

Date: 22-04-2025

HH-HB/APP-TRG/2025

To,
Mr. Pratiksha Tanaji Shinde
S/O. Tanaji Shinde
At, Belawale Ta. Kaqat,
Kolhapur,
District - Kolhapur
Maharashtra - 416221

Pratiksha Shinde,

With reference to your application and your further interviews with us, we are pleased to inform you that you are engaged as **Non-Engineering Graduate Apprentice** (Enrollment ID: AMHK06030295) under the Apprentices Act, 1961 and the Rules made thereunder, in our organization for the session commencing on **22nd April 2025** on the terms and conditions mentioned here below:-

- 1) Your Apprenticeship Training will be for a period of **ONE** year commencing **22.04.2025** and will conclude on **21.04.2026**. You will be placed in **Sandvik Coromant India Pvt Ltd** (i.e. MSIN Department) of our Sandvik Site Operations.
- 2) During the period of your apprenticeship, you will be paid a stipend of **Rs. 15,000/-** per month.
- 3) You will be entitled to free of cost Company bus transport and subsidized canteen facilities.
- 4) You will comply with all the rules and regulations laid down in the Act and the rules in connection with your training.
- 5) You will attend the factory regularly as per the timings, which will be communicated to you by your superiors. You will be entitled to leave as prescribed under the rules.
- 6) Your tenure as an Apprentice shall be strictly governed by the terms and conditions as stipulated in the Contract of Apprenticeship, which will be entered into with you soon after your joining. Should you resort, in any manner to violate the terms and conditions as prescribed in the said contract, your apprenticeship shall be terminated forthwith.
- 7) You will conform to the discipline of the Company and shall not act, in any manner, detrimental to the interests of the Company.

Please return the duplicate of this letter, duly signed, in token of your acceptance, of the terms and conditions mentioned herein.

Yours faithfully,
SANDVIK COROMANT INDIA PVT LTD



Hemant Nadgauda
General Manager - HR/IR

I accept the above terms and conditions.

 22/4/25
Pratiksha Tanaji Shinde