# VIVEKANAND COLLEGE, KOLHAPUR (An Empowered Autonomous Institute)

## STATEMENT OF SYLLABUS COVERED

Year- 2024-25

Class- B.Com.

Term- Ist

Name of teacher- Dr. U. D. Dabade

**Department-Commerce** 

			Department- Commerce Pered Aut		
Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remar k
B.Com- 1- Sem-1 Group-A Div- A & B	Business Administration Paper - I (Principles of Business Management	Module – I- Introduction to Management: Introduction, Concept, Characteristics of Management, Importance of Management, Management as an Art, Management as a Science, Management as a Profession, Management and Administration, Levels of Management.			
	ar-celan	Module – II- Managerial Functions, Roles, and Skills: Managerial Functions – Functions of Management Managerial Roles - Interpersonal Roles, Informational Roles, Decisional Roles. Managerial skills-Technical Skill, Human Skill, Conceptual Skill , Diagnostic skills, communication skills Decision making Skill, Analytical Skill	Module – II- Managerial Functions, Roles, and Skills: Managerial Functions – Functions of Management Managerial Roles - Interpersonal Roles, Informational Roles, Decisional Roles.  Managerial skills-Technical Skill, Human Skill, Conceptual Skill , Diagnostic skills, communication skills Decision making Skill, Analytical Skill		
		Module – III- Development of Management Thought: Taylor's Scientific Management: Principles of Scientific Management, Fayol's Administrative Management :14 principles of management, Max weber's Bureaucratic Management: Meaning and features of Bureaucracy Elton Mayo's Human Relation Management: Introduction to Hawthorne Experiment	Module – III- Development of Management Thought: Taylor's Scientific Management: Principles of Scientific Management, Fayol's Administrative Management :14 principles of management, Max weber's Bureaucratic Management: Meaning and features of Bureaucracy Elton Mayo's Human Relation Management: Introduction to Hawthorne Experiment		

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		Module – IV- Management in the Twenty- first Century: Human Resource Management, Production Management, Marketing Management, Financial Management and Agri- Business Management	Module – IV- Management in the Twenty- first Century: Human Resource Management, Production Management, Marketing Management, Financial Management and Agri- Business Management	JUN 196
B.Com- III- Sem-V Div- A, B & C	Advanced Accountancy- Paper -I	Module I :- Bank Final Accounts - (Vertical Format Only)	Module I :- Bank Final Accounts - (Vertical Format Only)	
		Module II:- a) Farm Accounting b) Hire purchase system-Excluding Hire purchase Trading Account	Module II:- a) Farm Accounting b) Hire purchase system-Excluding Hire purchase Trading Account	
		Module III :- Insurance Claim - Loss of Stock and Loss of Profit Policy	Module III :- Insurance Claim - Loss of Stock and Loss of Profit Policy	
		Module IV:- Introduction to Management Accounting and Cost Accounting -Meaning, Advantages, Objectives and Limitations,	Module IV: - Introduction to Management Accounting and Cost Accounting -Meaning, Advantages, Objectives and Limitations,	

(Signature of the Teacher)

(Signature of the Head of Department)

DEPARTMENT OF COMMERCE VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

## VIVEKANAND COLLEGE, KOLHAPUR (An Empowered Autonomous Institute) STATEMENT OF SYLLABUS COVERED

Year- 2024-25

Class - B. Com.

Term- II<sup>nd</sup>

Name of teacher- Dr. U. D. Dabade

**Department- Commerce** 

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B. Com-1 – (Group – B) Div –A, & B	Business Administration Paper-II	Module – I - Planning and Decision Making- Planning -Concept, importance, steps in planning process, types of planning Decision Making Concept, techniques for decision making and Process of Decision Making			
		Module – II- Organizing and Staffing- Organizing: Organizing: Concept, Steps in organizing. Centralization and Decentralization (Merit and Demerit) Delegation of Authority (Meaning and Elements) Staffing: Concept, Importance of staffing, Sources of Recruitment, Scientific Selection Process	Module – II- Organizing and Staffing-Organizing: Organizing: Concept, Steps in organizing. Centralization and Decentralization (Merit and Demerit) Delegation of Authority (Meaning and Elements) Staffing: Concept, Importance of staffing, Sources of Recruitment, Scientific Selection Process		
		Module – III- Motivation and Leadership-Motivation: Concept, Financial and Non - Financial Motivation, Theories of Motivation: Maslow's Need-Hierarchy Theory, Douglas McGregor's Theory X and Y Leadership: Concept, Importance, Qualities of Leader, Leadership style	Module – III- Motivation and Leadership- Motivation: Concept, Financial and Non - Financial Motivation, Theories of Motivation: Maslow's Need-Hierarchy Theory, Douglas McGregor's Theory X and Y Leadership: Concept, Importance, Qualities of Leader, Leadership style		
		Module – IV- Directing, Co-ordination and Controlling- Directing – Concept and techniques of directing Co-ordination: Concept, Need, Types of Co-	Module – IV- Directing, Co-ordination and Controlling-Directing – Concept and techniques of directing Co-ordination: Concept, Need, Types of Co-		

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		ordination Controlling: Concept , Importance of	ordination Controlling: Concept , Importance of	SKAM	ESTD
		controlling, types of Controlling, steps in control Process, Techniques of Control	controlling, types of Controlling, steps in control Process, Techniques of Control	*VIVE	JUNE 1964
B.Com- III,	Advanced	Module - I :- Elements of Cost - Material,	Module- I :- Elements of Cost - Material,	1	Pop
Sem- VI-Div	Accountancy -	Labour, & Overheads, Preparation of Cost	Labour, & Overheads, Preparation of Cost		Powered Av
-A, B &C	III	Sheet, Quotation	Sheet, Quotation		
		Module- II :- Marginal (Variable) Costing-	Module -II :- Marginal (Variable) Costing-	THE DOMEST	
		Concept, Advantages limitations, Cost -	Concept, Advantages limitations, Cost -		
		Volume-Profit (CVP) Analysis and Decision	Volume-Profit (CVP) Analysis and Decision		
		Making.	Making.		
		Module- III :- Working Capital- Meaning,	Module -III :- Working Capital- Meaning,		
		Significance and calculation of requirement of	Significance and calculation of requirement		
		working capital, preparation of funds flow	of working capital, preparation of funds flow	•••••	
		statement	statement		
		Module- IV :- Ratio Analysis- Meaning,	Module- IV :- Ratio Analysis- Meaning,		
		Advantages and limitations classifications of	Advantages and limitations classifications of		
		ratios- Profitability ratios, turnover ratios,	ratios- Profitability ratios, turnover ratios,	•••••	
		solvency ratios, liquidity ratio	solvency ratios, liquidity ratio		

(Signature of the Teacher)

(Signature of the Head of Department)

DEPARTMENT OF COMMERCE **VIVEKANAND COLLEGE, KOLHAPUR** (EMPOWERED AUTONOMOUS)

# VIVEKANAND COLLEGE, KOLHAPUR (An Empowered Autonomous Institute)

Year- 2024-25

Term- Ist

Name of teacher- Dr. U. D. Dabade

**Department-Commerce** 

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Rema rk
M. Com I Sem- I	Advanced Accountancy Paper II (Management Accounting	Module –I- Introduction: Introduction of Management Accounting:-Meaning of Management Accounting, Scope and Functions of Management Accounting, Role of Management Accountant in Decision Making, Management Accounting vs. Financial Accounting, Management Accounting vs. Cost Accounting, Tools and Techniques of Management Accounting	Management Accounting: Meaning of Management Accounting, Scope and Functions of Management Accounting, Role of Management Accountant in Decision Making, Management Accounting vs. Financial		
		Module -II- Analysis of Financial Statements:  Part - I- Meaning and Types of Financial Statements, Analysis of financial statements:  Comparative Statement Analysis, Common-size Statement Analysis, Trend Analysis	Module –II- Analysis of Financial Statements:  Part – I- Meaning and Types of Financial Statements, Analysis of financial statements:  Comparative Statement Analysis, Common-size Statement Analysis, Trend Analysis	-	
20-1	Strategy in	Module –III- Analysis of Financial Statements: Part – II- Ratio Analysis-Classification of Ratios, Advantages and Limitations of Accounting ratios, Calculations of ratios and interpretation	Module –III- Analysis of Financial Statements: Part – II-Ratio Analysis-Classification of Ratios, Advantages and Limitations of Accounting ratios, Calculations of ratios and interpretation		
g ( els	Paragram	Module-IV-Working Capital: Meaning, Significance and Determinants of Working Capital, Operating Cycle, Types of Working Capital, Estimation of Working Capital Requirements	Module-IV-Working Capital: Meaning, Significance and Determinants of Working Capital, Operating Cycle, Types of Working Capital, Estimation of Working Capital Requirements	-	

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		Module -I	Module -I	THE SE
		A. Basics of Marketing: Introduction, Nature &	A. Basics of Marketing: Introduction, Nature &	1 1
		scope of marketing, the core concepts of	scope of marketing, the core concepts of	133
		marketing, marketing in 21st century,	marketing, marketing in 21st century,	SLOK
		Introduction to Services Marketing.	Introduction to Services Marketing.	1933
	Business	B. Marketing Environment: Micro and Macro	B. Marketing Environment: Micro and Macro	7.199
I. Com	Administration	marketing environment, Marketing Planning and	marketing environment, Marketing Planning and	
Sem- I	Paper -III (Marketing	Marketing Planning process, Differentiation	Marketing Planning process, Differentiation	
ocin- i	Management)	between Sales and Marketing.	between Sales and Marketing.	4500
	management)	C. Consumer Behaviour- Meaning and	C.Consumer Behaviour Meaning and	
		definition of Consumer behaviour, importance,	definition of Consumer behaviour, importance,	
		Different buying roles, Consumer buying	Different buying roles, Consumer buying	PARTI
		decision process, factors influencing consumer	decision process, factors influencing consumer	
		behaviour.	behaviour.	
		Module -II Market segmentation- Meaning	Module -II Market segmentation- Meaning	71777
		and concept, benefits of segmentation, Bases for	and concept, benefits of segmentation, Bases for	
		market segmentation consumer goods market	market segmentation consumer goods market	
		segmentation; industrial goods market	segmentation; industrial goods market	
		segmentation, Market targeting- Selection of	segmentation, Market targeting- Selection of	
		segments, Product positioning.	segments, Product positioning.	
		Module -III- Marketing Mix- Introduction,	Module -III- Marketing Mix- Introduction,	
		Meaning, Scope and importance, 4P's to 4 C's.	Meaning, Scope and importance, 4P's to 4 C's.	
Town I		A. Product Mix: concept of product, difference	A. Product Mix: concept of product, difference	
		between product and services, product life cycle	between product and services, product life cycle	
		(PLC) concept of new product development.	(PLC) concept of new product development.	
		B. Price mix: Meaning, elements, importance of	B. Price mix: Meaning, elements, importance of	
		price mix, Factors influencing pricing, pricing	price mix, Factors influencing pricing, pricing	-
		methods and recent trends in pricing.	methods and recent trends in pricing.	
		C. Place mix: meaning and concept of channel of	C. Place mix: meaning and concept of channel	
		distribution. Types of channel of distribution or	of distribution. Types of channel of distribution	131193337
	WALLS OF THE	intermediaries, factors influencing selection of	or intermediaries, factors influencing selection	NA WAR
		intermediaries, factors influencing selection of		
		channels, types of distribution strategies. Concept	Concept of logistics and supply chain	
		of logistics and supply chain management.	Control	Carried a

		D. Promotion mix: meaning, elements of promotion mix, advertising: definition, importance, limitations, types of media, 5 M's of advertising.	D. Promotion mix: meaning, elements of promotion mix, advertising: definition.	COLLEGE WAS ESTD JUNE JUNE
		Module -IV  A. Branding decisions – concept of branding advantages and disadvantages of branding. Types	importance, limitations, types of media, 5 M's of advertising.  Module -IV  A. Branding decisions – concept of branding advantages and disadvantages of branding.	STD JUNE 1964
		of Branding.  B. Packaging decision – Concept, Packaging advantages and disadvantages. Features and functions of packaging.	Types of Branding.  B. Packaging decision – Concept, Packaging advantages and disadvantages. Features and functions of packaging.	
M.Com	Business	<ul> <li>C. Digital Marketing – Introduction, scope, nature. Tools of digital marketing. Advantages of digital marketing.</li> <li>Module-I International Business :-</li> </ul>	of digital marketing.	
Part – II- Sem – III (NEP)	Administration Paper -IX (International Business) I	Introduction, Scope, Reasons for International Trade, Theories of International Trade (Only Concept, Features, Limitations), Non-Tariff Barriers, Balance of Payment, Disequilibrium of Balance of Payment and its Remedial Measures, Balance of Trade, Orientation in Overseas Business, India's New Foreign Trade Policy.	Introduction, Scope, Reasons for International Trade, Theories of International Trade (Only Concept, Features, Limitations), Non-Tariff Barriers, Balance of Payment, Disequilibrium of Balance of Payment and its Remedial Measures, Balance of Trade, Orientation in Overseas	
		Module-II-International Business	Business, India's New Foreign Trade Policy.  Module-II-International Business	
		Environment: - Introduction, Components Of International Business Environment, Opportunities and threats of Indian Companies in International Market, Different Modes of Entry in International Market, Ethical Issues in International Business, Foreign Direct Investment (FDI)- Concept, Recent Trends of Foreign Direct Investment In India.	Environment: - Introduction, Components Of International Business Environment, Opportunities and threats of Indian Companies in International Market, Different Modes of Entry in International Market, Ethical Issues in International Business, Foreign Direct Investment (FDI)- Concept, Recent Trends of Foreign Direct Investment In India.	
Sell-rell		Module-III- Strategy Development in	Module-III- Strategy Development in	

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		International Business :Introduction, Global	International Business :Introduction, Global	S ESTD
		Expansions Plans, Value Chain analysis -	Expansions Plane Value Claric	( JUNE
		Concept, Porter's Value Chain Framework,	Concept, Porter's Value Chain Framework,	1964
		Green Field Investment - Concept, Advantages,	Green Field Investment-Concept, Advantages,	130 m
		Disadvantages, Strategic Alliance- Concept,	Disadvantages, Strategic Alliance- Concept,	1964
		Advantages, Disadvantages, Use of Computers	Advantages, Disadvantages, Use of Computers	
		in Management Applications- MIS	in Management Applications- MIS	
		Module-IV- International Economics	Module-IV- International Economics	
		Institutions and Integrations :- Economic	Institutions and Integrations :- Economic	
		Integration – Meaning, Levels of Economic	Integration – Meaning, Levels of Economic	
		Integrations, ASEAN, SAARC, NAFTA, IFC	Integrations, ASEAN, SAARC, NAFTA, IFC	
		World Trade Organisation (WTO)- Principles,	World Trade Organisation (WTO)- Principles,	
		Agreements, TRIPs (Trade Related intellectual	Agreements, TRIPs (Trade Related intellectual	16 16 18 18 18 18
		Property Rights ), Indian Patent Law (Only	Property Rights ), Indian Patent Law (Only	
		Meaning ), Indian Patent Act (Only Meaning)	Meaning ), Indian Patent Act (Only Meaning )	
M. Com	Business	Module-I- Accounting as an information	Module-I- Accounting as an information	
Part – II-	Administration	system (a) Business activity: (b) Financial	system (a) Business activity: (b) Financial	
Sem – III	Paper -X	Accounting- (c) Double entry system,	Accounting- (c) Double entry system,	
(NEP)	(Accounting for	Accounting equation, Branches of Accounts and	Accounting equation, Branches of Accounts and	
1	Management)	Types of Accounts .Golden rules of accounting.	Types of Accounts .Golden rules of accounting.	
			Accounting Fundamentals	
		Accounting Fundamentals  (a) Accounting Principles, Concepts and	(a) Accounting Principles, Concepts and	
		(a) Meesaning	Conventions (b) Capital and Revenue	
		Conventions (b) Capital	transactions - (c) Double entry system	
		transactions - (c) Double entry system	(d) Journal, Ledger, Accounting cycle	
		(d) Journal, Ledger, Accounting cycle	Module-II- Accounting Equation	
		Module-II- Accounting Equation	1 (1)anonomic	
		(a) Definition of balance sheet (b) components of	Ato Linbilities	
		balance sheet (c) Assets, Liabilities, Stockholders	Stockholders equity, (d) Companies Wealth	
		equity (d) Companies Wealth	Twick Balance and Final Accounts	
		to a send Final Accounts	Description of trial balance (b) Preparation of	
		- of trial balance (b) Preparation of	c Cala Proprietoistel I mai	THE SERVICE
		(a) Preparation of that balance (Final Accounts for Sole Proprietors(c) Final Final Accounts for Sole Proprietors(c) Final Fin	Accounts of Partnership Firms	
		Final Accounts to String Firms	Accounts of Partitership Photo	
		Accounts of Partnership Firms		

Module-III- Subsidiary Books:  (a) All subsidiary books: Sales books, sales return book, purchase book, purchase return book, bills receivable book, bills payable book, cash book (b) Cash book (Single column double column, and three column cash book), petty cash book and journal proper. Depreciation Accounting – Brief of various Methods, Computation and Accounting Treatment of Depreciation (Straight line and Diminishing Balance Method); Change in Depreciation Methods	Module-III- Subsidiary Books:  (a) All subsidiary books: Sales books, sales return book, purchase book, purchase return book, bills receivable book, bills payable book, cash book (b) Cash book (Single column double column, and three column cash book), petty cash book and journal proper. Depreciation Accounting — Brief of various Methods, Computation and Accounting Treatment of Depreciation (Straight line and Diminishing Balance Method); Change in Depreciation Methods	ESTD JUNE 1964 1964 ISM IN THE INFORMER AUTONOMORE DE AUTO
Module-IV-Computerized accounting:  (a) Concept, features, importance, components of Computerized Accounting Software  (b) Overview of Tally ERP 9: Features of Tally ERP 9, Advanced Accounting & Description of Tally ERP 9. Advanced Accounting & Description of Tally ERP 9: Recording Transactions with Tally ERP 9: Recording Transactions, Adv. Accounting Vouchers, Adv. Inventory Vouchers, Cost Categories  (d) Introduction to GST, Objectives of GST	Module-IV-Computerized accounting:  (a) Concept, features, importance, components of Computerized Accounting Software  (b) Overview of Tally ERP 9: Features of Tally ERP 9, Advanced Accounting & Divertory Features, F11 Features, F12 Features,  (c) Functions with Tally ERP 9: Recording Transactions, Adv. Accounting Vouchers, Adv. Inventory Vouchers, Cost Categories  (d) Introduction to GST, Objectives of GST	

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(Signature of the Head of Department)

**DEPARTMENT OF COMMERCE VIVEKANAND COLLEGE, KOLHAPUR** (EMPOWERED AUTONOMOUS)

## VIVEKANAND COLLEGE, KOLHAPUR (Am Empowered Autonomous Institute) ESTI

## STATEMENT OF SYLLABUS COVERED

Year- 2024-25

Term- IInd

Name of teacher- Dr. U. D. Dabade

### **Department- Commerce**

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Rem ark
M.ComI Sem-II	Business Administration Paper -VII (International Marketing)	Module —I- International Marketing: International Dimensions of Marketing, Benefits of International Marketing, Challenges And Opportunities In International Marketing, Quality Considerations In International Marketing, Underlying Forces Of International Marketing, Global Vs. International Marketing Management, Internationalization Stages, International Marketing Decisions. Alternative Market Entry Strategies. International Marketing Research: Breadth and scope of international marketing research. Global Marketing Information System. Careers in International Marketing.	Module —I— International Marketing: International Dimensions of Marketing, Benefits of International Marketing, Challenges And Opportunities In International Marketing, Quality Considerations In International Marketing, Underlying Forces Of International Marketing, Global Vs. International Marketing Management, Internationalization Stages, International Marketing Decisions. Alternative Market Entry Strategies. International Marketing Research: Breadth and scope of international marketing research. Global Marketing Information System. Careers in International Marketing.		
		Module –II- Planning For International Marketing: The Planning Process. Global Marketing Environment: Demographic Environment, Economic Environment, Socio-Cultural Environment, Legal and Statutory Environment, Political Environment, Global segmentation, Targeting and Positioning. Global E- Marketing, E-Marketing technology and environment, global e-marketing communication, models, services.	Marketing: The Planning Process. Global Marketing Environment: Demographic Environment, Economic Environment, Sociol Cultural Environment, Legal and Statutor Environment, Political Environment, Global Segmentation, Targeting and Positioning Global E- Marketing, E-Marketing technology	l c c c c c c c c c c c c c c c c c c c	

		Module –III- International Marketing Mix.	Module –III- International Marketing Mix.	STO COLLEG
		Product Decision: Product characteristics,	trouder characteristics,	S ESTE
		product design, Geographic Expansion strategic		JUNE
		alternatives, new product development. Product	alternatives, new product development. Product	1964
		life cycle in International market.	life cycle in International market.	JUNE 1964
		Pricing decisions: Global pricing strategies,	Pricing decisions: Global pricing strategies,	Pered Au
		environmental influences on pricing, transfer	environmental influences on pricing, transfer	
		pricing. Global pricing policy alternatives.	pricing. Global pricing policy alternatives.	
		Approaches to international pricing. Price	Approaches to international pricing. Price	
		Escalation.	Escalation.	
		International Marketing Channels: Channel	International Marketing Channels: Channel	
	FERENCE CONTRACTOR	objectives and constraints, Channel Structure,	objectives and constraints, Channel Structure,	
		Channel strategy for new market entry.	Channel strategy for new market entry.	
	ant a	Integrated Marketing Communication and	Integrated Marketing Communication and	
	periodicional l	international advertising: Sales promotions in	international advertising: Sales promotions in	
		international markets. International Advertising	international markets. International Advertising	
		and strategy. Media planning and analysis.	and strategy. Media planning and analysis.	
	Brita . Fr	Campaign execution and advertising agency.	Campaign execution and advertising agency.	
MILE THE	AS BUTS LEVEL TO	Module -IV- EXIM Policy Government of	Module -IV- EXIM Policy Government of	
		India (in force at the time): Export Promotion.	India (in force at the time): Export Promotion.	
		Export Promotion councils. Bilateral treaties and	Export Promotion councils. Bilateral treaties	
		international marketing. EXIM Bank. Export	and international marketing. EXIM Bank.	
		Financing. Managing Exchange rate fluctuations.	Export Financing. Managing Exchange rate	
		Foreign trade policy of Government of India.	fluctuations. Foreign trade policy of	
		(The policy in force is applicable) Settlement of	Government of India. (The policy in force is	
		International Disputes.	applicable) Settlement ofInternational Disputes.	
M.Com	Advanced	Module -I- Introduction and Elements of	Module -I- Introduction and Elements of	
Part – I-	Accountancy	Cost: a) Meaning, scope, objectives and	Cost: a) Meaning, scope, objectives and	
Sem – II	Paper VI	advantages of cost accounting	advantages of cost accounting	
(NEP)	(Cost	b) Elements of Cost - Material Cost, Labour	b) Elements of Cost - Material Cost, Labour	
(1,21)	Accounting)	Cost and Overheads; Classification of cost,	Cost and Overheads; Classification of cost,	1111111111
		preparation of cost sheet and quotation.	preparation of cost sheet and quotation.	

		Module –II- Job Costing and Unit Costing Theory- Meaning, Features, Practical Applications of Job Costing and Unit Costing, Preparation of Job Cost Sheet.  Module –III- Process Costing- Process Costing: Meaning and its Applications, Concept of Equivalent Production, Preparation of Process Accounts, Concepts of Joint Products and By Products.  Module –IV- Contract Costing Costing	Applications of Job Costing and Unit Costing, Preparation of Job Cost Sheet.  Module –III- Process Costing- Process Costing: Meaning and its Applications, Concept of Equivalent Production, Preparation of Process Accounts, Concepts of Joint Products and By Products.	*VIVERGINAL	ESTL JUNE 196
M.Com Part – II- Sem – IV (NEP)	Business Administration Paper -XIV (Professional Skills for Management)	Assertiveness for Resolving Conflicts, Negotiation Skills, Time Management, Motivation, Building Successful Teams, Excel as a Leader, Stress Management Digital Body Language-Meaning, role and its 4 Laws	Costing- Contract Costing: Meaning, Features, Accounting Procedure, Retention money, Escalation Clause, Work in Progress, Cost Plus Contract Preparation of Contract		
		Module –II- Fundamentals of Communication: Meaning &; its Significance; Communication Based on Types of Audience: Internal- Formal &; Informal (Grapevine) communication &;External Communication; Communication Based on medium of Communication: Verbal & Non-Verbal Communication, Communication Challenges	Module –II- Fundamentals of Communication: Meaning &; its Significance; Communication Based on Types of Audience: Internal- Formal &; Informal (Grapevine) communication &;External Communication; Communication Based on medium of Communication: Verbal & Non-Verbal Communication, Communication Challenges (Barriers) &; Overcoming them.		

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		Module-III- Oral Communication: Listening-	Module-III-OralCommunication: Listening-Active and Passive, Listening, Barriers &;	GERO
		Active and Passive, Listening, Barriers &;	Active and Passive, Listening, Barriers &;	DE
		Guidelines for Effective Listening, Public	Guidelines for Effective Listening, Public EST	2 12
		Speaking, Making Effective Presentations,	Speaking, Making Effective Presentations, JUN	一连
		Conduct Effective Meetings, Meeting	Conduct Effective Meetings, Meeting 196	
		Documentation- Notice, Agenda &; Minutes	Documentation- Notice, Agenda &; Minutes  Module –IV- Written Communication:	HOTOTH
		Module -IV- Written Communication:		
		Principles of Effective Writing, Business	Principles of Effective Writing, Business	
		Letters- Structure, Format & Drypes, Email	Letters- Structure, Format & Types, Email	
		Etiquette, Report Writing- Meaning, Format and	Etiquette, Report Writing- Meaning, Format	-
		Structure	and Structure	
M.Com	Business	Module -I- Introduction to Operations	Module -I- Introduction to Operations	
Part -	Administrati	Management:- Introduction to the Operations	Management:- Introduction to the Operations	
II- Sem -	on Paper -	management, operations functions, operations	management, operations functions, operations	
IV	XV	objectives - operations management decisions,	objectives – operations management decisions,	
(NEP)	(Operation	significance of operations management in	significance of operations management in	
,	Management)	manufacturing & service environment, Interface	manufacturing & service environment,	
	,	of operations function with other functional	Interface of operations function with other	
		areas- Productivity, factors affecting	functional areas- Productivity, factors affecting	
		productivity, types of productivity. Future	productivity, types of productivity. Future	
		challenges in operations management	challenges in operations management	
		Module -II- Facilities & Technology	Module -II- Facilities & Technology	
		Management:- Facilities management (location	Management:- Facilities management	
		of facilities, layout of facilities, maintenance of	(location of facilities, layout of facilities,	
		facilities) plant layout & materials handling -	maintenance of facilities) plant layout &	
		Manufacturing technology management	materials handling - Manufacturing technology	
		emerging technology options- automation	management emerging technology options-	
		& amp; flexible automation, CAD/CAM, Group	automation & amp; flexible automation,	
		Technology, Just-in-time, flexible	CAD/CAM, Group Technology, Just-in-time,	
		Manufacturing system, lean manufacturing	flexible Manufacturing system, lean	
		system.	manufacturing system.	
		sjstem.		

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		Materials Management:— Objectives of PPC, functions of PPC, aggregate planning, planning for batch production, job production, continuous	Module –III- Production Planning and Materials Management:— Objectives of PPC, functions of PPC, aggregate planning, planning for batch production, job production, continuous production — project scheduling-introduction to PERT/CPM—Introduction to materials management, objectives, scope and activities of materials management, procedures for inventory management, Selective Inventory Controlling techniques and Problems on basic model of EOQ and ABC Analysis. Supply chain management.	SUNE 1964 AUTON BURN TO THE TOTAL AUTON BURN TO THE TO
M.Com Part – II- Sem – IV	Advanced Cost Accounting Paper-XIV (Cost and Management	Module –IV- Quality Management System: Quality concept, Introduction to Quality dimensions, Quality philosophies, Quality Assurance, Quality Control, Inspection, Cost of Quality, Quality Circle, TQM, ISO Certifications.  Module –I- Cost Audit- Nature, Scope, utility and advantages of cost audit. Companies (Cost records and audit) Rules 2014. Professional Ethics, misconduct, offences and penalties. Cost Auditing and Assurance Standards, format of	Certifications.  Module –I- Cost Audit- Nature, Scope, utility and advantages of cost audit. Companies (Cost records and audit) Rules 2014. Professional Ethics, misconduct, offences and penalties.	
(NEP)	Audit)	Cost Audit Report- XBRL-Salient Features.  Module -II- Management Audit -Meaning nature and Scope of Management Audit, Audit of Management Process and Functions Management Auditing Different functions Corporate Objective and Culture, Corporate Service Audit, Consumer Service Audit, Energy Audit, Productivity Audit Efficiency Audit Corporate Social Responsibility Audit,.	Module –II- Management Audit -Meaning nature and Scope of Management Audit, Audit of Management Process and Functions Management Auditing Different functions Corporate Objective and Culture, Corporate Service Audit, Consumer Service Audit Efficience	e t,

Evaluation of Internal Control Internal Auditing- Meaning, Evaluation of profession, Internal Audit Under Companies Act,2013, Preparation for an audit, Internal Audit in Different sector (Audit of Hospital, Audit of Hotels, Audit of Self Help Groups) Operational	Audit and Operational Audit - Internal Control- concept, objectives, scope, structure, limitation, Evaluation of Internal Control Internal Auditing- Meaning, Evaluation of profession, Internal Audit Under Companies Act,2013, Preparation for an audit, Internal Audit in Different sector (Audit of Hospital, Audit of Hotels, Audit of Self Help	ESTD JUNE 1964
Audit - Meaning, salient features of Internal Audit and Operation Audit	Groups) Operational Audit- Meaning, salient features of Internal Audit and Operation Audit	
Module –IV- Case Study on Performance Analysis- Assessment of Performance, Utility Consumption, Value Addition, Inventory Valuation	Module –IV- Case Study on Performance Analysis- Assessment of Performance, Utility Consumption, Value Addition, Inventory Valuation	

(Signature of the Teacher)

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(Signature of the Head of Department)

HEAD DEPARTMENT OF COMMERCE WYEKANAND COLLEGE, KOLHAPUR (EMPOWERED ALTONOMOUS)