

# SHIVAJI UNIVERSITY, KOLHAPUR

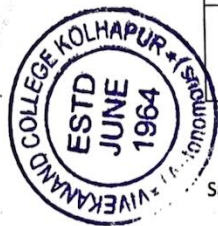
## ANNUAL SELF-ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM (ACADEMIC YEAR- 2018-19) (Introduced as per U.G.C. Notification 11th July, 2016 approved by Govt. of Maharashtra State vide G.R. dated 04th March, 2017)

(15/06/2018 To 14/06/2019)

### PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

- Name of College** : Vivekanand College, Kolhapur (Autonomous)
- Name (in Block Letters) : Ms. Samiksha Annaso Farakate
  - Father's Name / Mother's Name : Dr. Annaso Keraba Farakate
  - Department : Political Science
  - Current Designation & Grade Pay :- ASSISTANT PROFESSOR, 6000
  - Date of last Promotion :-
  - Position and Grade Pay applied under CAS :-
  - Date of eligibility for promotion : 31/10/2021
  - Date and Place of Birth :- 10/12/1990, KOLHAPUR
  - Sex :- FEMALE
  - Marital status :- UNMARRIED
  - Nationality :- INDIAN
  - Indicate category and sub category (if reserved) :- Open
  - Address for correspondence (with Pin code) :- 203, Acacia Apartment, Nagala Park Kolhapur.
  - Permanent Address (with Pin code) : - AS ABOVE  
Telephone No : 9404395193  
Email : samiksha3knk@gmail.com
  - Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
M.Phil.	Savitribai Phule Pune University	2019	Grade Points 53	A	Sudipta Kaviraj's Writings on Indian State
NET	UGC-NET	2012, 2013	Qualified	Qualified	Political Science
MA	Savitribai Phule Pune University	2013	66.38%	A	Political Science
BA	Savitribai Phule Pune University	2011	74.5%	Distinction	Political Science



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HSC	Vivekanand College, Kolhapur	2008	90.50 %	A (1st in Kolhapur Divisional Board in Arts)	Arts
SSC	S. M. Highschool, Kankavli	2006	95.20 %	A (2nd in Kolhapur Divisional Board)	

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Sudipta Kaviraj's Writings on Indian State	22.02.2019	Savitribai Phule Pune University

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		
Assistant Professor	Maer's Arts, Commerce and Science College, Pune	01.07.2015	31.05.2016		Permanent Job
Assistant Professor	Fergusson College, Pune	01.07.2013	26.09.2013		Research

18. Posts held after appointment at this institution: -

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor	Political Science	31/03/2016	14/06/2018	6000
Assistant Professor	Political Science	15/06/2018	Onwards	6000

19. Period of teaching experience:

U.G. Classes (in years) 03 YEARS

20. Research Experience excluding years spent in M. Phil / Ph. D (in years): 2 Months

21. Fields of Specialization under the Subject / Discipline  
Political Theory, Political Process

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

:Nil so far



## PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

**a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year <input type="checkbox"/> 7.5/ 7.75/7.75)	Pg. No.
				Per Week	Per annum			
1	Basic Concepts in Political Theory	U.G	Lecture	18	720	658	87.73	
	Indian Constitution							
	Ancient Political Thought							
	Classical Western Political Thought							
	Indian Political Thought							
	Modern Western Political Thought							
	International Relations							
	Foreign Policy of India							
Public Administration -I								
Administrative Thinkers								



Lecture (L), Seminar (S)

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**a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)**

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year □□7.5/ 7.75/7.75)	Pg. No.
1	Modern Indian Political Thought  Modern Western Political Thought  International Relations  Foreign Policy of India  Public Administration -I  Administrative Thinkers	B.A.	SEMINAR	30	4	

\* Lecture (L), Seminar (S)

**a. iii. Tutorials and Practical, Field work, Project Supervision (Actual as per student attendance register) 8530753978**

Sr. No.	Course / Paper	Tutorials/ Practical/ work/ Field Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year % 7.5/ 7.75/7.75)	Pg. No.
1	Modern Western Political Thought  Foreign Policy of India  Administrative Thinkers	Project Supervision	50	5.3	

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =87.73+4+5.3=97.03



b. **Examination Duties** - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year $\square \square 10$ )	Pg. No.
1	Jr. Supervision	11.03.2019 to 22.05.2019	71	7.1	
2	Question Paper Setting	03.09.2018 To 04.09.2019	20	2	
3	Internal Assessment	27, 28, 29.10.2018 to 18, 19, 20.03.2018 2,4.04.2018	108	10.8	
		Total:	199	19.9	
	<b>Total Actual Score</b>			<b>19.9</b>	

c. **Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Type of Duties	Max Score	Actual Hours Spent Per Academic Year	Actual Score (Actual hours spent per academic year $\div 10$ )
1	Learning Methodologies Use of innovative methodologies for teaching Use of ICT Updating of Subject Content Course improvement Preparation of Study Material Interaction with Entrepreneur, social Worker Mentoring Participative Teaching Role Playing	10	65	6.5
	<b>Sub Total (Max Score 10)</b>	<b>10/15/20</b>	<b>65</b>	<b>6.5</b>
	<b>Total of Category I Max Score</b>	<b>100/95/90</b>	<b>-</b>	<b>123.43</b>
	<b>Minimum API Score Required for Category II *</b>	<b>80/75/70</b>		

Note : \* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,  
Assistant Professor to Associate Professor Stage 3 to 4 = 75,  
Associate Professor to Professor Stage 4 to 5 = 70  
Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.

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2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.





## CATEGORY II

### PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	<b>Student related co-curricular, extension and field-based activities.</b> <b>(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b>	15	
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b> <b>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees</b>	15	
c	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b>	15	







	• Talks delivered in a programme as chief		-	-		
	• Seminars in public interest: Lead College Workshop on Gandhian Thoughts: Past and Relevance		55	5.5		
	• General awareness activities		-	-		
	• Organizing subject related event like lecture on special topics Guest Lecture on 'Tools of Learning Ancient Indian Political Thought'		5	0.5		
	• Popular writings not covered under(III) (Evidence to be provided.)		-	-		
	<b>Total :a. iii)</b>		<b>70</b>	<b>7</b>		
	<b>Total: a)</b>		<b>150</b>	<b>15</b>		
<b>b.</b>	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b>					
	<b>i. Administrative responsibility</b>					
	• Chairman of Criterion I of NAAC Committee.		<b>300</b>	<b>30</b>		
	<b>ii. Participation in</b>					
	• BOS/ Faculty / Academic Council		<b>60</b>	<b>6</b>		
	• Administrative Committees (college committees like: ) Debate and other competitions committee		20	2		
	Member of NAAC steering Committee		60	6		
	• Member of IQAC		150	15		
	• Member of University Merit Scholar Batch Committee Committee		10	01		
	<b>Total (b. ii.)</b>		<b>300</b>	<b>30</b>		
	<b>Total b:</b>		<b>600</b>	<b>60</b>		
<b>c</b>	<b>Professional Development activities</b>					
	• participation in workshops, seminars, conferences, • short term training courses,	15	60	6		

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<ul style="list-style-type: none"> <li>• industrial experience,</li> <li>• talks,</li> <li>• lectures in refresher / faculty development courses,</li> <li>• dissemination and general articles and any other contribution – Member of social organization called Chillar Party in Kolhaour</li> </ul>		-	-		
		-	-		
		60	6		
		-	-		
	<b>Total ( c )</b>	<b>120</b>	<b>12</b>		
		<b>860</b>	<b>86</b>		
<b>Minimum API score required for Category II (for Assessment period)</b>	<b>*50/50/50 /50/100</b>				

- \* Stage 1 to 2 = 50,  
Stage 2 to 3 = 50,  
Stage 3 to 4 = 50,  
Stage 4 to 5 = 50,  
Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**VERIFIABLE CRITERIA:** 1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents



**CATEGORY: III**

**RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Researching the Local Context of Good Governance p. 109 to 112	Ayushi International Interdisciplinary Research Journal	2349-638X			Principal Author	25		
<b>Sub Total A(i)</b>									

**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total A(i)</b>							25		





**III B) Publications other than journal articles (books, chapters in books)**

- (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B i)</b>									

- (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B ii)</b>									

- (iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iii)</b>									

- (iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iv)</b>									

<b>Total B (i+ii+iii+iv)</b>	<b>0</b>
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\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### III C) Research Projects:

#### III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakh up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents

**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
<b>Sub Total C (ii)</b>								

#### III C (iii) Projects Outcome/Output:

##### Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Sr. No.	Name of the Project	Funding Agency	Whether-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant docu





<b>Sub Total C (iii)</b>					<b>0</b>		

<b>Total C( i+ii+iii)</b>	<b>10</b>
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### III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score Claimed by the Candidate	API Score Verified	Page No. of relevant documents
M. Phil orequivalent						
Ph. D. orequivalent						
<b>Sub Total D</b>				<b>0</b>		

### III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

#### III E (i) Fellowships/ Awards

- International Award /Fellowship from academic bodies/associations -15 per Award / 15 per - Fellowship.
- National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
<b>Sub Total E (i)</b>					<b>0</b>		

#### III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

##### a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National	API score claimed	API Score Verified	Page No. of relevant documents
	Guidance to Scholar Batch		New College, Kolhapur		3		



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2							
Sub Total E (ii)					3		

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1							
Sub Total E (ii)					3		

Total E (i+ii)	3
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period  
 III(F) Development of e-learning delivery process/material 10 per module

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	25		
Total B)	-		
Total C)			
Total D)	-		
Total E)	3		
Total F)			
Grand Total	28		

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	123.43		
II	Professional Development, Co-Curricular and Extension Activities	86		
III	Research and Academic Contribution	28		
	<b>TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>237.43</b>		



**List of Enclosures:**

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1 Attached Bio-Data of academic year & All Xerox Copies Evidence	6 Membership in Other Institution Letter Xerox
2 Academic Diary	7. Research paper
3 Conference, Seminar, Workshop Certificate Xerox	
4 Examination Duty Certificate Xerox	
5 Academic Committee List Xerox	





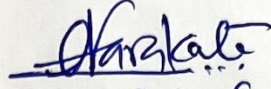
# UNDERTAKING

I Ms. Samiksha A. Farakate, undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS performa.

My PBAS based APIs score carries


237.43

Place : Kolhapur

  
Ms. S.A. Farakate  
Signature of the faculty with  
Designation

Date : 26.04.2019

Place : Kolhapur

  
Mr. D.A. Pawar  
HEAD  
DEPARTMENT OF POLITICAL SCIENCE  
Head of the Department  
VIVEKANAND COLLEGE, KOLHAPUR  
(AUTONOMOUS)

Date : 26.04.2019

Place : Kolhapur

  
Dr. S.Y. Hongekar  
Principal / Director / Vice- Chancellor  
PRINCIPAL  
Vivekanand College  
Kolhapur

Date : 26.04.2019

**N. B.:** The individual PBAS performa duly filled along with all documents, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

