

To,

The principal,

Vivekanand College Kolhapur, Autonomous,

**Sub:** Permission to conduct Guest Lecture on Monday, 10th January 2022.

Respected Sir,

We the Department of Commerce propose to organize Guest Lecture On "Trends in Manpower Recruitment, PF & Compliance, Industrial Safety and Upcoming Technology Monday, 10<sup>th</sup> January 2022. Between 8.15 am to 9.15 am at Room No-19

The details are listed below for your kind consideration.

- Name of the activity: Guest Lecture
- Target beneficiaries: B.Com Part-III students
- Expected no. of participants: 80
- Duration of the event: 1 hr.
- Time: 8.15 am to 9.15 am
- Venue: Room No-19 VCK
- Approximate budget for—
  - Honorarium for resource person: Rs. 500/-
  - Tea:
  - Book as a token of love

We request you to kindly sanction approval to conduct this Guest Lecture and also sanction approval to meet the expenditure.

Thanking You

Yours Faithfully



Prof. S.S.Kale

HOD, Department of Commerce

Allowed -  
Rem. Rs. 500/-  
PR  
8.1.22

Education for Knowledge, Science and Culture”

Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's  
**Vivekanand College, Kolhapur (Autonomous)**


**Department of Commerce**

**NOTICE**

**Date : 8.1.2022**

All the students of B.Com PART –III are hereby informed that, we have planned to conduct a Guest Lecture offline / online platform on Monday, 10<sup>th</sup> January 2022 (8.15 a.m. to 9.15 am) Titled as “Trends in Manpower Recruitment, PF & Compliance, Industrial Safety and Upcoming Technology ”The session will help to get aware about Man Power Recruitment, PF & Compliance, Industrial Safety , HR Software & Technology.

Do attend the session on time

  
Mr. S. S. Kale

Head, Department of Commerce

DR. R.R. Kumbhar  
**PRINCIPAL**  
Vivekanand College  
Kolhapur

## Programme Schedule

Guest Lecture  
On

“Trends in Manpower Recruitment, PF & Compliance,  
Industrial Safety and Upcoming Technology”

Monday, 10<sup>th</sup> January 2022

Time	Particulars	Faculty /Resource Person
10.00am- 10.05am	<ul style="list-style-type: none"><li>▪ Welcome To Guest, Faculty &amp; students</li><li>▪ Introduction to Guest Lecture (Chairperson)</li></ul>	Students Mr. S. S. Kale Head, Department of Commerce
10.05am- 10.10am	Introduction to Resource Person Mr. Rohit Chavan (Chief Guest)	Dr. R. R. Patil
10.10am- 11.10am	<b>Session</b> <ul style="list-style-type: none"><li>✓ Man Power Recruitment</li><li>✓ PF &amp; Compliance</li><li>✓ Industrial Safety</li><li>✓ HR Software &amp; Technology</li><li>✓ Q and A if any....</li></ul>	Mr. Rohit Chavan Director, Shripada Shri Vallabha Consultancy, Kolhapur
11.15am- 11.20am	Vote of Thanks and Closing	Mr. Y.B.Mane



Mr. S. S. Kale

Head, Department of Commerce

Dr. R. R. kumbhar

Principal, Vivekanand College,

Kolhapur (Autonomous)

Age Recog. No. H.S.C./1074/R-1/DT : 8-8-1976  
Age Code No. 23-09-002  
Age U.Dise No. 27341301006

“ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार”  
शिक्षणमहर्षी डॉ. बापूजी साळुंखे

Estd. : June 1964

Shri Swami Vivekanand Shikshan Sanstha's

## VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)

2130, 'E' Tarabai Park, Kolhapur, Tal. Karveer, Dist. Kolhapur-416003

Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited : "A" (CGPA 3.24)

College with Potential for Excellence by U.G.C., New Delhi

"Star College" by D.B.T. Govt. of India

ISO 9001 : 2015



(स्वायत्त) कोल्हापूर

Ph. : 0231-2658612, 2658840 | Fax : 0231-2658840 | Resi. : 0231-2653962 | Website : www.vivekanandcollege.org | E-mail : info@vivekanandcollege.org

Founder  
Dr. Bapuji Salunkhe  
D. Lit.

President  
Hon. Chandrakant Dada Patil  
MLA

Chairman  
Prin. Abhaykumar Salunkhe  
M.A.

Secretary  
Prin. Mrs. Shubhangi Gavade  
M.Sc., B.Ed.

Principal  
Dr. R. R. Kumbhar  
M.Sc. M.Phil. Ph.D.

Ref. No. VCK/1599/A/2021-22

Date : 8.1.2022

To,  
Mr. Rohit Chavan  
Director, Shripada Shri Vallabha Consultancy,  
Kolhapur

**Subject :** Inviting as a Chief Guest and Resource Person on “Trends in Manpower Recruitment, PF & Compliance, Industrial Safety and Upcoming Technology”

Respected Sir,

We the Department of Commerce is going to organize Guest Lecture on Monday, 10th January 2022 at 8.15 am To 9.15 am. We are requesting you to be a Chief Guest and Resource Person for the session on “Trends in Manpower Recruitment, PF & Compliance, Industrial Safety and Upcoming Technology ”and share your thoughtful experiences with our students.

Your presence will surely update their knowledge on the Industrial Management.

Thanking you,

Yours faithfully,

*R.R.K.*  
(Dr. R. R. Kumbhar)  
PRINCIPAL  
Vivekanand College  
Kolhapur

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College Code No. 23-09-002  
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M.Sc. M.Phil. Ph.D.

Date : 10.1.2022

Ref. No. VCK/ By Hand / 2021-22

To,  
Mr. Rohit Chavan  
Director, Shripada Shri Vallabha Consultancy,  
Kolhapur

Respected Sir,

We are very much thankful to you for contributing valuable thoughts as a Resource Person of Guest Lecture on “Trends in Manpower Recruitment, PF & Compliance, Industrial Safety and Upcoming Technology ”organized by Department of Commerce, Vivekanand College, Kolhapur (Autonomous) dated on Monday, 10th January 2022. Thank you once again and expecting the same co-operation in future.

Thanking you,

Yours faithfully,

*Rou*  
Dr. R.R. Kumbhar  
PRINCIPAL  
Vivekanand College  
Kolhapur

**“Education for Knowledge, Science and Culture”**

**Shikshanmaharshi Dr. Babuji Salunkhe**

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**Department of Commerce**

**Report on**

**Guest Lecture**

**On**

**“Trends in Manpower Recruitment, PF & Compliance,**

**Industrial Safety and Upcoming Technology”**

<b>Particulars</b>	<b>Description</b>
Venue / Platform	Google Meet Link - <a href="https://meet.google.com/ick-evrk-yxi">https://meet.google.com/ick-evrk-yxi</a>
Day, Date&Time :	Monday, 10th January 2022: 10.00am to 11.30 am
Class	B.com Part- III- (A/B)
Name of the Activity:	“Trends in Manpower Recruitment, PF & Compliance, Industrial Safety and Upcoming Technology ”
Resource person:	Mr. Rohit Chavan Director, Shripada Shrivallabha Consultancy, Kolhapur
Activity Coordinator:	Dr. R. R. Patil
Activity Objectives:	<ol style="list-style-type: none"><li>1. To know Man Power Recruitment</li><li>2. To understand PF &amp; Compliance</li><li>3. To know Industrial Safety</li><li>4. To identify HR Software &amp; Technology</li><li>5. To Have interaction with students through Q and A if any</li></ol>
No of participant students:	25
Activity outcomes:	<ol style="list-style-type: none"><li>1. Students get aware about trends in Recruitment, PF &amp; Compliance, Industrial Safety.</li><li>2. Students understood upcoming HR Software &amp; Technology used.</li><li>3. Resource person had interaction with the students and clarified the queries regarding the topic .</li></ol>


Mr. S. S. Kale Head, Department of Commerce

Dr. R.R. Patil (Activity Co-ordinator)

*Revised*

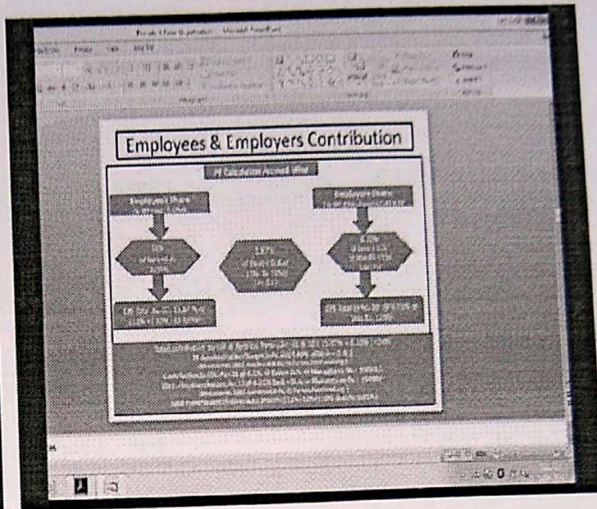
PART B (EPF)  
(Para 5)

I hereby furnish below particulars of the members of my family who would be eligible to receive (100%) children pension in the event of my death:




(1)	(2)	(3)	(4)	(5)
Sr. No.	Name of the Family members	Address	Date of Birth	Relationship with the member
1	 SANCHITA PRADIP PATIL AACHAR XXXX XXXX 6849 Bank A/c: 35752310000 IFSC: 0280000439	TRON PARI, SHIVA, KANBARK, NOLHAFUR, MAHARASHTRA, 416211	10/04/1997	Wife

\*Certified that I have no family as defined in Para 2(a) of the Employees Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following person(s) to receive the amount payable under para 16(2)(a) and (b) in the event of my death and I hereby authorize any employee named below to receive:



### Need of Safety

- To avoid the loss of life or disability 
- To avoid the financial loss 
- To maintain the happiness in life 

### Need of Safety

But the loss of life or the human body caused by an accident cannot be recovered.

Original body part of human being is not available in market

Guest Lecture on "Trends In Manpower Recruitment, PF and Compliance, Industrial Safety and Upcoming technology "By Mr.Rohit Chavan , Director Sripada sriVallabh Consultancy, Kolhapur.