

“Dissemination of Education for Knowledge, Science and Culture”

- Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

**Vivekanand College, Kolhapur (Empowered Autonomous)**

**Full Report on**

**“Placement Drive for Commerce, BBA & Science Students”**

organized by

*Training and Placement Cell and IQAC*

**On,**

**Friday 12<sup>th</sup> April, 2024**

Submitted by

**Mr. Satish N. Chavan**

*Training and Placement Officer,*

*Training and Placement Cell, Vivekanand College, Kolhapur*

*(Empowered Autonomous)*

Submitted to

**Internal Quality Assurance Cell (IQAC)**

*Vivekanand College, Kolhapur (Empowered Autonomous)*

**(2023 – 24)**

## **Table of Information**

<b>Sr. No.</b>	<b>Content</b>	<b>Numbers</b>
<b>01</b>	<b>Total Number of participants</b>	<b>158</b>
<b>02</b>	<b>Total Girls</b>	<b>113</b>
<b>03</b>	<b>Total Boys</b>	<b>45</b>
<b>04</b>	<b>Total students Placed</b>	<b>47</b>
<b>05</b>	<b>Total girls selected</b>	<b>37</b>
<b>06</b>	<b>Total Boys selected</b>	<b>10</b>

### Company wise participant details

Sr. No.	Name of Companies	Total Participants	Total Boys	Total Girls
1.	UGC supply chain	87	25	62
2.	Bajaj Capital	107	36	71
3.	Quescorp for TATA Motors Pune	135	33	102
4.	Axis Bank	121	31	90
5.	Skylark Global BPO Services	101	21	80
6.	Bajaj Finserv	70	21	49
7.	Infosys BPM (Only for science faculty students)	21	8	13

## ONE PAGE REPORT

**"Dissemination of Education for Knowledge, Science and Culture."**

-Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

**VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)**

TRAINING AND PLACEMENT CELL

One Page Report: **"Placement Drive for Commerce, BBA & Science Students"**

1.	Name of the Department	Training and Placement
2.	Name of the Activity	Placement Drive
3.	Date/Duration	<b>Friday 12<sup>th</sup> April, 2024</b>
4.	Aims and Objectives	To provide students with employment opportunity, especially for Students of Commerce, BBA & B.Sc.
5.	Details of Participants	Total Participants :158(113Girls, 45Boys) Total Students Placed: <del>47</del> (37 Girls, 10 Boys)
6.	Expenditure & Funding's	NIL
7.	Brief information	A Placement drive was conducted for placing students of Commerce, BBA & B.Sc. for 06 different companies under Campus Placement Drive. Activity started with welcome, Felicitation and pre-placement talk of the company representatives. Group Discussions and Personal interviews were conducted for initial selection of students. As a result, many students got an opportunity to face interview and few got an employment opportunity.
8.	Outcomes	The placement drive provided students with an opportunity to face interview and as a result of which 47 students got Job Offers from companies.

  
Mr. S.N. Chavan

TPO  
Placement Officer  
Placement cell,  
Vivekanand College,  
Kolhapur-416 003

  
Dr. R.R. Kumbhar

**PRINCIPAL**  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)



## PERMISSION LETTER

Satish Nishikant Chavan

Training and Placement Officer

Vivekanand College, Kolhapur.

Date: 01/04/2024

To,

The Principal,

Vivekanand College, Kolhapur (Empowered Autonomous)

**Subject: Granting permission to conduct placement drives for students of all streams.**

Respected Sir,

This is with the reference to the correspondence with Mr. Ajay Maske that we are planning to organize placement drives for the students of Arts, Commerce, Science, BBA, BCA, BCS, B.Sc, CS and students of all Masters Courses. We are planning to call upon different companies in our campus for conducting Placement drives, **ten** different companies from varied domains are finalized for the said placement drive whose details are attached herewith.

It is proposed to conduct placement drive on **12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> of April, 2024** for the students of different streams whose schedule will be conveyed soon. The said placement drive will be conducted in engineering building. Therefore I humbly request you to please grant permission to conduct the proposed Placement Drive.

Thanking you.

Yours Faithfully,



(Satish N Chavan)

Placement Officer  
Placement cell,  
Vivekanand College  
Kolhapur-416 003



Allowed

PS  
01.04.2024

Satish Nishikant Chavan

Training and Placement Officer

Vivekanand College, Kolhapur.

Date: 01/04/2024

To,

The Principal,

Vivekanand College, Kolhapur (Empowered Autonomous)

**Subject: Granting different permissions for conducting Placement Drive.**

Respected Sir,

This application has a reference to the permission granted by you for conducting placement drive on 12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> April 2024 for students of all streams of our college. According to which 16 different companies are finalized for placements. In order to conduct placement drive efficiently following additional permissions are required

1. Expenses for Accommodation, Breakfast, Tea & Food of HR's
2. Expenses for Breakfast, Tea & Food of Placement cell members
3. Expenses for inauguration i.e. Bouquets etc.
4. Expenses for water bottles.

Thanking you.

Yours faithfully



Satish N. Chavan

Placement Officer  
Placement cell,  
Vivekanand College,  
Kolhapur-416 003

Allowed  
R  
5/4/2024



## Notice of Registration

"Dissemination Education for Knowledge, Science and Culture."

-Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

**VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)**

**(2023-24)**


**NOTICE**

**Date: 01/04/2024**

All the students of Arts, Commerce, Science, BCA, BCS, B.Sc.CS, Bio-Technology and Masters Course are hereby informed that Placement Cell has organized placement drive on 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup> of April, 2024. Therefore all the interested students are informed to register their names through Google Form links which will be shared by following faculty members on or before 9<sup>th</sup> April, 2024.

Prof. Pallavi Desai	(9422075431) BCS
Prof. Dr.R.Y.Patil	(9823122121) B.Sc.CS.
Prof. Dr. Asmita Tapase	(9595906820) B.Sc.
Prof. Vijay Pujari	(8669032554) BCA
Prof. Shrihari Kulkarni	(9765388919) Biotechnology
Prof. Satish Chavan	(7218651303) Arts/Commerce/BBA



  
**Dr.R.R. Kumbhar**  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

## PERMISSION LETTER FOR USE OF INFRASTRUCTURE

Satish Nishikant Chavan

Training and Placement Officer

Vivekanand College, Kolhapur.

Date: 08/04/2024

To,

The Principal,

Vivekanand College, Kolhapur (Empowered Autonomous)

Subject: Granting permission to utilize classrooms from 4<sup>th</sup> floor of engineering building to conduct "Campus Drive"

Respected Sir,

Training & Placement cell and IQAC in collaboration with all the Departments of our College is going to organize a placement drive for all final year and pass out students on 12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> April, 2024.

There will be HR's from 16 different reputed companies visiting our campus for conducting Placement Drive. For conducting the same classrooms from 4<sup>th</sup> floor of engineering building are required the details of it are as under.

1. 3 classrooms of Department of Statistics.
2. 1 Classroom of BCS.
3. 2 Cabins of BBA Department
4. 1 Classroom of Department of Physics.

Thanking you,

*Shri Sanjiv Khot*  
*CS*  
*08/04/24*

*Allowed*  
*PC*  
*8/4/2024*



Yours Faithfully,

*(Signature)*  
(Satish N Chavan)  
Placement Officer  
Placement cell,  
Vivekanand College,  
Kolhapur-416 003



## NOTICE TO THE STUDENTS

"Dissemination Education for Knowledge, Science and Culture."

-Shikshanmaharshi Dr. Bapuji Salunkhe  
Shri Swami Vivekanand Shikshan Sanstha's

VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

(2023-24)

सूचना

दिनांक : १०/०४/२०२४

महाविद्यालयातील अंतिम वर्षात शिकत असणाऱ्या व पदवित्तीय शिक्षण घेत असणाऱ्या विद्यार्थ्यांना कळविण्यात येते की प्लेसमेंट सेल द्वारे प्लेसमेंट ड्राईव्ह चे आयोजन दिनांक १२, १३, व १४ एप्रिल २०२४ रोजी सकाळी ९ ते दुपारी ४ या वेळेत इंजिनीरिंग बिल्डिंग च्या चौथ्या मजल्या वर करण्यात आले आहे तेव्हा जे विद्यार्थी या प्लेसमेंट ड्राईव्ह मध्ये सहभागी होणार आहेत त्यांनी खालील सूचनांचे काटेकोर पालन करणे बंधनकारक आहे.

१. सहभागी होणाऱ्या विद्यार्थ्यांनी वेळेत उपस्थित राहावे.
२. आपले गुणपत्रक व बायोडाटा स्वतः सोबत ठेवावे.
३. १ पेक्षा अधिक कंपनी मध्ये मुलाखत देण्याऱ्या विद्यार्थ्यांनी प्रत्येक कंपनी साठी स्वतंत्र बायोडाटा आणावा.
४. सहभागी होणाऱ्या विद्यार्थ्यांनी फॉर्मल वेशभूषेत यावे.



  
डॉ. आर. आर. कुंभार  
प्राचार्य  
विवेकानंद कॉलेज कोल्हापूर.  
१ (अधिकारप्रदत स्वायत्त)

## LIST OF COMPANIES

### Tentative Schedule of the Placement Drive

Sr. No	Day & Date	Stream	Names of companies
1.	Friday 12 <sup>th</sup> April, 2024	Commerce, Arts & BBA	1. Axis Bank 2. Bajaj Finance 3. Swakarma Finance 4. HDFC Bank 5. Shri Ram Finance
2.	Saturday 13 <sup>th</sup> April, 2024	Science, Biotechnology	1. Serum 2. Cipla
3.	Sunday 14 <sup>th</sup> April, 2024	B.Sc. CS, BCS, BCA	1. Navi Technologies 2. Walstar Technologies Pvt.Ltd.

  
Dr.R.R. Kumbhar

PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)



Satish Nishikant Chavan

Training and Placement Officer

Vivekanand College, Kolhapur.

Date: 10/04/2024

To,

The Principal,

Vivekanand College, Kolhapur (Empowered Autonomous)

Subject: Granting permission to utilize classrooms from 4<sup>th</sup> floor of engineering building to conduct "Campus Drive"

Respected Sir,

Training & Placement cell and IQAC in collaboration with all the Departments of our College is going to organize a placement drive for all final year and pass out students on 12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> April, 2024.

There will be HR's from 16 different reputed companies visiting our campus for conducting Placement Drive. For conducting the same classrooms from 4<sup>th</sup> floor of engineering building and other utilities are required the details of it are as under.

1. 3 classrooms of Department of Statistics.

2. 1 Classroom of BCS.

3. 2 Cabins of BBA Department

4. 1 Classroom of Department of Physics.

5. Mic system for inauguration function - Ram Bonge

6. Peons for making all the necessary arrangements - Shri. Harer

Thanking you.

Yours Faithfully,

  
(Satish N Chavan)

Placement Officer  
Placement cell,  
Vivekanand College,  
Kolhapur-416 003

Allowed  
PR  
10.4.24



## INVITATION LETTERS

Jr. College Recog.No. H.S.C/1074/R-1/DT : 8-8-1976 Jr. College Code No. 23-09-002 Jr. College U.Dise No. 27341301006	"ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार" -श्री स्वामी विवेकानंद जी. बापूजी सावंत	Estd.: June 1964			
	<b>Shri Swami Vivekanand Shikshan Sanstha's</b> <b>VIVEKANAND COLLEGE, KOLHAPUR</b> (EMPOWERED AUTONOMOUS) 2130, 'E' Tarabai Park, Kolhapur, Tal. Karveer, Dist. Kolhapur -416003 Affiliated to Shivaji University, Kolhapur (M.S.) NAAC Reaccredited : "A" (CGPA3.24) College with Potential for Excellence by U.G.C., New Delhi "Star College" by D.B.T Govt. of India ISO 9001 : 2015	 (अधिकारमंदित स्वायत्त) कोल्हापूर			
Ph. : 0231-2658612 Fax : 0231-2658840 Resi.: 0231-2653962 Website : www.vivekanandcollege.ac.in E-mail : info@vivekanandcollege.org	Founder Dr. Bapuji Salunkhe D.Lit.	President Hon. Chandrakant Dada Patil MLA	Chairman Prin. Abhaykumar Salunkhe M.A.	Secretary Prin.Mrs. Shubhangi Gawade M.Sc., B.Ed.	Principal Dr. R. R. Kumbhar M.Sc., M.Phil., Ph.D.
Ref. No. VCK/24/2024-25	Date : 3/4/2024				

To,  
**Mr. Ayush Meshram**  
Sr. HR Executive,  
Bajaj Capital, Kolhapur.

**Subject : - Invitation to participate in Placement Drive.**

Respected Sir,

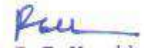
It gives us an immense pleasure to invite you in the placement drive which is organized on 12<sup>th</sup> April, 2024. Training and Placement cell of our College is working actively for doing quality placements as a part of which we are implementing different Training programs for development of our students and also arranging placement drives. 86 students from our last year B.com have completed BFSI training.

We have 350 plus students enrolled for the course of final year B.com which provides a wide scope for placements. Therefore we take this opportunity to invite your esteemed organization in placement drive. We hope that you will accept our proposal and provide opportunity to work together for placement and development of students.

Thanking You,

Yours faithfully,



  
Dr. R. R. Kumbhar  
PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)



Jr. College Recog.No. H.S.C./1074/R-1/DT: 8-8-1976  
Jr. College Code No. 23-09-002  
Jr. College U.Dise No. 27341301006

"ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार"  
-विश्वनाथजी डॉ. बापूजी साकुंभरे

Estd.: June 1964



Shri Swami Vivekanand Shikshan Sanstha's

**VIVEKANAND COLLEGE, KOLHAPUR** (EMPOWERED AUTONOMOUS)

2130, 'E' Tarabhai Park, Kolhapur, Tal. Karveer, Dist. Kolhapur -416003

Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited : "A" (CGPA3.24)

College with Potential for Excellence by U.G.C., New Delhi

"Star College" by D.B.T Govt. of India

ISO 9001 : 2015



Ph. : 0231-2658612 Fax : 0231-2658840 Resl.: 0231-2653962 Website : [www.vivekanandcollege.ac.in](http://www.vivekanandcollege.ac.in) E-mail : [info@vivekanandcollege.org](mailto:info@vivekanandcollege.org)

Founder  
Dr. Bapuji Salunkhe  
D.Lit.

President  
Hon. Chandrakant Dada Patil  
MLA

Chairman  
Prin. Abhaykumar Salunkhe  
M.A.

Secretary  
Prin. Mrs. Shubhangi Gawade  
M.Sc., B.Ed.

Principal  
Dr. R. R. Kumbhar  
M.Sc., M.Phil., Ph.D.

Ref. No. VCK/ 24/2024-25

Date : 31/4/2024

To,  
**Mr. Kailash Medhe**  
Founder and CEO,  
Skylark Global BPO Services Pvt.Ltd.,  
Kolhapur.

**Subject :- Invitation to participate in Placement Drive.**

Respected Sir,

It gives us an immense pleasure to invite you in the placement drive which is organized on **12<sup>th</sup> 13<sup>th</sup> and 14<sup>th</sup> April, 2024**. Training and Placement cell of our College is working actively for doing quality placements as a part of which we are implementing different Training programs for development of our students and also arranging placement drives.

Our college has huge number of students enrolled in different streams which provides a wide scope for placements. Therefore we take this opportunity to invite your esteemed organization in this placement drive. We hope that you will accept our proposal and provide opportunity to work together for placement and development of students.

Thanking You,

Yours faithfully,



*R.R. Kumbhar*  
Dr. R. R. Kumbhar

PRINCIPAL  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)

## ATTENDANCE OF THE STUDENTS

"Dissemination Education for Knowledge, Science and Culture."

Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanscha's

VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

Placement Drive

Friday, 12 April 2024

Common Registration Form

Sr. No.	Names of Student	M/F	Course	Year of passing	Email ID	Mob.No.	Sign
1.	Shraddha Ananda Patil	F	B.Com III	2023-24	patilshraddha534@gmail.com	7756999934	
2.	Shruti Ramchandra Patil	F	B.Com III	2023-24	patilshruti2255@gmail.com	8767892255	
3.	Pranali Prakash Bodake	F	B.Com III	2023-24	pranali.bodake4@gmail.com	7507982239	
4.	Rutuja Shantaram Madhav	F	B.Com III	2023-24	rutujamadhav8@gmail.com	7058156852	
5.	Megha Vishnu Mogadum	F	B.Com III	2023-24	meghamogadum2003@gmail.com	9356867747	
6.	Vaishnavi Santosh Wagulkar	F	B.Com III	2023-24	Wagulkarvaishnavi4@gmail.com	7658611954	
7.	Shruti Rahul Bugade	F	B.Com III	2023-24	bugadesadham@gmail.com	7709994028	
8.	Neha Ranjeet Powar	F	M.Com II	2024	nehapowar1616@gmail.com	8552916929	
9.	Shraddha Sanjay Gurav	F	M.Com II	Ap	guravshraddha1870@gmail.com	9356526458	
10.	Shruti Sambhaji Dhumake	F	M.Com II	Ap	shrutidhumake59@gmail.com	8080335936	
11.	Shreya Vijay Bobhade	F	M.Com II	Ap	bobhateshshreya@gmail.com	8080472826	
12.	Shalom Bhupal Mane	F	M.Com II	Ap	shalommane22@gmail.com	8788584159	
13.	Deepak Pandurang Gawade	M	M.Com II	Ap	gawadedeepak50@gmail.com	7385953535	
14.	Ajay Divaker Lalunkar	M	B.A. III	2023-24	ajaylalunkar2033@gmail.com	9373706360	
15.	Dipali Anil Mane	F	B.Com III	2023-24	manedipali4@gmail.com	9607841351	
16.	Sarveshwari Patil	F	B.Com III	2023-24	sarveshwari195@gmail.com	7249646728	
17.	Radhika Ananda Patil	F	B.Com III	2023-24	radhikapatil1032@gmail.com	7559106927	
18.	Omkar Prakash Chougale	M	B.Com III	2023-24	omkar0603@gmail.com	9284805273	





Sr. No.	Names of Student	M/F	Course	Year of passing	Email ID	Mob.No.	Sign
19	Pratiksha Shivaraj Gadke	F	B.Com III	2023-24	pratikshagadke172@gmail.com	9249686407	
20	Vishvajet S. Gavali	M	B.Com	2022	Vishgavali3002@gmail.com	9370623123	
21	Rajvindhra Chavhan Desai	M	M.Com I	81	rajvindhadesai832@gmail.com	708388801	
22	Saurabh Sambhaji Patil	M	B.Com III	2023-24	Saurabhpatil6231@gmail.com	9307306379	
23	Prachi Baban Patil	F	B.Com III	2023-24	prachipatil17969@gmail.com	9356878782	
24	Avantika Dattatray Shinde	F	B.Com III	2023-24	avantikashinde123@gmail.com	8767993615	
25	Rutuja Suresh Malgave	F	B.Com III	2023-24	malgaverutuja1234@gmail.com	8830798837	
26	Vaishnavi Ajit Shinde	F	B.Com III	2023-24	vaishnavishinde553@gmail.com	9881828998	
27	Akanksha Chandrakant Pawar	F	B.Com III	2023-24	akankshapawar486328@gmail.com	9022550998	
28	Rutuja Pradip Wale	F	B.Com III	2023-24	rutujawale9075@gmail.com	7756095156	
29	Vaibhavi Santosh Havel	F	B.Com III	2023-24	vaibhavihavel571@gmail.com	8482819854	
30	Rutuja Nandakumar Sadhar	F	B.Com II	2023-24	rutujasadhar112@gmail.com	7276466554	
31	Neha Sanjeevan Turuke	F	BBA III	2023-24	nehaturuke36@gmail.com	7666926112	
32	Pooja Vilhal Delekar	F	B.Com III	2023-24	poojudelekar1723@gmail.com	9011437135	
33	Akanksha Amit Marle	F	BBA - II	2023-24	akankshamarle@gmail.com	9307889095	
34	Sakshi Shweta Kori	F	B.Com III	2023-24	Sakshikor111210@gmail.com	7028218849	
35	Sahil Santosh Gaonkar	M	BBA - III	2023-24	gaonkarsahil62@gmail.com	3421040712	
36	Aniket Ramchandra Surar	M	BBA - II	2023-24	aniketsur377@gmail.com	9405972611	
37	Diksha Milind Kamble	F	B.Com III	2023-24	dikshakamble838@gmail.com	9604926317	
38	Sanika Santosh Medshinge	F	B.Com III	2023-24	sanikamedshinge23@gmail.com	7058207666	
39	Kalyani Umesh Gadale	F	B.Com III	2023-24	kalyanigadale@gmail.com	8796728827	
40	Vaibhavi Pradip Naik	F	B.Com III	2023-24	Vaibhavi137@gmail.com	7620713222	
41	Sanika Subhash Kuehade	F	B.Com III	2023-24	sanikakuehade5@gmail.com	8830808847	
42	Shweta Suresh Randive	F	B.Com III	2023-24	shwetarandive313@gmail.com	9508614981	
43	Aditi Rajendra Haldankar	F	B.Com III	2023-24	aditihaldankar1204@gmail.com	9421134056	





Sr. No.	Names of Student	M/F	Course	Year of passing	Email ID	Mob.No.	Sign
44.	Aaliya Javedkhan Pathan.	F	B.COM III	2023-24	pathanaaliya169@gmail.com	8329369031	
45.	Sakshi Sudhakar Potil	F	B.COM III	2023-24	sakshipatil9707@gmail.com	9146435875	
46.	Aditi Uday Kamat	F	B.COM III	2023-24	aditikamat2103@gmail.com	9403146708	
47.	Gautami Gajanan Chaudhkar	F	B.COM III	2023-24	gautamichaudhkar@gmail.com	9775801832	
48.	Bhargavi Madhav Kube	F	B.COM III	2023-24	kube.bhargavi@gmail.com	8421763996	
49.	Shreyo Milind Mali	F	MBA-I	2023-24	malishreyo2003@gmail.com	9370772190	
50.	Sakshi Bharat Kamble	F	M.COM I	2023-24	sakshibkamble@gmail.com	9730613474	
51.	Prasanna Ramchandra Karande	F	B.COM III	2023-24	PrasannaKarande182@gmail.com	8421330164	
52.	Ganesh Suresh Nane	M	B.COM III	2023-24	gsname2003@gmail.com	8698532867	
53.	Shridhar Nivas Thaneekar	M	B.COM III	2023-24	Shridharthaneekar@gmail.com	9158449105	
54.	Parshvath Tatasa Parmaj	M	B.COM III	2023-24	ParshvathParmaj2003@gmail.com	9623936082	
55.	Akshay Krishnat Khute	M	B.COM III	2023-24	akshayk28@gmail.com	8390692678	
56.	Abhishek Laxman Birje	M	BBA III	2023-24	abhishekbirje2003@gmail.com	757721403	
57.	Vaishnavi Mahesh Nikam	F	B.COM III	2023-24	vaishnavi162319@gmail.com	9022773618	
58.	Prachi Anil Shimpakade	F	B.COM III	2023-24	prachishimpakade13@gmail.com	7666993571	
59.	Shrawari Sanjay Shitole	F	B.COM III	2023-24	shrawarishitole70@gmail.com	9552299107	
60.	Sainaj Mahadev Meelke	M	B.COM III	2023-24	Sainajmeelke19@gmail.com	9552072520	
61.	Shreyash Shashikant Mulkani	M	B.COM III	2023-24	hulkenshreyash221@gmail.com	7588064672	
62.	Megha Mallikarjun Mantur	F	B.COM III	2023-24	meghamantur06@gmail.com	9022881891	
63.	Varsha Laxman Patil	F	B.COM III	2023-24	varshapatil1603@gmail.com	8080002540	
64.	Ankita Sanjay Raut	F	B.COM III	2023-24	rautankita848@gmail.com	7028200862	
65.	Shrutika Pramod Patil	F	B.COM III	2023-24	Shrutipatil0707@gmail.com	9765402497	
66.	Tanuja Bandopant Patil	F	B.COM III	2023-24	tanujap543@gmail.com	8605005369	
67.	Nikita R. Keti	F	M.Sc	2023-24	nikitaketil@gmail.com	9022029694	
68.	Pinak Aphale	M	B.Sc	2023-24	pinakaphale1828@gmail.com	9370586842	





## Common Registration

Sr. No.	Names of Student	M/F	Course	Year of passing	Email ID	Mob.No.	Sign
69	+ Sonali Shivaji Shelar	F	B.Com	Appearing	SonaliShelar157@gmail.com	8208271255	Shelar
70	Payal Dattatray Jitkar	F	B.Com	Appearing	PayalJitkar@gmail.com	8104327028	Payal
71	Samudhi Jaydeep Tambekar	F	B.Com	Appearing	Samudhitambekar@gmail.com	7058779527	Tambekar
72	Niraj Nitin Khot	M	B.Com	Appearing	nirajkhot35@gmail.com	8261009100	Khot
73	Pratiksha Pandit Jadhav	F	B.Com	Appearing	pratikshapanditjadhav@gmail.com	8623945953	Jadhav
74	Vedika Chandrakant Kolage	F	B.Com	Appearing	vedikakolage@gmail.com	9657910627	Kolage
75	Sanika Sardar Forane	F	B.Com	Appearing	sanikasardarane8@gmail.com	9096392456	Forane
76	Sharvari Hemantkumar Sarnaik	F	B.Com	Appearing	sharvarisarnaik61@gmail.com	7875635566	Sarnaik
77	Saniya Aslam Makandar	F	B.Com	Appearing	saniyamakandar19@gmail.com	8624942287	Makandar
78	Pallavi Maruti Punekar	F	B.Com	Appearing	pallavipunekar31@gmail.com	7248934090	P.M.Punekar
79	Bhagyashree Ramesh Padgaonkar	F	B.Com	Appearing	bhagyashreepadgaonkar@gmail.com	9322485112	Padgaonkar
80	Akshaya Savant Muli	M	B.Com	Appearing	akshaymuli03@gmail.com	7057583921	Akshaya
81	Aniket Rajendra parit	M	B.Com	Appearing	paritaniket55@gmail.com	8767853431	Parit
82	Udhav Sanjay Kachote	M	B.Com	-11-	UdhavKachote@gmail.com	7709164114	Kachote
83	Nilesh Laxman Agale	M	B.Com	-11-	agaleNilesh@gmail.com	7388242329	Agale
84	Pruthamesh R Koli	M	B.Com	-11-	PKoli4646@gmail.com	9430989033	Koli
85	Dastgir Abulrushid Mushrif	M	B.Com	Appearing	dastgirmushrifhd7@gmail.com	9307720880	Mushrif
86	Bharat Mahadev Ranadive	M	B.Com	Appearing	bharatranadive27@gmail.com	7758833971	Ranadive
87	Farhaan Sameer Shingappa	M	B.Com	Appearing	farhaan-shingappa@gmail.com	7558254972	Shingappa
88	Sanika Aslam Pathan	F	B.A-III	2023-24	sanikapathan992003@gmail.com	7249591125	Pathan
89	Prathad Krushnat Udale	M	BSC-III	2023-24	Prathadkudale2003@gmail.com	7385835116	Udale
90	Majuresh bhagvan Kadam	M	BSC-III	2023-24	Majureshkadam4220@gmail.com	7709034314	Kadam
91	Shivam Comnath Chirde	M	B.Com III	Appearing	ShivamChirde7751@gmail.com	77190884	Chirde
92	Lovely Jitendra Sav	F	B.Sc	2022-23	lovely.sav9579212992@gmail.com	9579212992	Lovely
93	Ritesh Anjaneshwar Gawas	M	B.Sc	ESTD 2023	riteshgawas0803@gmail.com	955274003	R.D.Gawas





Sr. No.	Names of Student	M/F	Course	Year of passing	Email ID	Mob.No.	Sign
94	Amit Nitesh Chavan	M	T.Y.B.Com	2022-23	amitchavan9229@gmail.com	7875846060	Amit
95	Swati Sambhoji Patil	F	B.Sc	2021	ssp224700@gmail.com	7057032289	S.S.Patil
96	Priyanka Pundlik Rajput	F	B.Sc.	2021	Perranaprajput@gmail.com	7410755132	P.Prajput
97	Pranali Prashant Sawant	F	BBA	2024	pranalisawant359@gmail.com	8237922804	P.Sawant
98	Sushant Suresh Dhole	M	B.Com	2024	SushantDhole1512@gmail.com	9329705795	S.Dhole
99	Lubna R. Shaikh	F	B.Com	2024	lubnashaiikh9420@gmail.com	9420007869	L.Shaiikh
100	Trupti R. Ganbavale	F	B.Com	2024	misstupti654321@gmail.com	9561998811	T.Ganbavale
101	Aman M. Ropade	M	B.Com	2024	ropadeaman9@gmail.com	9529767208	A.Ropade
102	Samruddhi Sachin Kamble	F	B.Com	2024	SamruddhiK88@gmail.com	9594016722	S.Kamble
103	Sonika Sambhoji Mahite	F	B.Com	2024	sonikasmbhoji2003@gmail.com	8830577357	S.Mahite
104	Samradni Sahish Kadam	F	B.Com	2024	Samradnikadam@gmail.com	7387599679	S.Kadam
105	Siddhi Dipkar Phonde	F	B.Com	2024	siddhiphonde@gmail.com	9322654484	S.D.Phonde
106	Hemshada Birbal Bodekar	F	B.Com	2024	HemshadaBodekar7@gmail.com	9096302571	H.B.B.
107	Pranauti Raigonda Patil	F	B.Com	2024	Pranautipatil09@gmail.com	9075154043	P.Patil
108	Komal Sukhit Gunt	F	B.Com	2024	Komalpat06@gmail.com	7820967646	K.Gunt
109	Sanika Santosh Patil	F	B.Com	2024	Sp44993976@gmail.com	7414956291	S.Patil
110	Rutuja Sukumar Ghatge	F	B.Sc	2024	rutujaghatge@gmail.com	9156190524	R.Ghatge
111	Ankita Mohan Patil	F	BBA	2024	AP943582@gmail.com	7767099396	A.Patil
112	Pragati Prakash Gote	F	BBA	2024	GotepragatiP2125@gmail.com	9307126901	P.Gote
113	Shorvani Jaykumar Shelke	F	BBA	2024	Shorvanishelke@gmail.com	9356867919	S.Shelke
114	Riddhi Shashikant Bedare	F	BBA	2024	riddhibedare@gmail.com	9022818754	R.Bedare
115	Nikita Raju Hude	F	MSC	2024	nikitahude2002@gmail.com	8605856005	N.Hude
116	Nikita Bhagawan Lohar	F	MSC	2024	nikitalohar002@gmail.com	9172828357	N.Lohar
117	Suraj Tanaji Vedingekar	M	B.Com	2023	vadingekar2000@gmail.com	9588642194	S.Vedingekar





Sr. No.	Names of Student	M/F	Course	Year of passing	Email ID	Mob.No.	Sign
118.	Shweta Shamrao Kumbhar	F	B.COM-III	2024	Shwetakumbhar1508@gmail.com	8626926259	Shweta
119.	Shweta Santappa Chikali	F	B.COM-III	2024	Shwetchikalidig94@gmail.com	9356174460	Shweta
120.	Malika Manoj Patil	F	B.COM-III	2024	malikapatil989@gmail.com	9356936193	Malika
121	Madhura Yashwantrao Gokhale	F	B.COM-III	2023-24	madhura.gokhale03@gmail.com	7779027572	Madhura
122	Shirani Kailashrao Shinde	F	B.COM-III	2023-24	shiranishinde5657@gmail.com	8421185657	Shirani
123	Shradha Shamaal Kashid	F	B.COM-III	2023-24	shradhakashid1208@gmail.com	8880932289	Shradha
124	Rutuja Rameshchandra Sutar	F	B.COM-III	2023-24	sutarmrutuja20@gmail.com	9579099399	Rutuja
125	Rasika Sunil Patil	F	B.COM-III	2023-24	patilrasika9797@gmail.com	8208466500	Rasika
126	Rutuja Anil Patil	F	B.COM-III	2023-24	Patilrutuja779@gmail.com	7620999010	Rutuja
127	Vidula Keishan Padetkar	F	B.COM-III	2023-24	padetkarvidula2871@gmail.com	9156542827	Vidula
128	Sakshi Shashikant Gurav	F	B.SC-III	2023-24	Sakshigurav1912@gmail.com	7517601252	Sakshi
129	Vaishnavi Narsing Patil	F	B.COM-III	2023-24	patilvaishnavi21@gmail.com	8766696068	Vaishnavi
130	Sakshi Vishwas Kachare	F	B.COM-III	2023-24	Sakshikachare20@gmail.com	8767789951	Sakshi
131	Ganika Pandit Patil	F	BSC-III	2023-24	ganikapatil1642@gmail.com	8010893221	Ganika
132	Prachi P. B. Patil	M	BBA-III	2023-24	PatilPrachiP06@gmail.com	9359996816	Prachi
133	Pruthvi Raj V. Khore	M	B.COM	2023-24	Pruthvirajkhore17@gmail.com	9175989030	Pruthvi
134	Omkar Ashok Patil	M	BSC-I	2019-20	Patilomkar9823@gmail.com	9823681694	Omkar
135	Shivraj Sudhir Chougale	M	B.COM-III	2024	Shivrajchougale510@gmail.com	9175535457	Shivraj
136	Rasika Babaso Kutwade	F	B.COM-III	2023-24	rasikakutwade@gmail.com	9322991157	Rasika
137	Pratibha Adhik Dhanawade	F	B.COM-III	2023-24	dhanawadePratibha@gmail.com	8149352536	Pratibha
138	Dhairyaashok Raju Samant	M	B.COM-III	2023-24	dhairyaashoksamant@gmail.com	8421262766	Dhairya
139	Harshal Rajiv Chintre	M	BSC-UG	2023	hshintre17@gmail.com	9359440508	Harshal
140	Vedant Uttam Ghatage	M	BSC-UG	2023	ghatagevedant10@gmail.com	8999885892	Vedant
141	Sanika Arjun Pathan	F	B.A-III	2024	SanikaPathan92003@gmail.com	7248591125	Sanika
142	Sneha Sanjay Patil	F	B.COM-III	2024	Snehapatil622@gmail.com	9628906497	Sneha
143	Nilesh Ashruba Gite	M	B.COM-III	2023	gitenilesh1553@gmail.com	9511771503	Nilesh



[illegible]



## PHOTOS DURING PLACEMENT DRIVE

### FELICITATION OF RECRUITERS AND INTRODUCTION

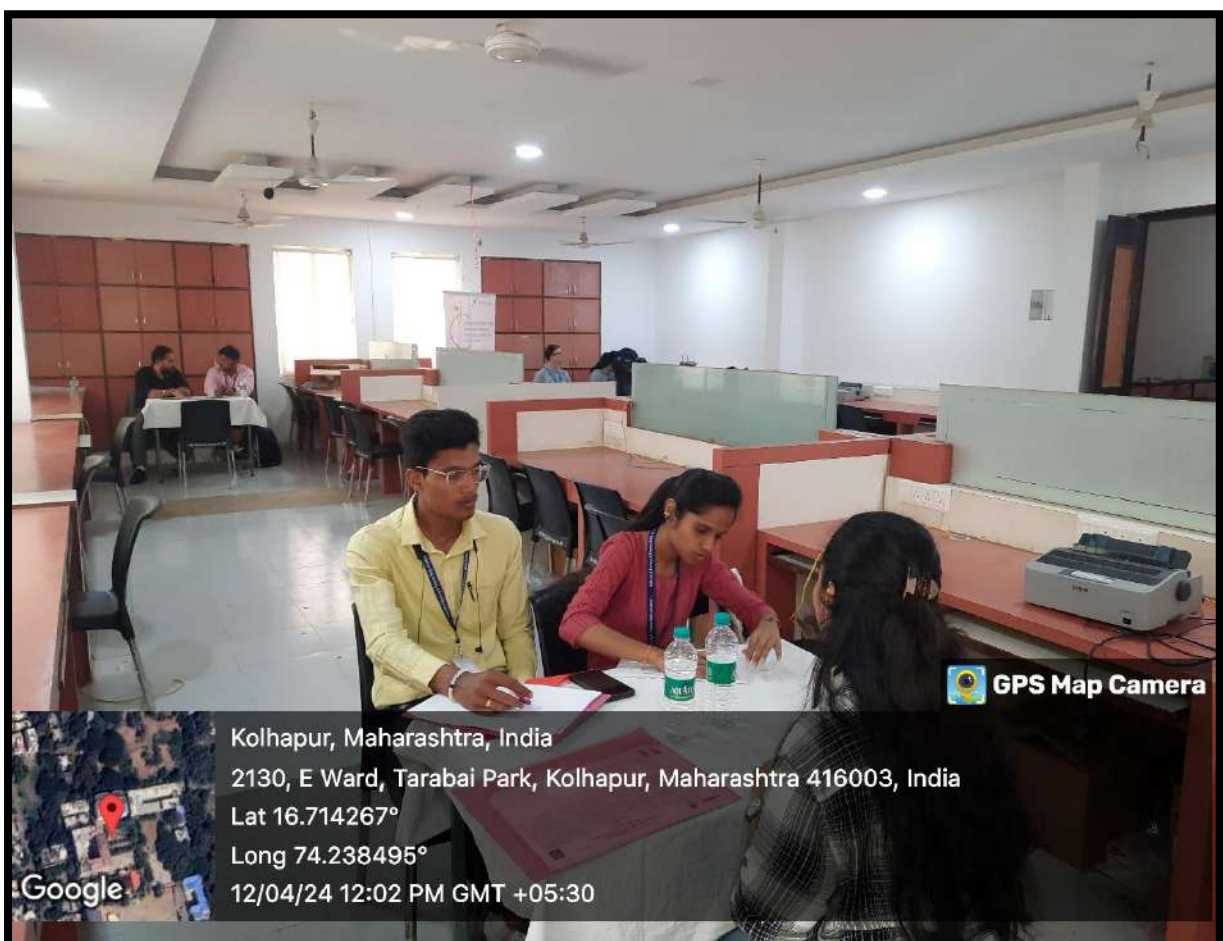
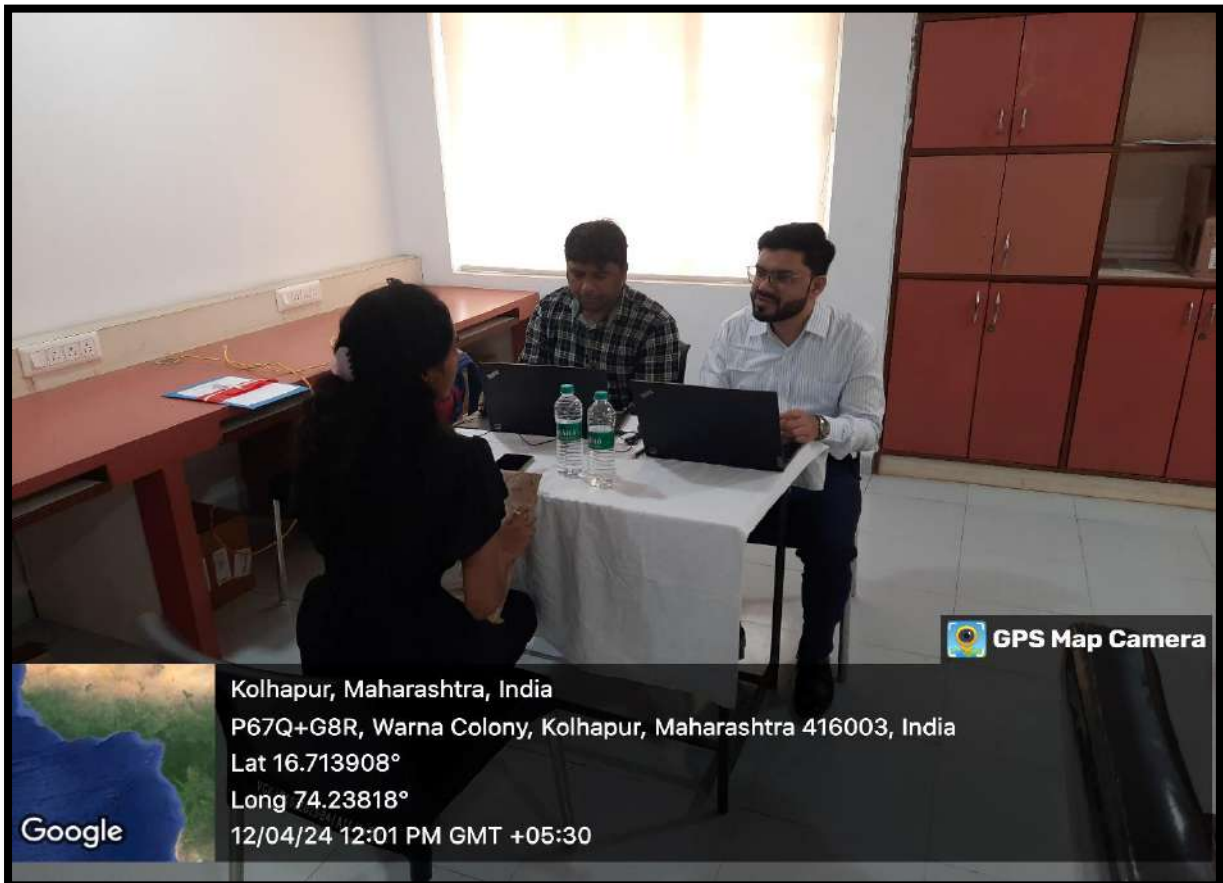


## PRESEDENTIAL SPEECH BY PRINCIPAL DR. R.R. KUMBHAR





## PERSONAL INTERVIEWS





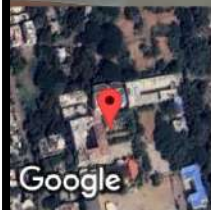
 GPS Map Camera



Kolhapur, Maharashtra, India  
2130, E Ward, Tarabai Park, Kolhapur, Maharashtra 416003, India  
Lat 16.71421°  
Long 74.238509°  
12/04/24 02:46 PM GMT +05:30

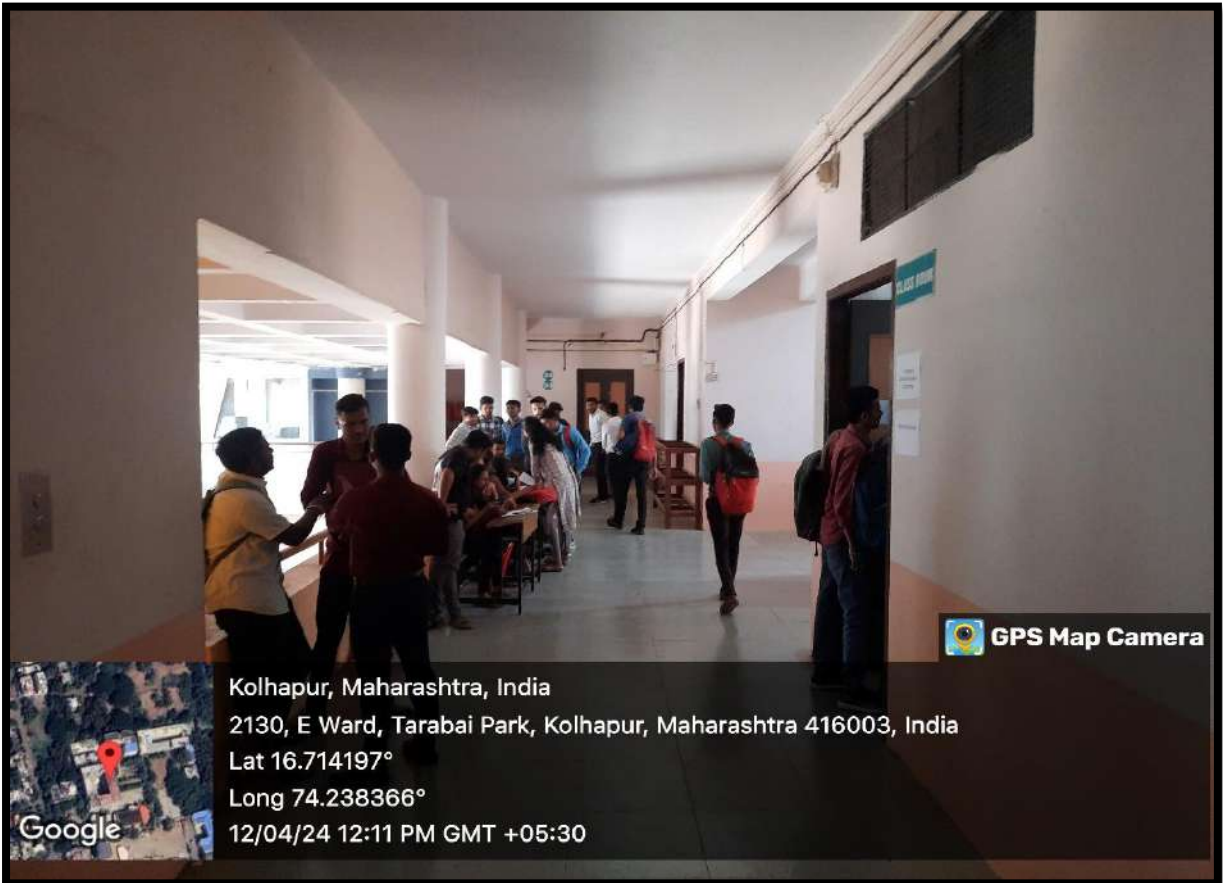


 GPS Map Camera



Kolhapur, Maharashtra, India  
2130, E Ward, Tarabai Park, Kolhapur, Maharashtra 416003, India  
Lat 16.714246°  
Long 74.238494°  
12/04/24 01:09 PM GMT +05:30





## RECRUITERS REPORT

"Dissemination of Education for Knowledge, Science and Culture"

Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Empowered Autonomous)

"Campus Drive"

Friday, 12<sup>th</sup> April 2024

Company Name:	Skylark Global BPO
Address:	Sharda Park, Hockey Stadium Road, Kolhapur
Email:	job@skylark-tech.com
Phone Number:	9673527979
Name of Authority:	Tejas mane
Designation:	Assistant Manager HR.
Job Profile and Package Announced:	Data Processing / Review, 1.2 Lacs. P.A.
Number of students visited:	61 + 2
Number of students shortlisted:	50
Name of students selected:	Will confirm through email.
Further procedure	Typing test & final Interview.
Signature	M. as. 12/04/24






Vivekanand College, Kolhapur (Empowered Autonomous)

"Campus Drive"

Friday, 12<sup>th</sup> April 2024

Company Name:	TATA PUNE.
Address:	PUNE.
Email:	C.S.KORE@Gmail.com
Phone Number:	800705211 955959195
Name of Authority:	C.S. KORE
Designation:	HR. QUEST CORP.
Job Profile and Package Announced:	APPRENTICE TRAINEE.
Number of students visited:	70.
Number of students shortlisted:	30.
Name of students selected:	30.
Further procedure	2 <sup>nd</sup> Round interview.
Signature	

Sandeep Chougale

HR. CONSULTANT,

800705211a



"Dissemination of Education for Knowledge, Science and Culture"

- Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Empowered Autonomous)

### "Campus Drive"

Friday, 12<sup>th</sup> April 2024

Company Name:	Bajaj Capital Insurance Brokers Ltd
Address:	Bajaj Capital Crystal Plaza, Taranagar Park, Kolhapur.
Email:	dyush.mesram@bajajcapital.com
Phone Number:	96040337608
Name of Authority:	Sr HR.
Designation:	Sr HR Dept.
Job Profile and Package Announced:	Grad relationship officer 1.80 LPA. 10. Client care officer. 3.20 LPA. Sr client associate
Number of students visited:	81
Number of students shortlisted:	29
Name of students selected:	16 people
Further procedure	5 days training 4th day joining
Signature	



*[Signature]*

Chiranjiv M Parmar  
Sr Area Manager  
8605539300

with  
ashu  
bhar



"Dissemination of Education for Knowledge, Science and Culture"

Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Empowered Autonomous)

"Campus Drive"

Friday, 12<sup>th</sup> April 2024

Company Name:	Urc supply chain management solutions
Address:	Chaker-Pune nankarnedi
Email:	aprentince1@Plexus.in.
Phone Number:	9880464864.
Name of Authority:	visnal D. sadalagale
Designation:	HR.
Job Profile and Package Announced:	Accounting, store department 6 supervisor
Number of students visited:	70.
Number of students shortlisted:	40.
Name of students selected:	34. names will be shared with TPO.
Further procedure	will salary structure by mail and on experience To students mail
Signature	v.p. sadalagale.

visnal D. sadalagale



"Dissemination of Education for Knowledge, Science and Culture"


- Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Empowered Autonomous)

**"Campus Drive"**

Friday, 12<sup>th</sup> April 2024

Company Name:	Institute of Banking & Finance - Axis Bank.
Address:	Venus corner, Matoshri Plaza office No 312, Near Malbar & PNG showroom Kolhapur - 416001.
Email:	info@ibfsaedu.com.
Phone Number:	800 745 1005
Name of Authority:	Shweta Nagannavae.
Designation:	Assit. Manager.
Job Profile and Package Announced:	BDE - Business Development ext. 1.8 to 2.4
Number of students visited:	48
Number of students shortlisted:	25
Name of students selected:	37
Further procedure	at branch at Kothrud. online Test after Training & joining.
Signature	

Shweta Nagannavae  
8007451005.



### Summary of Placement Drive

Sr.No	Date	Name of Placement Drive	Total Participants	Total Girls	Total Boys	Total students Selected	Total Girls	Total Boys	Salary LPA
1.	12 <sup>th</sup> April, 2024	Mega Placement Drive for Commerce Students	158	113	45	Axis Bank. (02) Bajaj Capital. (03) Quess Corp. (20) UGC Supply chain Management. (22)	01  02 18  16	01  01 02  06	2.39  2.16 1.84  1.76

### NAMES OF SELECTED STUDENT

Sr. No	Name of Students	Department and Class	Name of Company	Average Salary (LPA)
1.	Mr. Bharat Mahadev Randive	B.ComIII	Axis Bank, Pandharpur	2.39
2.	Miss. Bhargavi Madhav Kuber	B.ComIII	Axis Bank, Kagal	2.39
3.	Miss. Aditi Uday Kamat	B.ComIII	Bajaj Capital,Kolhapur	2.16
4.	Miss. Aaliya Javedkhan Pathan	B.ComIII	Bajaj Capital,Kolhapur	2.16
5.	Mr. Uddhav Sanjay Kachote	B.ComIII	Bajaj Capital,Kolhapur	2.16
6.	Shweta Satappa Chikodi	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
7.	Vaishnavi Wagukar	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
8.	Megha V. Magadum	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
9.	Pranali Prashant Sawant	BBA III	Quesscorp, TATA Motors, Pune	1.84
10.	Sarveshwari Vishnu Patil	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
11.	Dipali Anil Mane	B.ComIII	Quesscorp, TATA Motors, Pune	1.84

12.	Rasika Sunil Patil	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
13.	Rutuja Anil Patil	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
14.	Vidula Krishnat Padekar	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
15.	Aishwarya Bhaskar Pawar	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
16.	Gouri Kiran Ganeshkar	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
17.	Vishwajeet Sharad Gavali	M.Com II	Quesscorp, TATA Motors, Pune	1.84
18.	Shreya Vijay Bobhate	M.Com II	Quesscorp, TATA Motors, Pune	1.84
19.	Shruti Sambhaji Dhumake	M.Com II	Quesscorp, TATA Motors, Pune	1.84
20.	Shraddha Sharad Kashid	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
21.	Samruddhi Jaydeep Tambekar	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
22.	Payal Dattatray Jitkar	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
23.	Neeha Ranjit Powar	M.Com II	Quesscorp, TATA Motors, Pune	1.84
24.	Deepak Pandurang Gawade	M.Com II	Quesscorp, TATA Motors, Pune	1.84
25.	Rasika Babaso Kutwade	B.ComIII	Quesscorp, TATA Motors, Pune	1.84
26.	Ajay Divakar Laturkar	B.A.III	UGC Supply chain management for BAJAJ,Pune	1.76
27.	Saniya Aslam Pathan	B.A.III	UGC Supply chain management for BAJAJ,Pune	1.76
28.	Prachi Baban Patil	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
29.	Vedika Chandrakant Kolage	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
30.	Akanksha Chandrakant Kolage	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
31.	Rutuja Nandkumar Jadhav	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
32.	Sakshi Ishwar Koli	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
33.	Akshay Savanta Mali	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
34.	Diksha Milind Kambale	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76

35.	Bhagyashree Ramesh Padganur	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
36.	Pallavi Maruti Punekar	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
37.	Samruddhi Sachin Kambale	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
38.	Sanika Sambhaji Mohite	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
39.	Sourabh Sambhaji Patil	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
40.	Sakshi Vishwas Kachare	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
41.	Pratibha Adhir Dhanawade	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
42.	Yash Manadape	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
43.	Vaishnavi M. Rajput	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
44.	Pradip B.Patil	BBA	UGC Supply chain management for BAJAJ,Pune	1.76
45.	Shridhar Nivas Thanekar	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
46.	Sanika Santosh Medshinge	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76
47.	Vaibhavi Pradip Naik	B.ComIII	UGC Supply chain management for BAJAJ,Pune	1.76

## **Offer Letters of Placed Students**



Date: 15 May 2024  
Location: Pandharpur

CTC Annexure		
Emoluments for the grade of Officer Sales I for Bharat Randive		
COMPENSATION	P.A. (Rs)	P.M. (Rs)
Basic	90,000	7,500
Basket of Allowance	96,672	8,056
Bank's PF Contribution	17,001	1,417
Gratuity *	4,329	361
Statutory Bonus	16,800	1,400
<b>Total Fixed Pay</b>	<b>2,24,802</b>	<b>18,734</b>
<b>Benefits:</b>		
Group Mediciam Policy and Term Life Insurance	14,270	-
<b>Total Fixed Pay + Value of Benefits</b>	<b>2,39,072</b>	<b>-</b>
<b>Location Pay</b> is dependent on the posted location of the employee and is liable to change in case an employee is transferred to some other location subsequently.		
Details of Benefits		
Insurance Details		
Type of Insurance	Insurance Cover (in Rs)	Remarks
<b>Group Mediciam Insurance Policy</b>	4,00,000	Employee plus 3 dependants are covered under the floater policy. Additional 2 dependants can be covered for an additional premium.
<b>Group Term Life Insurance Policy</b>	50,00,000	Only employee is covered, a part of the annual premium is borne by the employee
The Insurance coverage under all the above policies will be available subject to completion of all formalities in connection with your appointment and fulfillment of requirements of the Insurance Company. The Group Term life insurance cover includes entitlement under the Employee Care Benevolent Fund, for which the requisite annual contribution will be deducted from your first salary. You shall be covered under the fund scheme until your active employment status in the Bank. An ex-gratia amount will be payable to the nominee/ legal heir in the event of death (accidental/ natural) of the employee		
<b>Mobile Benefit</b>		
You will be eligible for mobile reimbursement (Including Data Service) as per company policy.		
<b>Gratuity *</b>		
You will be eligible for gratuity payment as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service with the Bank or any of the group entities.		
<b>Provident Fund</b>		
The Bank will contribute an amount equivalent to the prescribed rate towards Provident Fund. An equal amount will be deducted from your salary and paid to the Provident Fund Trust of Axis Bank Limited.		
<b>Voluntary Provident Fund (VPF)</b>		
The Bank has a voluntary provident fund scheme wherein you will be eligible to voluntarily contribute to the Provident Fund Trust, in addition to the statutory requirement. Such contribution is eligible to earn the same rate of interest as statutory contribution.		
<b>Other Benefits</b>		
<b>Variable Pay/ Annual Incentive Plan (as may be applicable)</b>	Performance linked bonus pay / Annual Incentive Plan (as applicable), will be paid/given as per the Company's policy, subject to your being a confirmed employee as per the current year policy. The payouts will be based both on individual performance and organization's performance.	





**AXISB/LOA/RH3487928/186528**  
**16/05/2024**

**Bhargavi Madhav Kuber**  
**7350148492**

### **LETTER OF APPOINTMENT**

Dear Bhargavi,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of Officer Sales I in RB - BB, RL & Products.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

#### **Terms of Employment**

##### **1. Compensation**

- 1.1 The annual compensation payable to you will be INR 2,24,802 subject to tax deductions at source, as applicable by law.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

##### **2. Code of Conduct & Ethics**

- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

##### **3. Whole-time / Alternative Employment**

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation and no monetary gains. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

##### **4. Fidelity & Secrecy**

- 4.1 You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

##### **5. Probation Period**

- 5.1 The nature of your employment is Permanent, however you will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.
- 5.2 On satisfactory completion of probation you will be confirmed in the services of the Bank.
- 5.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the joining formalities.
- 5.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

## **6. Mandatory Induction Certification**

- 6.1 Induction Certification is a mandatory requirement for Confirmation - post completion of probation period.
- 6.2 100% attendance and 100% assessment clearance is required to be Induction Certified.
- 6.3 Non-adherence to Induction certification may lead to the following:
  - 6.3.1 You will not be able to join your team till you are Induction Certified.
  - 6.3.2 Not attending induction session on a particular day will result in loss of pay.
  - 6.3.3 Not meeting the attendance and assessment criteria within the stipulated time period would result in termination of services.

## **7. Transfer**

- 7.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.
- 7.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.
- 7.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

## **8. Separation/ Retirement**

- 8.1 Separation during probation
  - 8.1.1 On account of Resignation: During the period of probation, you may resign from the Bank's service, subject to acceptance by your supervisor, for which you will be required to mandatorily serve a notice period of 30 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.
  - 8.1.2 On account of Termination: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons.
- 8.2 Separation after Confirmation:
  - 8.2.1 On account of Resignation: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by your supervisor, for which you will be required to mandatorily serve a notice period of 90 days. However, waiver of the notice period (if any), will be at discretion of the Bank. In such an event, the gross salary equivalent of the notice period shortfall (if any) will be recovered from employee.
  - 8.2.2 On account of Termination: Notwithstanding what is provided in the company policies and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons.
- 8.3 Separation arrangement
  - 8.3.1 Voluntary resignation should be initiated on the exit management portal of the Bank. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

8.3.2 Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, tablets, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

8.3.3 On separation, you are required to submit your claim for settlement of Provident Fund in the prescribed form.

**8.3.4 It is expected that you will continue to dispense your duties and responsibilities during the notice period. You are also required to display model behavior and adhere to the timings as prescribed by the Bank. Any lapse or non-performance may lead to disciplinary action and result in non-issuance of the relieving letter.**

#### 8.4 Retirement

8.4.1 The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

### 9. Reimbursement of Notice Period Pay

In certain cases of business criticality, the Bank, at its discretion and post approval from the Head – Human Resources, may reimburse any shortfall in notice period pay to your current employer. In such a case, the following terms and conditions shall apply:-

- 9.1 Upon joining, you are required to submit a certificate/ letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement. This reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year.
- 9.2 You are required to continue in Bank's employment for a minimum period of three years, from your date of joining, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate prevailing on your last working day and any applicable taxes.

### 10. Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following:

- 10.1 Submission of self-declaration of medical fitness provided on our onboarding portal.
- 10.2 The Bank receiving a satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.
- 10.3 Submission of all necessary documents:
  - 10.3.1 Self-attested copies of all your degrees, professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
  - 10.3.2 Proof of date of birth
  - 10.3.3 Copy of Pan Card and Address Proof
  - 10.3.4 One recent passport size color photograph
  - 10.3.5 Copy of acceptance of resignation letter and relieving letter from your previous employer
- 10.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 1 month from the date of joining, failing which your salary after 1st month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the company policies accessible through the Bank's intranet. These shall be made available to you, post joining.



If you are joining Axis Bank from other employer, any restrictions and obligations associated with other employer should be fully disclosed prior to joining, and adhered to, by you

Kindly note that Axis Bank does not charge any money/deposit for giving employment offers/conducting employment interview, to anyone seeking a job at the bank, nor does it appoint any agent/agency/individuals to make or issue offers of employment/benefits on its behalf.

For any further information / clarifications please feel free to contact:-

Deepali Srivastava

Deepali2.Srivastava@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Anand Bardhan', with a horizontal line underneath.

**Anand Bardhan,**

**Head - Talent Acquisition**

**Human Resources**

**Bajaj Capital Insurance Broking Limited**

[CIN: U67200DL2002PLC117625]

Registered Office: Bajaj House, 97, Nehru Place, New Delhi -110019, India

Correspondence Address: Novus Tower, 1st Floor (East wing), Plot No. 18, Sector-18, Gurugram, Haryana 122015

email: info@bajajcapital.com

www.bajajcapitalinsurance.com

Toll Free: 1800 - 212 - 123 - 123

Date: **19-Apr-2024****Mr./Ms. Aaliya Javedkhan Pathan**Subject: Offer Letter for the Post of **SR CLIENT RELATIONSHIP OFFICER**Dear **Aaliya Javedkhan Pathan,**

This has reference to your application for the above position and the subsequent discussions thereof. We are pleased to inform you that you have been offered the position of **SR CLIENT RELATIONSHIP OFFICER** and will be posted at **KOLHAPUR -IPC** office. You shall join your duties on or before **15-Apr-2024**.

Your compensation details are as per the Annexure attached. The offer letter is valid, subject to the authenticity and correctness of information, preliminary documents (if any) provided by you about your education, experience etc. The Offer (including the appointment) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is found to be untrue/incorrect.

By accepting this offer, you agree, acknowledge, and authorize the Company to carry out necessary verifications, background checks on you from (which may be carried out in-house by the HR team or by a third party) your institution, college, previous employer/s, etc. In case of any negative feedback during the verification process, the Company reserves its right to withdraw/terminate this offer (including your appointment) without any legal liability on the Company. In any of the above event(s), you agree to pay back to the Company the amount(s) paid to you, without any objection.

Completion of additional employment forms (joining documentation) are a part of this offer and will need to be completed by you as part of pre/post joining process. Till such time that the joining documentation is completed, this Offer letter will be considered provisional. During the tenure of your employment at Bajaj Capital, you may be at the sole discretion of Management be transferred to any other location and/or transferred to any other group company of Bajaj Capital. The changes if done would be without prejudice to the terms of employment.

We at Bajaj Capital are excited to have you as part of our team and are confident that it will be a mutually rewarding and fulfilling journey for you. We look forward to a long and a fruitful association with you in the transformational growth journey at Bajaj Capital.

For &amp; on behalf of

**For Bajaj Capital Insurance Broking Limited.****Sunaina Mattoo Khanna****Authorised Signatory****Read, Agreed and Accepted**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement &amp; Estate Planning | Employee Benefits &amp; Group Insurance

Bajaj Capital Insurance Broking Limited (BCIBL) is an IRDA Licensed Composite Broker bearing license No. 241, Licence Code, CB 042/02, Licence dated 09/01/2022 Valid till 08/01/2025 (Originally Licensed by IRDA on 09/01/2004 and renewed thereafter)

[www.bajajcapitalinsurance.com](http://www.bajajcapitalinsurance.com)



**SALARY ANNEXURE**

Salary Annexure		
Earning	Monthly	Yearly
BASIC	7200	86400
HRA	3600	43200
Other	4189	50268
<b>Gross</b>	<b>14989</b>	<b>179868</b>
Compliances	Monthly	Yearly
Employer ESI	488	5856
EPF	1367	16404
EPF ADMIN CHARGE	57	684
EDLIS	57	684
Gratuity	346	4152
Bonus	600	7200
Uniform Contribution	100	1200
<b>Total</b>	<b>3015</b>	<b>36180</b>
<b>Total CTC</b>	<b>18004</b>	<b>216048</b>

Note (general):

• Income tax will be applicable as per prevailing tax laws.

• Professional tax & LWF will be applicable as per prevailing state laws.

• Petrol and Mobile reimbursements will be as per the company policy.

• **C1, B4 & B4+** grade employees will receive Medclaim Allowance amount in their monthly salary for the first six months so that they can cover them self and their family in personal Medclaim policy, after six months of successful completion of probation, employee will be added in our Group Medclaim policy, and Medclaim Allowance amount will be paid as premium.

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Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement & Estate Planning | Employee Benefits & Group Insurance

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email: info@bajajcapital.com

www.bajajcapitalinsurance.com

Toll Free: 1800 - 212 - 123 - 123

Date: **19-Apr-2024****Mr./Ms. Aditi Uday Kamat**Subject: Offer Letter for the Post of **SR CLIENT RELATIONSHIP OFFICER**Dear **Aditi Uday Kamat**,

This has reference to your application for the above position and the subsequent discussions thereof. We are pleased to inform you that you have been offered the position of **SR CLIENT RELATIONSHIP OFFICER** and will be posted at **KOLHAPUR -IPC** office. You shall join your duties on or before **15-Apr-2024**.

Your compensation details are as per the Annexure attached. The offer letter is valid, subject to the authenticity and correctness of information, preliminary documents (if any) provided by you about your education, experience etc. The Offer (including the appointment) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is found to be untrue/incorrect.

By accepting this offer, you agree, acknowledge, and authorize the Company to carry out necessary verifications, background checks on you from (which may be carried out in-house by the HR team or by a third party) your institution, college, previous employer/s, etc. In case of any negative feedback during the verification process, the Company reserves its right to withdraw/terminate this offer (including your appointment) without any legal liability on the Company. In any of the above event(s), you agree to pay back to the Company the amount(s) paid to you, without any objection.

Completion of additional employment forms (joining documentation) are a part of this offer and will need to be completed by you as part of pre/post joining process. Till such time that the joining documentation is completed, this Offer letter will be considered provisional. During the tenure of your employment at Bajaj Capital, you may be at the sole discretion of Management be transferred to any other location and/or transferred to any other group company of Bajaj Capital. The changes if done would be without prejudice to the terms of employment.

We at Bajaj Capital are excited to have you as part of our team and are confident that it will be a mutually rewarding and fulfilling journey for you. We look forward to a long and a fruitful association with you in the transformational growth journey at Bajaj Capital.

For &amp; on behalf of

**For Bajaj Capital Insurance Broking Limited.****Read, Agreed and Accepted****Sunaina Mattoo Khanna****Authorised Signatory****Name:** \_\_\_\_\_**Address:** \_\_\_\_\_

Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement &amp; Estate Planning | Employee Benefits &amp; Group Insurance

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Earning	Monthly	Yearly
BASIC	7200	86400
HRA	3600	43200
Other	4189	50268
<b>Gross</b>	<b>14989</b>	<b>179868</b>
Compliances	Monthly	Yearly
Employer ESI	488	5856
EPF	1367	16404
EPF ADMIN CHARGE	57	684
EDLIS	57	684
Gratuity	346	4152
Bonus	600	7200
Uniform Contribution	100	1200
<b>Total</b>	<b>3015</b>	<b>36180</b>
<b>Total CTC</b>	<b>18004</b>	<b>216048</b>

Note (general):

- Income tax will be applicable as per prevailing tax laws.

- Professional tax & LWF will be applicable as per prevailing state laws.

- Petrol and Mobile reimbursements will be as per the company policy.

• **C1, B4 & B4+** grade employees will receive Medclaim Allowance amount in their monthly salary for the first six months so that they can cover them self and their family in personal Medclaim policy, after six months of successful completion of probation, employee will be added in our Group Medclaim policy, and Medclaim Allowance amount will be paid as premium.

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Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement & Estate Planning | Employee Benefits & Group Insurance

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email: info@bajajcapital.com

www.bajajcapitalinsurance.com

Toll Free: 1800 - 212 - 123 - 123

Date: **19-Apr-2024****Mr./Ms. Uddhav Sanjay Kachote**Subject: Offer Letter for the Post of **SR CLIENT RELATIONSHIP OFFICER**Dear **Uddhav Sanjay Kachote**,

This has reference to your application for the above position and the subsequent discussions thereof. We are pleased to inform you that you have been offered the position of **SR CLIENT RELATIONSHIP OFFICER** and will be posted at **KOLHAPUR -IPC** office. You shall join your duties on or before **15-Apr-2024**.

Your compensation details are as per the Annexure attached. The offer letter is valid, subject to the authenticity and correctness of information, preliminary documents (if any) provided by you about your education, experience etc. The Offer (including the appointment) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is found to be untrue/incorrect.

By accepting this offer, you agree, acknowledge, and authorize the Company to carry out necessary verifications, background checks on you from (which may be carried out in-house by the HR team or by a third party) your institution, college, previous employer/s, etc. In case of any negative feedback during the verification process, the Company reserves its right to withdraw/terminate this offer (including your appointment) without any legal liability on the Company. In any of the above event(s), you agree to pay back to the Company the amount(s) paid to you, without any objection.

Completion of additional employment forms (joining documentation) are a part of this offer and will need to be completed by you as part of pre/post joining process. Till such time that the joining documentation is completed, this Offer letter will be considered provisional. During the tenure of your employment at Bajaj Capital, you may be at the sole discretion of Management be transferred to any other location and/or transferred to any other group company of Bajaj Capital. The changes if done would be without prejudice to the terms of employment.

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For &amp; on behalf of

**For Bajaj Capital Insurance Broking Limited.****Read, Agreed and Accepted****Sunaina Mattoo Khanna****Authorised Signatory****Name:** \_\_\_\_\_**Address:** \_\_\_\_\_

Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement &amp; Estate Planning | Employee Benefits &amp; Group Insurance

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Note (general):

• Income tax will be applicable as per prevailing tax laws.

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• Petrol and Mobile reimbursements will be as per the company policy.

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Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement & Estate Planning | Employee Benefits & Group Insurance

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# QUESS

WINING TOGETHER

## OFFER LETTER

Date 15/05/2024

Dear.....Shweta Satappa Chikodi.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a11 Months term

on the following terms and conditions:

1. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
- 2 .You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
3. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed
4. The salary is 15400. and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement
5. Notwithstanding the Tenure of this offer, in the event of the project/work/deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project/work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have/reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945194,

Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Tel: +91 80 6105 6000 | connect@quesscorp.com | CIN No. U74140KA2007PLC043909



## OFFER LETTER

Date 15/05/2024

Dear Megha V. Magadum,

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a 11 Months term

on the following terms and conditions:

1. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
2. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
3. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed
4. The salary is 15400 and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement
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The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945194,

Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Tel: +91 80 6105 6000 | connect@quesscorp.com | CIN No. U74140KA2007PLC043909



## OFFER LETTER

Date 15/05/2024

Dear Rutuja Anil Patil,

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a11 Months term

on the following terms and conditions:

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## OFFER LETTER

Date 15/05/2024.

Dear Vaishnavi Wagukae.

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a11 Months term

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## OFFER LETTER

Date 15/05/2024.

Dear Gauti Kisan Ganeshkar,

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## OFFER LETTER

Date 15/05/2024.

Dear Aishwarya Bhaskar Pawar,

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a11 Months term

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## OFFER LETTER

Date 15/05/2024

Dear Vidwa Keishnat Pawate,

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## OFFER LETTER

Date 15/05/2024

Dear Rasika sunil Patil,

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With warm regards,

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**OFFER LETTER**

Date 15/05/2024

Dear Vishwojeet Shazad Gavali,

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## OFFER LETTER

Date 15/05/2024

Dear Peenali Peashant Sowant,

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## OFFER LETTER

Date 15/05/2024.

Dear Shruti Sambhaj Dhumake,

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## OFFER LETTER

Date 15/05/2024

Dear Shreya Vijay Bobhate

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## OFFER LETTER

Date 15/05/2024

Dear Dipali Anil Mane,

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## OFFER LETTER

Date 15/05/2024.

Dear Shradha Shatad Kashid.

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## OFFER LETTER

Date 15/05/2024

Dear Saeveshwari Vishnu Patil,

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**OFFER LETTER**

Date: 15/05/2024.

Dear..... Payal Dattatray Jitkar

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**OFFER LETTER**

Date 15/05/2024.

Dear Neha Ranjit Powar,

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## OFFER LETTER

Date 15/05/2024.

Dear Samrudhi Jaydeep Tambekar,

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on the following terms and conditions:

1. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
2. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
3. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed
4. The salary is 15400 and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement
5. Notwithstanding the Tenure of this offer, in the event of the project/work/deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project/work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have/reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945194,

Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Tel: +91 80 6105 6000 | connect@quesscorp.com | CIN No. U74140KA2007PLC043909



## OFFER LETTER

Date 15/05/2024

Dear Deepak Pandurang Gawade,

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a11 Months term

on the following terms and conditions:

1. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
2. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
3. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed
4. The salary is 15400. and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement
5. Notwithstanding the Tenure of this offer, in the event of the project/work/deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project/work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have/reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945194,

Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

Tel: +91 80 6105 6000 | connect@quesscorp.com | CIN No. U74140KA2007PLC043909



## OFFER LETTER

Date 15/05/2024

Dear Rasika Babaso Kutwade,

We are pleased to inform that you have been selected for an OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **TATA MATORS PUNE** as a Production Trainee For a11 Months term

on the following terms and conditions:

1. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
2. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
3. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed
4. The salary is 15400. and other details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement
5. Notwithstanding the Tenure of this offer, in the event of the project/work/deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project/work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have/reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company, any change in the policy impacting the above points will be communicated through policy communications channel.



All the best!!!

With warm regards,

For QUESS Corp Limited.

9545945194,

Quess Corp Limited (formerly IKYA Human Capital Solutions Ltd)

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India

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### Offer Letter

Date 16/may/24  
College Name Vivekanand College, Kolhapur

Dear Vaibhavi P. Naik

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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THE WORLD'S  
FAVOURITE  
INDIAN

### Offer Letter

Date 16/may/24

College Name Vivekanand College, Kolhapur

Dear Sanika S. Medshinge

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date

16/ May / 24

College Name

Vivekanand, college

Dear

Chirishar. H. Tharaker

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date 16<sup>th</sup> / May / 2024  
College Name Vithand College Jalgaon.

Dear Ajay D. Lefurkar

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date 10/may/24  
College Name Vikarwad College, Belgaon

Dear Saniya A. Patkar

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date

16/may/24

College Name

Vivekanand, Kolhapur

Dear

Prachi B. patil

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14400/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date 16/may/24  
College Name Vivekanand College, Kolhapur

Dear Veelika. C. Kolage

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date

16/ may / 24

College Name

Vivekanand College, Kolhapur

Dear

Arunksha C. Kotage

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date

16/ May /24

College Name

Vishwanand College, Kolhapur

Dear

Rohita M. Jadhav

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 15700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date 16/may/24

College Name Vivekanand, college. Kolhapur.

Dear Akshay S. Mali

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date 16/nov/24  
College Name Vivekanand College, Kolhapur

Dear Sakshi I. Koli

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date 16/may/24  
College Name Vivekanand college, Kolhapur

Dear Sarika S. Mohite

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date

16/may/24

College Name

vivekanand college, belgaum

Dear

Sanroddhi S. Kamble

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date 16/may/24  
College Name Vishkarand College, Kolhapur

Dear Pallavi M Punekar

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date 16/ May / 24  
College Name Vivekanand college, Kolhapur

Dear Blogyashree K. Padgane

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date

16/may/24

College Name

vivekanand college, lkhga

Dear

Diksha M. Kambale

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 16700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date 16/may/2024

College Name Vivekanand College, Kolhapur

Dear Vaishnavi M. Rajput

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

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Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date

16/may/24

College Name

Vivekanand college, Kolhapur

Dear

Yash. Maradga

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date 16/may/24  
College Name Vivekanand College, Kolhapur

Dear Pratibha A. Sharnikar

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

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Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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### Offer Letter

Date

16/may/24

College Name

Vivekanand college, kalyan

Dear

Sakshi v. Kachare

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

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Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources





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### Offer Letter

Date

16/may/24

College Name

Vivekanand College, Kolhapur

Dear

Pradip B. patil

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

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Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



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INDIAN

### Offer Letter

Date

16/ May / 24

College Name

Vivekanand College, Kothrud

Dear

Souresh. S. Patil

This letter serves as a formal expression of our offer for the position of Trainee Executive at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Salary For the post is 14700/- salary breakup and other components will be given in details after your joining

We kindly request you to report at the plant with a printout of this letter of offer, along with all the documents for verification purposes

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully

For Bajaj Auto limited

Sabyasachi Ray

Vice President-Human Resources



Thank You