B-1/8, MIDC, Lote-Parshuram Ind. Area, Tal. Khed, Dist.-Ratnagiri, Pin – 415 722.

Maharashtra India.

Tel. : +91-2356-272242 • Fax : +91-2356-272405

CIN: U24239MH1961PTC012098

web: www.usvindia.com









Pranav Bhikaji Jangam, At-Waloli, Post-Pohale/Borgaon Tal-Panhala, Dist-Kolhapur Kolhapur -416205 Maharashtra

OFFER LETTER

Dear Pranav,

Congratulations on your selection in USV!

This refers to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been selected in the **Trainee Officer** cadre in Level **L0** designated as **Trainee Officer** – **Quality Assurance** at **Chiplun**.

This offer is contingent upon the following:

- Submission of medical fitness certificate.
- Favorable professional reference checks.
- Clearance of employment background verification.

We request you to:

- Accept the electronic offer of employment (e-offer)
- Upon acceptance, you will receive a pre-onboarding link. Please complete the information requested.
- On your joining date, please bring all original documents that you have uploaded through the link.
- 4 nos. passport size colour photographs.

We would like you to join us on or before 18-Jun-2025 at 9.00 AM at USV Pvt. Ltd., Maharashtra, Chiplun, post which the detailed appointment letter will be issued to you.

We look forward to have you in our midst at the earliest!

Yours faithfully,

Jitendra Shriram Jalan

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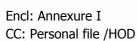
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Received & Accepted (Pranav Bhikaji Jangam)

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Pay Component	Monthly Amount	SGS Annual Amount
Fixed Pay		
Fixed Pay (A)	20,833	2,49,996
Basic	10,500	1,26,000
HRA	5,933	71,196
Bonus/Exgratia Monthly	2,000	24,000
Bonus/Exgratia (NP)	600	7,200
Employer PF (NP)	1,800	21,600
Total Fixed Pay	20,833	2,49,996
Total CTC	20,833	2,49,996

Other Terms & Conditions:

- Provident Fund and Gratuity are subject to any statutory changes. Payment of Gratuity is subject to completion of minimum 5 years in service excluding training period if any.
- Bonus / Ex-Gratia as above will be paid as per statutory norms for those employees whose monthly basic salary is less than INR 21,000/-
- Performance pay if applicable, is as per the policy and is based on your and Company's performance. You should be active and not serving notice period on the payroll at the time of disbursement of the performance pay. The Performance Pay Cycle is April to March.

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Relatives Self Declaration

Date:

The HR Manager USV Private Ltd

Location -

Dear Sir / Mam,

Sub: Self declaration about my relative/s being employed in USV

To the best of my knowledge: (Please tick as applicable)

- I have following relative*/s working in USV Pvt Ltd directly or through a contractor.
- I do not have any relative*/s working in USV Pvt Ltd directly or through a contractor.

Name	Department	Your Dalationalsia	Name of Contractor(If Applicable)
			·
,		y	

I hereby declare that the details given by me as above are correct. I accept that my services in the company may be terminated at any stage, if the information provided by me is found to be incorrect.

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Signature:

Name

Relatives shall mean and include any person who is either related to you directly or through any of your family members.