed by the Company to work at the client's office/ premises at any of their locations, either on-site or offshore.

The employment shall be terminable by either party giving 15 Days' notice in writing or salary in lieu of notice, to the other party. Your monthly Salary package will be **Rs. 18,000 (Eighteen Thousand) in Hand.** 

Monthly Earnings	Rupees	Monthly Deductions	Rupees	
Basic Salary	9975	PF (Employer)	1950	
HRA	3990	PF (Employee)	1800	
LTA	831	ESIC (Employer)	648	
Special Allowance	5154	ESIC (Employee)	150	
Monthly Gross	19950	Total Deduction	4548	
Take home	18000	Monthly CTC	22548	
Annual Take home	216000	Annual CTC	270576	

Your employment with Niyal services will be governed by your posting and requirement at Genesys International, through Niyal Services from the DOJ.

Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office/ branch and vice-versa or office/ branch to another office/ branch of an associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.

To indicate your acceptance of this Offer Letter and employment with Niyal Services, please submit a signed copy of this Offer Letter.

Sincerely,

For Niyal Services

Acknowledged and agreed

## VAISHNAVI CHANDRASHEKHAR KATTE

## **NIYAL SERVICES**

#5, Plot No-24, Sai Lok, GMS Road, Dehradun-248001 PH. NO: +91- 7900575757 E-Mail:-niyalservices@gmail.com www.niyalservices.com







## Kindly Submit below mentioned Document for the joining formalities

- a) Copy of your Letter of Offer duly accepted.
- b) Last Three Months' Salary Statement from your previous employer or Bank Statement of Three Months, if applicable.
- c) Clearance (Relieving letter or Letter of resignation acknowledged) & Service Certificate from all your previous employers, if applicable.
- d) Self-Attested Photo copies of all your educational qualification certificates and proof of age along with the originals for verification.
- e) Recent Passport Size Photographs -04 and two family Photograph for ESIC (if eligible).
- f) ID proof (Copy of Aadhar Card and Pan Card).
- g) Dress code should be formal.
- h) You are advised to report to the HR at 10:00 A.M on your date of joining as mentioned below at the

following address,

## Genesys International Corporation Ltd,

73-A, SDF-III, SEEPZ, Andheri (E), Mumbai 400096.





Ref. No: NS/Emp/GWD/OF16-02

## VIKAS JAGANNATH KAMBLE

M: +91- 7666274391

## Mr. VIKAS JAGANNATH KAMBLE

Congratulations! We are pleased to offer you employment in our organization **Niyal Services**, situated at Dehradun as a **GIS Trainee**, on the following terms and conditions,

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To indicate your acceptance of this Offer Letter and employment with Niyal Services, please submit a signed copy of this Offer Letter.

Sincerely,

For Niyal Services

Acknowledged and agreed

## VIKAS JAGANNATH KAMBLE

## **NIYAL SERVICES**

#5, Plot No-24, Sai Lok, GMS Road, Dehradun-248001 PH. NO: +91- 7900575757 E-Mail:-niyalservices@gmail.com www.niyalservices.com







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following address,

## Genesys International Corporation Ltd,

73-A, SDF-III, SEEPZ, Andheri (E), Mumbai 400096.

