

SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant / Associate Professor/  
University Assistant Professor**

Academic Year : 2023-2024

(Duration : From 03/07/2023 To 31/05/2024)

**A. General Information**

- a) Name (Surname first) : Chavan Satish Nishikant
- b) Designation : Assistant Professor, Department of Commerce,  
Vivekanand Collage, Kolhapur (Autonomous)
- c) College / University : Vivekanand Collage, Kolhapur (Autonomous)
- d) Department : Commerce
- e) Date of Birth : 12 July, 1990
- f) Date of Appointment : 3<sup>rd</sup> July, 2023
- g) Total Teaching Experience : UG : 01 year & PG: 01 year
- h) Permanent Address (with Pin code) : At. Post Mangaonwadi, Near SGU, Attigre, Kolhapur.  
Pin Code:
- Mobile No. : 7218651303  
Email : chavan.satish51@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	Pune	Marathi, Hindi, English, Science. Social Science, , Mathematics	2007	First Class
2.	H.S.C.	Pune	English, Marathi , Organisation of Commerce,	2009	First Class

			Economics, Secretarial Practice, Book keeping & Accountancy		
3.	B.Com.	Shivaji University, Kolhapur	Adv. Accountancy	April 2012	First Class with Distinction
4.	M.Com	Savitribai Phule Pune University, Pune	Adv.Costing	April 2014	First Class
5	SET	Savitribai Phule Pune University	Commerce	2022	Qualify

**B. Research / Fellowship / Research Training Program:**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	M.Phil	-	-
2.	Ph.D.		
3.	Research Training Program	--	--

**C. Orientation / Refresher / Short Term Course /FDP Completed :**

Sr. No.	Course	Duration	University / Institute
1.			

Table 1

## Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{500}{540} \times 100 = 92.59\%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	92.59%	Good	Good

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory  
Less than 70% - Not satisfactory.

**Note :** Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. <b>Number of activities : 04</b> 1. Member of Board of Studies in Commerce & Management Vivekanand College, Kolhapur (Autonomous) 2. Paper Setter 4. Convenor of Training and Placement Cell for Commerce Department	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. <b>Number of activities :03 Good</b> 1.Paper Setting 2.Paper Evaluation 3.Internal Evaluation	Good		

(c)	<p>Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p><b>Number of activities :03 Good</b></p> <ol style="list-style-type: none"> <li>1. Organized Orientation Lecture on PGDM</li> <li>2. Organized Career guidance seminar of Livetech India.</li> <li>3. Organized orientation lecture of Nokari Mahamandal, Kolhapur.</li> </ol>	Good			
(d)	<p>Organizing seminars/ conferences/ workshops, other college/university activities.</p> <p><b>Number of activities :03 Good</b></p> <ol style="list-style-type: none"> <li>1. Organized one week Employability enhancement program for the girl students.</li> <li>2. Organized Three days workshop on 'Entrepreneurship Awareness'</li> <li>3. 15 days BFSI training for the students.</li> </ol>				
(e)	<p>Evidence of actively involved in guiding Ph.D students.</p> <p>Number of Students: 0</p> <p><b>(Not-Satisfactory)</b></p>	Good			
(f)	<p>Conducting minor or major research project sponsored by national or international agencies.</p> <p>Number of Projects: Major: Nil Minor: Nil</p> <p><b>(Not-Satisfactory)</b></p>				
(g)	<p>At least one single or joint publication in peer reviewed or UGC list of Journals.</p> <p>Number of Publications:03</p> <p><b>(Not-Satisfactory)</b></p>		Good		

**Grading Criteria:** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities


**Note:** i) Number of activities can be within or across the broad categories of activities  
ii) Strike out whichever is not applicable.

### Overall Grading:


Sr. No.	Grade	Criteria
1.	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2.	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3.	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good	Good
Table–1.2	Good		Good	

  
Signature of the Faculty  
(CH AVAN. S.N).

  
Signature of HOD/Director/Co-coordinator  
**HEAD**  
**DEPARTMENT OF COMMERCE**  
**VIVEKANAND COLLEGE, KOLHAPUR**  
(EMPOWERED AUTONOMOUS)

  
Signature of Principal/ Director/ Vice Chancellor

**PRINCIPAL**  
**VIVEKANAND COLLEGE, KOLHAPUR**  
(EMPOWERED AUTONOMOUS)

