

Semester wise Teaching Plan

Academic year: 2023-24

Semester: (VI) Department: Commerce

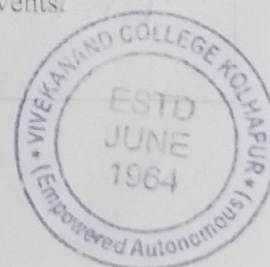
Course Title: Modern Management Practices Paper-II (MMP)

Core Course -CC

Subject Code: CC-1052F

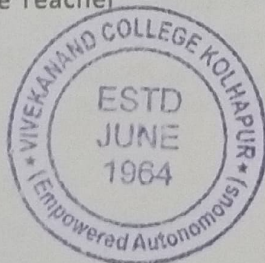
Name of the Teacher: Dr. Revati R. Patil

Month: December/January			Module / Unit	Sub Units Planned
Lectures	Practical	Total	I.Total Quality Management (TQM):	
15	-Case study on the given concepts - classroom activity based on	15	<p>Total Quality Management (TQM):</p> <p>a. TQM: Concept of Quality, Meaning Of TQM. Elements of TQM, Contribution of Deming, Juran and Crosby</p> <p>b. Benchmarking: Concept and Types of Benchmarking. Advantages and limitations.</p> <p>c. Six sigma: meaning, characteristics, and importance of six sigma, levels of six sigma, steps in implementing six sigma,</p> <p>d. Quality Certification: ISO-9000 Series Meaning and Importance of ISO Quality Standards, 20 Elements of ISO 9000</p>	<p>a. TQM:</p> <p>b. Benchmarking:</p> <p>c. Six sigma:</p> <p>d. Quality Certification:</p>
Month: January/February			Event Management:	Event Management:
Lectures	Practical	Total		
15	-Case study on the given concepts - classroom activity	15	<p>Concept, Types and Importance. Procedure of event management, Media Management and Public Relations- sponsorship and news release writing, the role and impact of PR in an</p>	<p>concept, types and importance. Procedure of event management, Conduct of An Event, Public Relations. Planning of corporate events.</p>



	based on Events		event environment, Emergency Planning in Events.	
Month: February/March			Module / Unit	Sub Units Planned
Lectures	Practical	Total	III.Emergency Management and Change Management:	a.Emergency Management: b.Change Management: Forces of Change, Response To Change, Management of Planned Change. Model.Managing Resistance To Change
15	-Case study on the given concepts - classroom activity based on	15	a.Emergency Management: Concept and Types. prevention & phases b.Change Management: Forces of Change, Response To Change, Management of Planned Change.Model.Managing Resistance To Change	
Month: March				
Lectures	Practical	Total	Module / Unit	Sub Units Planned
15	Case study on the given concepts - classroom activity based on International Management	15	IV.International Management: International Management and Multinational Companies (MNC's)- Advantages and Challenges. Japanese Management and Theory Z Role of Global Managers.	International Management: International Management and Multinational Companies (MNC's)- Advantages and Challenges. Japanese Management and Theory Z Role of Global Managers REVISION CIE-ONLINE & OFFLINE
Month: April/ May			TERM END SEMESTER EXAMINATION	

R. R. Patil
Name and Signature of The Teacher
Dr. R. R. Patil



[Signature]
Name and Signature of HOD
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(EMPOWERED AUTONOMOUS)

Annual Teaching Plan

Academic year: 2023-24

Semester: (V) Department: Commerce

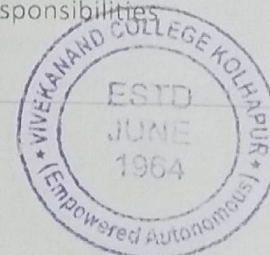
Course Title: Modern Management Practices Paper-I (MMP)

Core Course -CC

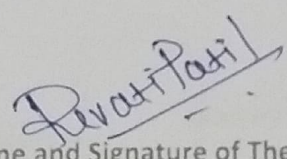
Subject Code: CC-1052E

Name of the Teacher: Dr. Revati R. Patil

Month: July / Aug			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15	-Case study on the given concepts - classroom activity based on MBO	15	1. Contribution To Modern Management Practices:	a. Modern Management: Concept b. Contribution of Peter Drucker: c. Contribution of C.K.Prahlad : d. Contribution of Michael Porter:
Month: Aug/September			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15	-Case study on the given concepts - classroom activity based on Blue & Red ocean strategy	15	2. Introduction to Strategic Management:	a. Strategic Management: Concept b. Types of Strategies
Month: Sept/October			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15	-Case study on the given concepts - classroom	15	3. Corporate Governance and Corporate social responsibility (CSR):	a. Corporate Governance: concept ethical issues in management. b. Corporate social responsibility: concept of social responsibility, Areas of social responsibilities



	activity based on Ethics			
Month: November				
Lectures	Practicals	Total	Module / Unit	Sub Units Planned
15	Case study on the given concepts - classroom activity based on outsourcing	15	4. Knowledge Management and Outsourcing:	a. Knowledge Management: Concept, b. Outsourcing: Concept, Business process outsourcing-(BPO) , Legal Process Outsourcing (LPO) Revision CIE-ONLINE & OFFLINE
Month: Nove/Dec		SEMESTER EXAMINATION-V		


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Annual Teaching Plan

Academic year: 2023-24

Semester: (I) Department: Commerce: B.Com-I

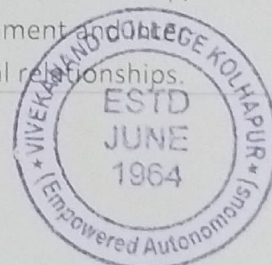
Course Title: Human Capital Management from Ancient India

Core Course -

Subject Code: IKS02BM11-GROUP-B

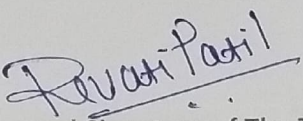
Name of the Teacher: Dr. Revati R. Patil

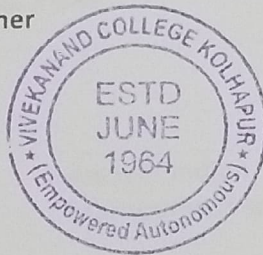
Month: July / Aug			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
7.5		7.5	I- Introduction to Human Capital management from India :	Introduction, Definitions through references, concept & scope, Indian approaches to human capital management, Human Capital management in ancient India and in modern India
Month: Aug/September			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
7.5		7.5	II- Ancient Indian Management scholars:	Ancient Indian Management scholars: Kautilya, Bhīṣma & Vidura – ideologies in managing people. Practicing power, discipline, politics, and administration.
Month: Sept/October			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
7.5		7.5	III. Ancient Indian Scriptures and Management Practice	Ancient Indian Scriptures and Management Practice Management in Geeta , Management in Mahabharata -- self-management, ethics, values, work potential, motivation, leadership, boss management and personal relationships.

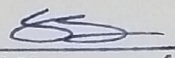


Month: November				
Lectures	Practicals	Total	Module / Unit	Sub Units Planned
7.5		7.5	IV. Unique Ancient Indian Management Techniques Applied in Modern Management :	<p>Strategic Approach to Goal Achievement in Sthanang Sutra</p> <ul style="list-style-type: none"> • Human resource approach in Uttaradhyayana Sutra and McGregor's approach • Values based business management system • Recruitment models discovered in Tirukkural • Communication skills in Nandi Sutra <p>Values based business management system</p> <p>Recruitment models discovered</p> <p>Communication skills in Nandi Sutra</p> <p>Strategic Approach to Goal Achievement in Sthanang Sutra</p> <p>Human resource approach in Uttaradhyayana Sutra and McGregor</p> <p>Values based business</p> <p>Recruitment</p> <p>Communication skills in Nandi Sutra</p> <p>Human resource approach in Uttaradhyayana Sutra and McGregor's approach</p>

				Values based business management sys Recruitment models discovered in Tirukkur Communication skills in Nandi Revision CIE-ONLINE & OFFLINE
Month: November END SEMESTER EXAMINATION-I				


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Annual Teaching Plan

Academic year: 2023-24

Semester: (I) Department: Commerce: B.Com-I

Course Title: Principles of Business Management
Core Course -CC

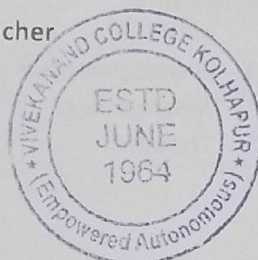
Subject Code: DSC02BAM11

Name of the Teacher: Dr. Revati R. Patil

Month: July			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15		15	1. Introduction to Management:	Introduction, Concept (Effectiveness versus Efficiency), Nature of Management, Characteristics of Management, Objectives of Management, Importance of Management, Management as an Art, Management as a Science, Management as a Profession, Management and Administration, Levels of Management,
Month: August			Module / Unit	Sub Units Planned
Lectures		Total		
15		15	2. Managerial Functions, Roles, and Skills:	Introduction, Functions of Management (Planning, Organizing, Staffing, Directing, Controlling) Managerial Roles(Interpersonal Roles, Informational Roles, Decisional Roles.) Managerial skills (Technical, Human, Conceptual), Diagnostic skills, communication skills and Political skills.
Month: Aug / Sept			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15	-Case	15	3. Development of Management Thought:	Introduction, Classical Approach of Management, Neo- Classical Approach of management and

	study on the given concepts - classroom activity based on Ethics			<p>Modern Approach of Management</p> <p>Taylor's Scientific Management: Principles of Scientific Management,</p> <p>Fayol's Administrative Management : 14 principles of management,</p> <p>Max weber's Bureaucratic Management: Meaning and features of Bureaucracy</p> <p>Elton Mayo's Human Relation Management: Introduction to Hawthorne Experiment</p>
Month: Sept/ October				
Lectures	Practicals	Total	Module / Unit	Sub Units Planned
15		15	4. Management in the Twenty-first Century:	<p>A Manager in 21st century, Important management skills in the Global Economy, areas of the 21st century management. (Human Resource Management, Production Management, Marketing Management, Financial Management and Agri-Business Management</p> <p>Revision</p> <p>CIE-ONLINE & OFFLINE</p>
Month: Nove				
END SEMESTER EXAMINATION- I				

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