

Ref No.: CS2024BGM137

Date: 11<sup>th</sup> March 2024

To,  
Mr. Vivek Jangam,  
Kotoli, Kolhapur, Maharashtra.  
Ph: 9834747047  
Email: vivekjangam005@gmail.com

Dear Mr. Vivek Jangam,

Sub: Offer of Employment with CinchIT Solutions

Welcome to CinchIT Solutions. We are glad that you have accepted our offer and look forward to you being a part of our family.

Further to our discussion, we are pleased to offer you the position of '**Jr. Technical Consultant-Automation**' in our organization. In this position you will be reporting to your respective reporting manager or any other person the organization deutes on business for the location of Belgaum. This offer takes effect from your date of joining which is expected to be on or before 15<sup>th</sup> March 2024.

You will abide by the rules and regulations of company as may be in force from time to time.

You are required to sign and submit a copy of this offer letter as a token of acceptance of our job offer, along with the following documents within before 15<sup>th</sup> March 2024, failing which the letter of offer will be treated as withdrawn.

- Complete education certificates from 10<sup>th</sup> Standard/SSLC
- Passport size photographs – 3 No's
- Copy of PAN Card
- Copy of Aadhaar
- Copy of Passport (if available)
- Copy of employment records
- Copy of 'No dues letter' from your previous employer
- Copy of 'Present Residential Proof'

**This letter of offer is based on the information furnished in your application for employment and during the interview** you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

All matter pertaining to your appointment and compensation are strictly confidential and it should be treated as such.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Compensation and other training details

TRAINING ROADMAP FOR PAID INTERNSHIP	Date	Successful completion of three months	Limited to TWO months	Limited to ONE month
Date of joining	15-Mar	-	-	-
Date of <b>FIRST</b> month completion	15-Apr	6000	6000	6000
Performance review of one month training	15-Apr			
Date of <b>SECOND</b> month completion	15-May	6000	6000	-
Performance review of two month's training	15-May			
Date of <b>THIRD</b> month completion	15-Jun	6000	-	-
Performance review of three month's training	15-Jun			
Gross stipend clearance upon successful completion of respective internship months		18000.00	12000.00	6000.00
Deductions: Less 2% TDS - 194J		360.00	240.00	120.00
Net payment clearance subjected to the successful completion of respective months		17640	11760	5880
Date of final evaluation and the change of designation post completion of internship successfully		15-Jun	As per terms	15-May
			15-May	15-Apr

You will be receiving the amount of Rs. 6,000/- per month as a contract payment from the date of joining. This consultant fees will be calculated on number of days working on per day per hour basis. The productive hours or productivity percentage will be considered for the pay during the training period. **Upon probation confirmation, through evaluation of your performance and dedication, the said designation may be revised along monetary terms which starts from the below mentioned pay package.**

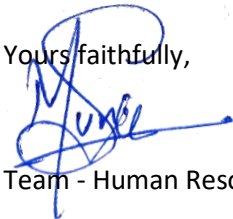
Sr. No.	Description	Amount P.M.	Amount P.A.
1	Basic pay	15,000	1,80,000
2	HRA	NA	NA
3	Leave Travel Allowance	NA	NA
4	Special Allowance	NA	NA
Gross Total		15,000	1,80,000

Sr. No.	Employee Deductions	Amount P.M.	Amount P.A.
1	Employee P.F.	1,800	21,600
2	Employee E.S.I.C.	113	1350
3	Prof. Tax	0	-
Total Deductions		1,913	22,950
Net Salary		13,088	1,57,050

Sr. No.	Employer contribution	Amount P.M.	Amount P.A.
1	Employer P.F.	1800	21,600
2	Employer E.S.I.C.	488	5850
Total CTC		17,288	2,07,450

**The said terms of employment are solely at the discretion of CinchIT Solutions LLP.**

Yours faithfully,



Team - Human Resources Development, CinchIT Solutions LLP