

CPF (INDIA) PRIVATE LIMITED

474, NH-5, Gaithula Chodavaram Village, Pusapatirega Mandal Vizianagaram District, Andhra Pradesh, India, PIN: 535 204

Tel.: 08922-258491 / 25842 / 258493 / 258494

Fax: 08922-258404 / 258405

E-mail: cpaqua@vsnl.com, Website: www.mycpindia.com

::5::

- 21. It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.
- 22. The Company always reserves its right to terminate your services without any prior notice or salary/compensation on the grounds of misconduct, reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence on your part.
- 23. Your retirement age from the Company will be the superannuating age of 58 years. You are hence expected to provide evidence of your date of birth at the time of joining.

You have to sign the copy of this letter as token of acceptance of the above terms and conditions and return the same to the Company.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly, For **CPF** (**India**) **Pvt. Ltd.**,

Authorized Signatory

Signature of the Applicant



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To, Mr.Aditya Wadeyar S/o Krishna Wadeyar H.No.19/2 Radhanagri Road Karvir Kolhapur, Maharashtra-416012

Dear Mr.Aditya Wadeyar,

Sub: Letter of Appointment

This is in reference to the interview you had with us for the post of Aquatic Feed Sales Technician and we are pleased to offer you the same on the following terms and conditions. Your appointment is effective from the date of your joining the Company which should be not later than <u>02/07/2018</u>

- 1. Your employment with us is subject to a Three Hundred and Sixty Five (365) days probationary period during which your performance and suitability for employment will be evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. It is also a time for you to assess our Company as your employer. Employment may be terminated at any time in this probationary period without notice or pay in lieu of such notice.
- 2. At the end of 365 days, a "Letter of Completion of Probationary period" about you will be prepared by your Department Head stating if you have completed the Probationary Period successfully. If the probation period is completed successfully, the letter will state that you are suitable for regular employment as a permanent employee of the Company. If it has not been executed successfully, necessary steps will be taken to inform you of the results and begin the termination process.
- 3. Your offer has been made based on information furnished by you. However if there is any discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment. References from your former employers will also affect the appointment procedure.

Cont 2...

Date: 02/07/2018

Registered Office: No. 40, 2nd Street, 1st Floor, Sparton Nagar, Mugappair East, Chennai - 600 037.



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4. You will be paid monthly gross emoluments as follows and the emoluments/benefits will be liable/subject to tax in accordance with the provisions of the Income Tax Act and Rules made there under as also other applicable laws, if any, as may be in force from time to time.

Basic : Rs. 6,000.00

D.A. : Rs. 3,000.00

HRA : Rs. 3,000.00

Convey. : Rs. 3,000.00

Hardship Allowance : Rs. 2,000.00

Total : Rs. 17,000.00

: Rs.17,000.00

- 5. You will hold yourself in readiness for any training at any place as determined by the Company. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your employment. The company also reserves the right to send you for specialized training within India or overseas to enable you to perform better. If such necessity occurs, you will require executing a training bond with the Company.
- 6. Your appointment will be finalized upon your examination and when found fit. The management will have every right to get you medically examined by any qualified medical practitioner during the tenure of your service. If you are found medically unfit, you will lose your lien on the job.
- 7. You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
- 8. We expect that you will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

Cont 3...

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- 9. You will be posted at Shrimp Feed Sales-Surat and will need to report to Department Manager or any other person nominated by the company. But this is not static. You are liable to be transferred to any other Departments / Divisions / Factories of the Company, anywhere in India or abroad. Your service may be later on assigned by the Company to any other Company of the Group. You may also be assigned with other duties that may be required of you in any Branch or Office of the Company and/or its subsidiaries or to any of its other Associate Companies.
- 10. It is specifically agreed by you, that you will report for work on any shift to which you are assigned.
- 11. You will be expected to maintain the highest order of discipline and secrecy with the Company and/or its Subsidiaries or Associate Companies. In case of any breach of discipline/trust, the company is liable to terminate your service with immediate effect. You will also be required to sign a Secrecy Agreement that mentions that all inventions, improvements, discoveries made by you either alone or with other persons, will become the sole property of the company. You are required to ensure that the patent protections obtained for such inventions/improvements in India or elsewhere are assigned to the company.
- 12. You will not during the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.
- 13. Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

Cont 4...



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- 14. You will always keep and maintain true and faithful accounts of the business and incidental thereto and furnish the same at all reasonable times as and when demanded and account for all receipts and vouchers for all expenses and disbursements made as are usual or customary in business of like nature of the Company.
- 15. Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.
- 16. The Company can terminate your employment by serving a one month prior notice or by paying one month Salary in lieu of such notice if you are not discharging duties to the utmost satisfaction of your superiors/management.
- 17. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
- 18. You will be governed by the laid down Code of Conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this letter, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
- 19. You will be expected to respect, obey and conform to all the regulations issued by the Company from time to time. You shall not be a part of any other employment, conduct business whatsoever or hold any office of profit or accept any other emoluments without previous consent in writing of the Company during your tenure in the company. If found guilty, you will be terminated with immediate effect.
- 20. In all matters including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Cont 5...

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Register A/D Letter

RAYAT SHIKSHAN SANSTHA, SATARA FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H.Edn./36302

Date: 15/02/2020

To

8HRI./SMT.DIPALI ANANDRAV MALVEKAR., M.Sc.-I, NET., SET

75 E ward Dhanagar line Kasaba Bawada, Kolhapur, KOLHAPUR. Tal.-Karvir, Dist.-

Kolhapur-Maharashtra Pin-416006 Email : dmalvekar@gmail.com

Mob.: 9067197523

Sub: Appointment to the post of Assistant Professor in Zoology

In response to our advertisement date 02/08/2019 you have applied for the post of **Assistant Professor in Zoology**, you were interviewed for the above post by the selection committee appointed by the Management under Statute No.195 of the Shivaji University, Kolhapur.

I am pleased to inform you that the Management has appointed you as Assistant Professor in Zoology in Rajarshi Chhatrapati Shahu College, Kolhapur. on the basic pay of Rs.57,700/- in the pay scale of Rs.57,700-1,82,400 with effect from 17/02/2020. Your appointment is subject to the following terms and conditions.

- Your Services will be governed by the University Grant Commission, Maharashtra Public Universities Act, 2016 and the Statutes, Code of conduct, ordinances & rules and regulations laid down by the University and State Government from time to time.
- a) You are appointed in clear vacancy on full time basis on Probation for a period of two years from 17/02/2020

b) You are selected on SEBC Category post and your category is SEBC.

- 3) i) You will be paid basic pay of Rs.57,700/- in the pay scale of Rs.57,700-1,82,400 per month in the scale indicated above, at the rates prescribed by the State Government from time to time.
 - ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be
- 4) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, degree certificates, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 5) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 6) You have to submit following documents at the time of joining.

i) Two Passport Size Photographs.

 Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

iii) Discharge Certificate from previous employer (if any).

- 7) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management.

Page No.2



Joining Report

(For the Employee who is newly appointed)

Name of the institution: -

Rayat Shikshan Sanstha's, Rajarshi Chhatrapati Shahu College, Kadamwadi Road, Kolhapur

> Ref. No.: /726 / 2019 - 20 Date : 17/02/2020

To, The Joint Secretary (H.Edn.), Rayat Shikshan Sanstha, Satara.

Sir,

With reference to your Appointment Order No.H.Edn/36302 dt.15/02/2020 I have to report that Smt. Malvekar Dipali Anandrav Qualification: - M.Sc., NET, SET Joined her duties as Assistant Professor in Zoology in this institution on 17-02-2020 during office hours.

The Agreement Bond Stamp paper worth Rs. 100/- will be got executed from her immediately and will be kept in safe custody. Report regarding Agreement bond executed by her will be sent to you as soon as it is executed.

Yours faithfully,

Signature of the employee

KOLHAPUR * 383

Principal, Rajarshi Chhatrapati Shahu College, Kolhapur

Copy forwarded for information and necessary action to:

The Inspector, Rayat Shikshan Sanstha, Southern Region, Sangli



भारत सरकार, गृह मंत्रालय Govt of India, Ministry of Home Affairs कार्यालय पुलिस उप महानिरीक्षक, ग्रुप केन्द्र, केरिपुबल, OFFICE OF THE DIGP, GROUP CENTRE, CRPF

हिंगना रोड, नागपुर (महाराष्ट्र)-440019

HINGNA ROAD, NAGPUR (MAHARASHTRA)-440019

E-mail ID-diggcnagpur@gmail.com





No. R.II-3/2023-EC-VI

Dated, the 28 Aug.' 2023

To,

Roll No. 7203000940 Suraj Tukaram Satpute S/o Shri Tukaram Satpute At Post. Kotoli, Tal-Panhala Dist-Kolhapur (M.H) Pin-416230 mobile No. 7558255302 Email- surajsts710@gmail.com

OFFER OF APPOINTMENT FOR THE POST OF SUB-INSPECTOR Subject :-(GENERAL DUTY) IN CENTRAL RESERVE POLICE FORCE.

As a result of successfully qualifying SI/CPOs Examination-2022 conducted by Staff Selection Commission (SSC) and completion of the recruitment process at various stages, you have been allotted for enlistment in CRPF. Accordingly you are provisionally selected for appointment in CRPF as Sub-Inspector (General Duty). The post is purely temporary but likely to be continued in future.

- 02. The Pay Scale of Sub-Inspector (General Duty) as per 7th CPC lies in the Pay Matrix Level-6 (Rs. 35400-112400/-) and classified as Group "B' (Non-Gazetted), Non-Ministerial post. In addition to this, you are entitled to Dearness Allowance and other allowances as admissible to the Central Govt. employees from time to time and Ration Money/other allowances & benefits as admissible to the CRPF personnel.
- The other terms and conditions of appointment are as under:-03.
 - (a) The post is combatised and purely temporary but likely to be continued. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons, on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
 - (b) The appointment carries with the liability to serve anywhere in India or outside the country, if required.

Contd. P/2

- (c) On joining this organization you will be governed by CRPF Act-1949 and CRPF Rules-1955 and other recruitment rules notified/amended from time to time. This joining will be regulated from the date of your joining in CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the department from time to time.
- (d) You will be required to undergo basic training at any of the Training Institutions of CRPF. If you are not able to undergo/complete the training successfully, your services are liable to be terminated.
- (e) If you intend to resign from service before completion of 10 years of regular service you shall be required to refund to the Government the total cost of training charges imparted to you in the Force or a sum equal to three months' pay and allowances received by you prior to the date of your resignation, whichever is higher. However, the appointing authority is fully competent to accept or reject request for Discharge/Resignation from service on merits.
- (f) On joining the post offered you must meet the eligibility conditions and suitable for the post in all respects under provision of the relevant recruitment rules.
- (g) The CRPF has no liability in case of any injury/incident/accident occurred during the transit/journey period for joining the Force.
- (h) On appointment to the said post, you will have to undergo basic training of specific period. In case you sustain any injury during the period of basic training and you are declared as permanently incapacitated for service in CRPF, your services will be liable to be terminated at any time without notice. It will be dealt according to CCS (Temporary) Service Rules, 1965.
- (i) After your appointment, your character and antecedents, other relevant documents will be verified from concerned civil authority and adverse remarks if any received, your services will be terminated without assigning any reason.
- (j) The services of candidate are liable to be terminated if there is primafacie proof of having indulged in any malpractice during any stage of examination.
- (k) In case any candidate found ineligible or suppressing facts on any ground at any time, before or during or after selection/appointment, his/her candidature/services are liable to be terminated without assigning any reason.
- (I) On joining the post offered, authenticity of the Educational/DOB/Domicile/Caste Certificates, produced by you shall be verified from the concerned issuing authority. In case of any discrepancy found or malpractice noticed at any stage, your services are liable to be terminated, apart from initiating action against you as per law.

Contd. P/3

- (m) The offer of appointment is initially for the post of SI (General Duty) subject to fulfilling all eligibility conditions including medical fitness.
- (n) You will be entitled to pay and allowances/pension benefits under NCPS (New Contributory Pension Scheme) implemented vide GOI, Ministry of Finance, OM No. F.1 (7)(2)/2003/TA/11 dated 07/01/2004. As per existing instructions an amount equal to minimum of 10% of your Basic Pay and DA per month will be deducted towards this scheme.
- (o) You will not be entitled for reimbursement of any expenditure for the journey from your place of residence/home town to the place of joining.
- (p) In case you do not report by the made to you date mentioned at Para-4 below, the offer of appointment will be deemed to have lapsed automatically and no correspondence whatsoever will be entertained/made.
- (q) In case of OBC personnel the appointment is provisional and is subject to the community certificate being verified through the appropriate authority. If verification reveals that the claim of the candidate belonging to OBC or not belonging to the Creamy layer is false, the services shall be terminated forthwith without assigning any reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false OBC Certificate. Only valid OBC Certificate is required.
- (r) The findings/opinion of the recruitment medical board is valid for one year from the date of fitness to join the service provided you are medically fit. If you join the service after validity period of recruitment medical, you will be examined by CRPF medical officer for any disease/deformity that might have arisen after the recruitment medical. You will be permitted to join duty only after declaring medically fit by the CRPF Medical officer.
- 04. If you accept the offer of appointment on the terms and conditions mentioned above, you should report for duty to **THE DIGP, GROUP CENTRE, CRPF, HINGNA ROAD, NAGPUR, MAHARASHTRA-440019 on or before 28/09/2023** [Repeat before the forenoon of 28/09/2023] with original copies of the following documents, in original:-
 - Matriculation Certificate mentioning Date of Birth therein, issued by the recognized School/Education Board.
 - (ii) Intermediate, Degree and any other technical qualification certificate.
 - (iii) Caste certificate for Central Government Service issued by the appropriate authority, in case you belong to SC/ST/OBC Category (Creamy/Non Creamy layer) with domicile certificate/Ex-Serviceman certificate/NOC (If applicable)/Certificate of Riot Victims (If applicable).
 - (iv) No objection Certificate/Discharge Certificate from previous employer, if any.

Contd. P/4

- (iv) No objection Certificate/Discharge Certificate from previous employer, if any.
- (v) Pre-verification form enclosed with this offer of appointment be filled up properly and got attested/ signed by the authorities as mentioned in the form.
- (vi) 10 (Ten) copies of recent passport size photograph.
- (vii) Passbook and Cheque book of Savings Account opened in any **State Bank of India** Branch in your name with ATM facility for drawal of Pay and Allowances.
- (viii) A sum of Rs. 5,000/- (Rupees Five Thousand only) for depositing as Mess Advance in addition to sufficient amount for your personal expenditure.
- (ix) Light beddings and clothing as per requirement.
- (x) Your 05 photocopies of PAN Card, Aadhaar Card and Voter ID Card, Saving Bank Account Passbook (Joint account in case of married-with Govt. servant as primary account holder).
- (xi) Complete particulars of next of kin with proof of age/ date of birth & address for filling of various nomination forms/documents are required.

Encl.:-01 leaf

(G. D. Pandharinath) Commandant GC CRPF Nagpur





Ref:NM/PE/2023-24 Date: 25.09.2023

To, Mr. Yasin Samad Shaikh, 1836 C Ward, Lugadi Lane, Somwar Peth, Kolhapur.

Dear Mr. Yasin Shaikh,

This is with reference to your application and the subsequent interview you had with us. We are pleased to appoint you as "Marketing Executive" in our organization on the following terms & conditions.

- You will be on probation for a period of 6 months from the date of your joining. During
 this period we reserve the right to terminate your service at any time without
 assigning any reason or notice in lieu there of.
- 2. During your stay, you shall get consolidated salary of Rs. 25,000.00 per month.
- 3. You are entitled for 7 days casual leave during your probation period.
- You will be our whole time employee and shall not engage yourself in any other activities without the previous permission of the management.
- A Notice period of three months on either side should be given in case of leaving this job.
- Date of joining is 14.09.2023.

If you are agreeable to the above terms and conditions, kindly sign the duplicate copy of this letter as a token of your acceptance.

Yours faithfully, Pioneer Enterprises (I) Pvt.Ltd.

Ranjan Munshi Managing Director

Ms. Namrata Ajit Jadhav 1335, Jadhav Mala, Near Sutar Mal, Laxtirth Vasahat, Kolhapur Mob: 7387866089

Date: 03/07/2023

To,
The Principal,
Vivekanand College, Kolhapur (Autonomous)

Subject: About joining as a lecturer in Zoology

Respected Sir,

With reference to above mentioned subject and as per Sansthas order (Ref. No. Est/college/3063) dated 27/06/2023, I am joining my duties on 03/07/2023 during office hours as a lecturer (CHB) in department of Zoology, Vivekanand College, Kolhapur (Autonomous). Please do the needful and oblique.

Thanking you,

3107 13

Yours faithfully,

Ms. Namrata Ajit Jadhav

Forwarded through HOD

Dr. G. K. Sontakke Head, Department of Zoology Vivekanand College, Kolhapur (Autonomous)

Ms. Akshata Parsharam Sutar. Anandi Apt. Rajarampuri, 5 th Lane ,Kolhapur Mob: 8007243366

Date: 3/07/2023

To,
The Principal,
Vivekanand College, Kolhapur (Autonomous)

Subject: About joining as a lecturer in Zoology

Respected Sir,

With reference to above mentioned subject and as per Sansthas order (Ref. No. Est/college/3130) dated 27/06/2023, I am joining my duties on 03/07/2023 during office hours as a lecturer (CHB) in department of Zoology, Vivekanand College, Kolhapur (Autonomous). Please do the needful and oblique.

Thanking you,

Yours faithfully,

Ms. Akshata Parsharam Sutar.

Forwarded through HOD

Dr. G. K. Sontakke Head, Department of Zoology Vivekanand College, Kofhapur (Autonomous)

Joining letter

Ketki kisan lokhande

Vishwambhar sankul Nakshatra park , kadamwadi road, kolhapur. 416003

Email:ketkilokhande29@gmail.com

Mob no:7264950345

Date:1/08/2023

To,
The Principal,
Vivekanand College, Kolhapur (Autonomous)

Subject: About joining as a lecturer in Zoology

Respected Sir,

With reference to above mentioned subject and as per Sansthas order (Ref. No. Est/college/4347) dated 31/07/2023, I am joining my duties on 01/08/2023 during office hours as a lecturer (CHB) in Department of Zoology, Vivekanand College, Kolhapur (Autonomous). Please accept my joining letter and do the needful and oblique.

Thanking you,

Yours faithfully,

Ketki kisan lokhande

Forwarded through HOD

Dr. G. K. Sontakke Head, Department of Zoology Vivekanand College, Kolhapur (Autonomous)

9/1/2013

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Shree Warana Vibhag Shikshan Mandal, Warananagar



. Dr. Vasanti Rasam, Administrative Officer

MLA Dr. Vinay V. Kore, President

09/202/2023-24

Date: 04-07-2023

To.

Shri. Nasir Firoj Shaikh, 729 E, Line Bazaar, A/p. Kasba Bawda, Kolhapur 416006.

Sub: Appointment to the post of 'Assistant Professor' in ZOOLOGY...

Ref: SU/Affiliation/T.5/AVS/608/ Dated 01-07-2023

Shri. Nasir Firoj Shaikh

With reference to your application dated the Management and Principal are pleased to inform you that, you are hereby appointed as <u>Assistant Professor</u> in <u>ZOOLOGY</u> in College Yashwantrao Chavan Warana Mahavidyalaya, Warananagar on <u>Rs. 57,700/-</u> in the scale of Rs. 57,700-1,82,400/- (Academic Level – 10) with effect from 05-07-2023

Your appointment is subject to the following terms and conditions.

- 1. You are selected on OBC Category Post and your category is OBC
- Your appointment in clear vacancy on full time basis on Probation for a period of one year from Dt. 04-07-2024
- Your services shall be governed by Shivaji University, Kolhapur, University Grants Commission, New Delhi, Maharashtra Public University Act, 2016 and Statutes, Ordinances, rules & regulations laid down by the University & State Government from time to time.
- You shall be eligible to get all allowance as per rules.
- You shall have to undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- Your appointment is made subject to submission of Caste Validity Certificate within six months from the date of appointment. (if applicable)
- Your appointment is subject to approval of the Shivaji University & Government.
- Your appointment is made subject to fulfilling all the conditions mentioned in the letter No. JDHE Kolhapur/NOC/2019/11 Dt.09-01-2023 from The Deputy Secretary, Higher & Technical Education, Mantralaya, Mumbai.

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PRINCIPAL Mahau

Page No. 2.....

Yashwardrap Charan II Leana Mahawdyalaya Warana Kajar Ci at Kalhaput



LIFE INSURANCE

Amir Naykwadi

Business Development Manager

ICICI Prudential Life Insurance Company Limited

Ground Floor, Grid 6, Building, T. P. Schem No 1, Final Plot No 132, "E" Ward, Rajampuri, 6th Lane, Kolhapur, Maharashtra - 416 003. India. ☐ +91 99751 01720 ☑ amir.naykwadi@iciciprulife.com Visit us at: www.iciciprulife.com



Biosphere Clinical Research Pvt. Ltd.

Date: 01st March, 2023.

Confirmation Letter

Dear Ms. Rutuja Mane,

Consequent to the review & evaluation of your performance during your probation period from 01st September, 2022 to 01st March, 2023. We are glad to inform you that, your services have been confirmed as Clinical Research Co-ordinator with effect from 01st March, 2023.

All the other terms and Conditions as detailed in the appointment letter will remain unchanged.

Hoping for a long-term association and raise your bar of performance.

MUMBA

We wish you, all the very best for a rewarding career with our organization.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Regards,

Dr. Neeta Nargundkar

Managing Director

Biosphere Clinical Research Pvt Ltd

Corp. Off: SB-02, 03, 04, 2nd Floor, Highland Corporate Center, Kapurbawdi Junction, Thane (West) 400 607

Tel. No. : 022-4100 6794 • E-mail : info@biospherecro.com • Web : www.biospherecro.com



Biosphere Clinical Research Pvt. Ltd.

Name : Rutuja Mane

Emp. Code : 115

Designation : Clinical Research Coordinator

Emergency Cont.: 75170 61340 / 82753 07342

Blood Group : B+ve

Authorised Sign.



D. Y. PATIL EDUCATION SOCIETY (DEEMED TO BE UNIVERSITY) D. Y. PATIL MEDICAL COLLEGE



Name: Mr. Nilesh Mansing Rajput

Department: ADMIN

Designation: Clerk



nilesh.rajput@dypgroup.com

1036 / A, E ward, 1st Floor, Deccan House, Behind Engineering, Opp. Paravati Multiplex, Rajaram Road, Kolhapur. (M.S.) Tel No. (0231) 2664949, Mob. 8530248385

APPOINTMENT LETTER

Date:- 01/07/2023

To,

Miss. Pratiksha Sardar Gurav

Subject:- Appointment Letter.

Dear madam,

With reference to your application for the post of Technician in our Blood Centre and subsequent discussions with us. We are pleased to appointed you as a Technician in our Blood Centre w.e.f. 01 st july 2023.

At the time of joining you should bring originals of your certificates for verification along with two sets of attested zerox copies and stamp size photograph.

In token of your acceptance of the terms and conditions of the employment you are requested to sign of duplicate copy of this letter and return it to us

Thanking you,

Yours Faithfully

VAIBHAVILAXMI BLOOD CENTRE, KOLHAPUR.

To,

The Administrative Officer,

I am joining my duties from today i.e (Date 01st July 2023).

Thanking you,

Pgurau Yours Faithfully.



LETTER OF OFFER - CUM - APPOINTMENT

Date: 13-Oct-2023

Name: Sourabh Kishor Borgave

Address: Musale Maal, Atigre, Kolhapur, Maharashtra - 416118

Dear Sourabh,

We refer to your application for a job and the subsequent interview session and pleased to confirm that you have been selected to work with Smollan India Field Management Services Pvt Ltd (Company).

Your job role at the time of joining will be **Marketing Representative**, for discharging duties in managerial, supervisory and administrative capacity, in the Emami Channel. Please note upon your joining and any time thereafter, the Company, reserves its rights to assign you any work or reassign you in such capacities and such places in India as the Company may deem suitable from time to time.

Headquarter/Field base:

Head Quarters	Field Base	Segment		
Kolhapur	As per project assigned	Sales / Merchandising		

2. Remuneration:

Details of your remuneration is set out in **Annexure-A** hereto. Any changes in remuneration indicated above will be as per the Company's Policy and subject to evaluation of your performance, as per the performance assessment cycle of the Company.

Your appointment will be effective, from **14-Oct-2023.** This offer cum appointment letter shall stand cancelled if you do not report to the duty within 3 days of the date of your receipt of this Communication.

3. Probation:

Your Probation Period will be of Six (6) months and at the end of the probation your performance will be reviewed for suitability for the confirmation.

4. Notice Period:

During the period of Probation notice period to be served is of 15 days and post confirmation the notice period mentioned here shall be read as 30 days. The Option to exercise the Notice Period shall be confirmed in writing, addressed to the HR Manager, and the Company reserves its right to reject a notice, not serviced properly. Either party shall have the discretion to pay Notice Pay in lieu of the stipulated notice period.

Dakshina, 5th Floor, Plot No.2, Sector 11, CBD Belapur, Navi Mumbai – 400 614

+91 22 686 31000



Jay Hanuman Shikshan Prasarak Mandal's

BRRILLIANT

Schools Narande

A/P- Narande, Tal: - Hatkanangale, Dist: - Kolhapur. Pin Code 416110 Contact No.9921636167 SSC Code 23.06.144

To Whom so ever it may Concern

This is to certify that Mr. Amol Suryappa Shingare has been working as an Sport Teacher on Contract basis for 4 months completed.

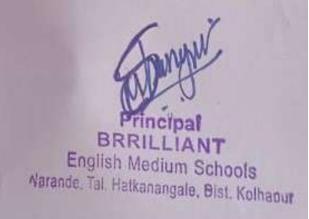
He worked from

December 2023 To Till Date ..

He is very Hard working , obedient , ambitions . He bears a good and moral character .

Any help extended to Him in any manner will be greatly appreciated .

Thanking You,



1036 / A, E ward, 1st Floor, Deccan House, Behind Engineering, Opp. Paravati Multiplex, Rajaram Road, Kolhapur. (M.S.) Tel No. (0231) 2664949, Mob. 8530248385

APPOINTMENT LETTER

Date:- 01/02/2024

To,

Miss. Vaishnavi Amar Hande

Subject:- Appointment Letter.

Dear madam,

With reference to your application for the post of Technician in our Blood Centre and subsequent discussions with us. We are pleased to appointed you as a Technician in our Blood Centre w.e.f. 01 st feb 2024.

At the time of joining you should bring originals of your certificates for verification along with two sets of attested zerox copies and stamp size photograph.

In token of your acceptance of the terms and conditions of the employment you are requested to sign of duplicate copy of this letter and return it to use

Thanking you,

VAIBHAVILAXMI BLOOD CENTRE, KOLHAPUR.

ours Faithfully

To,

The Administrative Officer,

I am joining my duties from today i.e (Date 01st feb 2024).

Thanking you,

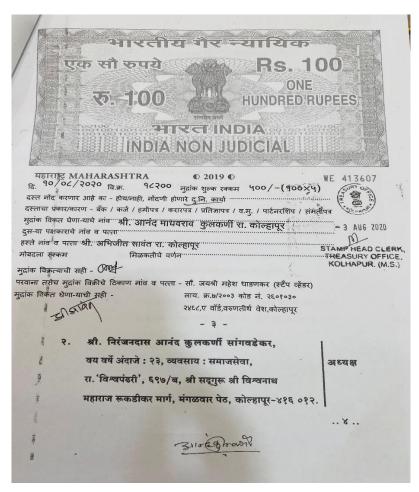
Yours Faithfully.

Mr. Niranjandas Ananda Sangvadekar

Mob. No. 9423042948

Vishwapandhari, 697 / B, Sadguru Vishwanath Maharaj Rukadikar Marg, Mangalwar Peth, Kolhapur, 416012

PRESIDENT AT 'SHREE VISHWAVATI AYURVEDIC CHIKITSALAY & RESEARCH CENTER'





[विशेष-ध. आ. (मुं. सा. वि.) २-म.



81

नौंदणीचे प्रमाणपत्र

याद्वारे प्रमाणपत्र देण्यात येते की, खाली वर्णन केलेली सार्वजनिक विश्वस्तव्यवस्था ही आज, मुंबई सार्वजनिक विश्वस्तव्यवस्था अधिनियम, १९५० (सन १९५० चा मुंबई अधिनियम क्रमांक २९) या अन्वये ""कील्हापूर विभाग, कील्हापूर "येथील सार्वजनिक विश्वस्तव्यवस्था नींदणी कार्यालयात योग्य रीतीने नोंदण्यात आलेली आहे.

सावंजनिक विश्वस्तव्यवस्थेचे नाव अगि विश्वतवाती प्राप्त विश्विताती प्राप्त विश्वस्तालय क्यांच्या केंद्रेय क्येंट्र, काला पूर् सावंजनिक विश्वस्तव्यवस्थांच्या नोंदणी पुस्तकातील क्यांक र्यू - 3.89% काला पूर्

आज दिनांक [©]रे-१२ - २०२० रोजी माझ्या सहीनिशी दिले.



सहस्यकं धर्मादाय आयुक्तः,-3 कोल्हापूर विभाग,कोल्हापूर



Shri. Yevaluje Swapnil Madhukar Mob. No. 8007490903

At Post Siddhanerali, Taluka karveer, Dist. Kolhapur **Year 2021-22**

Started and working in

Dairy Farm







Mr. Mulani Arbaz Yanush Mobile No. 8793126587 At post Nagaon Taluka Karveer, Dist. Khapur Year 2021-22

Started and working in

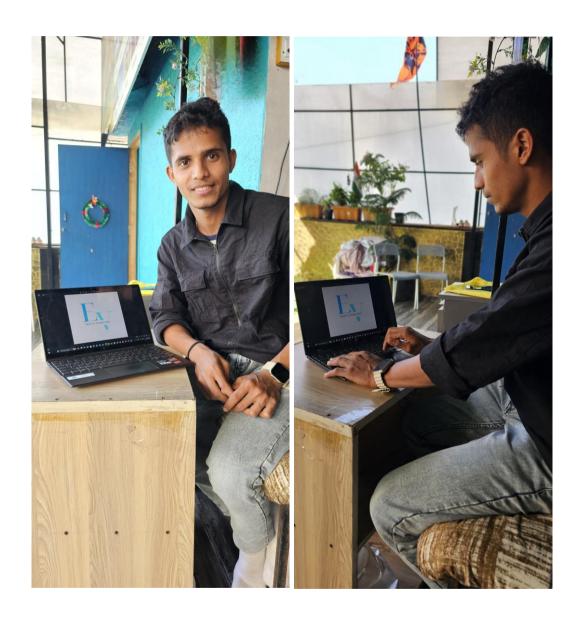
YASIN AUTO HERO HONDA BIKE POINT





Shri. Ghodke Ganesh Nandkishor Mobile No. 9975002989 At post Shingnapur Taluka Karveer, Dist. Khapur Year 2021-22

Started and working in **REFLEX AUDIO SYSTEM**



Miss. Rohini Vithal Savant Ramji Ambedkar Co.Op. Housing Society, Vichare Mala, Kawala Naka, Kolhapur LIC-Agent Life insurance Corporation of India



Mr. Vinay Subhash Jadhav Mob. No. 8329330128 Opp. Ram Mandir, Khardekar Chowk, Kagal, Kolhapur, 416216

Owner and Working at 'SUPER BAZAR'





भारत सरकार Government of India सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय Ministry of Micro, Small and Medium Enterprises



Udyam Registration Number : UDYAM-MH-15-0105368

Type of Enterprise	MICRO	Major Activity	TRADING [For avoiding benefits of Priority Sector Lending PSU) ONLY
Type of Organisation	Proprietary	Name of Enterprise	Super Bazar
Owner Name	SHRI VINAY SUBHASH JADHAV	PAN	BVIPJ4761R
Do you have GSTIN	No	Mobile No.	8329330128
Email Id	vinayjadhav1639@gmail.com	Social Category	General
Gender	Male	Specially Abled(DIVYANG)	No
Date of Incorporation	25/01/2022	Date of Commencement of Production/Business	25/01/2022

Bank Details

Bank Name	IFS Code	Bank Account Number
state bank of india	SBIN0007958	34067331965

Employment Details

Male	Female	Other	Total
5	0	0	5

Investment in Plant and Machinery OR Equipment (in Rs.)

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)		Net Investment in Plant and Machinery OR Equipment[(A)-(B)]	Total Turnover (A)	Export Turnover (B)	Net Turnover [(A)-(B)]	Is ITR Filled?	
1	2020-21	Micro	500000.00	10000.00	490000.00	500000.00	0.00	500000.00	No	NA

Unit(s) Details

SN	Unit Name	Flat	Building	Village/Town	Block	Road	City	Pin	State	District
1	Super Bazar	Opp	Ram Mandir	Khardekar Chowk	Taluka	Kagal	Kolhapur	416216	MAHARASHTRA	KOLHAPUR

Official address of Enterprise

Flat/Door/Block No.	Орр	Name of Premises/ Building	Ram Mandir	
ge/Town	Khardekar Chowk	Block	Taluka	
RI Street/Lane	Kagal	City	Kolhapur	
State	MAHARASHTRA	District	KOLHAPUR, Pin: 416216	
Mobile	8329330128	Email:	vinayjadhav1639@gmail.com	

National Industry Classification Code(S)

SNo.	Nic 2 Digit	Nic 4 Digit	Nic 5 Digit	
1	47 - Retail trade, except of motor vehicles and motorcycles	4721 - Retail sale of food in specialized stores	47219 - Retail sale of other food products n.e.c.	Activity
2	56 - Food and beverage service activities	5629 - Other food service activities	56291 - Activities of food service contractors (e.g. for transportation companies)	Service

Are you interested to get registered on Government e-Market (GeM) Portal	Yes	
Are you interested to get registered on TReDS Portals(one or more)	Yes	
Are you interested to get registered on National Career Service(NCS) Portal	TCS	
District Industries Centre		
MSME-DFO	KOLHAPUR (MAHARASHTRA)	
Date of Udyam Registration	MUMBAI (MAHARASHTRA)	
, registration	12/01/2023	
s://udyaniregistration.gov.in/Udyam level bloom nd 1		