

**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant /Associate Professor/  
University Assistant Professor**

**Academic Year: 2023 -2024**

**(Duration: From 19/03/2023 To 18/03/2024)**

**A. - General Information**

- a) Name (Surname first) : Shri Satish Suresh Kadam
- b) Designation : Assistant Professor
- c) College / University : Vivekanand Collage, Kolhapur (Autonomous)
- d) Department : Chemistry
- e) Date of Birth : 18<sup>th</sup> July, 1988
- f) Date of Appointment : 18<sup>th</sup> March, 2014
- g) Total Teaching Experience : UG:09 Years, PG:11
- h) Permanent Address (with Pin code) : 33/4B Shrinivasa Park, Pachgaon R.K.Nagar  
Kolhapur-416013
- Mobile No. : 9049954210  
Email : satishkadam955@gmail.com

**B. Academic Qualifications**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	kolhapur	Mar, Hin, Eng, Math, Sci & Social Sciences	2003	First class
2.	H.S.C.	Kolhapur	Phy, Chem, Bio, Maths Eng	2005	First class
3.	Bachelor Degree(B.Sc.)	Shivaji University kolhapur	Chemistry	2009	First
4.	Master Degree (M.Sc.)	Shivaji University kolhapur	Organic Chemistry	2011	First
5.	NET	CSIR, Delhi	Chemistry	Dec. 2011	Qualified

**C. Research / Fellowship / Research Training Program:**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	Ph.D.(pursing)	Synthesis of N & O Heterocycles by using Acid Base Catalyst and their biological activity	Shivaji University Kolhapur

**D. Experience:**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Exp in years
				Joining	leaving	
1.	Assistant Professor	Vivekanand College, Kolhapur (Autonomous)	68900-205500 64900 AL 11	18.03.2014	Till date	10

**E. Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	-		

Appendix II

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{650}{720} \times 100 = 91.66\%$  Where, A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	90.27%	Good	Good

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory  
 Less than 70% - Not satisfactory.

**Note:** Strike out whichever is not applicable.

**Table 1.2: Involvement in the University / College students related activities / research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. 1. <b>Member of BoS in Chemistry– VCK</b> 2. <b>Convenor- B.Sc I Admission and Prospectus Committee</b> 3. <b>Convenor-Student Welfare Committee-VCK</b> 4. <b>Member: Cultural Activities &amp; Youth Festival-VCK</b> 5. <b>Member-Career Counselling Cell &amp; Personality Development VCK</b> <b>Number of activities: 5</b>	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. 1. <b>Theory Exam Que. Paper Setter:</b> for UG & PG (Dec 2023 & May-June 2023 Exams) 2. <b>Jr. Supervisor- Term-II 2023 End Exams</b>			

	3. <b>Practical Examiner:</b> B.Sc.I, II & III 4. <b>Theory Paper Assessment:</b> M.Sc. & B.Sc. <b>Number of activities: 04</b>	Good	Good	
(c)	Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. * 1. Seminar-B. Sc III/M.Sc.II-VCK 2. Member-Cultural Activity for Youth Festival 3. Departmental Activities- Poster Presentation, .  <b>Number of activities: 3</b>			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. <b>Number of activities: 00</b>			
(e)	Evidence of actively involved in guiding <b>Ph.D.</b> students. <b>Number of Students: 00</b>			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: 00 Minor: Completed			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. <b>Number of Publications: 01</b>			

**Grading Criteria:** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

**Overall Grading:**

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of

assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good	Good	Good	Good
Table - 1.2	Good		Good	



Signature of the Faculty  
(Mr. S. S. Kadam)



Signature of HOD  
(Dr. Mrs. S. D. Shirke)

**HEAD**  
**DEPARTMENT OF CHEMISTRY**  
**VIVEKANAND COLLEGE, KOLHAPUR**  
**(EMPOWERED AUTONOMOUS)**



IQAC Coordinator  
**Coordinator - IQAC**  
**Vivekanand College,**  
**Kolhapur**



Signature of Principal  
**PRINCIPAL**  
**VIVEKANAND COLLEGE, KOLHAPUR**  
**(EMPOWERED AUTONOMOUS)**