

SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and
Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor/
University Assistant Professor**

Academic Year : 2023-2024

(Duration : From 03/07/2023 To 14/05/2024)



A. General Information

- a) Name (Surname first) : Dr. Umesh Dhondiram Dabade
b) Designation : Assistant Professor, Department of Commerce,
Vivekanand Collage, Kolhapur (Empowered Autonomous)
c) College / University : Vivekanand Collage, Kolhapur (Empowered Autonomous)
d) Department : Commerce
e) Date of Birth : 02nd June, 1991
f) Date of Appointment : 16th July, 2016
g) Total Teaching Experience : UG : 07 years
h) Permanent Address (with Pin code) : At-Post- Kaledhon, Tal-Khatav, Dist- Satara, 415312
Mobile No. : 830105756
Email : umeshd001@gmail.com

B. Academic Qualifications :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	SSC Board Kolhapur		March 2006	Second Class
2.	H.S.C.	HSC Board Kolhapur	Commerce	February 2008	First Class
3.	B.Com.	Shivaji University, Kolhapur	(Advanced Accountancy)	April 2011	First class with distinction
4.	M.Com.	Shivaji University, Kolhapur	(Advanced Accountancy)	April 2013	first class with A ⁺
5.	G D C & A	G D C & A Board Pune	-	May 2013	first class
5	SET	Savitribai Phule Pune University, Pune	Commerce	September-2016	Qualify

6.	M. Phil	CSIBER, Kolhapur, Shivaji University, Kolhapur	Commerce	January-2019	A grade
7	Ph.D.	Shivaji University, Kolhapur	Commerce	2019	Awarded

B. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	M.Phil	“A Study on Consumer Buying Behavior with Respect to E-shoppers in Kolhapur.”	CSIBER
2.	Ph.D.	“A Study on the Impact of Television Advertisement on Rural Youth with Special Reference to Kolhapur District.”	Shivaji University, Kolhapur.
3.	Research Training Program	--	--

Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{500}{540} \times 100 = 92.59\%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	92.59%	Good	Good

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. Number of activities : 00	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities :04 Good 1.Worked as a CAP Quality Director of Vivekanad College, Kolhapur (Empowered Autonomous) CAP center, Term-I-Examination December/ January - 2023-24, Term-II-Examination May/June/-2024 and Make Up Examination July 2024 2.Paper Setting 3.Paper Evaluation 4.Internal Evaluation			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			

	Number of activities :05 Good 1. Unit Test 2. Remedial Coaching Classes 3. Seminar 4. Surprise Test 5. E-Commerce awareness Campaign	Good		
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :00 Good			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: 0 (Not-Satisfactory)			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: Nil Minor: Nil (Not-Satisfactory)			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:01 Financial Performance analysis of Indian Public and Private sector Bnaks : A study through CAMEL model ” Education and society, multidisciplinary special issue, UGC care listed periodical, ISSN 2278-6864, special issue-1/ Volume –II, 2023, pp125-132.	Good		

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

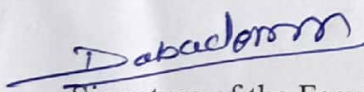
Overall Grading:


Sr. No.	Grade	Criteria
1.	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2.	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3.	Not Satisfactory	If neither good nor satisfactory in overall grading

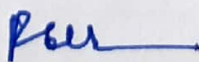
Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such

as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good	Good
Table–1.2	Good		Good	


Signature of the Faculty
(Dr. U. D. Dabade).


Signature of HOD/Director/Co-coordinator
HEAD
DEPARTMENT OF COMMERCE
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)


Signature of Principal/ Director/ Vice Chancellor

PRINCIPAL
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)