

MISS. CHITRESHA GAJENDRA NANGARE

UGC-NET Qualified / Assistant Professor / MBA (HR & Operations Management)

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PROFESSIONAL PROFILE

UGC-NET Qualified Management professional and Assistant Professor with experience in higher education and specialization in Human Resource Management and Operations Management. Experienced in active learning methodologies, curriculum development, assessment design, question paper setting, student mentoring, and academic administration. Published researcher with interests in sustainable business practices, management education, and organizational development.

ACADEMIC QUALIFICATIONS

- **MBA (HR & Operations)** | CSIBER Kolhapur | 2024
 - **Bachelor of Interior Design** | CSIBER Kolhapur | 2022
 - **HSC (Science-PCMB)** | Rajaram College | 2017
 - **SSC** | Radhabai Shinde English Medium School | 2015
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ELIGIBILITY

- UGC-NET Qualified in Management.
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PROFESSIONAL EXPERIENCE

Assistant Professor, Department of Management Studies, Vivekanand College, Kolhapur (June 2025–Present)

- Teaching Operations Management, Human Resource Management, Talent Management, Design Thinking, Business Communication and Employability Skills.
- Using active learning, experiential learning, case studies, role plays and activity-based pedagogies.
- Involved in syllabus framing, curriculum development, question paper setting, assessment and student mentoring.
- Worked as FC Coordinator during the Central Assessment Programme (CAP).

Human Resource Executive, TruCode Coding Systems Ltd. (June 2024 – May 2025)

- Led campus recruitment drives, built partnerships with academic institutions.
 - Conducted candidate sourcing and resume screening for technical/non-technical roles using AI tools. Designed and delivered employee induction programs.
 - Assisted in drafting HR policies and onboarding structures aligned with compliance standards.
 - Engaged in outreach and cold calling for talent engagement
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RESEARCH PUBLICATION

- **Indigenous Wisdom and Circular Economy: A Case Analysis of Traditional Sustainable Practices** in Indian Tribal Communities (2025), East African Scholar Multidisciplinary Bulletin.
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FACULTY DEVELOPMENT PROGRAMMES

- **Intellectual Property Rights** – Sandip Institute of Technology and Research Center, Nashik (2025)
 - **Introduction to Innovative Pedagogies for College Teachers** – MSFDA, MS-DEED, Smt. Kasturba Walchand College, Sangli (2025)
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ACADEMIC & ADMINISTRATIVE RESPONSIBILITIES

- FC Coordinator (CAP)
 - Question Paper Setting
 - Assessment & Evaluation
 - Syllabus Framing
 - Curriculum Development
 - Student Mentoring
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LANGUAGES

English, Marathi, Hindi