Resume

Name: Mr. TEJAS PRAKASH SAWANT

Email: tejaspsawant.9854@gmail.com

Institution: Department of Management Studies, Vivekanand College, Kolhapur.

Academic Qualification: MBA (HR & Marketing), B.A (Political Science)

Work Experience: 14 years

Professional Recognition/Award/Prize/Certificate, Fellowship: NA

Peer Reviewed Publications: 2

Details of Patents (if any): NA

Books/Reports/Chapters/General Articles etc.: NA

Ongoing/completed Projects during the last 5 years: NA

Your competence to undertake this project:

Tejas P. Sawant is an accomplished Assistant Professor with over a decade of experience in Human Resource Management and Marketing Management and serving academician, currently serving at Vivekanand College, Kolhapur. He has taught a wide range of management subjects including Buying Behavior, Brand Management, Human Resource Development, Retail and Rural Management, Business Ethics, and Organizational Behavior. He has actively contributed to academic development as IQAC, NAAC, Exam, Industry-Institution Interaction (III) and Training & Placement Coordinator, as well as Academic Audit Committee Member at Shivaji University. Holding an MBA (HR & Marketing, First Class) from S.I.B.E.R, Kolhapur, along with a **B.A. in Political Science (First Class)**, he has guided over **90 PG and 20 UG projects**. His research contributions include publications in **UGC-approved journals** on topics such as work-life balance and customer satisfaction. He has also enhanced his academic expertise through participation in numerous FDPs and workshops on effective teaching, NAAC framework, design thinking, research, and pedagogy. With strong expertise in teaching, research, and academic leadership, he continues to mentor students and contribute to institutional growth.

Any other information: Nil