

ONE YEAR MANAGEMENT TRAINEE PROGRAMME AGREEMENT

To,
Mr. Sumit Ingale,
Kolhapur, Maharashtra.

27th November' 2024

Dear Mr. Sumit Ingale,

Congratulations on securing employment with **"Dialogues Media"**.

With reference to the discussion we had with you and your confirmation to Electronic Joining Mail, we have pleasure in appointing you for 365 working days (1 Year) Management Trainee Programme as a **"Video Editing and Photography Executive"**.

Your First 6 months will Internship (Training Period) of which starting 3 months will be Unpaid from the date of your Joining i.e 28th November' 2024, Next 3 months will be Paid with minimum Stipend of 12000 to 15000 for 3 months which you will receive at the end of 3 months.

Based on performance of 6 months Training Period your fixed annual salary component will be between Rs. 3,00,000/- to Rs. 4,00,000/- Gross (Three Lacs to Four Lacs only) i.e Rs. 25,000/- to Rs. 33,000/- per month excluding Travelling Allowance plus other benefits. The salary will be as per the CTC break-up provided in line with our company policy under the Cafeteria Model.

You will be based at Pune, India. Your services/position can be transferred to any of the company's establishment, any subsidiary or associated company throughout India or Abroad at any time.

You are required to join us latest by November 28th 2024. Your Appointment Letter and Employment Agreement/Contract with terms and condition will be issued to you after 6 months of your Training Period.

We welcome you to **"Dialogues Media"** and strongly feel that your skills and background will be valuable asset to our company.

We look forward to your arrival as an employee of our company and we are confident that you will play a key role in our company's expansion and progress.

You are required to signify your acceptance of the management trainee programme agreement by signing and returning the second copy of this letter if this management trainee programme with employment offer is acceptable by you.

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