

Annual Teaching Plan

Academic year: 2024-25 Semester: (VI) Department: Commerce B.Com-III

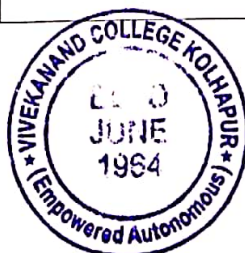
Course Title: Modern Management Practices Paper-II (MMP)

Core Course -CC

Subject Code: CC-1052F

Name of the Teacher: Dr. Revati R. Patil

Month: Nove / Dec_2024			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15	-Case study on the given concepts - classroom activity based on Quality	15	1. Total Quality Management (TQM):	<p>a. TQM: Concept of Quality, Meaning Of TQM. Elements of TQM, Contribution of Deming, Juran and crosby</p> <p>b. Benchmarking: Concept and Types of Benchmarking. Advantages and limitations.</p> <p>c. Six sigma: meaning, characteristics, and importance of six sigma, levels of six sigma, steps in implementing six sigma,</p> <p>d. Quality Certification: ISO-9000 Series Meaning</p>
Month: Dec / Jan_2025			Module / Unit	Sub Units Planned
Lectures	Practicals	Total		
15	-Case study on the given concepts - classroom activity based on Emergency in Events	15	2. Event Management:	<p>Concept, Types and Importance. Procedure of event management, Media Management and Public Relations-sponsorship and news release writing, the role and impact of PR in an event environment, Emergency Planning in Events</p>



Month: Jan / Feb_2025			Module / Unit	Sub Units Planned
Lectures 15	Practicals -Case study on the given concepts - classroom activity based on Ethics	Total 15	3. Change Management:	.Change Management: Forces of Change, Response To Change, Management of Planned Change. Model. Managing Resistance To Change, Lewin's Three Step Model, Managing Resistance To Change, Trends in Change Management
Month: Feb / March_2025				
Lectures	Practicals	Total	Module / Unit	Sub Units Planned
15	Case study on the given concepts - classroom activity based on outsourcing	15	4. International Management:	International Management and Multinational Companies (MNC's)- Advantages and Challenges. Japanese Management and Theory Z, Role of Global Managers.Trends in International Management. Revision CIE-ONLINE & OFFLINE
Month: March_2025			END SEMESTER EXAMINATION-V	

Ravati Paril

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Annual Teaching Plan

Academic year: 2024-25

Semester: (II) Department: Commerce: B. Com-I

Course Title: Principles of Business Management-II

NEP2.0

Subject Code: 2DSC02MGT22

Name of the Teacher: Dr. Revati R. Patil

Month: Nove /Dec_2024			Module / Unit	Sub Units Planned
Lectures	Practical	Total		
15	Case study on the given concepts - classroom activity based on Ethics	15	1. Planning:	Introduction, Concept, Importance of Planning, Features of Planning, Limitations of Planning, Planning Process, Types of Plans. Decision Making- concept, process, techniques & tools
Month: Dec / Jan_2025			Module / Unit	Sub Units Planned
Lectures		Total		
15	Case study on the given concepts - classroom activity based on Ethics	15	2. Organizing:	Meaning, Steps in the Process of Organizing, Importance of organizing, Organization Structure, Types of organization structures, Authority, Responsibility, Centralization, Decentralization & Span of Control, Formal and Informal Organization. Staffing : Introduction, Meaning, Importance of Staffing.
Month: Jan / Feb_2025			Module / Unit	Sub Units Planned
Lectures	Practical	Total		
15	Case study on the given concepts - classroom activity based on Ethics	15	3. Directing:	Introduction, Meaning, Importance of Directing, Principles of Directing, Elements of Direction, Introduction, Features and Importance of Supervision, Motivation, Leadership, Communication



Month: Feb / March__2025				
Lectures	Practical	Total	Module / Unit	Sub Units Planned
15	Case study on the given concepts - classroom activity based on Ethics	15	4.Controlling:	Meaning of Controlling, Techniques of Managerial Control, Traditional Techniques, Modern Techniques of controlling Revision CIE-ONLINE & OFFLINE
Month: April_2025			END SEMESTER EXAMINATION- II	

Ravati Patil

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Academic year: 2024-25

Semester: (II) Department: Commerce: M.com-I

Course Title: Organizational Behavior

Core Course -CC

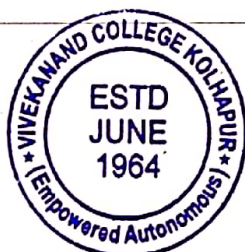
Subject Code: DSE09/ 10 /11 OB21

Name of the Teacher: Dr. Revati R. Patil

Month: Jan_2025			Module / Unit	Sub Units Planned
Lectures	practical	Total		
15	-Case study on the given concepts - classroom activity based on OB Models	15	1. Introduction to Organizational Behavior:	Concept, significance, Nature and scope of OB, contributing disciplines to OB, relationship between management and organizational Behaviour, Ethical issues in OB, Historical Development of OB, Models of OB.
Month: Feb_2025			Module / Unit	Sub Units Planned
Lectures	practical	Total		
15	-Case study on the given concepts - classroom activity based on Personality	15	2. Individual and Group Behavior:	<p>A. Foundations of Individual Behavior: Personality (Concepts, Determinants and types), Perception (meaning, process, factors affecting perception), Attitude (Concept, formation and types), Values (Concept, types and formation) and Job Satisfaction (Concept, Determinants and Measurements), Learning (Meaning, determinants, principles)</p> <p>B. Foundations of Group Behavior: Definition and importance of group, Types of group, Process of group development, Group Behavior</p>



				(Norms, Cohesion, Role intergroup Conflicts), Group performance factors, Quality Circle and Work Teams.
Month: March_2025			Module / Unit	Sub Units Planned
Lectures 15	practical -Case study on the given concepts - classroom activity based on Work Conflicts	Total 15	3. Organizational Conflict and Negotiation:	<p>A.Organizational Conflict: Concept, types, sources and levels of organizational conflict, Traditional and modern approach to conflict, Functional and dysfunctional organizational conflict, conflict process, resolution of conflict.</p> <p>B. Negotiation: bargaining strategies, the negotiation process, individual differences in negotiation effectiveness, third party negotiations.</p>
Month: April_2025				
Lectures	Practical	Total	Module / Unit	Sub Units Planned
15	Case study on the given concepts - classroom activity based on Work Culture	15	4.Organizational Culture and Work Life Balance:	<p>A. Organizational Culture: Definition, types, functions, creating, sustaining and changing culture.</p> <p>B. Quality of Work life: concept, constituents of QWL, QWL in Indian context. Managing work life conflicts in organizations</p> <p>Revision</p> <p>CIE-ONLINE & OFFLINE</p>



Month: April_2025			END SEMESTER EXAMINATION- II	

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